



**2008 MUNICIPAL
WAGE AND SALARY SURVEY
PUBLIC WORKS/SOLID WASTE POSITIONS**

SEPTEMBER 2008



GEORGIA DEPARTMENT OF COMMUNITY AFFAIRS
OFFICE OF RESEARCH
60 EXECUTIVE PARK SOUTH
ATLANTA, GEORGIA 30329-2231
404-679-4940

Municipal Job Descriptions

- Automotive Mechanic (Public Works)** Analyzes malfunctions and repairs, rebuilds and maintains fleet automobiles and light trucks.
- Civil Engineer** Plans, designs, and directs construction and maintenance of structures and facilities such as roads, railroads, airports, bridges, harbors, channels, dams, irrigation projects, pipelines, power plants, water and sewage systems, and waste disposal units. (Requires a degree in civil engineering.)
- Crew Leader** Performs skilled and unskilled work of a varied nature in a lead worker capacity.
- Electric Groundworker** Operates line truck, digger derrick, aerial truck, trencher/backhoe to prepare for installation of electric lines; sets, grounds, pulls, and tamps poles and digs holes.
- Electric Lineman** Installs, constructs, and maintains overhead and underground electric lines.
- Electric Superintendent/Manager** Performs technical and supervisory work in directing all the operations and maintenance of jurisdiction's electric utility.
- Electric Technician** Performs energy audits; reads meters and records data; tests and repairs or replaces meters; other related duties where applicable.
- Gas Construction Worker** Installs new gas mains, lines, and taps. Where applicable, duties can include leak detection, maintenance, and repair and installation of new meters and regulators.
- Gas Distribution Technician** Maintains gas service mains and lines including cathodic protection, leak detection, installation of residential and commercial regulators and meters, and determining location of lines.
- Gas Superintendent/Manager** Performs technical and supervisory work in directing all the operations and maintenance of jurisdiction's gas utility.
- Groundskeeper** Performs routine cleaning and maintenance duties around public buildings and parks such as mowing lawns, trimming hedges, weeding flowerbeds, etc.
- Heavy Equipment Mechanic** Analyzes equipment malfunctions; repairs, rebuilds, and maintains construction equipment, such as cranes, power shovels, scrapers, paving machines, motor graders, trench-digging machines, conveyors, bulldozers, dredges, pumps, compressors, and pneumatic tools.
- Heavy Equipment Operator** Responsible for the operation of various heavy equipment such as track-mounted crane, twelve-yard dump truck, concrete mixer, power shovel, drag line, bulldozer, large excavator, street sweeper, backhoe, and/or front-end loader for a variety of construction-, demolition-, and solid waste-related duties.

Laborer	Performs unskilled manual tasks which may require the use of simple hand tools or involve performing varied all-weather tasks in collection and disposal of solid waste. May also act as site attendant at solid waste and recycling centers.
Landfill Inmate Supervisor	Supervises the work of inmates in the operation of light and heavy equipment.
Landfill Manager, Certified	Responsible for the safe operation and supervision of the landfill facility, including equipment and supply maintenance. Must be certified.
Light Equipment Operator	Responsible for the operation of various light equipment such as tractors, moving equipment, trucks, and rubber-tired backhoes.
Maintenance Superintendent	Performs responsible technical and administrative work in repair, cleaning, and remodeling of public buildings.
Maintenance Worker	Performs general maintenance work including repair, cleaning, and remodeling of government buildings.
Meter Reader	Reads electric or water consumption meters and records volume used by residential and commercial consumers. May also report complaints or irregularities by consumer either verbally or on forms for necessary action by servicing department.
Public Works Superintendent	Plans, directs, organizes, and coordinates work in the street, sanitation, water and sewer collection and treatment shop or garage departments. Prepares preliminary budget for department and attends commission meetings to present budgets, activity reports, and plans for future activities.
Recycling Manager/Supervisor	Develops standards to assure that recycled materials collected are processed to prevent contamination. Studies, analyzes, and prepares reports related to recycling collection, processing, and marketing. Develops, implements, and monitors programs for waste reduction, recycling, and education in local community; serves as liaison to governmental agencies, public officials, and the general public.
Refuse/Recycling Collection Supervisor	Plans, organizes, schedules, assigns, and reviews the work of crews working on assigned routes and inspects routes for problem areas and completion.
Refuse/Recycling Collector	Collects recyclables/refuse on designated routes, starts hoisting device that raises refuse bin attached to rear of truck, and dumps contents.
Refuse/Recycling Route Supervisor/Lead Truck Driver	Plans, organizes, and supervises the work of employees engaged in garbage, trash, and litter pickup. Inspects routes for problem areas and completion.
Refuse/Recycling Truck Driver	Operates heavy automotive equipment used in the collection of refuse. Assigned to collection routes and responsible for the maintenance of proper collection on the routes.

Road Crew Supervisor	Supervises a crew of workers in the construction and repair of streets, roads, bridges, and related facilities.
Roads and Bridges Superintendent	Performs responsible managerial, administrative, and technical work in the construction and repair of streets, roads, bridges, and related facilities.
Sanitation Superintendent	Directs and coordinates work of subordinate personnel engaged in installing, maintaining, repairing, servicing, and relocating sewerage facilities.
Scale House Attendant	Responsible for computerized weighing and printing of landfill scale tickets; and inspects all trash entering the landfill.
Sewage Treatment Plant Superintendent	Performs technical and supervisory work in directing all the operations and maintenance of sewage treatment plants.
Sewer System Supervisor	Directs and coordinates work of subordinate personnel engaged in installing, maintaining, repairing, servicing, enlarging, and relocating sewage facilities. Determines need for material and equipment required to complete projects, such as type and size of pipes, fittings, cranes, bulldozers, welders or trenching machines.
Solid Waste Manager	Provides overall direction for all solid waste activities and facilities by developing, directing, organizing, and coordinating solid waste programs, facilities, education, and planning. Responsible for compliance with state and federal solid waste regulations.
Truck Driver	Operates light or automotive equipment to include automotive equipment with mower, pick-up, flatbed truck, small dump truck or small trencher. May perform a variety of manual tasks in connection with such operations. May also operate heavy construction equipment but at the lowest skill level.
Water/Wastewater Lab Technician	Collects water/wastewater samples and performs standardized analytical tests; related work as required.
Water/Wastewater Superintendent	Directs and coordinates all activities or workers engaged in the installation, maintenance, repair, and relocation of water and sewer distribution systems.
Water/Wastewater Treatment Plant Manager	Responsible for managing and supervising the operations of a water or wastewater treatment plant.
Water/Wastewater Treatment Plant Operator	Responsible for operating or assisting in the operation of a water filter plant or processing of wastewater through a sewage treatment plant. Must hold appropriate state certifications.

◆ Automotive Mechanic (Public Works)

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	6	27,629	25,825	43,286	44,154	61
B	7	27,339	25,047	43,182	43,200	26
C	18	27,667	27,256	41,423	39,742	59
D	11	24,346	23,383	35,463	35,339	22
E	19	26,099	26,562	33,526	34,320	23
Total	61	26,538	26,042	38,274	37,752	191

Population Group Data

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Albany	75,825	24,009	46,005	Hourly	40	12
	Atlanta	519,145	34,599	50,513	Annual	40	36
	Macon	93,076	25,210	37,565	Annual	40	3
	Marietta	67,021	23,046	34,549	Annual	40	2
	Roswell	87,312	26,439	42,303	Annual	40	3
	Savannah	130,331	32,471	48,782	Annual	40	5
B	Gainesville	34,818	24,586	36,878	Hourly	40	2
	Kennesaw	31,613	28,300	43,000	Annual	40	3
	LaGrange	27,977	23,254	32,531	Annual	40	9
	Newnan	28,857	33,030	49,067	Hourly	40	3
	Peachtree City	34,516	33,158	53,396	Annual	40	3
	Rome	36,463	24,000	43,200	Annual	40	4
	Valdosta	47,567	25,047	44,198	Annual	40	2
	C	Acworth	19,130	24,523	55,037	Hourly	40
Buford	11,532	30,368	36,920	Hourly	40	2	
Calhoun	14,520	35,194	35,194	Hourly	40	1	
Carrollton	22,880	27,750	39,819	Annual	40	2	
Chamblee	11,040	34,191	47,865	Annual	40	1	
Cordele	11,456	26,042	39,666	Hourly	40	3	
Covington	14,712	26,762	39,532	Annual	40	3	
Douglas	11,209	24,648	45,822	Hourly	40	4	
Dublin	17,463	26,359	33,676	Annual	40	3	
Fayetteville	15,126	29,453	48,737	Annual	40	13	
Griffin	23,504	31,657	47,991	Annual	40	2	
Monroe	13,442	28,308	47,282	Annual	40	5	

◆ Automotive Mechanic (Public Works)

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Pooler	13,526	23,712	31,408	Hourly	40	2
	Powder Springs	15,380	25,889	40,128	Annual	40	1
	Stockbridge	14,123	16,640	33,904	Annual	40	3
	Tifton	16,486	23,109	34,674	Hourly	40	3
	Waycross	14,765	34,814	37,752	Annual	40	5
	Winder	13,599	28,579	50,203	Annual	40	4
D	Blakely	5,328	25,958	38,938	Hourly	40	2
	Camilla	5,703	25,334	25,334	Hourly	40	2
	Eatonton	6,766	16,640	32,594	Hourly	40	2
	Fitzgerald	9,151	22,048	36,171	Hourly	40	4
	Fort Oglethorpe	9,559	29,910	35,339	Hourly	40	2
	Garden City	9,504	29,284	44,222	Annual	40	2
	Grovetown	8,744	33,758	45,760	Annual	40	2
	Sandersville	6,173	23,383	28,580	Annual	40	1
	Thomson	6,793	22,194	31,200	Hourly	40	2
	Toccoa	9,133	20,463	37,128	Annual	40	1
	Waynesboro	5,774	18,830	34,827	Annual	40	2
E	Alma	3,494	25,698	25,698	Annual	40	1
	Ashburn	4,280	19,677	38,480	Hourly	40	2
	Blackshear	3,478	29,224	29,224	Annual	40	1
	Chatsworth	4,157	24,211	40,401	Annual	40	1
	Cornelia	3,870	32,302	38,480	Hourly	40	1
	Dahlonega	4,939	27,189	40,784	Annual	40	1
	Dawson	4,603	16,016	20,509	Hourly	40	2
	Elberton	4,568	22,926	32,562	Annual	40	2
	Greensboro	3,332	26,832	26,832	Annual	40	1
	Jasper	3,123	26,562	26,562	Hourly	40	1
	Jonesboro	3,911	34,777	34,777	Annual	40	1
	Locust Grove	4,511	34,000	52,700	Annual	40	1
	Lyons	4,480	20,800	20,800	Hourly	40	1
	Madison	3,895	25,171	38,229	Annual	40	1
	Metter	4,272	22,006	32,011	Hourly	40	1
	Port Wentworth	4,167	27,040	34,320	Hourly	40	2
	Rockmart	4,486	30,098	38,522	Hourly	40	1
	Sylvania	2,509	21,632	36,379	Annual	40	1
	Vienna	2,867	29,723	29,723	Annual	40	1

◆ Civil Engineer

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	6	45,168	42,647	71,195	67,884	15
B	6	53,787	52,094	86,351	78,376	11
C	11	54,834	53,945	78,548	76,095	12
E	1	50,000	50,000	67,358	67,358	1
Total	24	51,955	50,932	78,194	75,114	39

Population Group Data

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Albany	75,825	37,172	71,064	Annual	40	1
	Atlanta	519,145	44,318	64,703	Annual	40	5
	Macon	93,076	33,530	50,606	Annual	40	2
	Marietta	67,021	40,976	61,485	Annual	40	1
	Roswell	87,312	66,810	106,897	Annual	40	1
	Savannah	130,331	48,204	72,416	Annual	40	5
B	Alpharetta	49,662	53,550	91,035	Annual	37	3
	Gainesville	34,818	51,168	76,752	Hourly	40	4
	Newnan	28,857	51,189	76,024	Hourly	40	1
	Peachtree City	34,516	42,445	68,350	Annual	40	1
	Rome	36,463	53,000	80,000	Annual	40	1
	Valdosta	47,567	71,372	125,944	Annual	40	1
C	Canton	21,464	54,617	84,768	Annual	40	1
	College Park	20,113	57,921	88,133	Annual	40	1
	Covington	14,712	48,235	71,240	Annual	40	2
	Dublin	17,463	77,068	77,068	Annual	40	1
	Fayetteville	15,126	41,444	68,578	Annual	40	1
	Kingsland	13,266	53,945	76,095	Annual	40	1
	Moultrie	15,199	50,695	74,204	Annual	40	1
	St. Marys	16,666	43,342	57,790	Annual	40	1
	Thomasville	19,000	71,328	106,992	Annual	40	1
	Waycross	14,765	56,222	85,571	Annual	40	1
E	Woodstock	22,965	48,360	73,586	Annual	40	1
	Dahlonega	4,939	50,000	67,358	Annual	40	1

◆ Crew Leader

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	5	29,290	30,607	45,697	48,782	103
B	7	28,428	26,457	46,570	43,069	59
C	26	31,302	29,312	46,141	41,130	102
D	12	29,293	26,260	35,748	33,748	26
E	28	26,392	25,678	33,960	31,699	52
F	12	29,952	28,798	33,836	32,715	14
G	3	19,268	19,323	24,121	23,920	3
H	1	12,480	12,480	20,592	20,592	1
Total	94	28,505	27,822	38,649	37,345	360

Population Group Data

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees	
A	Albany	75,825	30,687	53,056	Annual	40	17	
	Atlanta	519,145	27,475	40,113	Annual	40	10	
	Macon	93,076	25,210	37,565	Annual	40	19	
	Roswell	87,312	30,607	48,971	Annual	40	8	
	Savannah	130,331	32,471	48,782	Annual	40	49	
B	Alpharetta	49,662	36,750	66,150	Annual	37	7	
	Douglasville	30,098	26,457	43,069	Annual	40	6	
	Gainesville	34,818	32,947	49,421	Hourly	40	1	
	Newnan	28,857	24,648	36,608	Hourly	40	3	
	Peachtree City	34,516	31,561	50,823	Annual	40	5	
	Rome	36,463	25,000	42,000	Annual	40	13	
	Valdosta	47,567	21,636	37,920	Annual	40	24	
	C	Acworth	19,130	52,624	70,720	Hourly	40	2
		Americus	16,545	23,171	32,439	Annual	40	2
		Bainbridge	12,108	43,035	82,118	Hourly	40	3
Buford		11,532	39,520	54,600	Hourly	40	5	
Calhoun		14,520	30,410	41,392	Hourly	40	9	
Canton		21,464	29,229	45,364	Annual	40	2	
Carrollton		22,880	29,395	40,554	Annual	40	3	
Chamblee		11,040	38,679	54,154	Annual	40	1	
Cordele	11,456	28,746	43,742	Hourly	40	4		

◆ Crew Leader

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Dallas	10,045	31,512	31,512	Hourly	40	1
	Dublin	17,463	29,110	39,018	Annual	40	3
	Fayetteville	15,126	29,453	48,737	Annual	40	2
	Griffin	23,504	24,814	37,557	Annual	40	7
	Kingsland	13,266	36,932	37,990	Annual	40	5
	Loganville	10,242	25,189	35,588	Annual	40	4
	Monroe	13,442	33,097	84,721	Annual	40	6
	Moultrie	15,199	27,915	40,867	Annual	40	1
	Perry	12,661	27,100	39,100	Annual	40	NR
	Pooler	13,526	21,258	25,584	Hourly	40	4
	St. Marys	16,666	28,169	37,560	Annual	40	3
	Sugar Hill	16,725	42,571	69,444	Annual	40	3
	Suwanee	14,878	28,475	43,550	Annual	40	1
	Thomasville	19,000	27,893	40,165	Hourly	40	5
	Waycross	14,765	30,450	30,450	Annual	40	4
	Winder	13,599	25,584	47,840	Annual	40	18
	Woodstock	22,965	29,513	44,907	Annual	40	4
D	Blakely	5,328	43,264	46,800	Hourly	40	1
	Camilla	5,703	23,005	23,005	Hourly	40	2
	Eastman	5,634	20,442	24,202	Annual	40	1
	Fitzgerald	9,151	20,384	26,270	Hourly	40	3
	Fort Oglethorpe	9,559	36,296	36,296	Hourly	40	1
	Garden City	9,504	28,169	42,539	Annual	40	3
	Hampton	5,206	46,951	55,989	Annual	40	3
	Holly Springs	7,956	27,560	37,250	Annual	40	1
	Sandersville	6,173	23,384	28,580	Annual	40	1
	Stone Mountain	7,651	37,377	48,770	Annual	40	1
	Thomson	6,793	24,960	31,200	Hourly	40	6
	Toccoa	9,133	19,728	28,080	Annual	40	3
E	Alamo	2,617	24,731	24,731	Hourly	40	1
	Alma	3,494	19,500	19,500	Annual	40	1
	Ashburn	4,280	26,229	26,229	Hourly	40	1
	Avondale Estates	2,829	24,987	36,039	Annual	40	2
	Bloomingtondale	2,669	24,794	24,794	Annual	40	1
	Cornelia	3,870	34,986	41,600	Hourly	40	2
	Dahlonega	4,939	42,778	64,167	Annual	40	2
	Dawson	4,603	14,872	14,872	Hourly	40	1
	Elberton	4,568	32,984	46,177	Annual	40	7
	Flowery Branch	3,966	28,392	28,392	Hourly	40	1
	Folkston	3,227	16,640	24,960	Hourly	40	1

