



**2010 COUNTY  
WAGE AND SALARY SURVEY  
PUBLIC WORKS/SOLID WASTE POSITIONS**

**SEPTEMBER 2010**



GEORGIA DEPARTMENT OF COMMUNITY AFFAIRS  
OFFICE OF RESEARCH  
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# County Job Descriptions

- Automotive Mechanic (Public Works)** Analyzes malfunctions and repairs, rebuilds and maintains fleet automobiles and light trucks.
- Civil Engineer** Plans, designs, and directs construction and maintenance of structures and facilities such as roads, railroads, airports, bridges, harbors, channels, dams, irrigation projects, pipelines, power plants, water and sewage systems, and waste disposal units. (Requires a degree in civil engineering.)
- Crew Leader** Performs skilled and unskilled work of a varied nature in a lead worker capacity.
- Electric Groundworker** Operates line truck, digger derrick, aerial truck, trencher/backhoe to prepare for installation of electric lines; sets, grounds, pulls, and tamps poles and digs holes.
- Electric Lineman** Installs, constructs, and maintains overhead and underground electric lines.
- Electric Superintendent/Manager** Performs technical and supervisory work in directing all the operations and maintenance of jurisdiction's electric utility.
- Electric Technician** Performs energy audits; reads meters and records data; tests and repairs or replaces meters; other related duties where applicable.
- Gas Construction Worker** Installs new gas mains, lines, and taps. Where applicable, duties can include leak detection, maintenance, and repair and installation of new meters and regulators.
- Gas Distribution Technician** Maintains gas service mains and lines including cathodic protection, leak detection, installation of residential and commercial regulators and meters, and determining location of lines.
- Gas Superintendent/Manager** Performs technical and supervisory work in directing all the operations and maintenance of jurisdiction's gas utility.
- Groundskeeper** Performs routine cleaning and maintenance duties around public buildings and parks such as mowing lawns, trimming hedges, weeding flowerbeds, etc.
- Heavy Equipment Mechanic** Analyzes equipment malfunctions; repairs, rebuilds, and maintains construction equipment, such as cranes, power shovels, scrapers, paving machines, motor graders, trench-digging machines, conveyors, bulldozers, dredges, pumps, compressors, and pneumatic tools.
- Heavy Equipment Operator** Responsible for the operation of various heavy equipment such as track-mounted crane, twelve-yard dump truck, concrete mixer, power shovel, drag line, bulldozer, large excavator, street sweeper, backhoe, and/or front-end loader for a variety of construction-, demolition-, and solid waste-related duties.

<b>Laborer</b>	Performs unskilled manual tasks which may require the use of simple hand tools or involve performing varied all-weather tasks in collection and disposal of solid waste. May also act as site attendant at solid waste and recycling centers.
<b>Landfill Inmate Supervisor</b>	Supervises the work of inmates in the operation of light and heavy equipment.
<b>Landfill Manager, Certified</b>	Responsible for the safe operation and supervision of the landfill facility, including equipment and supply maintenance. Must be certified.
<b>Light Equipment Operator</b>	Responsible for the operation of various light equipment such as tractors, moving equipment, trucks, and rubber-tired backhoes.
<b>Maintenance Superintendent</b>	Performs responsible technical and administrative work in repair, cleaning, and remodeling of public buildings.
<b>Maintenance Worker</b>	Performs general maintenance work including repair, cleaning, and remodeling of government buildings.
<b>Meter Reader</b>	Reads electric or water consumption meters and records volume used by residential and commercial consumers. May also report complaints or irregularities by consumer either verbally or on forms for necessary action by servicing department.
<b>Public Works Superintendent</b>	Plans, directs, organizes, and coordinates work in the street, sanitation, water and sewer collection and treatment shop or garage departments. Prepares preliminary budget for department and attends commission meetings to present budgets, activity reports, and plans for future activities.
<b>Recycling Manager/Supervisor</b>	Develops standards to assure that recycled materials collected are processed to prevent contamination. Studies, analyzes, and prepares reports related to recycling collection, processing, and marketing. Develops, implements, and monitors programs for waste reduction, recycling, and education in local community; serves as liaison to governmental agencies, public officials, and the general public.
<b>Refuse/Recycling Collection Supervisor</b>	Plans, organizes, schedules, assigns, and reviews the work of crews working on assigned routes and inspects routes for problem areas and completion.
<b>Refuse/Recycling Collector</b>	Collects recyclables/refuse on designated routes, starts hoisting device that raises refuse bin attached to rear of truck, and dumps contents.
<b>Refuse/Recycling Route Supervisor/Lead Truck Driver</b>	Plans, organizes, and supervises the work of employees engaged in garbage, trash, and litter pickup. Inspects routes for problem areas and completion.
<b>Refuse/Recycling Truck Driver</b>	Operates heavy automotive equipment used in the collection of refuse. Assigned to collection routes and responsible for the maintenance of proper collection on the routes.

<b>Road Crew Supervisor</b>	Supervises a crew of workers in the construction and repair of streets, roads, bridges, and related facilities.
<b>Roads and Bridges Superintendent</b>	Performs responsible managerial, administrative, and technical work in the construction and repair of streets, roads, bridges, and related facilities.
<b>Sanitation Superintendent</b>	Directs and coordinates work of subordinate personnel engaged in installing, maintaining, repairing, servicing, and relocating sewerage facilities.
<b>Scale House Attendant</b>	Responsible for computerized weighing and printing of landfill scale tickets; and inspects all trash entering the landfill.
<b>Sewage Treatment Plant Superintendent</b>	Performs technical and supervisory work in directing all the operations and maintenance of sewage treatment plants.
<b>Sewer System Supervisor</b>	Directs and coordinates work of subordinate personnel engaged in installing, maintaining, repairing, servicing, enlarging, and relocating sewage facilities. Determines need for material and equipment required to complete projects, such as type and size of pipes, fittings, cranes, bulldozers, welders or trenching machines.
<b>Solid Waste Manager</b>	Provides overall direction for all solid waste activities and facilities by developing, directing, organizing, and coordinating solid waste programs, facilities, education, and planning. Responsible for compliance with state and federal solid waste regulations.
<b>Truck Driver</b>	Operates light or automotive equipment to include automotive equipment with mower, pick-up, flatbed truck, small dump truck or small trencher. May perform a variety of manual tasks in connection with such operations. May also operate heavy construction equipment but at the lowest skill level.
<b>Water/Wastewater Lab Technician</b>	Collects water/wastewater samples and performs standardized analytical tests; related work as required.
<b>Water/Wastewater Superintendent</b>	Directs and coordinates all activities or workers engaged in the installation, maintenance, repair, and relocation of water and sewer distribution systems.
<b>Water/Wastewater Treatment Plant Manager</b>	Responsible for managing and supervising the operations of a water or wastewater treatment plant.
<b>Water/Wastewater Treatment Plant Operator</b>	Responsible for operating or assisting in the operation of a water filter plant or processing of wastewater through a sewage treatment plant. Must hold appropriate state certifications.

## ◆ Automotive Mechanic (Public Works)

### Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees*
		Average	Median	Average	Median	
<b>A</b>	16	28,589	27,490	45,818	44,384	134
<b>B</b>	7	26,321	26,000	44,407	44,990	36
<b>C</b>	15	25,589	24,149	36,772	35,669	42
<b>D</b>	14	24,628	23,576	32,508	33,405	38
<b>E</b>	6	27,682	27,830	34,283	33,848	9
<b>F</b>	10	23,837	22,235	29,046	28,296	11
<b>Total/Avg</b>	<b>68</b>	<b>26,100</b>	<b>25,579</b>	<b>37,453</b>	<b>38,240</b>	<b>270</b>

### Population Group Data

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Augusta/Richmond	199,768	26,355	44,451	Annual	37.5	1
	Bibb	156,060	21,736	40,872	Hourly	40	1
	Carroll	114,778	31,782	51,917	Hourly	40	1
	Chatham	256,992	25,017	39,536	Annual	40	1
	Cobb	714,692	28,558	44,179	Annual	40	8
	Columbus/Muscogee	190,414	25,985	39,539	Annual	40	42
	Coweta	127,111	33,132	49,711	Annual	40	1
	DeKalb	747,274	27,264	44,316	Annual	40	21
	Douglas	129,703	24,880	50,764	Annual	40	7
	Fayette	106,788	35,322	40,963	Annual	40	5
	Forsyth	174,520	27,715	50,998	Annual	40	10
	Gwinnett	808,167	31,863	50,980	Annual	40	7
	Hall	187,743	31,902	47,892	Annual	40	6
	Henry	195,370	32,204	52,626	Annual	40	14
	Houston	135,715	26,770	42,848	Hourly	40	3
	Paulding	136,655	26,936	41,496	Hourly	40	6
<b>B</b>	Barrow	72,158	30,242	46,875	Annual	40	1
	Bartow	96,217	30,514	48,838	Annual	40	6
	Catoosa	64,035	26,000	44,990	Hourly	40	2
	Dougherty	95,859	21,730	39,204	Annual	40	6
	Glynn	76,820	24,574	43,206	Annual	40	6
	Newton	99,944	24,814	48,173	Hourly	40	8
	Whitfield	93,698	26,376	39,564	Annual	40	7

\* Zero Employees likely indicates position vacancy at time of reporting.

## ◆ Automotive Mechanic (Public Works)

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>C</b>	Bryan	32,559	23,724	23,724	Annual	40	1
	Decatur	28,838	33,280	47,653	Hourly	40	2
	Grady	25,187	23,400	25,709	Hourly	40	3
	Haralson	28,890	23,920	31,200	Hourly	40	2
	Lee	34,410	21,705	34,700	Annual	40	3
	Lumpkin	27,528	28,412	43,233	Annual	40	2
	Madison	28,232	30,202	30,202	Hourly	40	1
	Murray	40,621	24,149	38,605	Hourly	40	3
	Oconee	33,320	29,380	42,601	Annual	40	6
	Pickens	31,264	27,833	42,351	Annual	40	1
	Stephens	25,700	25,478	35,669	Annual	40	4
	Thomas	46,188	22,087	42,228	Annual	40	5
	Ware	35,914	18,594	32,753	Annual	40	4
	Wayne	29,407	21,601	32,868	Annual	40	4
	White	25,294	30,078	48,085	Annual	40	1
<b>D</b>	Appling	18,011	20,800	28,496	Hourly	40	3
	Ben Hill	17,567	23,253	23,253	Annual	40	2
	Brantley	15,643	25,522	37,877	Hourly	40	4
	Burke	22,797	28,974	33,530	Annual	40	12
	Dawson	22,555	25,636	38,856	Annual	40	3
	Fannin	22,945	23,171	26,852	Annual	40	2
	Franklin	21,748	32,136	32,136	Hourly	40	1
	Greene	15,743	21,856	36,023	Annual	40	1
	Hart	24,067	22,526	45,906	Annual	40	4
	Lamar	17,550	21,216	35,360	Hourly	40	1
	Pike	17,721	28,132	33,620	Annual	40	1
	Screven	15,054	23,899	33,280	Hourly	40	1
	Union	21,252	22,714	24,960	Hourly	40	2
	Worth	21,214	24,960	24,960	Annual	40	1
	<b>E</b>	Bleckley	12,855	34,000	34,000	Annual	40
Charlton		10,725	28,538	33,696	Hourly	40	3
Long		12,234	25,000	38,000	Annual	40	1
Macon		13,336	21,070	39,915	Hourly	40	2
Telfair		12,792	27,123	27,123	Hourly	40	1
Terrell		10,320	30,358	32,961	Annual	43	1
<b>F</b>	Echols	4,213	27,643	27,643	Annual	40	1
	Hancock	9,219	17,680	20,800	Hourly	40	1
	Jenkins	8,450	19,500	27,200	Annual	40	1
	Lincoln	7,913	22,630	35,256	Hourly	40	2
	Pulaski	9,897	29,120	29,120	Hourly	40	1

\* Zero Employees likely indicates position vacancy at time of reporting.

## ◆ Automotive Mechanic (Public Works)

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Seminole	9,094	21,840	38,480	Hourly	40	1
	Talbot	6,355	24,960	24,960	Annual	40	1
	Taylor	8,587	19,024	28,949	Annual	40	1
	Webster Unified	2,192	35,173	35,173	Hourly	40	1
	Wilcox	8,895	20,800	22,880	Hourly	40	1

\* Zero Employees likely indicates position vacancy at time of reporting.

## ◆ Civil Engineer

### Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees*
		Average	Median	Average	Median	
A	13	50,268	48,854	82,542	83,387	79
B	5	46,053	44,022	79,593	82,139	9
C	4	44,590	42,794	61,725	49,701	5
D	2	65,104	65,104	75,935	75,935	2
<b>Total/Avg</b>	<b>24</b>	<b>49,680</b>	<b>46,656</b>	<b>77,907</b>	<b>82,122</b>	<b>95</b>

### Population Group Data

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Augusta/Richmond	199,768	41,877	67,003	Annual	37.5	1
	Bibb	156,060	66,082	108,077	Hourly	40	1
	Chatham	256,992	51,961	82,104	Annual	40	4
	Clayton	275,772	55,588	83,757	Annual	40	6
	Cobb	714,692	42,224	66,518	Annual	40	1
	Coweta	127,111	54,258	85,896	Annual	40	2
	DeKalb	747,274	41,004	70,632	Annual	40	30
	Fulton	1,033,756	48,854	69,372	Annual	40	6
	Gwinnett	808,167	51,113	84,337	Annual	40	7
	Hall	187,743	44,267	73,209	Annual	40	8
	Henry	195,370	46,603	95,823	Annual	40	7
	Houston	135,715	42,848	83,387	Hourly	40	5
	Paulding	136,655	66,809	102,929	Annual	40	1
	B	Dougherty	95,859	43,024	63,863	Annual	40
Glynn		76,820	44,022	92,802	Annual	40	3
Newton		99,944	54,683	82,139	Annual	40	2
Rockdale		84,569	46,708	74,589	Annual	40	1
Troup		64,653	41,829	84,573	Annual	40	2
C	Bryan	32,559	51,055	51,055	Annual	40	1
	Colquitt	45,596	34,533	48,347	Annual	40	1
	Habersham	43,613	72,127	109,749	Annual	40	1
	Thomas	46,188	20,643	37,750	Annual	40	2
D	Dawson	22,555	42,008	63,669	Annual	40	1
	Franklin	21,748	88,200	88,200	Annual	40	1

\* Zero Employees likely indicates position vacancy at time of reporting.