◆ Crew Leader

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Hazlehurst	3,806	30,992	30,992	Hourly	40	1
	Hogansville	2,914	24,960	37,440	Hourly	40	1
	Homerville	2,813	28,080	28,080	Hourly	40	1
	Jackson	4,411	27,612	58,344	Annual	40	3
	Jasper	3,123	25,126	32,219	Hourly	40	4
	Locust Grove	4,511	29,370	45,524	Annual	40	1
	Madison	3,895	27,751	42,148	Annual	40	2
	Manchester	3,808	20,369	30,994	Annual	40	2
	Metter	4,272	25,106	31,179	Hourly	40	1
	Monticello	2,594	22,790	34,678	Annual	40	1
	Nashville	4,824	24,240	32,506	Annual	40	1
	Port Wentworth	4,167	27,040	28,080	Hourly	40	4
	Ringgold	2,769	38,147	38,147	Hourly	40	1
	Rockmart	4,486	28,371	36,317	Hourly	40	2
	Washington	4,037	18,505	26,852	Annual	40	2
	Watkinsville	2,825	22,984	29,203	Annual	40	1
	West Point	3,373	26,645	36,712	Hourly	40	4
F	Butler	1,825	32,469	32,469	Hourly	40	1
	Cave Spring	1,015	22,797	32,677	Hourly	40	1
	Clarksville	1,647	39,900	39,900	Annual	40	1
	Claxton	2,403	24,336	32,753	Annual	40	1
	Gordon	2,118	32,011	32,011	Annual	40	1
	Gray	2,218	21,694	29,120	Hourly	40	2
	Hahira	2,261	38,480	38,480	Hourly	40	1
	Lavonia	2,060	24,960	31,200	Hourly	40	1
	Porterdale	1,812	25,397	34,258	Hourly	40	1
	Springfield	2,085	39,790	39,790	Hourly	40	1
	Tennille	1,461	28,600	28,600	Hourly	40	1
	Union Point	1,551	28,995	34,778	Hourly	40	2
G	Franklin	866	20,800	29,120	Hourly	40	1
	Pavo	701	17,680	23,920	Hourly	40	1
	Roberta	749	19,323	19,323	Hourly	40	1
H	Bartow	281	12,480	20,592	Hourly	40	1

◆ Electric Groundworker

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	2	30,815	30,815	47,147	47,147	21
B	1	37,357	37,357	46,987	46,987	2
C	7	24,634	24,419	37,034	37,440	24
D	2	20,394	20,394	22,402	22,402	3
E	4	26,729	26,728	35,380	35,277	6
Total	16	26,196	25,923	36,677	38,486	56

Population Group Data

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Albany	75,825	26,874	41,538	Hourly	40	18
	Marietta	67,021	34,757	52,757	Annual	40	3
B	LaGrange	27,977	37,357	46,987	Annual	40	2
C	Acworth	19,130	24,419	42,328	Hourly	40	3
	Calhoun	14,520	31,200	37,440	Hourly	40	3
	Covington	14,712	26,762	39,532	Annual	40	3
	Griffin	23,504	23,628	35,757	Annual	40	5
	Monroe	13,442	27,239	47,282	Annual	40	5
	Moultrie	15,199	18,702	27,382	Annual	40	3
	Thomasville	19,000	20,488	29,515	Hourly	40	2
	D	Palmetto	5,035	19,718	22,277	Hourly	40
	Sylvester	5,726	21,070	22,526	Hourly	40	1
E	Elberton	4,568	19,317	27,044	Annual	40	2
	Grantville	2,608	28,371	28,371	Hourly	40	1
	Sylvania	2,509	25,084	42,182	Annual	40	2
	Washington	4,037	34,144	43,921	Annual	40	1

◆ Electric Lineman

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	2	36,142	36,142	54,491	54,491	30
B	1	43,285	43,285	52,894	52,894	7
C	10	35,452	35,226	57,965	58,849	53
D	8	34,957	34,439	41,117	40,995	28
E	6	29,984	28,305	44,495	42,527	17
F	2	25,846	25,846	33,025	33,025	3
Total	29	33,839	33,476	48,396	48,131	138

Population Group Data

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees	
A	Albany	75,825	30,684	47,497	Hourly	40	15	
	Marietta	67,021	41,600	61,485	Annual	40	15	
B	LaGrange	27,977	43,285	52,894	Annual	40	7	
C	Buford	11,532	31,200	64,272	Hourly	40	5	
	Calhoun	14,520	38,064	60,216	Hourly	40	6	
	College Park	20,113	41,163	62,634	Annual	40	4	
	Covington	14,712	34,977	54,517	Annual	40	5	
	Douglas	11,209	24,648	48,131	Hourly	40	6	
	Griffin	23,504	40,414	61,147	Annual	40	7	
	Monroe	13,442	31,521	57,482	Annual	40	6	
	Moultrie	15,199	35,321	51,711	Annual	40	5	
	Norcross	10,490	42,082	68,956	Annual	40	2	
	Thomasville	19,000	35,131	50,586	Hourly	40	7	
	D	Barnesville	5,954	33,476	46,146	Annual	40	3
		Blakely	5,328	29,806	38,730	Hourly	40	5
Camilla		5,703	38,646	38,646	Hourly	40	6	
Hampton		5,206	46,951	53,889	Annual	40	3	
Palmetto		5,035	35,402	35,402	Hourly	40	1	
Sandersville		6,173	31,392	43,261	Annual	40	4	
Sylvester		5,726	24,461	29,182	Hourly	40	2	
Thomaston		9,165	39,520	43,680	Hourly	40	4	
E		Elberton	4,568	31,038	43,453	Annual	40	7
	Grantville	2,608	41,600	41,600	Hourly	40	1	
	Jackson	4,411	25,532	53,976	Annual	40	2	

◆ Electric Lineman

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Monticello	2,594	25,126	38,232	Annual	40	2
	Sylvania	2,509	29,087	48,921	Annual	40	2
	Washington	4,037	27,523	40,785	Annual	40	3
F	Ellaville	1,776	28,000	30,000	Annual	40	1
	Oxford	2,498	23,692	36,050	Annual	40	2

◆ Electric Superintendent/Manager

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	2	56,622	56,622	85,977	85,977	2
B	1	47,923	47,923	78,354	78,354	1
C	10	59,215	56,316	81,210	82,545	11
D	7	45,894	45,198	55,208	55,006	8
E	6	41,562	36,671	65,082	54,087	6
F	2	47,348	47,348	49,848	49,848	2
G	1	38,949	38,949	38,949	38,949	1
Total	29	50,261	47,651	68,207	63,690	31

Population Group Data

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Albany	75,825	41,068	63,690	Annual	40	1
	Marietta	67,021	72,176	108,264	Annual	40	1
B	LaGrange	27,977	47,923	78,354	Annual	40	1
C	Acworth	19,130	73,485	73,485	Annual	40	1
	Buford	11,532	85,800	85,800	Hourly	40	1
	Calhoun	14,520	86,008	86,008	Hourly	40	1
	College Park	20,113	47,651	72,507	Annual	40	1
	Covington	14,712	53,685	79,290	Annual	40	1
	Douglas	11,209	59,966	91,458	Hourly	40	1
	Griffin	23,504	51,812	78,599	Annual	40	1
	Monroe	13,442	31,521	93,196	Annual	40	2
	Moultrie	15,199	43,271	63,336	Annual	40	1
	Thomasville	19,000	58,947	88,423	Annual	40	1
	D	Barnesville	5,954	39,900	55,245	Annual	40
Blakely		5,328	56,992	73,548	Annual	40	1
Camilla		5,703	50,211	50,211	Annual	40	1
Palmetto		5,035	45,198	45,198	Hourly	40	1
Sandersville		6,173	45,005	55,006	Annual	40	1
Sylvester		5,726	36,109	51,085	Hourly	40	2
Thomaston		9,165	47,840	56,160	Hourly	40	1
E		Elberton	4,568	35,901	50,261	Annual	40
	Hogansville	2,914	37,440	47,840	Hourly	40	1

◆ Electric Superintendent/Manager

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Jackson	4,411	34,944	70,980	Annual	40	1
	Monticello	2,594	35,355	53,797	Annual	40	1
	Sylvania	2,509	67,433	113,235	Annual	40	1
	Washington	4,037	38,297	54,376	Annual	40	1
F	Ellaville	1,776	45,000	50,000	Annual	40	1
	Oxford	2,498	49,695	49,695	Annual	40	1
G	Whigham	609	38,949	38,949	Annual	40	1

◆ Electric Technician

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	2	44,518	44,518	67,765	67,765	17
B	1	29,869	29,869	44,803	44,803	1
C	6	31,530	31,992	54,497	52,269	16
D	2	23,132	23,132	27,810	27,810	4
E	2	26,089	26,089	31,340	31,340	5
Total	13	31,272	29,869	48,124	51,530	43

Population Group Data

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Albany	75,825	39,116	60,651	Hourly	40	6
	Marietta	67,021	49,920	74,880	Annual	40	11
B	Gainesville	34,818	29,869	44,803	Hourly	40	1
C	Acworth	19,130	28,080	72,800	Hourly	40	3
	College Park	20,113	33,865	51,530	Annual	40	2
	Covington	14,712	34,977	51,666	Annual	40	1
	Griffin	23,504	34,902	52,872	Annual	40	1
	Monroe	13,442	27,239	54,746	Annual	40	7
	Thomasville	19,000	30,118	43,368	Hourly	40	2
D	Sandersville	6,173	23,384	28,580	Annual	40	3
	Thomaston	9,165	22,880	27,040	Hourly	40	1
E	Elberton	4,568	24,494	34,996	Annual	40	4
	Lyons	4,480	27,685	27,685	Hourly	40	1

◆ Gas Construction Worker

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
B	1	27,893	27,893	40,997	40,997	8
C	12	23,859	22,766	37,719	34,908	45
D	4	19,967	19,279	27,807	30,561	9
E	6	21,900	21,060	30,899	31,582	10
Total	23	22,847	22,600	34,358	33,600	72

Population Group Data

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
B	LaGrange	27,977	27,893	40,997	Annual	40	8
C	Americus	16,545	21,230	29,721	Annual	40	2
	Bainbridge	12,108	22,651	43,202	Hourly	40	1
	Buford	11,532	22,880	47,840	Hourly	40	12
	Cordele	11,456	22,526	34,299	Hourly	40	2
	Covington	14,712	24,044	35,517	Annual	40	3
	Douglas	11,209	24,648	45,822	Hourly	40	3
	Monroe	13,442	27,239	42,881	Annual	40	7
	Moultrie	15,199	22,944	33,590	Annual	40	1
	Perry	12,661	22,600	33,600	Annual	40	2
	Sugar Hill	16,725	32,616	47,372	Annual	40	5
	Thomasville	19,000	22,131	31,886	Hourly	40	2
	Winder	13,599	20,800	26,894	Annual	40	5
	D	Camilla	5,703	16,016	16,016	Hourly	40
Eatonton		6,766	25,293	32,469	Hourly	40	3
Toccoa		9,133	19,728	34,091	Annual	40	3
Waynesboro		5,774	18,830	28,653	Annual	40	2
E	Adairsville	3,205	20,800	33,280	Hourly	40	3
	Elberton	4,568	18,397	25,756	Annual	40	2
	Hogansville	2,914	16,640	22,880	Hourly	40	1
	Louisville	2,641	29,120	35,360	Hourly	40	1
	Monticello	2,594	25,126	38,232	Annual	40	1
	Nashville	4,824	21,319	29,883	Annual	40	2

◆ Gas Distribution Technician

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	1	36,194	36,194	56,089	56,089	10
B	1	24,502	24,502	35,880	35,880	1
C	11	28,093	26,841	41,143	42,881	17
D	5	21,350	21,653	28,099	28,653	12
E	9	23,633	22,737	34,120	34,675	14
F	1	29,120	29,120	29,120	29,120	1
Total	28	25,653	24,575	36,473	35,518	55

Population Group Data

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees	
A	Albany	75,825	36,194	56,089	Hourly	40	10	
B	LaGrange	27,977	24,502	35,880	Annual	40	1	
C	Americus	16,545	25,111	35,156	Annual	40	1	
	Bainbridge	12,108	23,795	45,406	Hourly	40	2	
	Cordele	11,456	34,965	53,144	Hourly	40	1	
	Covington	14,712	29,787	44,000	Annual	40	2	
	Douglas	11,209	24,648	45,822	Hourly	40	4	
	Dublin	17,463	20,725	26,456	Annual	40	2	
	Monroe	13,442	28,607	42,881	Annual	40	1	
	Moultrie	15,199	26,841	39,296	Annual	40	1	
	Perry	12,661	25,800	36,400	Annual	40	NR	
	Thomasville	19,000	30,118	43,368	Hourly	40	1	
	Winder	13,599	38,626	40,643	Annual	40	2	
	D	Blakely	5,328	20,800	24,669	Hourly	40	1
		Camilla	5,703	21,653	21,653	Hourly	40	1
Sylvester		5,726	22,589	34,320	Hourly	40	3	
Thomson		6,793	22,880	31,200	Hourly	40	6	
Waynesboro		5,774	18,830	28,653	Annual	40	1	
E	Adairsville	3,205	33,280	41,600	Hourly	40	1	
	Ashburn	4,280	19,136	23,920	Hourly	40	2	
	Elberton	4,568	24,494	34,996	Annual	40	2	
	Hartwell	4,301	25,000	36,941	Annual	40	1	
	Madison	3,895	19,722	34,675	Annual	40	2	
	Monticello	2,594	21,705	33,027	Annual	40	2	

◆ Gas Distribution Technician

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Nashville	4,824	24,834	30,673	Annual	40	1
	Social Circle	4,535	21,785	33,020	Annual	40	2
	Sylvania	2,509	22,737	38,230	Annual	40	1
F	Trion	2,059	29,120	29,120	Hourly	40	1

◆ Gas Superintendent/Manager

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	1	51,884	51,884	80,558	80,558	1
B	1	42,349	42,349	70,387	70,387	1
C	12	46,471	42,803	65,990	65,457	14
D	6	39,309	39,887	51,331	51,913	6
E	15	34,022	35,875	45,474	48,984	16
F	1	47,111	47,111	47,111	47,111	1
G	1	23,920	23,920	27,206	27,206	1
H	1	12,168	12,168	14,310	14,310	1
Total	38	38,981	39,701	53,199	52,982	41