## ◆ Crew Leader

### Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees*
		Average	Median	Average	Median	
A	17	30,790	30,229	48,028	48,488	234
B	7	28,292	28,049	44,436	45,386	36
C	12	26,487	25,556	39,567	39,208	47
D	4	24,500	24,821	35,299	36,697	12
E	3	22,064	18,762	31,492	27,248	4
F	2	22,662	22,662	22,662	22,662	2
<b>Total/Avg</b>	<b>45</b>	<b>27,752</b>	<b>28,049</b>	<b>41,852</b>	<b>41,740</b>	<b>335</b>

### Population Group Data

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Augusta/Richmond	199,768	35,904	57,447	Annual	37.5	1
	Bibb	156,060	19,302	30,992	Hourly	40	3
	Chatham	256,992	25,014	39,536	Annual	40	6
	Clayton	275,772	32,181	48,488	Annual	40	9
	Cobb	714,692	31,532	48,859	Annual	40	45
	Columbia	112,958	24,835	45,282	Hourly	40	16
	Columbus/Muscogee	190,414	25,985	45,853	Annual	40	71
	DeKalb	747,274	27,264	44,316	Annual	40	4
	Fayette	106,788	40,963	48,692	Annual	40	3
	Forsyth	174,520	30,229	45,343	Annual	40	6
	Fulton	1,033,756	38,621	59,452	Annual	40	1
	Gwinnett	808,167	34,719	55,551	Annual	40	32
	Hall	187,743	36,962	55,443	Annual	40	6
	Henry	195,370	39,404	59,105	Annual	40	15
	Houston	135,715	28,933	46,301	Hourly	40	8
	Lowndes	106,814	28,330	50,003	Hourly	40	6
Paulding	136,655	23,254	35,818	Hourly	40	2	
B	Barrow	72,158	31,824	49,327	Annual	40	2
	Dougherty	95,859	30,576	45,386	Annual	40	3
	Glynn	76,820	25,788	41,262	Annual	40	2
	Newton	99,944	32,094	48,173	Hourly	40	8
	Troup	64,653	22,422	33,842	Annual	40	4
	Walton	87,311	28,049	52,119	Annual	40	12

\* Zero Employees likely indicates position vacancy at time of reporting.

## ◆ Crew Leader

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Whitfield	93,698	27,294	40,941	Annual	40	5
	Baldwin	46,337	28,398	43,211	Annual	40	2
	Bryan	32,559	28,764	28,764	Annual	40	3
	Colquitt	45,596	24,439	34,217	Annual	40	12
	Jones	27,740	29,120	35,360	Hourly	40	1
	Lee	34,410	34,838	55,694	Annual	40	3
	Murray	40,621	24,149	38,605	Hourly	40	2
	Peach	27,247	31,756	47,625	Annual	40	2
	Pickens	31,264	26,492	40,310	Annual	40	2
	Stephens	25,700	24,619	34,467	Annual	40	2
	Thomas	46,188	22,087	42,228	Annual	40	14
D	Ware	35,914	20,500	39,811	Annual	40	3
	Wayne	29,407	22,681	34,512	Annual	40	1
	Appling	18,011	22,880	33,093	Hourly	40	1
	Banks	16,799	28,786	40,301	Annual	40	1
E	Brooks	16,354	19,573	26,062	Hourly	40	5
	McDuffie	21,862	26,762	41,740	Annual	40	5
	Cusseta-Chattahoochee	14,402	17,430	27,248	Annual	40	2
F	Early	11,568	18,762	27,227	Hourly	40	1
	Long	12,234	30,000	40,000	Annual	40	1
F	Echols	4,213	28,683	28,683	Annual	40	1
	Wilcox	8,895	16,640	16,640	Hourly	40	1

\* Zero Employees likely indicates position vacancy at time of reporting.

## ◆ Electric Lineman

### Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees*
		Average	Median	Average	Median	
<b>B</b>	1	28,049	28,049	50,110	50,110	2
<b>Total/Avg</b>	<b>1</b>	<b>28,049</b>	<b>28,049</b>	<b>50,110</b>	<b>50,110</b>	<b>2</b>

### Population Group Data

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>B</b>	Walton	87,311	28,049	50,110	Annual	40	2

\* Zero Employees likely indicates position vacancy at time of reporting.

## ◆ Electric Superintendent/Manager

### Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees*
		Average	Median	Average	Median	
A	1	34,946	34,946	53,175	53,175	1
B	1	38,764	38,764	68,192	68,192	2
<b>Total/Avg</b>	<b>2</b>	<b>36,855</b>	<b>36,855</b>	<b>60,683</b>	<b>60,683</b>	<b>3</b>

### Population Group Data

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Columbus/Muscogee	190,414	34,946	53,175	Annual	40	1
B	Walton	87,311	38,764	68,192	Annual	40	2

\* Zero Employees likely indicates position vacancy at time of reporting.

## ◆ Electric Technician

### Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees*
		Average	Median	Average	Median	
<b>A</b>	4	32,037	30,834	50,703	47,825	21
<b>B</b>	1	33,561	33,561	46,985	46,985	1
<b>Total/Avg</b>	<b>5</b>	<b>32,342</b>	<b>31,533</b>	<b>49,960</b>	<b>46,985</b>	<b>22</b>

### Population Group Data

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Augusta/Richmond	199,768	27,674	46,791	Annual	37.5	1
	Chatham	256,992	38,808	61,311	Annual	40	1
	Cobb	714,692	31,533	48,859	Annual	40	15
	Columbus/Muscogee	190,414	30,134	45,853	Annual	40	4
<b>B</b>	Jackson	63,544	33,561	46,985	Annual	40	1

\* Zero Employees likely indicates position vacancy at time of reporting.

## ◆ Groundskeeper

### Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees*
		Average	Median	Average	Median	
A	11	24,378	23,946	38,406	37,212	189
B	8	23,097	21,278	36,556	34,507	20
C	7	22,080	20,987	32,695	31,200	10
D	3	19,209	18,720	29,823	28,995	4
E	1	12,480	12,480	13,634	13,634	1
F	3	17,853	16,640	19,240	20,800	3
<b>Total/Avg</b>	<b>33</b>	<b>22,157</b>	<b>21,840</b>	<b>33,473</b>	<b>34,243</b>	<b>227</b>

### Population Group Data

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Augusta/Richmond	199,768	20,064	34,395	Annual	37.5	26
	Chatham	256,992	27,574	43,560	Annual	40	2
	Clayton	275,772	22,727	34,243	Annual	40	9
	Cobb	714,692	28,558	44,179	Annual	40	2
	Columbus/Muscogee	190,414	25,985	39,539	Annual	40	2
	DeKalb	747,274	22,896	37,212	Annual	40	56
	Forsyth	174,520	23,946	35,919	Annual	40	11
	Fulton	1,033,756	26,536	45,952	Annual	40	30
	Gwinnett	808,167	27,694	42,926	Annual	40	42
	Lowndes	106,814	21,070	32,053	Hourly	40	3
	Paulding	136,655	21,112	32,490	Hourly	40	6
B	Bartow	96,217	29,578	44,616	Annual	40	1
	Dougherty	95,859	17,877	29,256	Annual	40	1
	Glynn	76,820	19,712	31,538	Annual	40	3
	Jackson	63,544	32,392	45,349	Annual	40	1
	Liberty	62,186	22,526	36,920	Hourly	40	1
	Newton	99,944	23,962	51,626	Hourly	40	4
	Troup	64,653	20,030	32,094	Annual	40	7
	Walker	64,983	18,699	21,049	Annual	40	2
C	Baldwin	46,337	23,307	34,465	Annual	40	1
	Coffee	40,868	20,987	31,200	Hourly	40	1
	Colquitt	45,596	31,286	43,800	Annual	40	3
	Haralson	28,890	17,680	26,520	Hourly	40	1

\* Zero Employees likely indicates position vacancy at time of reporting.

## ◆ Groundskeeper

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Peach	27,247	18,122	27,174	Annual	40	2
	Ware	35,914	20,500	31,193	Annual	40	1
	Wayne	29,407	22,681	34,512	Annual	40	1
<b>D</b>	Dawson	22,555	23,225	35,201	Annual	40	2
	Pierce	18,580	15,683	28,995	Annual	40	1
	Tattnall	24,493	18,720	25,272	Hourly	40	1
<b>E</b>	Jeff Davis	13,659	12,480	13,634	Hourly	30	1
<b>F</b>	Echols	4,213	21,840	21,840	Annual	40	1
	Lanier	8,423	16,640	20,800	Hourly	40	1
	Webster Unified	2,192	15,080	15,080	Hourly	40	1

\* Zero Employees likely indicates position vacancy at time of reporting.

## ◆ Heavy Equipment Mechanic

### Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees*
		Average	Median	Average	Median	
A	12	32,188	31,968	51,120	50,330	114
B	5	30,341	31,264	43,395	45,349	20
C	14	23,796	23,369	36,664	34,936	40
D	12	21,622	21,424	34,634	34,497	23
E	8	24,802	26,780	33,176	34,325	10
F	2	24,677	24,677	36,029	36,029	2
<b>Total/Avg</b>	<b>53</b>	<b>26,009</b>	<b>25,522</b>	<b>39,562</b>	<b>37,877</b>	<b>209</b>

### Population Group Data

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Bibb	156,060	21,736	40,872	Hourly	40	2
	Chatham	256,992	36,946	58,366	Annual	40	3
	Clayton	275,772	32,181	48,488	Annual	40	6
	Cobb	714,692	38,355	60,278	Annual	40	2
	Coweta	127,111	34,838	52,232	Annual	40	4
	DeKalb	747,274	30,636	49,788	Annual	40	63
	Douglas	129,703	31,754	50,764	Annual	40	6
	Fulton	1,033,756	30,252	50,371	Annual	40	1
	Gwinnett	808,167	37,757	60,411	Annual	40	14
	Hall	187,743	33,525	50,289	Annual	40	4
	Houston	135,715	31,346	50,086	Hourly	40	3
	Paulding	136,655	26,936	41,496	Hourly	40	6
B	Dougherty	95,859	23,957	39,204	Annual	40	5
	Jackson	63,544	32,392	45,349	Annual	40	1
	Spalding	64,708	31,264	48,761	Annual	40	3
	Walker	64,983	33,363	33,550	Annual	40	6
	Walton	87,311	30,728	50,110	Annual	40	5
C	Bryan	32,559	24,513	24,513	Annual	40	1
	Camden	48,277	27,040	41,678	Annual	40	2
	Coffee	40,868	23,858	37,440	Hourly	40	4
	Colquitt	45,596	25,052	57,469	Annual	40	5
	Decatur	28,838	22,880	26,707	Hourly	40	3
	Habersham	43,613	21,933	33,374	Annual	40	1

\* Zero Employees likely indicates position vacancy at time of reporting.

## ◆ Heavy Equipment Mechanic

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Jones	27,740	20,800	35,360	Hourly	40	5
	Laurens	48,295	32,469	36,816	Annual	40	5
	Polk	42,298	26,146	46,155	Hourly	40	4
	Sumter	32,084	25,513	38,821	Annual	40	1
	Toombs	27,959	17,659	34,112	Hourly	40	2
	Upson	27,551	20,000	31,954	Annual	40	3
	Ware	35,914	22,601	34,391	Annual	40	3
	Wayne	29,407	22,681	34,512	Annual	40	1
<b>D</b>	Appling	18,011	20,800	28,080	Hourly	40	1
	Ben Hill	17,567	20,837	20,837	Annual	40	2
	Brantley	15,643	25,522	37,877	Hourly	40	3
	Brooks	16,354	21,528	28,683	Hourly	40	3
	Fannin	22,945	21,320	33,176	Annual	40	2
	Greene	15,743	24,809	41,931	Annual	40	2
	Lamar	17,550	31,429	39,520	Hourly	40	1
	Pierce	18,580	16,890	33,342	Annual	40	1
	Pike	17,721	115	39,300	Annual	40	1
	Rabun	16,611	27,326	43,873	Annual	40	2
	Tattnall	24,493	21,320	35,360	Hourly	40	3
	Union	21,252	27,685	33,634	Hourly	40	2
<b>E</b>	Bacon	10,601	28,808	28,808	Annual	40	1
	Jeff Davis	13,659	27,040	27,040	Hourly	40	1
	Long	12,234	30,000	44,000	Annual	40	1
	McIntosh	11,378	26,520	36,525	Hourly	40	3
	Oglethorpe	14,328	32,864	41,080	Annual	40	1
	Telfair	12,792	19,302	19,302	Hourly	40	1
	Twiggs	10,111	17,243	34,704	Annual	40	1
	Wilkes	10,268	16,640	33,946	Hourly	40	1
<b>F</b>	Taylor	8,587	24,354	37,057	Annual	40	1
	Wilcox	8,895	25,000	35,000	Annual	40	1

\* Zero Employees likely indicates position vacancy at time of reporting.

## ◆ Heavy Equipment Operator

### Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees*
		Average	Median	Average	Median	
A	21	28,541	28,330	45,014	44,445	398
B	12	26,927	26,552	43,917	43,306	178
C	27	23,722	23,114	36,093	36,951	326
D	22	23,255	23,521	33,899	34,613	202
E	13	19,715	19,282	27,265	26,728	79
F	20	20,453	20,800	26,098	25,740	85
<b>Total/Avg</b>	<b>115</b>	<b>23,825</b>	<b>23,957</b>	<b>35,382</b>	<b>35,360</b>	<b>1268</b>

### Population Group Data

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Augusta/Richmond	199,768	26,355	44,445	Annual	37.5	4
	Bibb	156,060	18,554	42,474	Hourly	40	12
	Carroll	114,778	30,430	45,552	Hourly	40	11
	Chatham	256,992	27,574	43,560	Annual	40	11
	Cherokee	215,084	26,806	41,549	Annual	40	5
	Clayton	275,772	29,136	43,901	Annual	40	23
	Cobb	714,692	34,777	53,955	Annual	40	1
	Columbia	112,958	23,650	35,485	Hourly	40	4
	Columbus/Muscogee	190,414	30,134	45,853	Annual	40	7
	Coweta	127,111	31,527	47,292	Annual	40	2
	DeKalb	747,274	27,264	44,316	Annual	40	61
	Douglas	129,703	27,431	43,852	Annual	40	7
	Fayette	106,788	35,322	46,346	Annual	40	10
	Forsyth	174,520	30,229	45,343	Annual	40	11
	Fulton	1,033,756	30,252	50,371	Annual	40	26
	Gwinnett	808,167	31,863	50,980	Annual	40	86
	Hall	187,743	33,525	50,289	Annual	40	40
	Henry	195,370	25,005	46,146	Annual	40	46
	Houston	135,715	26,770	42,848	Hourly	40	22
	Lowndes	106,814	28,330	43,118	Hourly	40	2
Paulding	136,655	24,419	37,627	Hourly	40	7	
B	Bartow	96,217	26,728	44,616	Annual	40	21
	Dougherty	95,859	23,957	41,168	Annual	40	16

\* Zero Employees likely indicates position vacancy at time of reporting.

## ◆ Heavy Equipment Operator

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Glynn	76,820	24,574	45,152	Annual	40	21
	Jackson	63,544	32,392	45,349	Annual	42.7	4
	Liberty	62,186	28,829	49,650	Hourly	40	8
	Newton	99,944	25,667	41,995	Hourly	40	13
	Rockdale	84,569	20,742	40,563	Annual	40	13
	Spalding	64,708	33,244	53,395	Annual	40	12
	Troup	64,653	25,085	40,186	Annual	40	7
	Walker	64,983	27,476	39,270	Annual	40	27
	Walton	87,311	28,049	46,092	Annual	40	16
	Whitfield	93,698	26,376	39,564	Annual	40	20
<b>C</b>	Baldwin	46,337	27,030	41,129	Annual	40	7
	Bryan	32,559	22,088	22,088	Annual	40	1
	Camden	48,277	25,771	39,698	Annual	40	16
	Coffee	40,868	18,907	37,440	Hourly	40	16
	Colquitt	45,596	28,345	39,681	Annual	40	17
	Decatur	28,838	21,632	30,846	Hourly	40	17
	Grady	25,187	19,760	23,067	Hourly	40	9
	Habersham	43,613	26,635	40,528	Annual	40	26
	Harris	30,138	37,438	52,413	Annual	40	5
	Jones	27,740	20,800	31,200	Hourly	40	19
	Laurens	48,295	21,632	33,654	Annual	40	33
	Lee	34,410	24,986	39,942	Annual	40	19
	Lumpkin	27,528	25,740	39,167	Annual	40	2
	Madison	28,232	19,677	35,422	Hourly	40	18
	Murray	40,621	21,902	35,006	Hourly	40	13
	Oconee	33,320	32,475	47,088	Annual	40	2
	Peach	27,247	25,560	38,349	Annual	40	2
	Pickens	31,264	25,215	38,368	Annual	40	11
	Polk	42,298	19,448	34,320	Hourly	40	15
	Stephens	25,700	23,761	33,265	Annual	40	4
	Sumter	32,084	23,114	36,951	Annual	40	4
	Thomas	46,188	23,531	37,750	Annual	40	12
	Toombs	27,959	16,640	26,000	Hourly	40	16
	Upson	27,551	19,048	31,954	Annual	40	11
	Ware	35,914	20,500	32,753	Annual	40	6
	Wayne	29,407	21,601	32,868	Annual	40	15
	White	25,294	27,249	43,562	Annual	40	10
<b>D</b>	Appling	18,011	16,640	28,080	Hourly	40	16
	Banks	16,799	25,350	35,491	Annual	40	5
	Ben Hill	17,567	28,236	28,236	Annual	40	3

\* Zero Employees likely indicates position vacancy at time of reporting.

## ◆ Heavy Equipment Operator

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Brantley	15,643	23,150	34,362	Hourly	40	4
	Brooks	16,354	20,509	27,310	Hourly	40	12
	Burke	22,797	26,437	32,282	Annual	40	20
	Dawson	22,555	23,225	38,856	Annual	40	5
	Fannin	22,945	21,860	28,225	Annual	40	32
	Franklin	21,748	26,707	29,037	Hourly	40	6
	Greene	15,743	20,676	34,864	Annual	40	5
	Hart	24,067	26,062	45,906	Annual	40	6
	Lamar	17,550	28,059	35,360	Hourly	40	4
	McDuffie	21,862	24,245	37,814	Annual	40	5
	Mitchell	23,800	17,826	31,283	Hourly	40	14
	Pierce	18,580	16,890	25,334	Annual	40	10
	Pike	17,721	28,132	33,620	Annual	40	8
	Putnam	20,495	23,816	39,374	Hourly	40	2
	Rabun	16,611	26,009	39,747	Annual	40	6
	Screven	15,054	21,694	33,280	Hourly	40	9
	Tattnall	24,493	22,880	36,088	Hourly	40	13
	Union	21,252	25,522	35,360	Hourly	40	3
	Worth	21,214	17,680	35,859	Annual	40	14
<b>E</b>	Bacon	10,601	19,240	26,728	Annual	40	10
	Candler	10,680	21,528	25,958	Annual	40	8
	Charlton	10,725	24,731	31,741	Hourly	40	7
	Cusseta-Chattahoochee	14,402	15,246	16,640	Annual	40	1
	Early	11,568	18,762	27,227	Hourly	40	8
	Jeff Davis	13,659	21,840	28,933	Hourly	40	4
	Long	12,234	21,000	38,000	Annual	40	8
	Macon	13,336	17,680	30,493	Hourly	40	5
	McIntosh	11,378	25,210	26,499	Hourly	40	4
	Oglethorpe	14,328	19,968	24,960	Annual	40	5
	Telfair	12,792	19,282	22,360	Hourly	40	9
	Twiggs	10,111	17,243	29,449	Annual	40	7
	Wilkes	10,268	14,560	25,459	Hourly	40	3
<b>F</b>	Baker	3,637	13,520	22,880	Hourly	40	4
	Calhoun	6,306	18,720	21,870	Annual	40	2
	Echols	4,213	26,208	27,394	Annual	40	3
	Hancock	9,219	17,680	24,960	Hourly	40	5
	Jenkins	8,450	15,933	19,200	Annual	40	5
	Lanier	8,423	16,640	22,173	Hourly	40	6
	Lincoln	7,913	22,755	23,150	Hourly	40	2
	Marion	6,995	21,653	27,227	Hourly	40	3

\* Zero Employees likely indicates position vacancy at time of reporting.

## ◆ Heavy Equipment Operator

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Montgomery	8,930	16,994	21,757	Hourly	40	3
	Pulaski	9,897	20,800	25,480	Hourly	40	7
	Seminole	9,094	20,800	34,320	Hourly	40	6
	Stewart	4,558	25,126	25,230	Hourly	40	2
	Talbot	6,355	25,818	26,130	Annual	40	4
	Taliaferro	1,812	27,186	35,048	Hourly	40	2
	Taylor	8,587	22,063	33,572	Annual	40	4
	Treutlen	7,058	20,800	29,120	Hourly	40	3
	Turner	9,254	19,950	30,356	Annual	40	12
	Warren	5,755	13,770	27,373	Hourly	40	2
	Webster Unified	2,192	26,000	26,000	Hourly	40	3
	Wilcox	8,895	16,640	18,720	Hourly	40	7

\* Zero Employees likely indicates position vacancy at time of reporting.

## ◆ Laborer

### Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees*
		Average	Median	Average	Median	
A	16	21,999	21,469	33,663	33,514	569
B	7	20,084	19,948	31,386	29,923	68
C	15	20,302	21,126	28,894	29,460	64
D	17	19,087	18,940	26,480	27,073	76
E	9	17,937	16,640	24,013	24,107	44
F	12	17,141	16,807	20,970	21,313	32
<b>Total/Avg</b>	<b>76</b>	<b>19,588</b>	<b>19,690</b>	<b>27,758</b>	<b>27,797</b>	<b>853</b>

### Population Group Data

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Augusta/Richmond	199,768	19,061	32,676	Annual	37.5	16
	Bibb	156,060	15,850	25,438	Hourly	40	19
	Chatham	256,992	21,609	34,145	Annual	40	25
	Cherokee	215,084	21,003	32,555	Annual	40	21
	Clayton	275,772	20,577	31,004	Annual	40	9
	Columbia	112,958	21,445	32,178	Hourly	40	10
	Coweta	127,111	23,403	35,092	Annual	40	6
	DeKalb	747,274	20,376	37,212	Annual	40	387
	Douglas	129,703	21,493	36,077	Annual	40	3
	Fayette	106,788	27,594	27,594	Annual	40	3
	Forsyth	174,520	25,202	37,804	Annual	40	6
	Fulton	1,033,756	23,000	35,476	Annual	40	5
	Gwinnett	808,167	26,995	41,842	Annual	40	15
	Henry	195,370	22,125	33,187	Annual	40	24
	Houston	135,715	21,133	33,842	Hourly	40	13
	Paulding	136,655	21,112	32,490	Hourly	40	7
	B	Bartow	96,217	24,835	37,482	Annual	40
Catoosa		64,035	19,282	37,835	Hourly	40	21
Dougherty		95,859	16,217	24,068	Annual	40	9
Liberty		62,186	22,526	36,920	Hourly	40	7
Walker		64,983	20,446	27,476	Annual	40	6
Walton		87,311	17,334	26,001	Annual	40	1
Whitfield		93,698	19,948	29,923	Annual	40	15

\* Zero Employees likely indicates position vacancy at time of reporting.

## ◆ Laborer

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>C</b>	Baldwin	46,337	22,185	33,757	Annual	40	1
	Grady	25,187	15,808	20,134	Hourly	40	4
	Habersham	43,613	21,933	33,374	Annual	40	3
	Haralson	28,890	23,920	29,120	Hourly	40	6
	Jones	27,740	16,640	22,880	Hourly	40	8
	Laurens	48,295	26,853	30,077	Annual	40	2
	Lee	34,410	18,425	29,460	Annual	42	6
	Lumpkin	27,528	21,126	32,146	Annual	40	2
	Oconee	33,320	21,640	31,378	Annual	40	4
	Pickens	31,264	21,743	33,084	Annual	40	5
	Polk	42,298	18,512	28,163	Hourly	40	2
	Stephens	25,700	16,893	23,650	Annual	40	1
	Toombs	27,959	18,720	22,048	Hourly	40	8
	Wayne	29,407	17,771	28,393	Annual	40	10
	White	25,294	22,365	35,753	Annual	40	2
<b>D</b>	Appling	18,011	16,640	19,760	Hourly	40	4
	Banks	16,799	19,337	27,073	Annual	40	3
	Ben Hill	17,567	21,271	21,271	Annual	40	3
	Brantley	15,643	18,138	26,915	Hourly	40	5
	Burke	22,797	17,638	22,360	Annual	40	4
	Fannin	22,945	19,801	28,891	Annual	40	7
	Franklin	21,748	25,667	29,286	Hourly	40	4
	Greene	15,743	18,313	30,116	Annual	40	4
	Hart	24,067	23,670	35,984	Annual	40	3
	Lamar	17,550	21,216	29,120	Hourly	40	6
	McDuffie	21,862	18,940	29,540	Annual	40	8
	Pierce	18,580	14,560	21,840	Annual	40	1
	Putnam	20,495	19,947	31,075	Hourly	40	1
	Rabun	16,611	20,319	31,050	Annual	40	8
	Tattnall	24,493	16,640	24,232	Hourly	40	3
	Union	21,252	17,306	22,880	Hourly	40	9
	Worth	21,214	15,080	18,762	Annual	40	3
<b>E</b>	Charlton	10,725	24,107	24,107	Hourly	40	1
	Cusseta-Chattahoochee	14,402	13,166	20,800	Annual	40	7
	Early	11,568	15,434	22,381	Hourly	40	2
	Irwin	10,086	12,480	27,040	Annual	40	20
	Jeff Davis	13,659	16,640	20,384	Hourly	40	3
	Long	12,234	18,000	28,000	Annual	40	2
	Macon	13,336	24,274	25,022	Hourly	40	2
	McIntosh	11,378	22,776	25,501	Hourly	40	4

\* Zero Employees likely indicates position vacancy at time of reporting.