Population Group Data

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees	
A	Albany	75,825	51,884	80,558	Annual	40	1	
B	LaGrange	27,977	42,349	70,387	Annual	40	1	
C	Americus	16,545	31,907	44,669	Annual	40	1	
	Bainbridge	12,108	43,035	82,118	Hourly	40	1	
	Buford	11,532	85,800	85,800	Hourly	40	2	
	Cordele	11,456	42,349	64,480	Hourly	40	1	
	Covington	14,712	48,235	71,240	Annual	40	1	
	Douglas	11,209	59,966	91,458	Hourly	40	1	
	Moultrie	15,199	38,525	56,388	Annual	40	1	
	Perry	12,661	40,900	56,700	Annual	40	1	
	Sugar Hill	16,725	42,571	69,444	Annual	40	1	
	Thomasville	19,000	44,289	66,434	Annual	40	1	
	Tifton	16,486	34,320	51,459	Hourly	40	1	
	Winder	13,599	45,760	51,688	Annual	40	2	
	D	Blakely	5,328	44,990	52,137	Annual	40	1
		Camilla	5,703	33,946	33,946	Annual	40	1
Eatonton		6,766	45,760	50,981	Hourly	40	1	
Thomson		6,793	42,661	51,688	Hourly	40	1	
Toccoa		9,133	31,381	62,762	Annual	40	1	
Waynesboro		5,774	37,114	56,473	Annual	40	1	
E	Adairsville	3,205	36,400	44,720	Hourly	40	1	

◆ Gas Superintendent/Manager

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Ashburn	4,280	39,998	48,984	Hourly	40	2
	Cuthbert	3,492	28,000	30,000	Annual	40	1
	Elberton	4,568	35,901	50,261	Annual	40	1
	Grantville	2,608	26,998	26,998	Hourly	40	1
	Greensboro	3,332	30,263	30,263	Annual	40	1
	Hartwell	4,301	25,000	53,827	Annual	40	1
	Hogansville	2,914	24,960	29,120	Hourly	40	1
	Louisville	2,641	52,000	62,400	Hourly	40	1
	Madison	3,895	40,908	62,130	Annual	40	1
	Monticello	2,594	40,835	62,135	Annual	40	1
	Nashville	4,824	35,875	45,876	Annual	40	1
	Pelham	3,896	21,674	21,674	Hourly	40	1
	Social Circle	4,535	39,404	59,724	Annual	40	1
	Sylvania	2,509	32,115	53,996	Annual	40	1
F	Trion	2,059	47,111	47,111	Annual	40	1
G	Bowman	965	23,920	27,206	Hourly	40	1
H	Woodland	408	12,168	14,310	Hourly	40	1

◆ Groundskeeper

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	4	21,840	21,798	32,431	32,157	39
B	4	21,855	22,348	37,152	35,795	60
C	16	20,819	20,228	31,682	30,212	68
D	10	18,887	18,327	26,325	26,561	40
E	14	19,354	18,733	26,341	25,095	46
F	11	18,326	17,285	24,221	22,090	22
G	5	21,206	17,940	31,088	35,110	5
Total	64	19,927	19,692	28,737	29,260	280

Population Group Data

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Albany	75,825	18,845	29,027	Hourly	40	2
	Atlanta	519,145	24,921	36,384	Annual	40	10
	Macon	93,076	20,550	29,765	Annual	40	23
	Marietta	67,021	23,046	34,549	Annual	40	4
B	Alpharetta	49,662	23,100	36,960	Annual	37	11
	Newnan	28,857	22,360	33,197	Hourly	40	9
	Peachtree City	34,516	22,336	43,823	Annual	40	28
	Valdosta	47,567	19,625	34,630	Annual	40	12
C	Acworth	19,130	20,925	32,635	Hourly	40	1
	Buford	11,532	22,880	41,600	Hourly	40	6
	Calhoun	14,520	18,720	28,891	Hourly	40	11
	Canton	21,464	21,811	33,852	Annual	40	4
	Carrollton	22,880	20,052	28,412	Annual	40	8
	Douglas	11,209	19,261	30,867	Hourly	40	4
	Dublin	17,463	21,112	26,973	Annual	40	1
	Griffin	23,504	20,404	30,945	Annual	40	1
	Loganville	10,242	21,195	29,931	Annual	40	3
	Milledgeville	20,039	19,698	29,973	Annual	40	7
	Perry	12,661	20,000	29,400	Annual	40	1
St. Marys	16,666	19,516	26,022	Annual	40	4	
Sugar Hill	16,725	23,101	38,354	Annual	40	8	
Tifton	16,486	18,970	29,890	Hourly	40	6	

◆ Groundskeeper

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
D	Waycross	14,765	20,012	30,450	Annual	40	1
	Woodstock	22,965	25,449	38,723	Annual	40	2
	Austell	6,984	24,292	39,589	Annual	40	6
	Blakely	5,328	22,298	25,834	Hourly	40	1
	Camilla	5,703	17,222	17,222	Hourly	40	1
	Cedartown	9,886	18,720	34,070	Hourly	40	5
	Eatonton	6,766	17,389	18,179	Hourly	40	3
	Fitzgerald	9,151	14,331	29,120	Hourly	40	8
	Hampton	5,206	21,320	30,347	Hourly	40	5
	Thomaston	9,165	16,640	18,720	Hourly	40	5
	Thomson	6,793	18,720	22,880	Hourly	40	2
E	Waynesboro	5,774	17,934	27,288	Annual	40	4
	Cornelia	3,870	17,680	21,091	Hourly	40	4
	Elberton	4,568	17,779	32,971	Annual	40	1
	Greensboro	3,332	12,497	20,592	Annual	40	8
	Hazlehurst	3,806	16,640	21,944	Hourly	40	2
	Jasper	3,123	25,085	26,562	Hourly	40	3
	Locust Grove	4,511	24,162	37,451	Annual	40	1
	Madison	3,895	19,722	33,024	Annual	40	7
	Metter	4,272	16,640	23,629	Hourly	40	3
	Monticello	2,594	19,687	29,956	Annual	40	2
	Ocilla	3,166	15,642	17,534	Hourly	40	2
	Ringgold	2,769	21,840	27,394	Hourly	40	2
	Walthourville	3,886	21,008	21,008	Hourly	40	3
	Washington	4,037	16,785	20,049	Annual	40	3
F	West Point	3,373	25,792	35,568	Hourly	40	5
	Arlington	1,515	13,000	21,000	Annual	40	2
	Brooklet	1,309	22,000	24,000	Annual	40	1
	Butler	1,825	19,427	19,427	Hourly	40	1
	Cave Spring	1,015	17,555	25,688	Hourly	40	1
	Clarkesville	1,647	24,960	35,568	Annual	40	2
	Darien	1,788	17,285	24,419	Hourly	40	7
	Ellaville	1,776	16,640	21,500	Annual	40	2
	Fort Gaines	1,042	16,621	21,565	Annual	40	3
	Hahira	2,261	16,328	16,328	Hourly	40	1
	Porterdale	1,812	21,445	22,090	Hourly	40	1
	Woodbury	1,074	16,326	34,842	Annual	40	1
	G	Berlin	614	19,760	19,760	Hourly	40
Crawfordville		522	17,940	17,940	Annual	35	1
Hamilton		566	14,560	45,500	Hourly	35	1

◆ Groundskeeper

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	McCaysville	946	37,128	37,128	Hourly	40	1
	Young Harris	591	16,640	35,110	Hourly	40	1

◆ Heavy Equipment Mechanic

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	3	31,425	31,554	47,005	47,986	24
B	4	28,397	27,177	44,765	42,941	10
C	12	28,729	28,891	43,633	42,779	31
D	2	21,608	21,608	26,988	26,988	3
E	2	25,626	25,626	30,358	30,358	2
Total	23	28,134	28,392	41,668	42,515	70

Population Group Data

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Atlanta	519,145	34,599	50,513	Annual	40	16
	Macon	93,076	28,122	42,515	Annual	40	4
	Marietta	67,021	31,554	47,986	Annual	40	4
B	Duluth	25,953	34,191	52,973	Annual	40	1
	Gainesville	34,818	28,454	42,682	Hourly	40	1
	LaGrange	27,977	25,043	40,206	Annual	40	2
	Rome	36,463	25,900	43,200	Annual	40	6
C	Bainbridge	12,108	32,011	61,048	Hourly	40	1
	Carrollton	22,880	39,819	39,819	Annual	40	1
	Conyers	13,343	29,969	42,169	Annual	40	1
	Decatur	19,168	28,392	41,995	Annual	40	15
	Griffin	23,504	31,657	47,991	Annual	40	1
	Jesup	10,181	20,654	32,198	Annual	40	3
	Monroe	13,442	29,714	44,473	Annual	40	1
	Perry	12,661	27,200	48,700	Annual	40	1
	Pooler	13,526	29,390	29,390	Hourly	40	1
	Tifton	16,486	24,274	36,421	Hourly	40	1
	Union	16,771	28,000	56,000	Annual	40	3
D	Vidalia	11,224	23,670	43,389	Annual	40	2
	Thomaston	9,165	24,960	24,960	Hourly	40	1
E	Toccoa	9,133	18,256	29,016	Annual	40	2
	Bloomington	2,669	28,392	28,392	Annual	40	1
	Folkston	3,227	22,859	32,323	Hourly	40	1

◆ Heavy Equipment Operator

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	6	27,463	27,317	41,639	41,828	160
B	10	26,884	27,082	43,459	42,047	107
C	31	24,955	24,656	37,332	34,934	152
D	15	21,697	20,760	30,371	30,514	59
E	24	23,188	22,091	31,951	30,098	65
F	7	26,707	24,336	33,571	32,753	8
G	3	30,133	27,000	34,687	37,211	3
Total	96	24,652	24,430	35,449	34,549	554

Population Group Data

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Albany	75,825	26,874	41,538	Hourly	40	58
	Atlanta	519,145	28,849	42,119	Annual	40	6
	Macon	93,076	25,210	37,565	Annual	40	12
	Marietta	67,021	26,666	39,998	Annual	40	6
	Roswell	87,312	27,761	44,418	Annual	40	23
	Savannah	130,331	29,417	44,194	Annual	40	55
B	Alpharetta	49,662	31,500	53,550	Annual	37	9
	Douglasville	30,098	25,197	41,019	Annual	40	8
	Duluth	25,953	29,535	45,760	Annual	40	1
	Gainesville	34,818	28,454	42,682	Hourly	40	8
	Kennesaw	31,613	27,000	40,900	Annual	40	2
	LaGrange	27,977	25,043	40,206	Annual	40	24
	Newnan	28,857	27,165	40,331	Hourly	40	5
	Peachtree City	34,516	28,593	46,044	Annual	40	4
	Rome	36,463	22,500	42,000	Annual	40	29
	Valdosta	47,567	23,854	42,094	Annual	40	17
C	Acworth	19,130	24,523	40,206	Hourly	40	8
	Americus	16,545	22,200	31,080	Annual	40	1
	Bainbridge	12,108	28,995	55,307	Hourly	40	1
	Calhoun	14,520	23,504	40,914	Hourly	40	9
	Carrollton	22,880	24,101	30,915	Annual	40	11
	Chamblee	11,040	29,699	41,579	Annual	40	1

◆ Heavy Equipment Operator

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Conyers	13,343	25,888	36,427	Annual	40	4
	Cordele	11,456	22,526	34,299	Hourly	40	13
	Covington	14,712	26,762	39,532	Annual	40	12
	Dallas	10,045	27,310	27,310	Hourly	40	1
	Decatur	19,168	27,727	40,996	Annual	40	10
	Douglas	11,209	22,339	34,070	Hourly	40	6
	Dublin	17,463	26,877	34,356	Annual	40	2
	Fayetteville	15,126	25,443	42,101	Annual	40	1
	Jesup	10,181	20,654	32,198	Annual	40	7
	Kingsland	13,266	23,695	33,424	Annual	40	3
	Loganville	10,242	23,892	33,862	Annual	40	3
	Milledgeville	20,039	25,215	38,368	Annual	40	3
	Monroe	13,442	25,667	46,702	Annual	40	14
	Moultrie	15,199	23,862	34,934	Annual	40	4
	Perry	12,661	23,600	33,800	Annual	40	1
	Pooler	13,526	27,581	27,976	Hourly	40	3
	Powder Springs	15,380	24,656	40,128	Annual	40	2
	Riverdale	15,345	24,792	38,667	Annual	40	2
	St. Marys	16,666	21,109	28,146	Annual	40	9
	Thomasville	19,000	23,899	34,424	Hourly	40	5
	Tifton	16,486	23,109	34,674	Hourly	40	7
	Union	16,771	28,000	56,000	Annual	40	3
	Waycross	14,765	22,063	33,572	Annual	40	2
	Winder	13,599	25,834	38,584	Annual	40	2
	Woodstock	22,965	28,091	42,743	Annual	40	2
D	Austell	6,984	28,735	46,786	Annual	40	4
	Barnesville	5,954	26,582	36,644	Annual	40	2
	Blakely	5,328	20,446	33,925	Hourly	40	6
	Centerville	7,106	26,133	28,114	Annual	40	2
	Eastman	5,634	19,802	23,462	Annual	40	1
	Eatonton	6,766	16,640	17,680	Hourly	40	1
	Fitzgerald	9,151	20,654	33,197	Hourly	40	3
	Fort Oglethorpe	9,559	24,274	32,157	Hourly	40	3
	Jefferson	7,513	24,960	41,413	Hourly	40	2
	Sandersville	6,173	20,800	23,686	Annual	40	10
	Sylvester	5,726	17,992	30,514	Hourly	40	5
	Thomaston	9,165	20,800	24,960	Hourly	40	10
	Thomson	6,793	18,616	22,755	Hourly	40	2
	Toccoa	9,133	18,256	28,683	Annual	40	7
	Waynesboro	5,774	20,760	31,589	Annual	40	1

◆ Heavy Equipment Operator

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
E	Adairsville	3,205	32,240	38,480	Hourly	40	1
	Alma	3,494	24,731	24,731	Annual	40	2
	Ashburn	4,280	18,574	18,574	Hourly	40	1
	Baxley	4,492	22,131	29,058	Annual	40	3
	Bloomingtondale	2,669	29,162	30,160	Annual	40	1
	Chatsworth	4,157	24,211	40,401	Annual	40	5
	Cochran	4,857	22,610	34,403	Hourly	40	3
	Cornelia	3,870	20,800	28,288	Hourly	40	6
	Dacula	4,636	23,532	30,034	Annual	40	4
	Dahlonega	4,939	30,168	45,253	Annual	40	2
	Elberton	4,568	21,315	29,840	Annual	40	10
	Hartwell	4,301	20,000	30,035	Annual	40	3
	Jackson	4,411	21,840	44,356	Annual	40	1
	Jasper	3,123	31,512	41,766	Hourly	40	2
	Locust Grove	4,511	26,639	41,290	Annual	40	NR
	Manchester	3,808	15,200	23,128	Annual	40	1
	McRae	4,379	20,634	30,326	Hourly	40	2
	Millen	3,472	18,500	26,500	Annual	40	1
	Nashville	4,824	22,050	30,984	Annual	40	3
	F	Ocilla	3,166	19,947	23,733	Hourly	40
Sylvania		2,509	23,878	40,164	Annual	40	1
Vienna		2,867	27,040	34,840	Annual	40	2
Washington		4,037	20,402	26,884	Annual	40	5
West Point		3,373	19,406	23,587	Hourly	40	4
Bowdon		2,044	26,780	36,441	Annual	40	1
Cave Spring		1,015	18,408	26,957	Hourly	40	1
Claxton		2,403	24,336	32,753	Annual	40	1
Clayton		2,169	20,800	33,280	Hourly	40	2
Gordon		2,118	26,436	26,436	Annual	40	1
G	Gray	2,218	53,045	53,045	Annual	40	1
	Woodbury	1,074	17,142	26,084	Annual	40	1
	Blairsville	709	26,188	39,849	Annual	40	1
	Flovilla	683	27,000	27,000	Annual	40	1
	McCaysville	946	37,211	37,211	Hourly	40	1

◆ Laborer

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	5	20,968	20,842	31,380	31,283	132
B	7	19,953	19,743	31,452	31,411	136
C	31	20,410	20,775	31,920	29,969	380
D	17	19,499	20,418	27,396	27,130	108
E	47	18,010	17,888	25,462	24,939	247
F	43	17,636	16,723	24,225	23,462	126
G	24	18,871	18,200	22,955	21,174	50
H	7	17,945	20,748	20,473	20,800	9
Total	181	18,741	18,720	26,326	25,314	1188