## ◆ Laborer

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
F	Wilkes	10,268	14,560	22,880	Hourly	40	3
	Baker	3,637	12,480	17,680	Hourly	40	1
	Echols	4,213	20,800	25,667	Annual	40	1
	Hancock	9,219	15,080	16,640	Hourly	40	1
	Jenkins	8,450	16,973	23,640	Annual	40	7
	Lanier	8,423	16,640	23,941	Hourly	40	2
	Lincoln	7,913	19,282	19,282	Hourly	40	2
	Marion	6,995	15,184	20,800	Hourly	40	6
	Seminole	9,094	17,680	24,960	Hourly	40	3
	Talbot	6,355	19,578	21,825	Annual	40	2
	Taliaferro	1,812	21,840	21,840	Hourly	40	1
	Treutlen	7,058	15,600	18,720	Hourly	40	1
	Wilcox	8,895	14,560	16,640	Hourly	40	5

\* Zero Employees likely indicates position vacancy at time of reporting.

## ◆ Landfill Inmate Supervisor

### Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees*
		Average	Median	Average	Median	
A	1	32,718	32,718	50,606	50,606	1
B	1	30,053	30,053	45,349	45,349	2
<b>Total/Avg</b>	<b>2</b>	<b>31,386</b>	<b>31,386</b>	<b>47,978</b>	<b>47,978</b>	<b>3</b>

### Population Group Data

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Paulding	136,655	32,718	50,606	Hourly	40	1
B	Jackson	63,544	30,053	45,349	Annual	42	2

\* Zero Employees likely indicates position vacancy at time of reporting.

## ◆ Landfill Manager, Certified

### Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees*
		Average	Median	Average	Median	
A	8	44,248	44,102	69,202	68,725	9
B	5	36,815	35,397	50,377	51,917	7
C	2	33,174	33,174	39,911	39,911	2
D	3	34,784	36,751	41,947	40,560	3
E	2	29,474	29,474	29,474	29,474	2
F	2	24,747	24,747	32,882	32,882	2
<b>Total/Avg</b>	<b>22</b>	<b>37,145</b>	<b>34,544</b>	<b>51,630</b>	<b>49,570</b>	<b>25</b>

### Population Group Data

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Clayton	275,772	55,588	83,757	Annual	40	1
	Cobb	714,692	56,596	90,563	Annual	40	1
	Columbus/Muscogee	190,414	46,999	71,514	Annual	40	1
	Coweta	127,111	31,527	47,292	Annual	40	1
	DeKalb	747,274	48,828	79,356	Annual	40	1
	Douglas	129,703	40,527	64,789	Annual	40	1
	Houston	135,715	41,205	65,936	Hourly	40	2
	Paulding	136,655	32,717	50,405	Annual	40	1
B	Bartow	96,217	48,734	48,734	Annual	40	1
	Catoosa	64,035	26,000	36,317	Hourly	40	3
	Dougherty	95,859	35,397	52,538	Annual	40	1
	Newton	99,944	41,538	62,379	Annual	40	1
	Troup	64,653	32,406	51,917	Annual	40	1
C	Colquitt	45,596	33,691	47,166	Annual	40	1
	Toombs	27,959	32,656	32,656	Hourly	40	1
D	Appling	18,011	27,040	29,120	Hourly	40	1
	Burke	22,797	40,560	40,560	Annual	40	1
	Rabun	16,611	36,751	56,161	Annual	40	1
E	Candler	10,680	32,971	32,971	Annual	40	1
	Telfair	12,792	25,976	25,976	Annual	40	1
F	Jenkins	8,450	19,500	27,200	Annual	40	1
	Warren	5,755	29,994	38,563	Hourly	40	1

\* Zero Employees likely indicates position vacancy at time of reporting.

## ◆ Light Equipment Operator

### Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees*
		Average	Median	Average	Median	
A	15	25,090	24,314	38,039	37,686	250
B	6	23,458	23,872	35,803	36,427	60
C	13	21,632	21,600	30,083	30,862	67
D	18	21,378	21,804	29,718	30,135	92
E	8	18,585	19,250	24,287	24,242	45
F	11	17,547	16,640	22,515	20,842	30
<b>Total/Avg</b>	<b>71</b>	<b>21,476</b>	<b>21,694</b>	<b>30,329</b>	<b>31,075</b>	<b>544</b>

### Population Group Data

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Augusta/Richmond	199,768	21,120	36,206	Annual	37.5	16
	Chatham	256,992	21,599	34,125	Annual	40	28
	Cherokee	215,084	24,314	37,686	Annual	40	9
	Clayton	275,772	23,884	35,988	Annual	40	2
	Cobb	714,692	23,566	35,817	Annual	40	8
	Columbia	112,958	22,526	33,779	Hourly	40	9
	Columbus/Muscogee	190,414	25,985	39,539	Annual	40	71
	DeKalb	747,274	22,896	37,212	Annual	40	23
	Douglas	129,703	24,880	39,775	Annual	40	12
	Fayette	106,788	32,000	32,000	Annual	40	1
	Forsyth	174,520	25,202	41,572	Annual	40	21
	Gwinnett	808,167	26,995	41,842	Annual	40	4
	Hall	187,743	31,928	47,892	Annual	40	22
	Houston	135,715	23,795	38,085	Hourly	40	19
	Lowndes	106,814	25,667	39,062	Hourly	40	5
B	Dougherty	95,859	21,730	32,257	Annual	40	6
	Glynn	76,820	24,574	39,318	Annual	40	8
	Newton	99,944	22,360	33,550	Hourly	40	7
	Troup	64,653	23,712	36,837	Annual	40	1
	Walton	87,311	24,031	36,046	Annual	40	11
	Whitfield	93,698	24,339	36,808	Annual	40	27
C	Bryan	32,559	20,452	20,452	Annual	40	5
	Colquitt	45,596	21,600	31,773	Annual	40	1

\* Zero Employees likely indicates position vacancy at time of reporting.

## ◆ Light Equipment Operator

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Grady	25,187	16,640	25,438	Hourly	40	6
	Harris	30,138	27,817	38,944	Annual	40	1
	Jones	27,740	18,720	22,880	Hourly	40	3
	Laurens	48,295	20,363	28,517	Annual	40	4
	Lumpkin	27,528	23,319	35,483	Annual	40	5
	Madison	28,232	22,256	22,256	Hourly	40	1
	Oconee	33,320	26,241	38,050	Annual	40	9
	Pickens	31,264	21,743	34,759	Annual	40	7
	Stephens	25,700	22,044	30,862	Annual	40	7
	Thomas	46,188	21,364	33,272	Annual	40	10
	Wayne	29,407	18,660	28,393	Annual	40	8
<b>D</b>	Appling	18,011	16,640	23,920	Hourly	40	12
	Banks	16,799	21,914	30,680	Annual	40	3
	Ben Hill	17,567	27,818	27,818	Annual	40	4
	Brooks	16,354	18,678	24,877	Hourly	40	2
	Burke	22,797	22,048	25,314	Annual	40	15
	Dawson	22,555	22,106	33,505	Annual	40	3
	Fannin	22,945	21,944	23,691	Annual	40	7
	Greene	15,743	18,902	32,432	Annual	40	3
	Hart	24,067	24,814	37,731	Annual	40	2
	McDuffie	21,862	21,965	34,258	Annual	40	6
	Mitchell	23,800	17,930	32,469	Hourly	40	2
	Pike	17,721	24,759	29,589	Annual	40	5
	Putnam	20,495	19,947	31,075	Hourly	40	4
	Rabun	16,611	21,347	34,274	Annual	40	10
	Screven	15,054	21,694	27,040	Hourly	40	2
	Tattnall	24,493	19,240	31,200	Hourly	40	6
	Union	21,252	24,336	29,120	Hourly	40	4
	Worth	21,214	18,720	25,937	Annual	40	2
<b>E</b>	Bacon	10,601	19,240	20,176	Annual	40	3
	Candler	10,680	20,800	25,251	Annual	40	8
	Charlton	10,725	19,261	22,485	Hourly	40	7
	Early	11,568	16,682	24,211	Hourly	40	9
	Jeff Davis	13,659	19,760	23,400	Hourly	40	3
	Macon	13,336	17,680	24,274	Hourly	40	6
	McIntosh	11,378	20,696	25,854	Hourly	40	4
	Wilkes	10,268	14,560	28,642	Hourly	40	5
<b>F</b>	Baker	3,637	13,520	18,720	Hourly	40	1
	Calhoun	6,306	16,650	24,274	Annual	40	4
	Hancock	9,219	16,640	18,928	Hourly	40	3

\* Zero Employees likely indicates position vacancy at time of reporting.

## ◆ Light Equipment Operator

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Lincoln	7,913	21,424	22,610	Hourly	40	2
	Montgomery	8,930	16,016	19,510	Hourly	40	6
	Seminole	9,094	20,800	26,000	Hourly	40	2
	Stewart	4,558	23,774	34,216	Hourly	40	3
	Treutlen	7,058	16,640	20,800	Hourly	40	2
	Warren	5,755	11,440	20,842	Hourly	40	3
	Webster Unified	2,192	20,509	24,086	Hourly	40	2
	Wilcox	8,895	15,600	17,680	Hourly	40	2

\* Zero Employees likely indicates position vacancy at time of reporting.

## ◆ Maintenance Superintendent

### Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees*
		Average	Median	Average	Median	
A	17	47,207	45,568	68,616	65,936	102
B	11	42,496	40,747	60,020	62,379	16
C	19	36,629	33,530	50,682	48,085	23
D	11	34,716	33,000	48,916	48,428	11
E	1	25,563	25,563	25,563	25,563	1
F	2	17,794	17,794	26,127	26,127	2
<b>Total/Avg</b>	<b>61</b>	<b>39,491</b>	<b>38,106</b>	<b>55,829</b>	<b>55,989</b>	<b>155</b>

### Population Group Data

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Augusta/Richmond	199,768	54,841	78,834	Annual	37.5	5
	Carroll	114,778	45,267	74,030	Annual	40	3
	Chatham	256,992	47,143	74,485	Annual	40	3
	Cherokee	215,084	45,847	71,063	Annual	40	1
	Clayton	275,772	45,568	68,659	Annual	40	1
	Cobb	714,692	51,292	81,910	Annual	40	4
	Columbia	112,958	31,699	47,549	Hourly	40	2
	Columbus/Muscogee	190,414	34,946	53,175	Annual	40	3
	Douglas	129,703	63,484	63,484	Annual	40	1
	Fayette	106,788	56,468	56,468	Annual	40	1
	Forsyth	174,520	67,299	100,948	Annual	40	1
	Fulton	1,033,756	44,201	65,427	Annual	40	3
	Gwinnett	808,167	37,757	60,411	Annual	40	70
	Hall	187,743	42,160	63,240	Annual	40	1
	Henry	195,370	55,243	82,864	Annual	40	1
	Houston	135,715	41,205	65,936	Hourly	40	1
Lowndes	106,814	38,106	57,990	Hourly	40	1	
B	Bartow	96,217	70,876	70,876	Annual	40	1
	Catoosa	64,035	46,769	46,769	Annual	40	1
	Dougherty	95,859	29,121	47,654	Annual	40	5
	Glynn	76,820	33,082	52,931	Annual	40	1
	Jackson	63,544	39,992	55,989	Annual	40	1
	Liberty	62,186	40,747	66,768	Hourly	40	1

\* Zero Employees likely indicates position vacancy at time of reporting.

## ◆ Maintenance Superintendent

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>C</b>	Newton	99,944	41,538	62,379	Annual	40	1
	Spalding	64,708	46,125	71,940	Annual	40	1
	Troup	64,653	35,547	77,854	Annual	40	2
	Walker	64,983	36,864	36,864	Annual	40	1
	Walton	87,311	46,800	70,201	Annual	40	1
	Baldwin	46,337	44,292	67,395	Annual	40	1
	Bryan	32,559	31,023	31,023	Annual	40	1
	Colquitt	45,596	56,588	79,223	Annual	40	1
	Grady	25,187	30,000	45,000	Annual	40	1
	Harris	30,138	33,244	46,541	Annual	40	1
	Laurens	48,295	33,530	39,520	Annual	40	2
	Lee	34,410	41,210	65,880	Annual	40	1
	Lumpkin	27,528	32,950	50,137	Annual	40	3
	Madison	28,232	35,402	35,402	Hourly	40	1
	Murray	40,621	30,805	49,254	Hourly	40	1
	Oconee	33,320	44,858	65,045	Annual	40	1
	Peach	27,247	34,234	51,348	Annual	40	1
	Sumter	32,084	25,513	38,821	Annual	40	1
	Thomas	46,188	58,500	58,500	Annual	40	1
	Toombs	27,959	35,693	35,693	Hourly	40	1
Upson	27,551	28,142	45,427	Annual	40	1	
Ware	35,914	42,329	64,408	Annual	40	1	
Wayne	29,407	27,569	46,249	Annual	40	2	
White	25,294	30,078	48,085	Annual	40	1	
<b>D</b>	Appling	18,011	20,800	29,120	Hourly	40	1
	Banks	16,799	29,645	41,504	Annual	40	1
	Brooks	16,354	31,608	42,221	Annual	40	1
	Burke	22,797	49,442	49,442	Annual	40	1
	Dawson	22,555	42,008	63,669	Annual	40	1
	Greene	15,743	27,763	44,362	Annual	40	1
	Hart	24,067	42,286	64,334	Annual	40	1
	McDuffie	21,862	34,258	53,430	Annual	40	1
	Pike	17,721	33,000	40,227	Annual	40	1
	Putnam	20,495	39,374	61,339	Hourly	40	1
Rabun	16,611	31,690	48,428	Annual	40	1	
<b>E</b>	Candler	10,680	25,563	25,563	Annual	40	1
<b>F</b>	Baker	3,637	15,600	21,840	Hourly	40	1
	Taylor	8,587	19,988	30,414	Annual	40	1

\* Zero Employees likely indicates position vacancy at time of reporting.

## ◆ Maintenance Worker

### Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees*
		Average	Median	Average	Median	
A	17	25,443	24,752	40,905	39,964	275
B	14	26,922	26,250	42,578	41,549	75
C	18	22,063	21,553	31,826	32,836	61
D	7	23,470	22,773	37,099	31,883	15
E	2	25,559	25,559	28,881	28,881	2
F	3	27,060	29,014	27,060	29,014	3
<b>Total/Avg</b>	<b>61</b>	<b>24,642</b>	<b>24,149</b>	<b>37,098</b>	<b>35,942</b>	<b>431</b>

### Population Group Data

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Augusta/Richmond	199,768	21,120	36,206	Annual	37.5	14
	Carroll	114,778	30,430	49,670	Hourly	40	4
	Chatham	256,992	21,609	34,145	Annual	40	28
	Cherokee	215,084	29,554	45,808	Annual	40	9
	Clayton	275,772	25,101	37,821	Annual	40	2
	Cobb	714,692	21,320	32,323	Annual	40	5
	Columbia	112,958	23,650	35,485	Hourly	40	5
	Columbus/Muscogee	190,414	27,300	41,540	Annual	40	61
	DeKalb	747,274	20,376	37,212	Annual	40	12
	Fayette	106,788	32,000	39,964	Annual	40	6
	Forsyth	174,520	27,715	41,572	Annual	40	8
	Fulton	1,033,756	23,279	40,308	Annual	40	38
	Gwinnett	808,167	31,863	50,980	Annual	40	51
	Hall	187,743	23,474	35,211	Annual	40	4
	Henry	195,370	27,884	50,466	Annual	40	14
Houston	135,715	24,752	54,184	Hourly	40	7	
Paulding	136,655	21,112	32,490	Hourly	40	7	
B	Barrow	72,158	28,661	54,230	Annual	40	0
	Bartow	96,217	25,792	38,854	Annual	40	3
	Catoosa	64,035	24,960	35,797	Hourly	40	5
	Dougherty	95,859	22,816	39,204	Annual	40	8
	Glynn	76,820	27,004	47,098	Annual	40	11
	Jackson	63,544	32,392	45,349	Annual	42.5	3

\* Zero Employees likely indicates position vacancy at time of reporting.

## ◆ Maintenance Worker

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Liberty	62,186	26,125	47,258	Hourly	40	4
	Newton	99,944	22,360	35,942	Hourly	40	15
	Rockdale	84,569	22,193	35,431	Annual	40	3
	Spalding	64,708	32,253	50,304	Annual	40	2
	Troup	64,653	27,186	43,534	Annual	40	5
	Walker	64,983	37,440	37,440	Annual	40	1
	Walton	87,311	21,352	46,092	Annual	40	8
	Whitfield	93,698	26,376	39,564	Annual	40	7
<b>C</b>	Baldwin	46,337	21,116	37,261	Annual	40	4
	Bryan	32,559	18,845	18,845	Annual	40	6
	Colquitt	45,596	21,076	29,505	Annual	40	5
	Decatur	28,838	19,989	23,795	Hourly	40	2
	Habersham	43,613	21,933	33,374	Annual	40	2
	Harris	30,138	24,701	34,581	Annual	40	2
	Jones	27,740	22,880	33,280	Hourly	40	4
	Lumpkin	27,528	23,319	35,483	Annual	40	4
	Madison	28,232	24,710	24,710	Hourly	40	1
	Murray	40,621	24,149	38,605	Hourly	40	1
	Oconee	33,320	21,640	31,378	Annual	40	5
	Peach	27,247	16,882	25,317	Annual	40	3
	Pickens	31,264	33,911	51,600	Annual	40	3
	Polk	42,298	21,466	34,320	Hourly	40	2
	Thomas	46,188	24,253	37,750	Annual	40	4
	Toombs	27,959	18,720	18,720	Hourly	40	1
	Upson	27,551	17,276	31,954	Annual	40	9
	White	25,294	20,261	32,391	Annual	40	3
<b>D</b>	Banks	16,799	22,773	31,883	Annual	40	1
	Brantley	15,643	19,989	29,682	Hourly	40	2
	Dawson	22,555	24,401	47,307	Annual	40	5
	Franklin	21,748	26,811	31,200	Hourly	40	2
	Greene	15,743	21,856	46,679	Annual	40	2
	McDuffie	21,862	26,762	41,740	Annual	40	1
	Screven	15,054	21,694	31,200	Hourly	40	2
<b>E</b>	Candler	10,680	24,544	24,544	Annual	40	1
	Oglethorpe	14,328	26,574	33,217	Annual	40	1
<b>F</b>	Lincoln	7,913	18,741	18,741	Hourly	40	1
	Talbot	6,355	29,014	29,014	Annual	40	1
	Turner	9,254	33,426	33,426	Annual	40	1

\* Zero Employees likely indicates position vacancy at time of reporting.

## ◆ Meter Reader

### Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees*
		Average	Median	Average	Median	
A	8	23,590	23,075	36,365	36,012	68
B	3	23,075	22,692	41,167	40,563	23
C	4	20,303	20,632	30,336	30,960	10
D	2	23,147	23,147	27,025	27,025	3
E	2	17,923	17,923	24,760	24,760	7
F	4	22,242	22,228	24,842	25,868	10
<b>Total/Avg</b>	<b>23</b>	<b>22,185</b>	<b>21,445</b>	<b>32,117</b>	<b>32,531</b>	<b>121</b>

### Population Group Data

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Augusta/Richmond	199,768	21,120	36,206	Annual	37.5	15
	Columbia	112,958	21,445	32,178	Hourly	40	5
	DeKalb	747,274	22,896	37,212	Annual	40	19
	Fayette	106,788	29,715	38,038	Annual	40	3
	Forsyth	174,520	26,459	43,458	Annual	40	5
	Fulton	1,033,756	23,487	35,476	Annual	40	8
	Houston	135,715	20,342	32,531	Hourly	40	4
	Paulding	136,655	23,254	35,818	Hourly	40	9
B	Bartow	96,217	25,792	38,854	Annual	40	7
	Rockdale	84,569	20,742	40,563	Annual	40	5
	Walton	87,311	22,692	44,083	Annual	40	11
C	Baldwin	46,337	23,307	34,465	Annual	40	2
	Harris	30,138	20,263	28,368	Annual	40	4
	Jones	27,740	16,640	24,960	Hourly	40	2
	Upson	27,551	21,000	33,552	Annual	40	2
D	Banks	16,799	19,337	27,073	Annual	40	1
	Franklin	21,748	26,957	26,978	Hourly	40	2
E	Cusseta-Chattahoochee	14,402	18,000	20,392	Annual	40	5
	Twiggs	10,111	17,846	29,128	Annual	40	2
F	Hancock	9,219	16,640	19,760	Hourly	40	4
	Lincoln	7,913	27,872	27,872	Hourly	40	1
	Marion	6,995	18,720	26,000	Hourly	40	4
	Talbot	6,355	25,735	25,735	Annual	40	1

\* Zero Employees likely indicates position vacancy at time of reporting.

## ◆ Public Works Superintendent

### Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees*
		Average	Median	Average	Median	
A	14	69,350	65,009	104,746	99,554	19
B	7	59,892	58,001	85,566	88,939	7
C	18	49,258	47,856	68,266	68,396	18
D	11	45,448	42,158	59,178	57,048	12
E	7	29,607	27,456	40,555	37,080	7
F	5	35,783	35,048	38,058	37,523	5
<b>Total/Avg</b>	<b>62</b>	<b>51,014</b>	<b>49,384</b>	<b>71,280</b>	<b>69,028</b>	<b>68</b>

### Population Group Data

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Augusta/Richmond	199,768	54,841	78,834	Annual	37.5	5
	Bibb	156,060	52,062	83,408	Annual	40	1
	Carroll	114,778	56,923	92,979	Annual	40	1
	Chatham	256,992	49,480	78,189	Annual	40	1
	Cherokee	215,084	74,680	115,755	Annual	40	1
	Clayton	275,772	45,568	68,659	Annual	40	2
	Columbus/Muscogee	190,414	63,208	96,179	Annual	40	1
	Douglas	129,703	57,026	91,164	Annual	40	1
	Fulton	1,033,756	83,256	130,713	Annual	40	1
	Gwinnett	808,167	111,825	190,102	Annual	40	1
	Hall	187,743	75,468	113,202	Annual	40	1
	Henry	195,370	105,607	105,607	Annual	40	1
	Houston	135,715	74,152	118,726	Hourly	40	1
	Paulding	136,655	66,809	102,929	Annual	40	1
	B	Bartow	96,217	76,523	76,523	Annual	40
Dougherty		95,859	60,539	89,859	Annual	40	1
Glynn		76,820	58,001	92,802	Annual	40	1
Newton		99,944	52,832	79,352	Annual	40	1
Spalding		64,708	57,025	88,939	Annual	40	1
Walton		87,311	60,864	91,296	Annual	40	1
Whitfield		93,698	53,463	80,194	Annual	40	1
C	Baldwin	46,337	44,292	67,395	Annual	40	1
	Bryan	32,559	38,781	38,781	Annual	40	1

\* Zero Employees likely indicates position vacancy at time of reporting.

## ◆ Public Works Superintendent

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Camden	48,277	53,186	81,944	Annual	40	1
	Decatur	28,838	55,000	70,000	Annual	40	1
	Jones	27,740	41,600	62,400	Hourly	40	1
	Laurens	48,295	65,106	65,106	Annual	40	1
	Lee	34,410	55,290	88,389	Annual	40	1
	Madison	28,232	46,426	46,426	Hourly	40	1
	Murray	40,621	52,312	83,637	Hourly	40	1
	Oconee	33,320	61,886	89,735	Annual	40	1
	Peach	27,247	57,060	85,604	Annual	40	1
	Pickens	31,264	45,607	69,396	Annual	40	1
	Sumter	32,084	46,146	70,217	Annual	40	1
	Thomas	46,188	66,750	66,750	Annual	40	1
	Upson	27,551	26,802	40,783	Annual	40	1
	Ware	35,914	42,329	64,408	Annual	40	1
	Wayne	29,407	38,792	59,026	Annual	40	1
	White	25,294	49,287	78,792	Annual	40	1
<b>D</b>	Appling	18,011	37,440	46,800	Hourly	40	1
	Banks	16,799	41,672	58,340	Annual	40	1
	Brooks	16,354	37,499	50,137	Annual	40	1
	Burke	22,797	66,893	66,893	Annual	40	1
	Lamar	17,550	39,998	45,760	Hourly	40	1
	McDuffie	21,862	48,405	79,318	Annual	40	1
	Mitchell	23,800	59,235	59,235	Annual	40	1
	Pike	17,721	47,733	57,048	Annual	40	1
	Putnam	20,495	52,894	82,430	Hourly	40	1
	Screven	15,054	26,000	50,000	Annual	40	1
	Worth	21,214	42,158	55,000	Annual	40	2
<b>E</b>	Cusseta-Chattahoochee	14,402	29,000	37,080	Annual	40	1
	Irwin	10,086	25,000	32,000	Annual	40	1
	Jeff Davis	13,659	27,456	33,176	Hourly	44	1
	Long	12,234	38,000	58,000	Annual	40	1
	Oglethorpe	14,328	26,624	33,280	Annual	40	1
	Telfair	12,792	37,706	37,706	Annual	40	1
	Twiggs	10,111	23,462	52,641	Annual	40	1
<b>F</b>	Baker	3,637	26,000	26,000	Annual	40	1
	Hancock	9,219	35,048	37,523	Hourly	40	1
	Jenkins	8,450	26,610	35,510	Annual	40	1
	Lincoln	7,913	43,775	43,775	Annual	40	1
	Stewart	4,558	47,482	47,482	Annual	40	1

\* Zero Employees likely indicates position vacancy at time of reporting.

## ◆ Recycling Manager/Supervisor

### Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees*
		Average	Median	Average	Median	
A	5	38,945	40,524	59,601	61,667	5
B	5	39,650	34,746	55,627	52,119	5
C	2	27,862	27,862	32,022	32,022	2
D	1	33,294	33,294	50,879	50,879	1
F	1	20,800	20,800	28,309	28,309	1
<b>Total/Avg</b>	<b>14</b>	<b>35,914</b>	<b>34,835</b>	<b>51,384</b>	<b>51,499</b>	<b>14</b>

### Population Group Data

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Chatham	256,992	42,767	67,561	Annual	40	1
	Cherokee	215,084	32,583	50,503	Annual	40	1
	Columbia	112,958	36,690	55,035	Annual	40	1
	Columbus/Muscogee	190,414	40,524	61,667	Annual	40	1
	Hall	187,743	42,160	63,240	Annual	40	1
B	Bartow	96,217	52,125	52,125	Annual	40	1
	Liberty	62,186	28,829	47,258	Hourly	40	1
	Rockdale	84,569	29,088	46,439	Annual	40	1
	Walton	87,311	34,746	52,119	Annual	40	1
	Whitfield	93,698	53,463	80,194	Annual	40	1
C	Jones	27,740	20,800	29,120	Hourly	40	1
	Laurens	48,295	34,923	34,923	Annual	40	1
D	Rabun	16,611	33,294	50,879	Annual	40	1
F	Montgomery	8,930	20,800	28,309	Hourly	40	1

\* Zero Employees likely indicates position vacancy at time of reporting.