Population Group Data

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Albany	75,825	16,045	24,658	Hourly	40	1
	Atlanta	519,145	24,565	34,651	Annual	40	16
	Macon	93,076	20,550	29,765	Annual	40	61
	Marietta	67,021	20,842	31,283	Annual	40	29
	Roswell	87,312	22,839	36,543	Annual	40	25
B	Alpharetta	49,662	23,100	36,960	Annual	37	7
	Douglasville	30,098	19,743	32,139	Annual	40	14
	Gainesville	34,818	19,261	28,891	Hourly	40	24
	LaGrange	27,977	19,906	27,165	Annual	40	24
	Newnan	28,857	22,360	33,197	Hourly	40	21
	Rome	36,463	17,500	30,400	Annual	40	24
C	Valdosta	47,567	17,800	31,411	Annual	40	22
	Acworth	19,130	20,925	32,635	Hourly	40	17
	Bainbridge	12,108	20,509	41,122	Hourly	40	16
	Buford	11,532	21,840	37,960	Hourly	40	33
	Calhoun	14,520	17,826	31,990	Hourly	40	27
	Canton	21,464	21,811	33,852	Annual	40	6
	Carrollton	22,880	21,162	28,063	Annual	40	6
	Chamblee	11,040	28,202	39,483	Annual	40	3
	College Park	20,113	22,921	34,878	Annual	40	12
	Conyers	13,343	21,298	29,969	Annual	40	11

◆ Laborer

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Cordele	11,456	19,448	29,598	Hourly	40	7
	Covington	14,712	20,574	30,391	Annual	40	7
	Dallas	10,045	21,840	29,182	Hourly	40	6
	Decatur	19,168	20,696	30,596	Annual	40	20
	Douglas	11,209	19,261	29,370	Hourly	40	4
	Griffin	23,504	18,512	28,044	Annual	40	26
	Jesup	10,181	14,269	22,214	Annual	40	3
	Kingsland	13,266	22,719	35,728	Annual	40	19
	Loganville	10,242	21,195	29,931	Annual	40	3
	McDonough	18,443	22,237	35,724	Annual	40	12
	Milledgeville	20,039	19,698	29,973	Annual	40	9
	Monroe	13,442	24,456	42,881	Annual	40	14
	Moultrie	15,199	17,291	25,316	Annual	40	17
	Perry	12,661	17,000	25,000	Annual	40	NR
	Pooler	13,526	21,258	21,258	Hourly	40	14
	St. Marys	16,666	19,516	26,022	Annual	40	17
	Stockbridge	14,123	16,640	45,860	Annual	40	12
	Thomasville	19,000	17,576	25,314	Hourly	40	1
	Union	16,771	24,000	56,000	Annual	40	16
	Villa Rica	12,375	20,800	28,954	Annual	40	14
	Waycross	14,765	16,464	25,052	Annual	40	13
	Winder	13,599	20,775	27,165	Annual	40	15
D	Austell	6,984	25,021	40,777	Annual	40	1
	Barnesville	5,954	19,681	27,130	Annual	40	2
	Blakely	5,328	17,680	29,598	Hourly	40	5
	Camilla	5,703	24,440	24,440	Hourly	40	8
	Centerville	7,106	20,418	22,524	Annual	40	5
	Clarkston	7,591	20,800	20,800	Annual	40	6
	Eastman	5,634	15,000	30,221	Annual	40	4
	Eatonton	6,766	13,624	24,502	Hourly	40	11
	Fort Oglethorpe	9,559	24,274	33,613	Hourly	40	11
	Garden City	9,504	21,411	32,343	Annual	40	5
	Grovetown	8,744	15,725	32,365	Annual	40	11
	Hampton	5,206	21,320	26,229	Hourly	40	3
	Holly Springs	7,956	22,880	28,782	Annual	40	6
	Jefferson	7,513	21,840	24,960	Hourly	40	4
	Thomson	6,793	14,560	18,720	Hourly	40	7
	Toccoa	9,133	15,313	21,438	Annual	40	10
	Waynesboro	5,774	17,495	27,288	Annual	40	9
E	Adairsville	3,205	20,800	35,360	Hourly	40	5

◆ Laborer

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Alma	3,494	14,497	14,497	Annual	40	2
	Ashburn	4,280	14,560	20,738	Hourly	40	10
	Avondale Estates	2,829	16,911	24,390	Annual	40	9
	Baxley	4,492	19,198	25,189	Annual	40	3
	Blackshear	3,478	17,160	30,430	Annual	40	9
	Bloomington	2,669	16,952	21,486	Annual	40	3
	Chatsworth	4,157	19,926	33,237	Annual	40	1
	Cochran	4,857	18,616	28,330	Hourly	40	11
	Cornelia	3,870	17,680	22,942	Hourly	40	3
	Dacula	4,636	19,360	24,709	Annual	40	1
	Dahlonega	4,939	21,086	31,629	Annual	40	9
	Dawson	4,603	12,480	18,845	Hourly	40	7
	Elberton	4,568	18,371	25,756	Annual	40	6
	Flowery Branch	3,966	22,880	25,002	Hourly	40	2
	Grantville	2,608	18,720	18,720	Hourly	40	2
	Hartwell	4,301	19,000	33,134	Annual	40	18
	Hazlehurst	3,806	16,640	21,923	Hourly	40	7
	Hogansville	2,914	14,560	20,800	Hourly	40	2
	Homerville	2,813	18,720	18,720	Hourly	40	1
	Jackson	4,411	15,964	33,696	Annual	40	8
	Jasper	3,123	19,552	22,942	Hourly	40	7
	Jonesboro	3,911	23,545	33,716	Annual	40	6
	Lakeland	2,804	16,640	24,960	Hourly	40	5
	Louisville	2,641	13,000	18,720	Hourly	40	4
	Lyons	4,480	14,560	24,939	Hourly	40	11
	Madison	3,895	19,722	34,675	Annual	40	3
	Manchester	3,808	12,505	19,028	Annual	40	7
	Millen	3,472	16,280	18,500	Annual	40	10
	Monticello	2,594	17,857	27,171	Annual	40	3
	Nashville	4,824	16,844	24,717	Annual	40	1
	Nicholls	2,745	19,698	22,027	Hourly	40	2
	Oakwood	4,063	25,252	37,352	Annual	40	2
	Pelham	3,896	14,997	19,510	Hourly	40	9
	Port Wentworth	4,167	22,880	29,702	Hourly	40	8
	Ringgold	2,769	22,880	27,123	Hourly	40	4
	Rockmart	4,486	20,862	26,686	Hourly	40	7
	Rossville	3,448	20,259	23,733	Hourly	40	3
	Senoia	3,244	20,814	36,000	Annual	40	5
	Soperton	3,243	10,918	25,000	Annual	40	4
	Statham	2,820	20,800	29,952	Hourly	40	2

◆ Laborer

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Sylvania	2,509	17,763	29,806	Annual	40	4
	Unadilla	2,908	19,760	26,832	Annual	40	7
	Vienna	2,867	13,520	16,640	Annual	40	4
	Washington	4,037	16,785	23,645	Annual	40	5
	Watkinsville	2,825	17,888	22,547	Annual	40	4
	Wrightsville	3,751	16,827	21,237	Hourly	40	1
F	Arlington	1,515	15,000	20,000	Annual	40	2
	Boston	1,436	16,640	24,960	Hourly	40	6
	Bowdon	2,044	20,800	31,200	Annual	40	4
	Brooklet	1,309	22,000	24,000	Annual	40	1
	Buena Vista	1,658	15,184	22,880	Hourly	40	2
	Cave Spring	1,015	17,555	25,688	Hourly	40	1
	Chester	1,513	20,800	20,800	Hourly	40	2
	Clarkesville	1,647	16,640	36,816	Annual	40	9
	Claxton	2,403	16,723	30,368	Annual	40	8
	Clayton	2,169	20,800	35,360	Hourly	40	9
	Comer	1,272	23,325	27,621	Annual	40	2
	Davisboro	1,768	19,864	28,350	Hourly	40	2
	Gordon	2,118	25,084	25,084	Annual	40	2
	Gray	2,218	16,640	23,005	Hourly	40	5
	Guyton	1,907	16,640	26,000	Annual	40	2
	Hagan	1,045	18,720	22,880	Hourly	40	1
	Hahira	2,261	16,640	16,640	Hourly	40	1
	Harlem	1,899	15,538	24,794	Hourly	40	3
	Homer	1,077	18,720	22,506	Hourly	40	2
	Lavonia	2,060	20,800	30,160	Hourly	40	6
	Lookout Mountain	1,550	30,888	30,888	Annual	40	1
	Ludowici	1,595	19,760	22,100	Annual	40	2
	Marshallville	1,240	12,480	16,723	Hourly	40	2
	Meigs	1,080	16,931	16,931	Hourly	40	1
	Milan	1,023	12,480	20,800	Hourly	40	1
	Mount Vernon	2,188	16,640	27,040	Hourly	40	2
	Oglethorpe	1,105	23,400	23,400	Hourly	40	1
	Omega	1,375	15,912	23,358	Hourly	40	5
	Pembroke	2,484	17,160	30,576	Hourly	40	5
	Pine Mountain	1,263	16,640	23,462	Annual	40	4
	Porterdale	1,812	21,445	28,787	Hourly	40	2
	Reynolds	1,004	11,045	21,840	Hourly	40	1
	Sardis	1,188	12,480	17,056	Hourly	40	3
	Shellman	1,074	12,168	15,600	Hourly	40	4

◆ Laborer

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Sparta	1,312	12,480	22,984	Hourly	40	4
	Springfield	2,085	19,094	19,094	Hourly	40	1
	Tennille	1,461	11,336	15,746	Hourly	40	2
	Twin City	1,775	13,520	22,880	Hourly	40	2
	Union Point	1,551	14,560	24,357	Hourly	40	3
	Willacoochee	1,540	19,157	25,397	Hourly	40	2
	Woodbine	1,357	22,500	24,586	Annual	40	1
	Woodbury	1,074	13,431	20,438	Annual	40	2
	Zebulon	1,234	18,720	28,538	Hourly	40	5
G	Ball Ground	931	16,640	37,440	Hourly	40	3
	Collins	545	15,854	15,854	Hourly	37	1
	Crawford	813	22,880	22,880	Annual	40	1
	Dexter	541	16,640	20,800	Hourly	40	2
	Doerun	843	14,560	28,371	Hourly	40	3
	Flovilla	683	38,000	38,000	Annual	40	2
	Franklin	866	18,720	18,720	Hourly	40	1
	Glenwood	888	14,560	16,453	Hourly	40	3
	Helen	791	20,800	28,080	Hourly	40	7
	Homeland	807	13,520	17,680	Hourly	40	3
	Kingston	663	18,720	18,720	Hourly	40	2
	Lenox	897	20,000	25,000	Annual	40	3
	McCaysville	946	27,040	27,040	Hourly	40	1
	Nahunta	979	15,600	29,182	Annual	40	3
	Ochlocknee	613	12,480	24,149	Hourly	40	3
	Patterson	679	19,698	24,315	Hourly	40	2
	Pine Lake	718	26,000	26,000	Annual	40	2
	Ray City	772	19,282	19,282	Hourly	40	1
	Roberta	749	17,680	17,680	Hourly	40	1
	Screven	778	13,520	21,549	Hourly	40	1
	Smithville	951	19,760	19,760	Hourly	40	1
	Tignall	628	15,600	15,600	Annual	40	1
	Toombsboro	619	18,720	18,720	Annual	40	1
	Whigham	609	16,640	19,656	Hourly	40	2
H	Concord	398	9,600	16,640	Annual	40	1
	Iron City	299	20,800	20,800	Annual	40	1
	Midville	457	12,168	12,168	Hourly	40	1
	Newington	319	19,656	19,656	Hourly	40	1
	Odum	459	21,840	21,840	Hourly	40	1
	Sky Valley	219	20,800	26,000	Hourly	40	1
	Warm Springs	472	20,748	26,208	Hourly	42	3

◆ Landfill Inmate Supervisor

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	1	38,471	38,471	56,167	56,167	4
B	1	26,000	26,000	44,000	44,000	0
C	1	28,163	28,163	42,245	42,245	1
Total	3	30,878	28,163	47,471	44,000	5

Population Group Data

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Atlanta	519,145	38,471	56,167	Annual	40	4
B	Rome	36,463	26,000	44,000	Annual	40	NR
C	Tifton	16,486	28,163	42,245	Hourly	40	1

◆ Landfill Manager, Certified

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	2	56,764	56,764	84,116	84,116	4
B	2	41,459	41,459	63,986	63,986	2
C	3	37,837	34,902	56,922	52,872	3
D	1	22,880	22,880	24,960	24,960	1
Total	8	41,605	41,104	61,491	61,203	10

Population Group Data

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Atlanta	519,145	54,795	79,999	Annual	40	3
	Savannah	130,331	58,732	88,232	Annual	40	1
B	LaGrange	27,977	37,918	55,973	Annual	40	1
	Rome	36,463	45,000	72,000	Annual	40	1
C	Griffin	23,504	34,902	52,872	Annual	40	1
	Thomasville	19,000	44,289	66,434	Annual	40	1
	Tifton	16,486	34,320	51,459	Hourly	40	1
D	Thomaston	9,165	22,880	24,960	Hourly	40	1

◆ Light Equipment Operator

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	5	23,073	24,921	35,072	36,384	117
B	6	22,353	22,246	36,283	35,207	60
C	28	22,973	22,973	34,177	31,775	170
D	7	24,171	23,504	29,123	24,440	24
E	15	21,650	20,924	29,890	28,846	29
F	5	28,183	24,960	29,906	27,331	7
G	1	22,582	22,582	34,362	34,362	3
H	1	21,840	21,840	30,160	30,160	1
Total	68	23,118	22,713	32,593	32,014	411

Population Group Data

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Albany	75,825	18,845	29,027	Hourly	40	5
	Atlanta	519,145	24,921	36,384	Annual	40	5
	Macon	93,076	21,050	31,554	Annual	40	9
	Roswell	87,312	25,180	40,288	Annual	40	13
	Savannah	130,331	25,367	38,108	Annual	40	85
B	Alpharetta	49,662	26,250	42,000	Annual	37	7
	Douglasville	30,098	22,854	37,205	Annual	40	6
	Gainesville	34,818	22,298	33,446	Hourly	40	10
	LaGrange	27,977	22,194	35,714	Annual	40	19
	Rome	36,463	20,900	34,700	Annual	40	4
	Valdosta	47,567	19,625	34,630	Annual	40	14
C	Acworth	19,130	24,523	40,206	Hourly	40	3
	Americus	16,545	19,289	27,003	Annual	40	7
	Bainbridge	12,108	23,795	45,406	Hourly	40	11
	Calhoun	14,520	27,664	30,909	Hourly	40	3
	Canton	21,464	25,249	39,187	Annual	40	1
	Carrollton	22,880	24,503	26,102	Annual	40	5
	Chamblee	11,040	28,202	39,483	Annual	40	3
	Conyers	13,343	23,481	33,040	Annual	40	8
	Cordele	11,456	20,467	31,075	Hourly	40	4
	Decatur	19,168	24,544	36,275	Annual	40	20

◆ Light Equipment Operator

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Douglas	11,209	20,238	30,867	Hourly	40	2
	Dublin	17,463	21,112	26,973	Annual	40	3
	Griffin	23,504	21,424	32,474	Annual	40	10
	Jesup	10,181	18,013	28,101	Annual	40	8
	Kingsland	13,266	21,217	29,929	Annual	40	7
	McDonough	18,443	27,029	43,423	Annual	40	2
	Milledgeville	20,039	22,844	34,759	Annual	40	6
	Monroe	13,442	24,456	47,282	Annual	40	11
	Moultrie	15,199	19,451	28,478	Annual	40	4
	Norcross	10,490	27,126	44,450	Annual	40	2
	Perry	12,661	20,500	29,900	Annual	40	6
	Pooler	13,526	21,258	29,723	Hourly	40	3
	Sugar Hill	16,725	23,101	38,354	Annual	40	12
	Suwanee	14,878	27,838	42,575	Annual	40	9
	Thomasville	19,000	18,970	27,331	Hourly	40	2
	Tifton	16,486	19,926	29,890	Hourly	40	9
	Union	16,771	27,000	33,322	Annual	40	3
	Waycross	14,765	20,012	30,450	Annual	40	6
D	Austell	6,984	24,292	39,589	Annual	40	5
	Camilla	5,703	24,440	24,440	Hourly	40	1
	Fitzgerald	9,151	20,426	20,426	Hourly	40	1
	Garden City	9,504	23,142	34,951	Annual	40	4
	Jefferson	7,513	23,504	23,504	Hourly	40	1
	Sandersville	6,173	20,800	23,686	Annual	40	10
	Stone Mountain	7,651	32,593	37,268	Annual	40	2
E	Adairsville	3,205	28,080	33,280	Hourly	40	1
	Baxley	4,492	20,696	27,144	Annual	40	4
	Chatsworth	4,157	20,924	34,900	Annual	40	3
	Cornelia	3,870	19,760	22,256	Hourly	40	2
	Dahlonega	4,939	25,155	37,733	Annual	40	2
	Folkston	3,227	13,790	27,144	Hourly	40	2
	Hazlehurst	3,806	16,640	28,600	Hourly	40	2
	Jackson	4,411	19,396	39,416	Annual	40	1
	Lake City	2,713	27,239	36,503	Annual	40	2
	McRae	4,379	24,336	24,336	Hourly	40	1
	Metter	4,272	21,507	30,493	Hourly	40	1
	Nashville	4,824	20,695	28,846	Annual	40	1
	Ocilla	3,166	24,128	24,128	Hourly	40	1
	Washington	4,037	16,785	21,064	Annual	40	2
	West Point	3,373	25,626	32,510	Hourly	40	4