## ◆ Refuse/Recycling Collection Supervisor

### Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees*
		Average	Median	Average	Median	
<b>A</b>	4	36,461	32,925	50,002	50,054	26
<b>B</b>	2	33,301	33,301	52,510	52,510	2
<b>C</b>	6	29,291	28,132	37,840	40,740	6
<b>D</b>	3	27,063	27,434	31,927	27,434	3
<b>Total/Avg</b>	<b>15</b>	<b>31,292</b>	<b>29,675</b>	<b>41,857</b>	<b>42,889</b>	<b>37</b>

### Population Group Data

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	DeKalb	747,274	30,636	49,788	Annual	40	23
	Douglas	129,703	50,319	50,319	Annual	40	1
	Houston	135,715	35,214	54,184	Hourly	40	1
	Paulding	136,655	29,675	45,718	Annual	40	1
<b>B</b>	Bartow	96,217	31,470	47,445	Annual	40	1
	Liberty	62,186	35,131	57,574	Hourly	40	1
<b>C</b>	Colquitt	45,596	29,778	41,690	Annual	40	1
	Laurens	48,295	41,721	41,721	Annual	40	1
	Lumpkin	27,528	28,412	43,233	Annual	40	1
	Peach	27,247	21,841	32,754	Annual	40	1
	Polk	42,298	26,146	39,790	Hourly	40	1
	Toombs	27,959	27,851	27,851	Hourly	40	1
<b>D</b>	Ben Hill	17,567	27,434	27,434	Annual	40	1
	Burke	22,797	25,459	25,459	Annual	40	1
	Dawson	22,555	28,297	42,889	Annual	40	1

\* Zero Employees likely indicates position vacancy at time of reporting.

## ◆ Refuse/Recycling Collector

### Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees*
		Average	Median	Average	Median	
A	5	21,586	21,600	34,170	32,583	275
B	1	24,877	24,877	40,747	40,747	1
C	5	19,567	18,749	26,233	26,146	33
D	6	19,526	19,227	25,475	25,771	12
E	4	14,219	14,820	22,295	21,003	10
<b>Total/Avg</b>	<b>21</b>	<b>19,270</b>	<b>19,339</b>	<b>27,847</b>	<b>28,528</b>	<b>331</b>

### Population Group Data

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Clayton	275,772	21,625	32,583	Annual	40	1
	Columbus/Muscogee	190,414	23,541	35,820	Annual	40	4
	DeKalb	747,274	21,600	39,444	Annual	40	262
	Lowndes	106,814	20,051	30,514	Hourly	40	6
	Paulding	136,655	21,112	32,490	Hourly	40	2
B	Liberty	62,186	24,877	40,747	Hourly	40	1
C	Colquitt	45,596	22,695	31,773	Annual	40	4
	Haralson	28,890	24,960	26,000	Hourly	40	2
	Jones	27,740	15,080	18,720	Hourly	40	16
	Murray	40,621	16,349	26,146	Hourly	40	2
	Pickens	31,264	18,749	28,528	Annual	40	9
D	Banks	16,799	16,096	21,845	Annual	40	1
	Brantley	15,643	23,150	34,362	Hourly	40	2
	Burke	22,797	19,115	24,565	Annual	40	4
	Dawson	22,555	12,480	12,480	Annual	20	2
	Franklin	21,748	26,978	26,978	Hourly	40	1
	Rabun	16,611	19,339	32,622	Annual	40	2
E	Cusseta-Chattahoochee	14,402	13,520	18,532	Annual	40	2
	Long	12,234	17,680	22,006	Hourly	40	1
	Twiggs	10,111	9,558	19,999	Annual	40	4
	Wilkes	10,268	16,120	28,642	Hourly	40	3

\* Zero Employees likely indicates position vacancy at time of reporting.

## ◆ Refuse/Recycling Route Supervisor/Lead Truck Driver

### Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees*
		Average	Median	Average	Median	
A	1	25,728	25,728	41,180	41,180	111
B	1	56,118	56,118	56,118	56,118	1
C	2	22,952	22,952	33,437	33,437	2
<b>Total/Avg</b>	<b>4</b>	<b>31,938</b>	<b>25,084</b>	<b>41,043</b>	<b>37,699</b>	<b>114</b>

### Population Group Data

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	DeKalb	747,274	25,728	41,180	Annual	40	111
B	Bartow	96,217	56,118	56,118	Annual	40	1
C	Colquitt	45,596	24,439	34,217	Annual	40	1
	Polk	42,298	21,466	32,656	Hourly	40	1

\* Zero Employees likely indicates position vacancy at time of reporting.

## ◆ Refuse/Recycling Truck Driver

### Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees*
		Average	Median	Average	Median	
A	3	26,204	25,667	40,717	39,444	94
B	2	26,894	26,894	42,266	42,266	11
C	5	21,901	22,695	32,685	31,773	19
D	2	22,806	22,806	34,364	34,364	4
E	5	19,144	18,720	24,766	27,251	7
F	5	18,990	18,720	23,439	22,630	6
<b>Total/Avg</b>	<b>22</b>	<b>21,736</b>	<b>22,339</b>	<b>30,902</b>	<b>30,339</b>	<b>141</b>

### Population Group Data

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Columbus/Muscogee	190,414	28,682	43,643	Annual	40	66
	DeKalb	747,274	24,264	39,444	Annual	40	24
	Lowndes	106,814	25,667	39,062	Hourly	40	4
B	Bartow	96,217	27,664	41,725	Annual	40	5
	Liberty	62,186	26,125	42,806	Hourly	40	6
C	Baldwin	46,337	23,307	37,261	Annual	40	5
	Colquitt	45,596	22,695	31,773	Annual	40	6
	Jones	27,740	22,880	29,120	Hourly	40	4
	Laurens	48,295	18,720	30,264	Annual	40	3
	Murray	40,621	21,902	35,006	Hourly	40	1
D	Brantley	15,643	22,048	32,718	Hourly	40	2
	Rabun	16,611	23,563	36,009	Annual	40	2
E	Cusseta-Chattahoochee	14,402	16,120	27,251	Annual	40	2
	Jeff Davis	13,659	20,800	20,800	Hourly	40	1
	McIntosh	11,378	22,838	29,245	Hourly	40	2
	Telfair	12,792	18,720	18,720	Hourly	40	1
	Twiggs	10,111	17,243	27,813	Annual	40	1
F	Jenkins	8,450	15,933	19,200	Annual	40	1
	Montgomery	8,930	17,680	19,989	Hourly	40	1
	Taliaferro	1,812	22,630	22,630	Hourly	40	1
	Taylor	8,587	19,988	30,414	Annual	40	2
	Treutlen	7,058	18,720	24,960	Hourly	40	1

\* Zero Employees likely indicates position vacancy at time of reporting.

## ◆ Road Crew Supervisor

### Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees*
		Average	Median	Average	Median	
A	14	33,659	33,323	53,621	52,859	120
B	10	34,875	31,345	49,871	47,061	45
C	21	31,961	31,200	44,821	45,760	38
D	11	29,114	28,579	42,089	40,000	21
E	5	31,374	33,301	32,498	33,301	5
F	7	30,096	30,040	34,105	31,200	7
<b>Total/Avg</b>	<b>68</b>	<b>32,043</b>	<b>30,959</b>	<b>44,924</b>	<b>46,370</b>	<b>236</b>

### Population Group Data

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Bibb	156,060	24,460	51,729	Annual	40	7
	Carroll	114,778	33,384	54,475	Hourly	40	6
	Clayton	275,772	39,257	59,150	Annual	40	2
	Cobb	714,692	31,532	48,859	Annual	40	45
	Columbia	112,958	34,944	52,416	Hourly	40	5
	Columbus/Muscogee	190,414	33,262	50,613	Annual	40	2
	Coweta	127,111	29,999	45,000	Annual	40	1
	DeKalb	747,274	30,636	49,788	Annual	40	24
	Douglas	129,703	30,242	53,302	Annual	40	6
	Forsyth	174,520	37,769	56,653	Annual	40	3
	Fulton	1,033,756	38,621	59,452	Annual	40	9
	Gwinnett	808,167	42,125	67,401	Annual	40	0
	Houston	135,715	28,933	46,301	Hourly	40	9
	Paulding	136,655	36,067	55,557	Hourly	40	1
	B	Bartow	96,217	48,755	54,205	Annual	40
Dougherty		95,859	30,576	42,386	Annual	40	3
Glynn		76,820	28,220	45,152	Annual	40	7
Liberty		62,186	35,131	60,486	Hourly	40	2
Newton		99,944	40,123	60,278	Hourly	40	1
Rockdale		84,569	29,088	46,439	Annual	40	4
Spalding		64,708	31,264	48,761	Annual	40	14
Troup		64,653	27,186	46,883	Annual	40	4
Walker		64,983	46,982	46,982	Annual	40	1

\* Zero Employees likely indicates position vacancy at time of reporting.

## ◆ Road Crew Supervisor

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Whitfield	93,698	31,426	47,139	Annual	40	6
	Baldwin	46,337	36,352	55,314	Annual	40	1
	Camden	48,277	32,885	50,670	Annual	40	3
	Coffee	40,868	29,411	29,411	Hourly	40	2
	Colquitt	45,596	38,119	53,367	Annual	40	1
	Decatur	28,838	31,200	40,726	Hourly	40	1
	Grady	25,187	21,840	28,080	Hourly	40	1
	Haralson	28,890	23,920	34,320	Hourly	40	1
	Harris	30,138	34,587	48,422	Annual	40	7
	Jones	27,740	37,440	45,760	Hourly	40	1
	Laurens	48,295	41,721	41,721	Annual	40	4
	Lumpkin	27,528	32,950	50,137	Annual	40	1
	Madison	28,232	33,446	33,446	Hourly	40	1
	Oconee	33,320	34,539	50,083	Annual	40	2
	Pickens	31,264	29,242	51,600	Annual	40	1
	Polk	42,298	30,326	48,485	Hourly	40	2
	Stephens	25,700	28,911	40,475	Annual	40	1
	Sumter	32,084	25,513	38,821	Annual	40	1
	Thomas	46,188	30,392	47,266	Annual	40	3
	Ware	35,914	26,164	39,811	Annual	40	1
Wayne	29,407	27,569	41,949	Annual	40	2	
White	25,294	44,651	71,382	Annual	40	1	
D	Brooks	16,354	28,579	38,106	Hourly	40	3
	Burke	22,797	34,070	35,776	Annual	40	6
	Dawson	22,555	30,638	42,889	Annual	40	2
	Fannin	22,945	27,000	37,847	Annual	40	2
	Greene	15,743	30,717	51,428	Annual	40	1
	Hart	24,067	30,181	50,544	Annual	40	2
	McDuffie	21,862	26,762	41,740	Annual	40	1
	Pierce	18,580	21,715	32,573	Annual	40	1
	Rabun	16,611	26,009	59,004	Annual	40	1
	Union	21,252	36,500	40,000	Annual	40	1
Worth	21,214	28,080	33,072	Annual	40	1	
E	Bleckley	12,855	37,752	37,752	Annual	40	1
	Charlton	10,725	33,301	33,301	Hourly	40	1
	Irwin	10,086	25,000	25,000	Annual	40	1
	McIntosh	11,378	38,355	38,355	Hourly	40	1
	Oglethorpe	14,328	22,464	28,080	Annual	40	1
F	Hancock	9,219	24,960	25,459	Hourly	40	1
	Johnson	9,300	29,755	29,755	Annual	40	1

\* Zero Employees likely indicates position vacancy at time of reporting.

## ◆ Road Crew Supervisor

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Lanier	8,423	31,200	31,200	Annual	40	1
	Montgomery	8,930	24,960	35,443	Hourly	40	1
	Talbot	6,355	30,040	30,040	Annual	40	1
	Taylor	8,587	32,752	49,837	Annual	40	1
	Webster Unified	2,192	37,003	37,003	Hourly	40	1

\* Zero Employees likely indicates position vacancy at time of reporting.