◆ Light Equipment Operator

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
F	Helena	2,428	18,200	18,720	Hourly	40	1
	Lavonia	2,060	24,960	31,200	Hourly	40	2
	Pearson	1,955	22,152	22,152	Hourly	40	1
	Springfield	2,085	27,331	27,331	Hourly	40	1
	Woodbine	1,357	48,270	50,128	Annual	40	2
G	Blairsville	709	22,582	34,362	Annual	40	3
H	Sky Valley	219	21,840	30,160	Hourly	40	1

◆ Maintenance Superintendent

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	4	43,104	42,874	64,893	64,367	12
B	4	34,063	33,088	56,004	55,614	4
C	17	38,842	37,107	51,278	54,000	19
D	7	35,955	35,395	43,512	44,408	7
E	10	30,184	33,100	39,692	39,104	15
F	13	23,754	21,840	29,597	31,000	14
G	9	23,598	23,566	29,590	25,792	9
H	8	22,473	20,363	26,563	28,864	8
Total	72	30,882	29,368	40,561	37,519	88

Population Group Data

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Albany	75,825	46,811	72,648	Annual	40	3
	Atlanta	519,145	39,856	58,189	Annual	40	2
	Marietta	67,021	42,078	63,128	Annual	40	1
	Savannah	130,331	43,670	65,606	Annual	40	6
B	Douglasville	30,098	29,169	47,484	Annual	40	1
	Gainesville	34,818	42,078	63,128	Hourly	40	1
	Rome	36,463	28,000	48,100	Annual	40	1
	Valdosta	47,567	37,006	65,302	Annual	40	1
C	Bainbridge	12,108	37,107	70,803	Hourly	40	1
	Buford	11,532	56,160	56,160	Hourly	40	1
	Carrollton	22,880	51,640	56,563	Annual	40	3
	Conyers	13,343	40,161	56,510	Annual	40	1
	Covington	14,712	41,080	60,674	Annual	40	1
	Douglas	11,209	31,554	48,131	Hourly	40	1
	Monroe	13,442	25,667	38,414	Annual	40	1
	Moultrie	15,199	25,809	37,784	Annual	40	1
	Pooler	13,526	35,048	35,048	Hourly	40	1
	St. Marys	16,666	28,169	31,301	Annual	40	1
	Sugar Hill	16,725	31,465	45,534	Annual	40	1
	Suwanee	14,878	43,775	66,950	Annual	40	1
	Union	16,771	36,000	54,000	Annual	40	1

◆ Maintenance Superintendent

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Villa Rica	12,375	44,100	44,100	Annual	40	1
	Waycross	14,765	29,567	44,989	Annual	40	1
	Winder	13,599	61,318	61,318	Annual	40	1
	Woodstock	22,965	41,701	63,453	Annual	40	1
D	Cedartown	9,886	40,000	45,000	Annual	40	1
	Clarkston	7,591	30,000	30,000	Annual	40	1
	Fort Oglethorpe	9,559	43,451	43,451	Hourly	40	1
	Glennville	5,166	27,061	44,408	Annual	40	1
	Sandersville	6,173	35,395	43,261	Annual	40	1
	Thomson	6,793	42,661	51,688	Hourly	40	1
	Tyrone	6,415	33,114	46,779	Hourly	40	1
E	Cornelia	3,870	35,000	39,000	Annual	40	1
	Dawson	4,603	32,469	32,469	Hourly	40	1
	Elberton	4,568	25,204	32,285	Annual	40	1
	Hartwell	4,301	20,000	39,208	Annual	40	2
	Jasper	3,123	35,110	35,110	Hourly	40	1
	Madison	3,895	33,731	51,231	Annual	40	1
	Pelham	3,896	25,709	25,709	Hourly	40	1
	Vienna	2,867	23,920	52,312	Annual	40	5
	Washington	4,037	34,815	43,692	Annual	40	1
	West Point	3,373	35,880	45,906	Hourly	40	1
F	Arcade	1,941	19,760	30,930	Hourly	40	1
	Bogart	1,075	24,960	29,120	Hourly	40	1
	Bowdon	2,044	20,800	31,200	Annual	40	1
	Broxton	1,459	21,674	21,674	Hourly	40	1
	Buchanan	1,124	36,899	36,899	Hourly	40	1
	Helena	2,428	26,000	27,040	Hourly	40	1
	Ivey	1,078	21,840	21,840	Hourly	40	1
	Mount Vernon	2,188	20,800	31,200	Hourly	40	1
	Sparta	1,312	24,000	31,000	Annual	40	1
	Tennille	1,461	14,560	24,960	Hourly	40	2
	Walnut Grove	1,214	31,678	31,678	Annual	40	1
	Woodbury	1,074	20,837	31,706	Annual	40	1
	Zebulon	1,234	25,000	35,512	Annual	40	1
G	Adrian	567	23,566	23,566	Annual	40	1
	Clermont	765	24,960	34,960	Annual	40	1
	Collins	545	23,586	23,586	Annual	40	1
	Dexter	541	18,720	19,344	Hourly	40	1
	Franklin	866	37,253	37,253	Annual	40	1
	Lake Park	594	20,000	50,000	Annual	40	1

◆ Maintenance Superintendent

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Lyerly	519	16,453	16,453	Hourly	40	1
	Norman Park	862	20,800	25,792	Hourly	40	1
	Portal	611	27,040	35,360	Hourly	40	1
H	Aldora	90	20,800	35,360	Hourly	40	1
	Arabi	451	29,120	31,824	Hourly	40	1
	Attapulugus	467	25,834	26,728	Hourly	40	1
	Barwick	439	16,640	31,200	Hourly	40	1
	Cadwell	366	19,926	19,926	Hourly	40	1
	Cecil	333	17,700	17,700	Annual	40	1
	Climax	288	31,000	31,000	Annual	40	1
	Surrency	247	18,762	18,762	Hourly	40	1

◆ Maintenance Worker

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	5	24,098	24,144	33,986	36,272	123
B	6	23,088	22,218	36,407	34,965	41
C	22	24,302	23,616	36,887	36,073	87
D	8	22,055	22,078	29,096	28,163	38
E	13	19,804	19,722	27,160	26,912	31
F	15	22,065	19,760	27,218	24,440	27
G	13	19,868	19,472	27,764	26,208	16
H	9	17,200	15,600	19,164	18,720	9
Total	91	21,666	20,800	29,972	29,910	372

Population Group Data

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Albany	75,825	19,781	30,493	Hourly	40	18
	Atlanta	519,145	28,849	42,119	Annual	40	17
	Macon	93,076	21,050	21,050	Annual	40	4
	Marietta	67,021	26,666	39,998	Annual	40	2
	Savannah	130,331	24,144	36,272	Annual	40	82
B	Duluth	25,953	25,514	39,529	Annual	40	5
	Gainesville	34,818	21,237	31,866	Hourly	40	4
	Kennesaw	31,613	23,200	35,300	Annual	40	23
	Newnan	28,857	31,450	46,717	Hourly	40	2
	Rome	36,463	17,500	30,400	Annual	40	5
	Valdosta	47,567	19,625	34,630	Annual	40	2
	Acworth	19,130	24,586	40,747	Hourly	40	1
C	Bainbridge	12,108	25,002	47,694	Hourly	40	2
	Buford	11,532	35,360	47,840	Hourly	40	3
	Carrollton	22,880	29,246	33,224	Annual	40	4
	Chamblee	11,040	29,699	41,579	Annual	40	1
	Covington	14,712	20,574	30,391	Annual	40	2
	Douglas	11,209	22,339	34,070	Hourly	40	2
	Fayetteville	15,126	24,232	40,095	Annual	40	10
	Griffin	23,504	20,404	30,945	Annual	40	5
	Loganville	10,242	21,195	29,931	Annual	40	2

◆ Maintenance Worker

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Monroe	13,442	20,106	45,022	Annual	40	4
	Moultrie	15,199	19,451	28,478	Annual	40	2
	Norcross	10,490	25,834	42,333	Annual	40	2
	Perry	12,661	22,500	32,600	Annual	40	1
	Powder Springs	15,380	22,364	34,664	Annual	40	5
	Riverdale	15,345	24,792	38,667	Annual	40	3
	St. Marys	16,666	28,169	29,201	Annual	40	1
	Union	16,771	23,000	54,000	Annual	40	24
	Villa Rica	12,375	22,880	23,379	Annual	40	2
	Waycross	14,765	20,012	30,450	Annual	40	1
	Winder	13,599	27,448	37,482	Annual	40	6
	Woodstock	22,965	25,449	38,723	Annual	40	4
D	Camilla	5,703	22,048	22,048	Hourly	40	2
	Cedartown	9,886	18,741	35,797	Hourly	40	18
	Centerville	7,106	22,107	22,107	Annual	40	1
	Eatonton	6,766	16,973	24,440	Hourly	40	2
	Fort Oglethorpe	9,559	29,910	29,910	Hourly	40	1
	Garden City	9,504	26,035	39,314	Annual	40	2
	Palmetto	5,035	17,451	26,416	Hourly	40	9
	Tyrone	6,415	23,171	32,739	Hourly	40	3
E	Avondale Estates	2,829	18,653	26,912	Annual	40	1
	Chatsworth	4,157	19,926	33,237	Annual	40	1
	Cornelia	3,870	17,680	34,320	Hourly	40	3
	Cuthbert	3,492	14,560	18,720	Hourly	40	3
	Euharlee	4,094	22,714	24,985	Annual	40	1
	Flowery Branch	3,966	24,502	31,512	Hourly	40	2
	Locust Grove	4,511	21,916	33,970	Annual	40	5
	Madison	3,895	19,722	29,954	Annual	40	1
	McRae	4,379	17,888	17,888	Hourly	40	1
	Pelham	3,896	19,240	21,008	Hourly	40	2
	Port Wentworth	4,167	22,880	24,960	Hourly	40	3
	Washington	4,037	19,928	30,453	Annual	40	2
	West Point	3,373	17,846	25,168	Hourly	40	6
F	Arcade	1,941	17,680	24,440	Hourly	40	1
	Bogart	1,075	22,880	27,040	Hourly	40	1
	Butler	1,825	30,202	30,202	Hourly	40	1
	Hiram	1,988	25,000	35,000	Annual	40	1
	Ivey	1,078	19,760	19,760	Hourly	40	1
	Ludowici	1,595	19,760	23,972	Annual	40	2
	Lula	2,347	18,720	33,280	Hourly	40	4

◆ Maintenance Worker

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Marshallville	1,240	12,480	14,560	Hourly	40	1
	Milan	1,023	12,480	20,800	Hourly	40	1
	Mount Zion	1,557	18,720	24,502	Hourly	40	1
	Pearson	1,955	22,152	23,400	Hourly	40	2
	Remerton	1,018	20,988	33,552	Annual	40	2
	Trion	2,059	24,274	24,274	Hourly	40	5
	Wadley	1,944	14,456	16,640	Hourly	40	2
	Woodbine	1,357	51,420	56,846	Annual	40	2
G	Blairsville	709	19,472	29,630	Annual	40	1
	Hamilton	566	16,640	52,000	Hourly	40	2
	Lake Park	594	20,000	50,000	Annual	40	1
	Leary	628	16,661	16,661	Hourly	36	1
	Menlo	529	27,872	27,872	Hourly	40	1
	Morven	619	16,640	18,720	Hourly	40	2
	Pavo	701	13,000	18,720	Hourly	40	1
	Portal	611	16,848	26,208	Hourly	36	1
	Riceboro	726	24,000	24,000	Annual	40	1
	Talbotton	998	19,760	21,840	Annual	40	2
	Ty Ty	770	28,371	28,371	Hourly	40	1
	Uvalda	550	18,223	18,223	Annual	40	1
	Young Harris	591	20,800	28,683	Hourly	40	1
H	Byromville	409	20,800	20,800	Annual	40	1
	Chauncey	303	15,600	15,600	Hourly	37.5	1
	Concord	398	14,560	28,080	Annual	40	1
	Damascus	260	18,720	18,720	Hourly	40	1
	Harrison	482	15,600	19,760	Hourly	40	1
	Midville	457	15,600	15,600	Hourly	40	1
	Molena	477	11,800	11,800	Annual	40	1
	Pinehurst	371	23,400	23,400	Annual	40	1
	Scotland	288	18,720	18,720	Hourly	40	1

◆ Meter Reader

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	4	24,578	25,528	37,110	38,918	21
B	4	21,920	21,930	35,500	35,566	26
C	34	22,535	22,127	34,684	33,748	125
D	20	22,989	21,060	29,993	29,546	49
E	35	20,673	20,800	25,674	24,960	56
F	23	19,927	19,246	24,931	24,960	26
G	4	22,959	19,876	27,162	27,242	4
H	1	12,168	12,168	14,310	14,310	1
Total	125	21,583	21,320	29,316	28,330	308

Population Group Data

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Albany	75,825	19,781	30,493	Hourly	40	5
	Atlanta	519,145	27,475	40,113	Annual	40	3
	Marietta	67,021	25,688	39,728	Annual	40	1
	Savannah	130,331	25,367	38,108	Annual	40	12
B	Gainesville	34,818	23,421	35,131	Hourly	40	7
	LaGrange	27,977	23,254	34,507	Annual	40	9
	Rome	36,463	20,400	36,000	Annual	40	5
	Valdosta	47,567	20,606	36,362	Annual	40	5
C	Acworth	19,130	24,440	34,216	Hourly	40	2
	Americus	16,545	19,289	27,003	Annual	40	3
	Bainbridge	12,108	21,549	45,406	Hourly	40	3
	Buford	11,532	22,360	33,280	Hourly	40	8
	Calhoun	14,520	22,256	41,642	Hourly	40	6
	Carrollton	22,880	25,605	32,006	Annual	40	3
	College Park	20,113	24,067	36,621	Annual	40	6
	Cordele	11,456	22,526	34,299	Hourly	40	2
	Covington	14,712	25,367	37,471	Annual	40	5
	Dallas	10,045	30,160	30,160	Hourly	40	1
	Douglas	11,209	21,258	39,499	Hourly	40	4
	Dublin	17,463	22,018	28,107	Annual	40	3
	Fayetteville	15,126	21,979	36,368	Annual	40	3