## ◆ Roads and Bridges Superintendent

### Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees*
		Average	Median	Average	Median	
A	16	52,398	52,416	77,406	74,390	27
B	8	45,930	47,900	67,844	65,572	9
C	17	38,450	38,781	53,672	53,539	22
D	16	39,008	39,760	48,616	46,637	17
E	9	39,496	39,583	41,041	39,583	9
F	13	34,206	35,048	40,552	35,858	13
<b>Total/Avg</b>	<b>79</b>	<b>41,566</b>	<b>40,998</b>	<b>55,292</b>	<b>53,539</b>	<b>97</b>

### Population Group Data

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Bibb	156,060	39,478	63,315	Hourly	40	2
	Chatham	256,992	47,143	74,485	Annual	40	1
	Cherokee	215,084	67,737	104,993	Annual	40	1
	Cobb	714,692	56,596	90,563	Annual	40	1
	Columbia	112,958	53,718	80,576	Annual	40	1
	DeKalb	747,274	73,284	119,100	Annual	40	1
	Douglas	129,703	64,321	64,321	Annual	40	1
	Fayette	106,788	53,747	53,747	Annual	40	1
	Forsyth	174,520	57,245	85,868	Annual	40	1
	Fulton	1,033,756	44,201	65,427	Annual	40	9
	Gwinnett	808,167	51,113	84,337	Annual	40	3
	Hall	187,743	49,530	74,295	Annual	40	1
	Henry	195,370	55,243	82,864	Annual	40	1
	Houston	135,715	41,205	65,936	Hourly	40	1
	Lowndes	106,814	42,058	64,002	Hourly	40	1
B	Paulding	136,655	41,756	64,661	Annual	40	1
	Barrow	72,158	58,711	91,002	Annual	40	1
	Catoosa	64,035	49,000	49,000	Annual	40	1
	Dougherty	95,859	33,710	50,034	Annual	40	2
	Glynn	76,820	35,514	56,822	Annual	40	1
	Jackson	63,544	52,853	79,280	Annual	40	1
	Liberty	62,186	52,166	85,467	Hourly	40	1
Troup	64,653	38,688	60,942	Annual	40	1	

\* Zero Employees likely indicates position vacancy at time of reporting.

## ◆ Roads and Bridges Superintendent

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
C	Walton	87,311	46,800	70,201	Annual	40	1	
	Bryan	32,559	38,781	38,781	Annual	40	1	
	Coffee	40,868	32,500	44,271	Annual	40	2	
	Colquitt	45,596	41,051	75,404	Annual	40	2	
	Grady	25,187	35,000	50,000	Annual	40	1	
	Haralson	28,890	41,600	53,019	Hourly	40	1	
	Jones	27,740	31,200	39,520	Hourly	40	4	
	Lumpkin	27,528	36,370	55,342	Annual	40	1	
	Madison	28,232	24,752	24,752	Hourly	40	1	
	Oconee	33,320	48,470	70,281	Annual	40	1	
	Peach	27,247	44,768	67,153	Annual	40	1	
	Polk	42,298	38,813	59,072	Hourly	40	1	
	Stephens	25,700	51,673	72,342	Annual	40	1	
	Sumter	32,084	28,162	42,852	Annual	40	1	
	Toombs	27,959	47,168	47,168	Annual	40	1	
D	Upson	27,551	35,836	54,528	Annual	40	1	
	Ware	35,914	42,329	64,408	Annual	40	1	
	Wayne	29,407	35,185	53,539	Annual	40	1	
	Banks	16,799	41,672	58,340	Annual	40	1	
	Ben Hill	17,567	34,858	4,972	Annual	40	1	
	Brantley	15,643	45,510	67,558	Hourly	40	2	
	Burke	22,797	47,424	47,424	Annual	40	1	
	Dawson	22,555	42,008	63,669	Annual	40	1	
	Fannin	22,945	37,847	41,599	Annual	40	1	
	Franklin	21,748	47,223	47,223	Annual	40	1	
	Greene	15,743	37,807	65,877	Annual	40	1	
	Hart	24,067	42,286	64,334	Annual	40	1	
	Mitchell	23,800	46,050	46,050	Annual	40	1	
	Pierce	18,580	25,334	38,840	Annual	40	1	
	Pike	17,721	34,680	41,445	Annual	40	1	
	Rabun	16,611	51,928	79,354	Annual	40	1	
	E	Screven	15,054	25,000	35,000	Annual	40	1
		Tattnall	24,493	35,000	44,170	Annual	40	1
Union		21,252	29,500	32,000	Annual	40	1	
Bacon		10,601	39,583	39,583	Annual	40	1	
Bleckley		12,855	54,413	54,413	Annual	40	1	
Candler		10,680	37,410	37,410	Annual	40	1	
Charlton		10,725	36,046	36,046	Hourly	40	1	
Early		11,568	40,000	40,000	Annual	40	1	
Macon		13,336	41,933	41,933	Hourly	40	1	

\* Zero Employees likely indicates position vacancy at time of reporting.

## ◆ Roads and Bridges Superintendent

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	McIntosh	11,378	49,109	49,109	Hourly	40	1
	Terrell	10,320	31,969	33,138	Annual	43	1
	Wilkes	10,268	25,000	37,740	Annual	40	1
<b>F</b>	Calhoun	6,306	27,000	32,470	Annual	40	1
	Echols	4,213	35,000	35,000	Annual	40	1
	Jenkins	8,450	27,010	35,510	Annual	40	1
	Lincoln	7,913	36,650	36,650	Annual	40	1
	Marion	6,995	40,998	41,518	Annual	40	1
	Pulaski	9,897	40,997	40,997	Hourly	40	1
	Seminole	9,094	35,000	45,000	Annual	40	1
	Talbot	6,355	35,858	35,858	Annual	40	1
	Taliaferro	1,812	35,048	35,048	Hourly	40	1
	Taylor	8,587	44,049	67,025	Annual	40	1
	Treutlen	7,058	27,040	35,360	Hourly	40	1
	Turner	9,254	39,232	59,695	Annual	40	1
	Wilcox	8,895	20,800	27,040	Hourly	40	1

\* Zero Employees likely indicates position vacancy at time of reporting.

## ◆ Sanitation Superintendent

### Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees*
		Average	Median	Average	Median	
A	4	46,948	46,890	68,593	63,681	6
B	2	46,160	46,160	73,234	73,234	2
C	2	36,862	36,862	54,496	54,496	2
D	2	30,607	30,607	44,855	44,855	2
E	1	30,722	30,722	36,504	36,504	2
F	1	26,000	26,000	34,320	34,320	1
<b>Total/Avg</b>	<b>12</b>	<b>39,314</b>	<b>38,272</b>	<b>57,531</b>	<b>57,074</b>	<b>15</b>

### Population Group Data

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	DeKalb	747,274	55,908	90,852	Annual	40	1
	Fulton	1,033,756	48,854	69,372	Annual	40	3
	Hall	187,743	44,926	56,158	Annual	40	1
	Lowndes	106,814	38,106	57,990	Hourly	40	1
B	Liberty	62,186	57,574	94,349	Hourly	40	1
	Walton	87,311	34,746	52,119	Annual	40	1
C	Habersham	43,613	47,511	72,294	Annual	40	1
	Harris	30,138	26,213	36,698	Annual	40	1
D	Hart	24,067	38,438	58,510	Annual	40	1
	Screven	15,054	22,776	31,200	Hourly	40	1
E	McIntosh	11,378	30,722	36,504	Hourly	40	2
F	Seminole	9,094	26,000	34,320	Hourly	40	1

\* Zero Employees likely indicates position vacancy at time of reporting.

## ◆ Scale House Attendant

### Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees*
		Average	Median	Average	Median	
A	7	25,284	23,795	41,038	37,881	33
B	7	22,449	21,730	33,790	32,257	13
C	7	18,881	20,328	27,711	27,182	9
D	5	21,188	20,907	26,979	25,168	5
E	5	20,738	19,282	24,294	23,587	5
F	2	18,367	18,367	22,080	22,080	2
<b>Total/Avg</b>	<b>33</b>	<b>21,596</b>	<b>21,694</b>	<b>30,858</b>	<b>30,243</b>	<b>67</b>

### Population Group Data

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Cobb	714,692	24,664	37,627	Annual	40	9
	Columbus/Muscogee	190,414	28,682	43,643	Annual	40	9
	Coweta	127,111	29,999	45,000	Annual	40	1
	DeKalb	747,274	22,896	37,212	Annual	40	9
	Douglas	129,703	23,696	37,881	Annual	40	1
	Houston	135,715	23,795	50,086	Hourly	40	3
	Paulding	136,655	23,254	35,818	Hourly	40	1
B	Bartow	96,217	25,792	38,854	Annual	40	2
	Dougherty	95,859	21,730	32,257	Annual	40	3
	Jackson	63,544	27,715	38,801	Annual	40	1
	Newton	99,944	20,176	30,243	Hourly	40	1
	Troup	64,653	20,039	32,094	Annual	40	1
	Walker	64,983	24,356	26,228	Annual	40	2
	Walton	87,311	17,334	38,056	Annual	40	3
C	Camden	48,277	23,358	36,013	Annual	40	3
	Colquitt	45,596	19,400	27,039	Annual	40	1
	Decatur	28,838	19,989	21,840	Hourly	40	1
	Habersham	43,613	20,866	31,750	Annual	40	1
	Harris	30,138	6,533	27,182	Annual	40	1
	Laurens	48,295	21,694	21,694	Annual	40	1
	Stephens	25,700	20,328	28,459	Annual	40	1
D	Appling	18,011	16,640	22,048	Hourly	40	1
	Burke	22,797	25,168	25,168	Annual	40	1

\* Zero Employees likely indicates position vacancy at time of reporting.

## ◆ Scale House Attendant

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	McDuffie	21,862	20,907	32,607	Annual	40	1
	Rabun	16,611	22,428	34,274	Annual	40	1
	Worth	21,214	20,800	20,800	Annual	40	1
<b>E</b>	Bleckley	12,855	26,270	26,270	Annual	40	1
	Candler	10,680	22,630	22,630	Annual	40	1
	Oglethorpe	14,328	18,870	23,587	Annual	50	1
	Telfair	12,792	19,282	19,282	Hourly	40	1
	Wilkes	10,268	16,640	29,702	Hourly	40	1
<b>F</b>	Jenkins	8,450	15,933	19,200	Annual	40	1
	Seminole	9,094	20,800	24,960	Hourly	40	1

\* Zero Employees likely indicates position vacancy at time of reporting.

## ◆ Sewage Treatment Plant Superintendent

### Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees*
		Average	Median	Average	Median	
A	5	57,581	56,286	90,062	86,091	11
C	1	40,618	40,618	64,000	64,000	1
<b>Total/Avg</b>	<b>6</b>	<b>54,754</b>	<b>55,069</b>	<b>85,718</b>	<b>83,008</b>	<b>12</b>

### Population Group Data

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Cobb	714,692	53,851	86,091	Annual	40	4
	Columbia	112,958	48,834	73,252	Annual	40	1
	DeKalb	747,274	68,484	111,300	Annual	40	1
	Fulton	1,033,756	56,286	79,925	Annual	40	1
	Gwinnett	808,167	60,449	99,740	Annual	40	4
C	Decatur	28,838	40,618	64,000	Annual	40	1

\* Zero Employees likely indicates position vacancy at time of reporting.

## ◆ Sewer System Supervisor

### Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees*
		Average	Median	Average	Median	
<b>A</b>	6	40,460	41,984	62,854	63,347	43
<b>B</b>	1	33,407	33,407	56,137	56,137	2
<b>D</b>	1	27,926	27,926	39,097	39,097	1
<b>Total/Avg</b>	<b>8</b>	<b>38,011</b>	<b>38,130</b>	<b>59,045</b>	<b>60,286</b>	<b>46</b>

### Population Group Data

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Cobb	714,692	44,366	69,763	Annual	40	5
	Columbia	112,958	33,280	49,920	Hourly	40	2
	DeKalb	747,274	36,492	59,304	Annual	40	20
	Fulton	1,033,756	44,201	65,427	Annual	40	1
	Gwinnett	808,167	44,651	71,442	Annual	40	14
	Paulding	136,655	39,767	61,267	Annual	40	1
<b>B</b>	Walton	87,311	33,407	56,137	Annual	40	2
<b>D</b>	Banks	16,799	27,926	39,097	Annual	40	1

\* Zero Employees likely indicates position vacancy at time of reporting.

## ◆ Solid Waste Manager

### Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees*
		Average	Median	Average	Median	
A	9	49,290	45,812	72,041	68,536	9
B	5	50,011	47,007	67,353	68,810	6
C	7	43,927	38,036	55,150	48,287	7
D	3	31,003	34,258	44,864	53,430	3
F	2	22,732	22,732	32,050	32,050	2
<b>Total/Avg</b>	<b>26</b>	<b>43,832</b>	<b>38,715</b>	<b>60,380</b>	<b>56,053</b>	<b>27</b>

### Population Group Data

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Chatham	256,992	38,808	61,311	Annual	40	1
	Cobb	714,692	62,421	100,048	Annual	40	1
	Columbia	112,958	53,718	80,576	Annual	40	1
	DeKalb	747,274	34,428	55,944	Annual	40	2
	Douglas	129,703	50,319	50,319	Annual	40	1
	Fulton	1,033,756	38,621	38,621	Annual	40	1
	Gwinnett	808,167	45,812	75,590	Annual	40	0
	Henry	195,370	78,281	117,421	Annual	40	1
	Houston	135,715	41,205	68,536	Hourly	40	1
B	Bartow	96,217	81,591	81,591	Annual	40	1
	Dougherty	95,859	54,912	81,505	Annual	40	1
	Jackson	63,544	47,007	68,810	Annual	40	1
	Newton	99,944	33,218	49,858	Hourly	40	1
	Walker	64,983	33,325	54,999	Annual	40	2
C	Camden	48,277	53,186	81,944	Annual	40	1
	Coffee	40,868	35,000	35,000	Annual	40	1
	Colquitt	45,596	33,691	47,166	Annual	40	1
	Habersham	43,613	43,192	65,722	Annual	40	1
	Laurens	48,295	69,896	69,896	Annual	40	1
	Madison	28,232	38,036	38,036	Annual	40	1
	Stephens	25,700	34,491	48,287	Annual	40	1
D	McDuffie	21,862	34,258	53,430	Annual	40	1
	Rabun	16,611	36,751	56,161	Annual	40	1
	Tattnall	24,493	22,000	25,000	Annual	40	1
F	Lanier	8,423	23,400	30,529	Annual	40	1

\* Zero Employees likely indicates position vacancy at time of reporting.