◆ Meter Reader

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Jesup	10,181	18,013	27,394	Annual	40	2
	Kingsland	13,266	21,427	30,225	Annual	40	4
	Loganville	10,242	21,195	29,931	Annual	40	8
	McDonough	18,443	22,237	35,724	Annual	40	6
	Milledgeville	20,039	21,743	34,759	Annual	40	3
	Monroe	13,442	24,712	47,282	Annual	40	5
	Moultrie	15,199	20,228	29,617	Annual	40	5
	Norcross	10,490	27,126	44,450	Annual	40	2
	Perry	12,661	21,500	31,700	Annual	40	3
	Pooler	13,526	21,258	22,339	Hourly	40	3
	Powder Springs	15,380	24,656	38,218	Annual	40	2
	St. Marys	16,666	19,516	26,022	Annual	40	4
	Stockbridge	14,123	19,500	28,200	Annual	40	4
	Sugar Hill	16,725	23,251	37,540	Annual	40	4
	Thomasville	19,000	18,970	27,331	Hourly	40	3
	Tifton	16,486	20,946	31,408	Hourly	40	4
	Union	16,771	24,000	35,000	Annual	40	3
	Villa Rica	12,375	22,942	22,942	Annual	40	1
	Waycross	14,765	20,012	30,450	Annual	40	4
	Winder	13,599	24,648	73,923	Annual	40	5
	Woodstock	22,965	25,449	38,723	Annual	40	1
D	Austell	6,984	22,360	31,483	Annual	40	4
	Barnesville	5,954	28,445	39,212	Annual	40	2
	Blakely	5,328	30,618	34,445	Hourly	40	2
	Camilla	5,703	32,843	32,843	Hourly	40	3
	Cedartown	9,886	21,549	28,142	Hourly	40	3
	Eastman	5,634	15,000	18,470	Annual	40	1
	Eatonton	6,766	18,221	35,090	Hourly	40	3
	Fort Oglethorpe	9,559	24,419	28,746	Hourly	40	2
	Garden City	9,504	22,265	33,623	Annual	40	2
	Glennville	5,166	16,141	22,214	Annual	40	2
	Grovetown	8,744	18,824	27,685	Annual	40	5
	Hampton	5,206	21,320	30,347	Hourly	40	1
	Jefferson	7,513	38,792	38,792	Hourly	40	1
	Palmetto	5,035	34,549	34,549	Hourly	40	1
	Sandersville	6,173	20,800	23,686	Annual	40	2
	Sylvester	5,726	19,843	24,586	Hourly	40	3
	Thomaston	9,165	20,800	33,280	Hourly	40	3
	Thomson	6,793	18,720	27,040	Hourly	40	3
	Toccoa	9,133	16,784	28,330	Annual	40	5

◆ Meter Reader

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
E	Waynesboro	5,774	17,495	27,288	Annual	40	1
	Adairsville	3,205	20,800	32,240	Hourly	40	3
	Alma	3,494	14,380	14,380	Annual	40	1
	Ashburn	4,280	20,051	22,173	Hourly	40	2
	Blackshear	3,478	26,124	26,124	Annual	40	1
	Cochran	4,857	21,570	32,822	Hourly	40	3
	Cornelia	3,870	18,720	25,376	Hourly	40	1
	Cuthbert	3,492	14,560	17,680	Hourly	40	1
	Dahlonega	4,939	30,000	37,733	Annual	40	1
	Dawson	4,603	16,536	16,640	Hourly	40	2
	Elberton	4,568	19,317	27,044	Annual	40	3
	Flowery Branch	3,966	24,752	24,752	Hourly	40	1
	Folkston	3,227	16,640	24,960	Hourly	40	1
	Greensboro	3,332	19,011	19,136	Annual	40	2
	Hartwell	4,301	25,000	27,186	Annual	40	2
	Hazlehurst	3,806	22,610	22,610	Hourly	40	1
	Homerville	2,813	16,640	16,640	Hourly	40	1
	Jasper	3,123	21,840	35,610	Hourly	40	3
	Lakeland	2,804	16,640	20,800	Hourly	40	1
	Locust Grove	4,511	24,162	37,451	Annual	40	1
	Lyons	4,480	18,720	18,720	Hourly	40	1
	Madison	3,895	21,744	33,024	Annual	40	2
	Manchester	3,808	13,787	20,978	Annual	40	2
	McRae	4,379	23,254	23,254	Hourly	40	1
	Metter	4,272	18,845	23,816	Hourly	40	1
	Monticello	2,594	21,705	33,027	Annual	40	2
	Nashville	4,824	16,948	25,963	Annual	40	3
Ocilla	3,166	17,680	17,680	Hourly	40	1	
Pelham	3,896	16,224	16,224	Hourly	40	1	
Ringgold	2,769	30,638	30,638	Hourly	40	1	
Rockmart	4,486	24,315	31,138	Hourly	40	1	
Social Circle	4,535	20,736	31,429	Annual	40	2	
Sylvania	2,509	21,632	36,379	Annual	40	2	
Walthourville	3,886	22,880	22,880	Hourly	40	2	
Washington	4,037	22,065	24,384	Annual	40	2	
Wrightsville	3,751	23,026	27,685	Hourly	40	1	
F	Bowdon	2,044	19,246	22,876	Annual	40	1
	Brooklet	1,309	23,000	26,000	Annual	40	1
	Butler	1,825	27,477	27,477	Hourly	40	1
	Cave Spring	1,015	18,408	26,957	Hourly	40	1

◆ Meter Reader

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Claxton	2,403	16,619	31,345	Annual	40	1
	Darien	1,788	17,285	24,523	Hourly	40	2
	Fort Gaines	1,042	16,621	21,303	Annual	40	2
	Gray	2,218	17,139	23,005	Hourly	40	2
	Guyton	1,907	20,800	24,960	Annual	40	1
	Harlem	1,899	15,538	24,794	Hourly	40	1
	Homer	1,077	25,709	25,709	Hourly	40	1
	Lavonia	2,060	20,800	29,120	Hourly	40	1
	Ludowici	1,595	21,684	21,684	Annual	40	1
	Meigs	1,080	18,013	18,013	Hourly	40	1
	Oglethorpe	1,105	21,320	21,320	Hourly	40	1
	Oxford	2,498	18,508	28,162	Annual	40	1
	Pearson	1,955	25,938	25,938	Hourly	40	1
	Porterdale	1,812	21,445	28,787	Hourly	40	1
	Reynolds	1,004	11,045	19,760	Hourly	40	1
	Rochelle	1,383	17,500	20,000	Annual	40	1
	Springfield	2,085	20,738	20,738	Hourly	40	1
	Trion	2,059	32,760	32,760	Hourly	40	1
	Wadley	1,944	10,720	28,182	Annual	40	1
G	Alto	909	20,280	24,523	Hourly	40	1
	Blairsville	709	19,472	29,960	Annual	40	1
	Bowman	965	16,640	18,720	Hourly	40	1
	McCaysville	946	35,443	35,443	Hourly	40	1
H	Woodland	408	12,168	14,310	Hourly	40	1

◆ Public Works Superintendent

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	4	97,610	100,643	133,899	120,279	4
B	10	59,931	58,992	96,525	93,312	10
C	33	57,863	55,314	76,855	76,251	34
D	20	42,978	42,260	53,127	52,706	22
E	49	38,852	37,000	47,975	47,796	51
F	45	32,807	31,601	37,401	35,153	45
G	22	28,559	26,120	35,816	32,438	23
H	3	22,880	17,680	25,182	20,800	3
Total	186	42,128	38,405	53,747	47,818	192

Population Group Data

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees	
A	Albany	75,825	54,931	85,309	Annual	40	1	
	Atlanta	519,145	134,224	209,729	Annual	40	1	
	Marietta	67,021	87,838	127,109	Annual	40	1	
	Savannah	130,331	113,448	113,448	Annual	40	1	
B	Alpharetta	49,662	60,900	97,400	Annual	37	1	
	Douglasville	30,098	41,043	66,816	Annual	40	1	
	Duluth	25,953	48,110	74,538	Annual	40	1	
	Gainesville	34,818	79,352	119,038	Hourly	40	1	
	Kennesaw	31,613	62,500	94,700	Annual	40	1	
	LaGrange	27,977	62,691	121,222	Annual	40	1	
	Newnan	28,857	79,414	117,853	Hourly	40	1	
	Peachtree City	34,516	57,084	91,923	Annual	40	1	
	Rome	36,463	56,500	90,500	Annual	40	1	
	Valdosta	47,567	51,718	91,263	Annual	40	1	
	C	Acworth	19,130	72,450	72,450	Annual	40	1
		Americus	16,545	45,000	65,000	Annual	40	1
Bainbridge		12,108	57,886	110,427	Hourly	40	1	
Buford		11,532	91,520	91,520	Hourly	40	1	
Calhoun		14,520	67,538	67,538	Hourly	40	1	
Carrollton		22,880	80,384	80,384	Annual	40	1	
Chamblee		11,040	65,618	91,865	Annual	40	1	

◆ Public Works Superintendent

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	College Park	20,113	47,651	72,507	Annual	40	1
	Conyers	13,343	40,161	56,510	Annual	40	1
	Cordele	11,456	55,314	84,187	Annual	40	1
	Covington	14,712	53,685	79,290	Annual	40	1
	Dallas	10,045	54,475	54,475	Hourly	40	1
	Douglas	11,209	54,309	82,867	Hourly	40	1
	Dublin	17,463	68,053	68,053	Annual	40	1
	Fayetteville	15,126	58,316	96,495	Annual	40	1
	Jesup	10,181	35,110	53,726	Annual	40	1
	Kingsland	13,266	54,165	76,405	Annual	40	1
	Loganville	10,242	49,046	69,285	Annual	40	1
	McDonough	18,443	61,952	99,526	Annual	40	1
	Monroe	13,442	62,121	105,174	Annual	40	2
	Perry	12,661	50,400	73,400	Annual	40	1
	Pooler	13,526	60,694	60,694	Annual	40	1
	Riverdale	15,345	34,885	54,409	Annual	40	1
	St. Marys	16,666	47,243	68,661	Annual	40	1
	Stockbridge	14,123	70,900	70,900	Annual	40	1
	Suwanee	14,878	70,550	107,900	Annual	40	1
	Thomasville	19,000	44,289	66,434	Annual	40	1
	Tifton	16,486	50,937	84,338	Annual	40	1
	Union	16,771	69,900	80,000	Annual	40	1
	Villa Rica	12,375	36,500	36,500	Annual	40	1
	Waycross	14,765	50,112	76,251	Annual	40	1
	Winder	13,599	89,398	89,398	Annual	40	1
	Woodstock	22,965	58,922	89,657	Annual	40	1
D	Austell	6,984	41,859	68,231	Annual	40	1
	Camilla	5,703	31,200	31,200	Annual	40	1
	Cedartown	9,886	40,000	45,000	Annual	40	1
	Centerville	7,106	48,365	53,412	Annual	40	2
	Eastman	5,634	23,868	39,610	Annual	40	1
	Fitzgerald	9,151	49,275	49,275	Hourly	40	1
	Fort Oglethorpe	9,559	54,000	55,503	Annual	40	2
	Garden City	9,504	43,369	75,902	Annual	40	1
	Glennville	5,166	27,061	44,408	Annual	40	1
	Grovetown	8,744	31,866	43,243	Annual	40	1
	Hampton	5,206	55,989	61,187	Annual	40	1
	Jefferson	7,513	63,024	63,024	Hourly	40	1
	Palmetto	5,035	69,826	69,826	Annual	40	1
	Sandersville	6,173	45,005	55,006	Annual	40	1

◆ Public Works Superintendent

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Stone Mountain	7,651	54,371	70,943	Annual	40	1
	Sylvester	5,726	41,246	41,246	Hourly	40	1
	Thomaston	9,165	33,280	35,360	Hourly	40	1
	Thomson	6,793	42,661	51,688	Hourly	40	1
	Toccoa	9,133	27,085	52,000	Annual	40	1
	Waynesboro	5,774	36,208	56,473	Annual	40	1
E	Alma	3,494	30,000	30,000	Annual	40	1
	Ashburn	4,280	50,690	50,690	Hourly	40	2
	Avondale Estates	2,829	44,912	64,775	Annual	40	1
	Baxley	4,492	41,309	54,205	Annual	40	1
	Blackshear	3,478	39,000	39,000	Annual	40	1
	Bloomington	2,669	53,248	53,248	Annual	40	1
	Chatsworth	4,157	29,411	56,881	Annual	40	2
	Cochran	4,857	42,723	65,000	Hourly	40	1
	Cornelia	3,870	51,358	54,600	Annual	40	1
	Cuthbert	3,492	35,000	40,000	Annual	40	1
	Dacula	4,636	33,112	42,261	Annual	40	1
	Dawson	4,603	34,653	34,653	Hourly	40	1
	Elberton	4,568	40,762	60,205	Annual	40	1
	Euharlee	4,094	32,800	36,800	Annual	40	1
	Flowery Branch	3,966	55,702	55,702	Annual	40	1
	Folkston	3,227	24,898	38,497	Annual	40	1
	Hartwell	4,301	40,000	63,181	Annual	40	1
	Hazlehurst	3,806	46,345	46,345	Annual	40	1
	Hephzibah	4,434	35,000	47,000	Annual	40	1
	Hogansville	2,914	37,440	47,840	Hourly	40	1
	Jackson	4,411	34,944	70,980	Annual	40	1
	Jasper	3,123	35,610	35,610	Hourly	40	2
	Lake City	2,713	38,329	51,364	Annual	40	1
	Lakeland	2,804	37,149	37,149	Hourly	40	1
	Locust Grove	4,511	55,700	90,135	Annual	40	1
	Louisville	2,641	20,800	28,080	Hourly	40	1
	Lyons	4,480	56,774	56,774	Annual	40	1
	Madison	3,895	35,418	53,793	Annual	40	1
	Manchester	3,808	30,026	43,487	Annual	40	1
	McRae	4,379	44,641	44,641	Annual	40	1
	Metter	4,272	35,776	56,326	Hourly	40	1
	Millen	3,472	35,500	39,500	Annual	40	1
	Monticello	2,594	44,919	68,349	Annual	40	1
	Nicholls	2,745	47,796	47,796	Hourly	44	1

◆ Public Works Superintendent

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Oakwood	4,063	37,000	44,068	Annual	40	NR
	Ocilla	3,166	35,880	35,880	Annual	40	1
	Pelham	3,896	24,960	24,960	Hourly	40	1
	Port Wentworth	4,167	64,776	64,776	Annual	40	1
	Rockmart	4,486	49,962	62,462	Hourly	40	1
	Senoia	3,244	38,000	55,000	Annual	40	1
	Social Circle	4,535	35,297	35,297	Annual	40	1
	Soperton	3,243	14,560	35,000	Annual	40	1
	Statham	2,820	29,058	32,989	Hourly	40	1
	Sylvania	2,509	35,484	59,612	Annual	40	1
	Unadilla	2,908	30,285	30,285	Annual	40	1
	Vienna	2,867	54,912	54,912	Annual	40	1
	Walthourville	3,886	28,704	28,704	Hourly	40	1
	West Point	3,373	46,936	49,613	Annual	40	1
	Wrightsville	3,751	26,208	32,344	Hourly	40	1
F	Aragon	1,072	25,563	32,240	Annual	40	1
	Boston	1,436	24,960	29,120	Hourly	40	1
	Bowdon	2,044	28,434	34,673	Annual	40	1
	Brooklet	1,309	25,000	33,000	Annual	40	1
	Buchanan	1,124	33,488	33,488	Hourly	40	1
	Buena Vista	1,658	25,000	28,000	Annual	40	1
	Butler	1,825	43,160	43,160	Hourly	40	1
	Clarkesville	1,647	46,800	46,800	Annual	40	1
	Clayton	2,169	35,000	48,000	Annual	40	1
	Comer	1,272	31,601	31,601	Annual	40	1
	Darien	1,788	45,000	45,000	Annual	40	1
	Dawsonville	1,418	50,000	67,000	Annual	40	1
	Ellaville	1,776	37,600	41,600	Annual	40	1
	Fort Gaines	1,042	30,736	30,736	Annual	40	1
	Gordon	2,118	41,849	41,849	Annual	40	1
	Gray	2,218	54,506	54,506	Annual	40	1
	Guyton	1,907	32,240	34,320	Annual	40	1
	Hagan	1,045	24,960	29,120	Hourly	40	1
	Harlem	1,899	35,936	44,880	Annual	40	1
	Helena	2,428	19,760	24,960	Hourly	40	1
	Homer	1,077	38,000	38,000	Annual	40	1
	Lookout Mountain	1,550	46,030	48,143	Annual	40	1
	Ludowici	1,595	35,984	35,984	Annual	40	1
	Lula	2,347	37,440	37,440	Annual	40	1
	Mount Zion	1,557	24,960	33,717	Hourly	40	1

◆ Public Works Superintendent

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Oglethorpe	1,105	22,880	22,880	Hourly	40	1
	Omega	1,375	35,153	35,153	Annual	40	1
	Pearson	1,955	26,520	26,520	Hourly	40	1
	Pembroke	2,484	21,320	38,478	Annual	40	1
	Pine Mountain	1,263	40,289	40,289	Annual	40	1
	Porterdale	1,812	38,481	50,209	Annual	40	1
	Remerton	1,018	28,006	47,408	Annual	40	1
	Reynolds	1,004	18,720	45,760	Hourly	40	1
	Richland	1,590	32,000	32,000	Annual	40	1
	Rochelle	1,383	17,500	20,000	Annual	40	1
	Sardis	1,188	20,800	31,512	Hourly	40	1
	Shellman	1,074	30,000	30,000	Annual	40	1
	Sparta	1,312	28,000	42,000	Annual	40	1
	Springfield	2,085	42,132	42,132	Annual	40	1
	Tennille	1,461	31,512	31,512	Hourly	40	1
	Trion	2,059	45,572	45,572	Annual	40	1
	Union Point	1,551	47,986	47,986	Hourly	40	1
	Willacoochee	1,540	26,603	26,603	Hourly	40	1
	Winterville	1,152	28,000	28,000	Annual	40	1
	Woodbury	1,074	20,837	31,706	Annual	40	1
G	Ailey	541	29,309	29,309	Annual	40	1
	Ball Ground	931	36,400	41,132	Hourly	35	1
	Blairsville	709	40,845	62,150	Annual	40	1
	Blythe	807	26,500	34,966	Annual	40	1
	Coolidge	553	18,720	26,000	Hourly	40	1
	Crawfordville	522	24,960	24,960	Annual	35	1
	Doerun	843	20,800	28,330	Hourly	40	1
	Dudley	520	18,720	32,427	Hourly	40	1
	Hamilton	566	16,640	62,400	Hourly	40	1
	Helen	791	40,000	51,000	Annual	40	1
	Hoboken	518	17,946	30,066	Annual	35	1
	Homeland	807	13,520	27,560	Hourly	40	1
	Kingston	663	36,500	36,500	Annual	40	1
	Leary	628	25,740	25,740	Annual	40	1
	Lenox	897	25,000	30,000	Annual	40	1
	McCaysville	946	56,900	56,900	Annual	40	1
	Nahunta	979	24,960	33,675	Annual	40	2
	Ray City	772	27,498	27,498	Hourly	40	1
	Smithville	951	20,800	20,800	Hourly	40	1
	Sycamore	528	33,446	33,446	Hourly	40	1

◆ Public Works Superintendent

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Talbotton	998	32,448	32,448	Annual	40	1
	Ty Ty	770	40,643	40,643	Hourly	40	1
H	Jenkinsburg	229	36,400	36,400	Annual	40	1
	Rebecca	238	14,560	18,346	Hourly	40	1
	Sasser	347	17,680	20,800	Hourly	40	1

◆ Recycling Manager/Supervisor

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	1	64,321	64,321	93,907	93,907	1
C	3	28,520	26,811	43,188	40,206	3
D	2	29,258	29,258	39,000	39,000	2
E	2	28,131	28,131	40,559	40,559	2
F	1	16,640	16,640	18,720	18,720	1
Total	9	31,256	26,811	44,590	40,206	9

Population Group Data

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Atlanta	519,145	64,321	93,907	Annual	40	1
C	Jesup	10,181	22,630	35,298	Annual	40	1
	Monroe	13,442	36,120	54,060	Annual	40	1
	Tifton	16,486	26,811	40,206	Hourly	40	1
D	Barnesville	5,954	39,900	55,245	Annual	40	1
	Thomson	6,793	18,616	22,755	Hourly	40	1
E	Dahlonega	4,939	23,493	35,241	Annual	40	1
	Elberton	4,568	32,769	45,876	Annual	40	1
F	Helena	2,428	16,640	18,720	Hourly	40	1

◆ Refuse/Recycling Collection Supervisor

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	5	44,764	42,078	67,566	63,128	11
B	2	29,522	29,522	50,603	50,603	2
C	8	33,394	30,684	49,502	46,262	12
D	3	28,056	16,048	33,987	25,314	3
E	3	23,214	23,618	32,554	32,285	5
F	1	31,845	31,845	31,845	31,845	1
Total	22	33,439	31,412	48,478	46,262	34

Population Group Data

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Albany	75,825	34,251	53,056	Annual	40	4
	Atlanta	519,145	44,318	64,703	Annual	40	3
	Macon	93,076	31,616	49,442	Annual	40	2
	Marietta	67,021	42,078	63,128	Annual	40	1
	Savannah	130,331	71,559	107,503	Annual	40	1
B	LaGrange	27,977	25,043	40,206	Annual	40	1
	Rome	36,463	34,000	61,000	Annual	40	1
C	Bainbridge	12,108	37,107	70,803	Hourly	40	1
	Buford	11,532	45,760	45,760	Hourly	40	1
	Douglas	11,209	30,035	45,822	Hourly	40	1
	Dublin	17,463	29,984	38,275	Annual	40	2
	Griffin	23,504	30,160	45,675	Annual	40	2
	Monroe	13,442	31,207	46,702	Annual	40	1
	Powder Springs	15,380	34,694	53,776	Annual	40	1
	Stockbridge	14,123	28,200	49,200	Annual	40	3
D	Blakely	5,328	53,560	57,928	Annual	40	1
	Thomson	6,793	14,560	18,720	Hourly	40	1
	Toccoa	9,133	16,048	25,314	Annual	40	1
E	Elberton	4,568	25,204	32,285	Annual	40	1
	Washington	4,037	23,618	31,140	Annual	40	1
	West Point	3,373	20,821	34,237	Hourly	40	3
F	Butler	1,825	31,845	31,845	Hourly	40	1

◆ Refuse/Recycling Collector

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	5	22,934	20,842	34,116	31,283	220
B	3	19,987	19,743	34,209	32,139	30
C	15	20,957	21,162	30,564	29,461	106
D	5	19,365	19,681	27,911	27,130	17
E	12	18,248	16,973	25,271	24,783	29
F	11	19,594	17,285	22,398	22,090	18
H	1	12,480	12,480	15,080	15,080	2
Total	52	19,861	19,224	27,614	27,516	422

Population Group Data

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Albany	75,825	18,845	29,037	Hourly	40	10
	Atlanta	519,145	30,291	44,225	Annual	40	82
	Macon	93,076	20,550	29,765	Annual	40	35
	Marietta	67,021	20,842	31,283	Annual	40	21
	Savannah	130,331	24,144	36,272	Annual	40	72
B	Douglasville	30,098	19,743	32,139	Annual	40	8
	Rome	36,463	17,500	30,400	Annual	40	17
	Valdosta	47,567	22,718	40,089	Annual	40	5
C	Buford	11,532	21,840	33,280	Hourly	40	6
	Carrollton	22,880	21,162	29,262	Annual	40	7
	Chamblee	11,040	25,575	35,293	Annual	40	7
	Conyers	13,343	25,888	36,427	Annual	40	8
	Covington	14,712	20,574	27,533	Annual	40	13
	Douglas	11,209	22,339	34,070	Hourly	40	3
	Dublin	17,463	20,141	25,711	Annual	40	8
	Griffin	23,504	19,448	29,461	Annual	40	19
	Monroe	13,442	23,287	34,843	Annual	40	5
	Moultrie	15,199	17,291	25,316	Annual	40	2
	Pooler	13,526	21,258	21,258	Hourly	40	1
	Powder Springs	15,380	22,364	34,664	Annual	40	8
	Stockbridge	14,123	16,640	37,580	Annual	40	14
Thomasville	19,000	17,576	25,314	Hourly	40	3	

◆ Refuse/Recycling Collector

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees	
D	Tifton	16,486	18,970	28,454	Hourly	40	2	
	Austell	6,984	24,292	39,589	Annual	40	1	
	Barnesville	5,954	19,681	27,130	Annual	40	2	
	Blakely	5,328	17,493	30,430	Hourly	40	5	
	Sandersville	6,173	20,800	23,686	Annual	40	3	
E	Thomson	6,793	14,560	18,720	Hourly	40	6	
	Chatsworth	4,157	24,211	40,401	Annual	40	1	
	Cornelia	3,870	16,640	24,606	Hourly	40	2	
	Folkston	3,227	16,640	24,960	Hourly	40	1	
	Hartwell	4,301	19,000	27,498	Annual	40	3	
	Hazlehurst	3,806	16,640	21,258	Hourly	40	3	
	Jasper	3,123	23,712	27,102	Hourly	40	2	
	Lyons	4,480	15,746	15,746	Hourly	40	1	
	Madison	3,895	17,889	29,954	Annual	40	3	
	Metter	4,272	17,098	24,523	Hourly	40	2	
	Sylvania	2,509	17,763	29,806	Annual	40	6	
	Walthourville	3,886	16,848	16,848	Hourly	40	1	
	Washington	4,037	16,785	20,550	Annual	40	4	
	F	Butler	1,825	15,912	15,912	Hourly	40	1
		Clarkesville	1,647	31,824	31,824	Annual	40	1
Darien		1,788	17,285	26,312	Hourly	40	3	
Hahira		2,261	14,040	14,040	Hourly	40	2	
Lincolnton		1,509	14,560	18,346	Hourly	40	1	
Lookout Mountain		1,550	27,976	27,976	Annual	40	2	
Mount Vernon		2,188	15,000	18,000	Annual	40	1	
Oxford		2,498	17,616	26,805	Annual	40	2	
Porterdale		1,812	21,445	22,090	Hourly	40	2	
Sardis		1,188	15,600	20,800	Hourly	40	1	
H	Trion	2,059	24,274	24,274	Hourly	40	2	
	Rhine	432	12,480	15,080	Hourly	40	2	

◆ Refuse/Recycling Route Supervisor/Lead Truck Driver

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	2	37,737	37,737	55,943	55,943	8
B	1	30,600	30,600	46,000	46,000	2
C	4	29,524	28,218	40,230	39,639	5
E	6	22,913	22,797	30,665	30,378	9
F	2	29,869	29,869	29,869	29,869	2
Total	15	28,093	28,543	37,502	37,400	26

Population Group Data

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Atlanta	519,145	33,396	48,758	Annual	40	7
	Marietta	67,021	42,078	63,128	Annual	40	1
B	Rome	36,463	30,600	46,000	Annual	40	2
C	Carrollton	22,880	35,360	39,114	Annual	40	2
	Perry	12,661	26,300	37,400	Annual	40	NR
	Powder Springs	15,380	28,543	44,242	Annual	40	1
	Thomasville	19,000	27,893	40,165	Hourly	40	2
E	Avondale Estates	2,829	30,382	43,819	Annual	40	1
	Cochran	4,857	22,610	34,403	Hourly	40	4
	Cornelia	3,870	28,434	30,264	Hourly	40	1
	Folkston	3,227	18,595	30,493	Hourly	40	1
	Manchester	3,808	14,476	22,027	Annual	40	1
	Walthourville	3,886	22,984	22,984	Hourly	40	1
F	Lookout Mountain	1,550	30,888	30,888	Annual	40	1
	Trion	2,059	28,850	28,850	Hourly	40	1

◆ Refuse/Recycling Truck Driver

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	4	28,336	27,437	42,384	41,551	127
B	3	23,512	21,900	37,940	37,920	26
C	16	23,491	23,662	34,526	33,507	95
D	7	19,870	18,720	27,279	24,003	31
E	13	20,577	20,384	27,086	26,354	28
F	10	19,637	18,304	22,893	21,627	13
Total	53	21,938	21,636	30,335	30,888	320

Population Group Data

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Albany	75,825	26,874	41,038	Hourly	40	9
	Atlanta	519,145	31,806	46,436	Annual	40	51
	Marietta	67,021	26,666	39,998	Annual	40	15
	Savannah	130,331	28,000	42,064	Annual	40	52
B	Kennesaw	31,613	27,000	40,900	Annual	40	8
	Rome	36,463	21,900	35,000	Annual	40	17
	Valdosta	47,567	21,636	37,920	Annual	40	1
C	Bainbridge	12,108	23,795	45,406	Hourly	40	12
	Buford	11,532	30,368	42,640	Hourly	40	4
	Carrollton	22,880	26,000	34,253	Annual	40	7
	Covington	14,712	24,044	32,177	Annual	40	6
	Douglas	11,209	22,339	34,070	Hourly	40	2
	Dublin	17,463	24,545	31,345	Annual	40	9
	Griffin	23,504	23,629	35,757	Annual	40	10
	Jesup	10,181	21,195	32,198	Annual	40	4
	Kingsland	13,266	23,695	33,424	Annual	40	4
	Monroe	13,442	24,456	36,596	Annual	40	3
	Moultrie	15,199	22,944	33,590	Annual	40	11
	Perry	12,661	19,500	30,200	Annual	40	2
	Powder Springs	15,380	25,889	40,128	Annual	40	3
	Stockbridge	14,123	21,400	28,850	Annual	40	4
Thomasville	19,000	22,131	31,886	Hourly	40	12	
Tifton	16,486	19,926	29,890	Hourly	40	2	
D	Barnesville	5,954	26,582	36,644	Annual	40	1

◆ Refuse/Recycling Truck Driver

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Blakely	5,328	26,478	30,368	Hourly	40	5
	Eatonton	6,766	16,640	22,485	Hourly	40	4
	Fitzgerald	9,151	14,560	30,888	Hourly	40	8
	Sandersville	6,173	20,800	23,686	Annual	40	1
	Thomson	6,793	18,720	22,880	Hourly	40	9
	Toccoa	9,133	15,313	24,003	Annual	40	3
E	Alamo	2,617	21,923	21,923	Hourly	40	1
	Cornelia	3,870	20,987	27,227	Hourly	40	2
	Folkston	3,227	19,760	26,000	Hourly	40	1
	Hartwell	4,301	19,000	32,677	Annual	40	3
	Hazlehurst	3,806	16,640	22,173	Hourly	40	2
	Lyons	4,480	18,928	25,917	Hourly	40	3
	Madison	3,895	21,744	33,024	Annual	40	3
	McRae	4,379	17,701	21,840	Hourly	40	5
	Metter	4,272	20,384	26,853	Hourly	40	1
	Ringgold	2,769	24,960	26,354	Hourly	40	2
	Statham	2,820	24,960	29,120	Hourly	40	1
	Sylvania	2,509	20,592	34,611	Annual	40	2
	Washington	4,037	19,928	24,399	Annual	40	2
F	Aragon	1,072	19,490	19,976	Annual	40	2
	Cave Spring	1,015	18,408	26,957	Hourly	40	1
	Clarksville	1,647	34,320	34,320	Annual	40	1
	Claxton	2,403	17,295	23,277	Annual	40	1
	Harlem	1,899	17,534	17,534	Hourly	40	2
	Mount Vernon	2,188	15,000	18,000	Annual	40	1
	Oglethorpe	1,105	18,200	19,760	Hourly	40	2
	Oxford	2,498	20,429	31,085	Annual	40	1
	Tennille	1,461	11,336	13,666	Hourly	40	1
	Union Point	1,551	24,357	24,357	Hourly	40	1

◆ Road Crew Supervisor

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	4	35,953	35,527	53,991	52,665	24
B	7	34,710	31,450	56,042	51,165	13
C	17	32,738	32,802	48,542	46,702	32
D	6	33,590	33,787	40,146	37,721	6
E	11	29,756	27,040	37,613	40,019	12
F	6	24,888	24,001	29,297	28,137	6
H	1	31,200	31,200	35,360	35,360	1
Total	52	31,783	31,543	44,216	45,506	94

Population Group Data

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees	
A	Albany	75,825	30,680	47,507	Hourly	40	8	
	Atlanta	519,145	33,396	48,758	Annual	40	13	
	Marietta	67,021	42,078	63,128	Annual	40	1	
	Savannah	130,331	37,657	56,572	Annual	40	2	
B	Alpharetta	49,662	53,550	91,035	Annual	37	3	
	Duluth	25,953	34,191	52,973	Annual	40	2	
	LaGrange	27,977	30,181	45,864	Annual	40	1	
	Newnan	28,857	31,450	46,717	Hourly	40	2	
	Peachtree City	34,516	36,602	58,941	Annual	40	1	
	Rome	36,463	28,000	45,600	Annual	40	3	
	Valdosta	47,567	28,995	51,165	Annual	40	1	
	C	Acworth	19,130	34,861	55,037	Hourly	40	1
		Americus	16,545	29,965	41,951	Annual	40	1
Carrollton		22,880	31,636	45,412	Annual	40	8	
Cordele		11,456	30,181	45,926	Hourly	40	1	
Dublin		17,463	32,802	41,900	Annual	40	1	
Fayetteville		15,126	39,470	65,312	Annual	40	1	
Loganville		10,242	29,203	41,267	Annual	40	5	
McDonough		18,443	36,222	58,191	Annual	40	1	
Milledgeville		20,039	33,911	51,600	Annual	40	1	
Monroe		13,442	31,207	46,702	Annual	40	1	
Pooler	13,526	30,160	30,160	Hourly	40	1		