## ◆ Solid Waste Manager

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Taylor	8,587	22,063	33,572	Annual	40	1

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\* Zero Employees likely indicates position vacancy at time of reporting.

## ◆ Truck Driver

### Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees*
		Average	Median	Average	Median	
A	11	25,966	25,985	41,100	39,571	163
B	7	24,966	25,667	36,350	38,501	41
C	19	21,682	22,069	30,836	30,826	119
D	13	21,535	21,694	30,999	29,682	78
E	6	19,770	18,824	25,646	25,678	16
F	8	21,320	20,800	25,930	26,061	23
<b>Total/Avg</b>	<b>64</b>	<b>22,523</b>	<b>22,381</b>	<b>32,137</b>	<b>31,013</b>	<b>440</b>

### Population Group Data

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Augusta/Richmond	199,768	21,120	36,206	Annual	37.5	14
	Bibb	156,060	19,302	34,861	Hourly	40	11
	Carroll	114,778	27,851	45,552	Hourly	40	15
	Cherokee	215,084	25,530	39,571	Annual	40	10
	Columbus/Muscogee	190,414	25,985	39,539	Annual	40	64
	Coweta	127,111	29,999	45,000	Annual	40	1
	Douglas	129,703	23,696	37,881	Annual	40	2
	Fayette	106,788	30,458	44,112	Annual	40	7
	Fulton	1,033,756	30,252	50,371	Annual	40	26
	Gwinnett	808,167	26,995	41,842	Annual	40	4
	Lowndes	106,814	24,440	37,170	Hourly	40	9
B	Bartow	96,217	25,792	40,310	Annual	40	7
	Dougherty	95,859	21,730	32,257	Annual	40	6
	Jackson	63,544	27,715	38,801	Annual	42.7	2
	Liberty	62,186	26,125	42,806	Hourly	40	4
	Newton	99,944	25,667	38,501	Hourly	40	11
	Troup	64,653	22,422	33,842	Annual	40	7
	Walker	64,983	25,313	27,934	Annual	40	4
	C	Baldwin	46,337	22,185	37,261	Annual	40
Bryan	32,559	19,663	19,663	Annual	40	6	
Camden	48,277	23,358	36,013	Annual	40	4	
Coffee	40,868	18,907	28,517	Hourly	40	9	
Colquitt	45,596	24,439	34,217	Annual	40	3	

\* Zero Employees likely indicates position vacancy at time of reporting.

## ◆ Truck Driver

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Decatur	28,838	22,069	30,826	Hourly	40	12
	Grady	25,187	19,760	22,090	Hourly	40	4
	Haralson	28,890	23,920	30,160	Hourly	40	12
	Harris	30,138	24,701	34,581	Annual	40	11
	Jones	27,740	18,720	29,120	Hourly	40	4
	Laurens	48,295	20,238	33,322	Annual	40	12
	Lumpkin	27,528	23,319	35,483	Annual	40	1
	Madison	28,232	22,339	22,339	Hourly	40	1
	Murray	40,621	22,984	36,754	Hourly	40	7
	Pickens	31,264	25,215	40,310	Annual	40	1
	Polk	42,298	21,466	34,320	Hourly	40	11
	Toombs	27,959	20,488	21,382	Hourly	40	2
	Ware	35,914	19,524	29,708	Annual	40	11
	Wayne	29,407	18,660	29,812	Annual	40	6
<b>D</b>	Ben Hill	17,567	21,488	24,294	Annual	40	5
	Brantley	15,643	19,989	29,682	Hourly	40	5
	Burke	22,797	21,341	28,163	Annual	40	11
	Fannin	22,945	23,275	26,745	Annual	40	12
	Hart	24,067	23,670	37,731	Annual	40	6
	McDuffie	21,862	23,077	35,992	Annual	40	6
	Mitchell	23,800	20,654	31,387	Hourly	40	5
	Pierce	18,580	16,120	31,200	Annual	40	1
	Putnam	20,495	22,443	39,374	Hourly	40	4
	Rabun	16,611	23,563	36,009	Annual	40	4
	Screven	15,054	21,694	29,120	Hourly	40	8
	Tattnall	24,493	17,680	26,000	Hourly	40	6
	Worth	21,214	24,960	27,290	Annual	40	5
<b>E</b>	Candler	10,680	23,878	23,878	Annual	40	1
	Charlton	10,725	19,968	22,610	Hourly	40	6
	Early	11,568	16,682	24,211	Hourly	40	1
	Macon	13,336	17,680	27,394	Hourly	40	4
	McIntosh	11,378	25,854	27,144	Hourly	40	2
	Wilkes	10,268	14,560	28,642	Hourly	40	2
<b>F</b>	Echols	4,213	24,000	24,000	Annual	40	1
	Johnson	9,300	15,080	21,195	Hourly	40	9
	Lincoln	7,913	22,048	28,122	Hourly	40	4
	Seminole	9,094	20,800	30,160	Hourly	40	1
	Talbot	6,355	20,800	21,548	Annual	40	2
	Taliaferro	1,812	29,120	29,120	Hourly	40	1
	Taylor	8,587	19,988	30,414	Annual	40	4

\* Zero Employees likely indicates position vacancy at time of reporting.

## ◆ Truck Driver

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Treutlen	7,058	18,720	22,880	Hourly	40	1

\* Zero Employees likely indicates position vacancy at time of reporting.

## ◆ Water/Wastewater Lab Technician

### Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees*
		Average	Median	Average	Median	
A	7	29,720	30,252	47,951	49,788	36
B	3	38,903	33,407	53,771	53,167	4
C	2	24,482	24,482	37,252	37,252	5
D	1	37,377	37,377	52,327	52,327	1
<b>Total/Avg</b>	<b>13</b>	<b>31,622</b>	<b>30,900</b>	<b>47,984</b>	<b>49,999</b>	<b>46</b>

### Population Group Data

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Cobb	714,692	36,504	57,220	Annual	40	3
	Columbia	112,958	24,835	37,253	Hourly	40	2
	DeKalb	747,274	27,264	49,788	Annual	40	16
	Fulton	1,033,756	30,252	50,371	Annual	40	3
	Gwinnett	808,167	30,900	49,440	Annual	40	9
	Houston	135,715	31,346	50,086	Hourly	40	2
	Paulding	136,655	26,936	41,496	Hourly	40	1
B	Rockdale	84,569	33,302	53,167	Annual	40	1
	Walker	64,983	49,999	49,999	Annual	40	1
	Walton	87,311	33,407	58,146	Annual	40	2
C	Baldwin	46,337	27,030	41,129	Annual	40	4
	Habersham	43,613	21,933	33,374	Annual	40	1
D	Banks	16,799	37,377	52,327	Annual	40	1

\* Zero Employees likely indicates position vacancy at time of reporting.

## ◆ Water/Wastewater Superintendent

### Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees*
		Average	Median	Average	Median	
A	9	48,359	48,854	75,586	69,372	17
B	5	46,729	46,058	71,821	71,390	7
C	7	43,795	41,318	64,218	55,314	8
D	1	45,568	45,568	45,568	45,568	1
E	1	28,980	28,980	36,977	36,977	1
F	5	32,875	34,878	33,858	34,878	5
<b>Total/Avg</b>	<b>28</b>	<b>43,370</b>	<b>40,839</b>	<b>62,169</b>	<b>59,542</b>	<b>39</b>

### Population Group Data

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Augusta/Richmond	199,768	37,794	60,470	Annual	37.5	1
	Cobb	714,692	53,851	86,091	Annual	40	4
	Columbia	112,958	40,359	60,538	Annual	40	2
	DeKalb	747,274	64,008	104,028	Annual	40	1
	Forsyth	174,520	57,245	85,868	Annual	40	1
	Fulton	1,033,756	48,854	69,372	Annual	40	2
	Gwinnett	808,167	60,449	99,740	Annual	40	4
	Houston	135,715	36,608	58,614	Hourly	40	1
	Paulding	136,655	36,067	55,557	Hourly	40	1
B	Barrow	72,158	46,058	71,390	Annual	40	1
	Newton	99,944	62,754	94,266	Annual	40	1
	Rockdale	84,569	33,302	53,167	Annual	40	3
	Spalding	64,708	50,088	78,120	Annual	40	1
	Walton	87,311	41,443	62,164	Annual	40	1
	C	Baldwin	46,337	36,352	55,314	Annual	40
Harris		30,138	34,587	48,422	Annual	40	1
Jones		27,740	43,680	54,080	Hourly	40	1
Lee		34,410	52,905	84,576	Annual	40	1
Oconee		33,320	61,886	89,735	Annual	40	1
Pickens		31,264	41,318	62,870	Annual	40	1
Upson		27,551	35,836	54,528	Annual	40	1
D	Franklin	21,748	45,568	45,568	Annual	40	1
E	Cusseta-Chattahoochee	14,402	28,980	36,977	Annual	40	1

\* Zero Employees likely indicates position vacancy at time of reporting.

## ◆ Water/Wastewater Superintendent

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
F	Hancock	9,219	26,998	28,912	Hourly	40	1
	Marion	6,995	35,000	38,000	Annual	40	1
	Stewart	4,558	31,500	31,500	Annual	40	1
	Talbot	6,355	36,000	36,000	Annual	40	1
	Webster Unified	2,192	34,878	34,878	Annual	40	1

\* Zero Employees likely indicates position vacancy at time of reporting.

## ◆ Water/Wastewater Treatment Plant Manager

### Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees*
		Average	Median	Average	Median	
<b>A</b>	9	51,485	53,914	76,435	79,356	15
<b>B</b>	3	49,102	43,652	87,093	94,266	5
<b>C</b>	4	36,043	33,019	53,005	50,095	4
<b>D</b>	2	47,348	47,348	69,960	69,960	2
<b>Total/Avg</b>	<b>18</b>	<b>47,197</b>	<b>48,859</b>	<b>72,285</b>	<b>76,832</b>	<b>26</b>

### Population Group Data

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Cobb	714,692	53,914	83,554	Annual	40	1
	Columbia	112,958	59,089	88,634	Annual	40	1
	DeKalb	747,274	48,828	79,356	Annual	40	2
	Fayette	106,788	55,090	55,090	Annual	40	1
	Forsyth	174,520	52,847	79,271	Annual	40	1
	Fulton	1,033,756	63,729	93,682	Annual	40	1
	Gwinnett	808,167	54,180	89,397	Annual	40	6
	Houston	135,715	39,624	63,378	Hourly	40	1
	Paulding	136,655	36,067	55,557	Hourly	40	1
<b>B</b>	Newton	99,944	38,771	94,266	Hourly	40	3
	Rockdale	84,569	43,652	69,691	Annual	40	1
	Walton	87,311	64,882	97,323	Annual	40	1
<b>C</b>	Baldwin	46,337	48,890	74,392	Annual	40	1
	Jones	27,740	31,200	37,440	Hourly	40	1
	Lee	34,410	34,838	55,694	Annual	40	1
	Pickens	31,264	29,242	44,495	Annual	40	1
<b>D</b>	Banks	16,799	37,377	52,327	Annual	40	1
	Rabun	16,611	57,319	87,592	Annual	40	1

\* Zero Employees likely indicates position vacancy at time of reporting.

## ◆ Water/Wastewater Treatment Plant Operator

### Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees*
		Average	Median	Average	Median	
A	9	29,472	27,264	47,584	49,909	97
B	5	30,316	29,282	47,315	49,327	19
C	6	28,129	26,408	40,109	36,095	18
D	2	32,329	32,329	47,394	47,394	5
E	1	18,720	18,720	24,960	24,960	2
<b>Total/Avg</b>	<b>23</b>	<b>29,086</b>	<b>27,264</b>	<b>44,575</b>	<b>44,316</b>	<b>141</b>

### Population Group Data

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Augusta/Richmond	199,768	23,402	40,117	Annual	37.5	5
	Cobb	714,692	27,248	41,516	Annual	40	24
	Columbia	112,958	24,835	37,253	Hourly	40	14
	DeKalb	747,274	27,264	44,316	Annual	40	18
	Fayette	106,788	38,038	49,909	Annual	40	4
	Fulton	1,033,756	30,252	50,371	Annual	40	2
	Gwinnett	808,167	34,719	55,551	Annual	40	23
	Houston	135,715	26,770	58,614	Hourly	40	6
	Paulding	136,655	32,718	50,606	Hourly	40	1
B	Barrow	72,158	31,824	49,327	Annual	40	1
	Newton	99,944	23,962	35,942	Hourly	40	5
	Rockdale	84,569	29,088	49,499	Annual	40	11
	Spalding	64,708	29,282	45,670	Annual	40	1
	Walton	87,311	37,425	56,137	Annual	40	1
C	Decatur	28,838	27,040	31,928	Hourly	40	1
	Habersham	43,613	43,192	65,722	Annual	40	4
	Harris	30,138	26,737	37,431	Annual	40	7
	Jones	27,740	22,880	29,120	Hourly	40	1
	Lee	34,410	26,079	41,691	Annual	40	4
	Pickens	31,264	22,844	34,759	Annual	40	1
D	Banks	16,799	31,364	43,909	Annual	40	4
	Rabun	16,611	33,294	50,879	Annual	40	1
E	Cusseta-Chattahoochee	14,402	18,720	24,960	Annual	40	2

\* Zero Employees likely indicates position vacancy at time of reporting.