◆ Road Crew Supervisor

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Powder Springs	15,380	34,694	53,776	Annual	40	1
	Riverdale	15,345	34,885	54,409	Annual	40	1
	St. Marys	16,666	21,109	28,146	Annual	40	2
	Sugar Hill	16,725	42,571	69,444	Annual	40	1
	Union	16,771	27,827	44,554	Annual	40	3
	Winder	13,599	35,838	51,418	Annual	40	2
D	Blakely	5,328	30,285	32,760	Hourly	40	1
	Garden City	9,504	38,555	58,212	Annual	40	1
	Glennville	5,166	32,178	37,357	Annual	40	1
	Palmetto	5,035	38,085	38,085	Hourly	40	1
	Sandersville	6,173	35,395	43,261	Annual	40	1
	Thomson	6,793	27,040	31,200	Hourly	40	1
E	Adairsville	3,205	27,040	33,280	Hourly	40	1
	Cuthbert	3,492	20,800	27,040	Hourly	40	1
	Elberton	4,568	32,984	46,177	Annual	40	1
	Greensboro	3,332	45,895	45,895	Annual	40	1
	Lakeland	2,804	14,560	21,840	Hourly	35	1
	Locust Grove	4,511	35,700	55,335	Annual	40	1
	Metter	4,272	26,270	40,019	Hourly	40	1
	Monticello	2,594	35,355	53,797	Annual	40	1
	Ringgold	2,769	39,520	41,163	Hourly	40	2
	Rossville	3,448	26,208	26,208	Hourly	40	1
	Walthourville	3,886	22,984	22,984	Hourly	40	1
F	Buena Vista	1,658	20,800	24,960	Hourly	40	1
	Claxton	2,403	20,021	26,946	Annual	40	1
	Darien	1,788	26,000	29,328	Hourly	40	1
	Harlem	1,899	23,041	35,080	Annual	40	1
	Lovejoy	2,443	24,960	24,960	Hourly	40	1
	Springfield	2,085	34,507	34,507	Hourly	40	1
H	Sky Valley	219	31,200	35,360	Hourly	40	1

◆ Roads and Bridges Superintendent

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	4	55,189	47,271	84,794	72,292	4
B	3	40,156	42,120	62,758	62,546	3
C	9	39,268	37,300	55,810	56,056	9
D	3	35,270	40,000	38,324	45,000	3
E	3	30,064	29,494	41,781	36,688	3
F	1	27,040	27,040	37,440	37,440	1
G	1	26,936	26,936	26,936	26,936	1
Total	24	39,359	37,475	55,601	55,978	24

Population Group Data

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Albany	75,825	50,871	78,979	Annual	40	1
	Atlanta	519,145	84,137	131,464	Annual	40	1
	Marietta	67,021	42,078	63,128	Annual	40	1
	Savannah	130,331	43,670	65,606	Annual	40	1
B	LaGrange	27,977	42,349	65,728	Annual	40	1
	Newnan	28,857	42,120	62,546	Hourly	40	1
	Rome	36,463	36,000	60,000	Annual	40	1
C	Americus	16,545	31,907	44,669	Annual	40	1
	Bainbridge	12,108	37,107	70,803	Hourly	40	1
	Cordele	11,456	36,691	55,827	Hourly	40	1
	Covington	14,712	41,080	60,674	Annual	40	1
	Moultrie	15,199	30,193	44,202	Annual	40	1
	Perry	12,661	37,300	55,900	Annual	40	1
	Pooler	13,526	45,430	56,867	Annual	40	1
	Waycross	14,765	37,650	57,289	Annual	40	1
D	Winder	13,599	56,056	56,056	Annual	40	1
	Cedartown	9,886	40,000	45,000	Annual	40	1
	Eastman	5,634	20,800	24,960	Annual	40	1
E	Jefferson	7,513	45,011	45,011	Hourly	40	1
	Baxley	4,492	29,494	36,688	Annual	40	1
	Hartwell	4,301	25,000	34,549	Annual	40	1
	Social Circle	4,535	35,698	54,107	Annual	40	1

◆ Roads and Bridges Superintendent

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
F	Lavonia	2,060	27,040	37,440	Hourly	40	1
G	McIntyre	716	26,936	26,936	Annual	40	1

◆ Sanitation Superintendent

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	5	50,677	43,670	78,040	65,606	8
B	3	48,624	40,082	79,720	60,133	3
C	8	45,918	41,975	61,111	56,396	8
D	2	24,450	24,450	25,459	25,459	2
E	5	26,903	25,000	38,617	40,000	5
F	4	25,523	24,246	34,369	32,224	4
Total	27	38,967	36,650	55,545	49,442	30

Population Group Data

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Albany	75,825	51,884	80,558	Annual	40	1
	Atlanta	519,145	84,137	131,464	Annual	40	1
	Macon	93,076	31,616	49,442	Annual	40	2
	Marietta	67,021	42,078	63,128	Annual	40	1
	Savannah	130,331	43,670	65,606	Annual	40	3
B	Gainesville	34,818	40,082	60,133	Hourly	40	1
	Kennesaw	31,613	38,100	57,800	Annual	40	1
	LaGrange	27,977	67,691	121,227	Annual	40	1
C	Acworth	19,130	34,861	55,037	Hourly	40	1
	Buford	11,532	85,800	85,800	Hourly	40	1
	College Park	20,113	47,651	72,507	Annual	40	1
	Decatur	19,168	46,301	68,765	Annual	40	1
	Dublin	17,463	47,355	47,355	Annual	40	1
	Griffin	23,504	36,650	55,503	Annual	40	1
	Tifton	16,486	31,075	46,634	Hourly	40	1
	Waycross	14,765	37,650	57,289	Annual	40	1
D	Grovetown	8,744	21,861	23,878	Annual	40	1
	Thomaston	9,165	27,040	27,040	Hourly	40	1
E	Hartwell	4,301	25,000	42,572	Annual	40	1
	Lakeland	2,804	16,640	24,960	Hourly	40	1
	Millen	3,472	35,500	38,500	Annual	40	1
	Soperton	3,243	20,800	40,000	Annual	40	1
	Washington	4,037	36,577	47,051	Annual	40	1
F	Hahira	2,261	30,493	30,493	Hourly	40	1

◆ Sanitation Superintendent

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Lincolnton	1,509	15,600	32,448	Hourly	40	1
	Sparta	1,312	18,000	32,000	Annual	40	1
	Woodbine	1,357	38,000	42,536	Annual	40	1

◆ Scale House Attendant

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	4	24,531	24,465	37,284	36,733	8
B	2	21,778	21,778	32,666	32,666	2
C	4	21,832	21,888	32,501	32,366	5
D	2	24,762	24,762	26,759	26,759	2
E	1	21,944	21,944	21,944	21,944	1
Total	13	23,114	23,287	32,303	32,531	18

Population Group Data

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Albany	75,825	24,009	37,082	Hourly	40	1
	Atlanta	519,145	24,921	36,384	Annual	40	4
	Macon	93,076	20,550	29,765	Annual	40	2
	Marietta	67,021	28,642	45,906	Annual	40	1
B	LaGrange	27,977	21,757	32,531	Annual	40	1
	Rome	36,463	21,800	32,800	Annual	40	1
C	Griffin	23,504	23,628	35,757	Annual	40	2
	Monroe	13,442	23,287	34,843	Annual	40	1
	Thomasville	19,000	20,488	29,515	Hourly	40	1
	Tifton	16,486	19,926	29,890	Hourly	40	1
D	Blakely	5,328	25,272	29,266	Hourly	40	1
	Fitzgerald	9,151	24,253	24,253	Hourly	40	1
E	Hazlehurst	3,806	21,944	21,944	Hourly	40	1

◆ Sewage Treatment Plant Superintendent

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	3	55,291	43,670	84,854	65,606	6
B	3	41,543	42,349	67,563	70,387	3
C	13	45,450	43,035	62,239	62,870	13
D	5	39,137	42,848	47,900	46,344	5
E	10	37,384	35,321	47,775	49,150	11
F	4	25,563	24,918	32,141	31,373	4
G	3	33,035	33,524	44,841	42,703	3
Total	41	40,299	40,123	54,797	51,792	45

Population Group Data

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees	
A	Atlanta	519,145	89,942	140,535	Annual	40	1	
	Marietta	67,021	32,261	48,422	Annual	40	3	
	Savannah	130,331	43,670	65,606	Annual	40	2	
B	Gainesville	34,818	48,714	73,070	Hourly	40	1	
	LaGrange	27,977	42,349	70,387	Annual	40	1	
	Valdosta	47,567	33,566	59,231	Annual	40	1	
C	Bainbridge	12,108	43,035	82,118	Hourly	40	1	
	Calhoun	14,520	57,824	57,824	Hourly	40	1	
	Carrollton	22,880	46,800	46,800	Annual	40	1	
	Cordele	11,456	50,299	76,538	Annual	40	1	
	Covington	14,712	45,714	67,526	Annual	40	1	
	Jesup	10,181	35,110	53,726	Annual	40	1	
	Kingsland	13,266	41,680	58,793	Annual	40	1	
	Milledgeville	20,039	41,318	62,870	Annual	40	1	
	Monroe	13,442	51,356	77,018	Annual	40	1	
	Moultrie	15,199	38,525	56,328	Annual	40	1	
	St. Marys	16,666	25,844	34,458	Annual	40	1	
	Stockbridge	14,123	71,650	71,650	Annual	40	1	
	Woodstock	22,965	41,701	63,453	Annual	40	1	
	D	Blakely	5,328	42,848	46,344	Annual	40	1
		Camilla	5,703	47,757	47,757	Annual	40	1
Eastman		5,634	26,707	34,493	Annual	40	1	

◆ Sewage Treatment Plant Superintendent

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Garden City	9,504	43,369	75,902	Annual	40	1
	Jefferson	7,513	35,006	35,006	Hourly	40	1
E	Adairsville	3,205	31,200	37,440	Hourly	40	1
	Ashburn	4,280	51,792	51,792	Hourly	40	1
	Dawson	4,603	40,123	40,123	Hourly	40	1
	Greensboro	3,332	55,097	55,097	Annual	40	1
	Hogansville	2,914	24,960	37,440	Hourly	40	1
	Jackson	4,411	34,944	70,980	Annual	40	2
	Lyons	4,480	32,469	32,469	Hourly	40	1
	Rockmart	4,486	37,003	46,904	Hourly	40	1
	Social Circle	4,535	35,698	54,107	Annual	40	1
	Sylvania	2,509	30,555	51,396	Annual	40	1
F	Buchanan	1,124	36,816	36,816	Hourly	40	1
	Claxton	2,403	24,336	32,753	Annual	40	1
	Lincolnton	1,509	15,600	29,994	Hourly	40	1
	Sparta	1,312	25,500	29,000	Annual	40	1
G	Blairsville	709	33,524	51,010	Annual	40	1
	Hiawassee	866	40,622	42,703	Annual	40	1
	Young Harris	591	24,960	40,810	Hourly	40	1

◆ Sewer System Supervisor

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	4	44,238	43,198	66,636	63,916	11
B	3	30,188	30,202	48,019	47,050	10
C	8	37,780	36,672	56,279	55,082	7
D	3	46,923	45,005	57,347	55,006	3
E	8	32,865	33,246	39,604	41,572	9
F	4	28,934	27,948	34,447	33,224	4
Total	30	36,306	34,817	49,583	51,073	44

Population Group Data

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees	
A	Albany	75,825	52,900	82,142	Annual	40	1	
	Atlanta	519,145	44,318	64,703	Annual	40	1	
	Marietta	67,021	42,078	63,128	Annual	40	3	
	Savannah	130,331	37,657	56,572	Annual	40	6	
B	Gainesville	34,818	31,366	47,050	Hourly	40	8	
	LaGrange	27,977	30,202	45,843	Annual	40	1	
	Valdosta	47,567	28,995	51,165	Annual	40	1	
C	College Park	20,113	41,163	62,634	Annual	40	1	
	Cordele	11,456	42,349	64,480	Hourly	40	1	
	Douglas	11,209	34,819	53,123	Hourly	40	1	
	Dublin	17,463	32,802	41,900	Annual	40	1	
	Moultrie	15,199	38,525	56,388	Annual	40	1	
	Perry	12,661	33,600	51,500	Annual	40	NR	
	Powder Springs	15,380	34,694	53,776	Annual	40	1	
	Thomasville	19,000	44,289	66,434	Annual	40	1	
	D	Garden City	9,504	41,685	62,955	Annual	40	1
		Jefferson	7,513	54,080	54,080	Hourly	40	1
Sandersville		6,173	45,005	55,006	Annual	40	1	
E	Cochran	4,857	33,509	50,981	Hourly	40	1	
	Elberton	4,568	32,984	46,177	Annual	40	1	
	Greensboro	3,332	41,558	41,558	Annual	40	1	
	Lakeland	2,804	16,640	28,808	Hourly	40	1	
	McRae	4,379	26,645	26,645	Hourly	40	1	
	Ringgold	2,769	50,627	50,627	Hourly	40	1	

◆ Sewer System Supervisor

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Washington	4,037	34,815	41,586	Annual	40	1
	West Point	3,373	26,146	30,451	Hourly	40	2
F	Broxton	1,459	26,460	26,460	Annual	40	1
	Harlem	1,899	29,435	44,880	Annual	40	1
	Lookout Mountain	1,550	38,521	39,241	Annual	40	1
	Pembroke	2,484	21,320	27,206	Hourly	40	1

◆ Solid Waste Manager

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	3	54,701	60,928	81,966	88,953	7
B	3	37,733	34,632	61,063	59,231	3
C	8	41,971	41,751	59,232	55,544	8
F	1	30,000	30,000	35,008	35,008	1
Total	15	42,872	39,470	62,530	57,289	19

Population Group Data

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees	
A	Atlanta	519,145	60,928	88,953	Annual	40	5	
	Macon	93,076	31,616	49,442	Annual	40	1	
	Savannah	130,331	71,559	107,503	Annual	40	1	
B	Gainesville	34,818	34,632	51,958	Hourly	40	1	
	Rome	36,463	45,000	72,000	Annual	40	1	
	Valdosta	47,567	33,566	59,231	Annual	40	1	
C	Carrollton	22,880	44,032	44,032	Annual	40	1	
	Fayetteville	15,126	39,470	65,312	Annual	40	1	
	Moultrie	15,199	30,193	44,202	Annual	40	1	
	Perry	12,661	35,400	53,800	Annual	40	1	
	Thomasville	19,000	53,590	80,385	Annual	40	1	
	Tifton	16,486	50,937	84,338	Annual	40	1	
	Villa Rica	12,375	44,500	44,500	Annual	40	1	
	Waycross	14,765	37,650	57,289	Annual	40	1	
	F	Zebulon	1,234	30,000	35,008	Annual	40	1

◆ Truck Driver

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	2	25,689	25,689	37,884	37,884	48
B	1	27,214	27,214	43,823	43,823	2
C	8	22,128	22,235	31,871	32,375	42
D	7	23,421	20,800	28,724	27,288	17
E	12	20,954	20,575	28,876	29,066	24
F	3	20,197	18,762	22,069	18,762	6
Total	33	22,170	20,800	29,950	28,912	139

Population Group Data

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees	
A	Atlanta	519,145	26,167	38,203	Annual	40	22	
	Macon	93,076	25,210	37,565	Annual	40	26	
B	Peachtree City	34,516	27,214	43,823	Annual	40	2	
C	Calhoun	14,520	22,048	36,338	Hourly	40	2	
	Cordele	11,456	22,526	34,299	Hourly	40	4	
	Dublin	17,463	21,112	34,356	Annual	40	16	
	Monroe	13,442	23,287	36,596	Annual	40	3	
	Moultrie	15,199	19,451	28,478	Annual	40	7	
	Pooler	13,526	22,422	26,686	Hourly	40	3	
	Waycross	14,765	20,012	30,450	Annual	40	3	
	Winder	13,599	26,166	27,768	Annual	40	4	
	D	Blakely	5,328	36,213	37,669	Hourly	40	1
		Clarkston	7,591	24,960	24,960	Annual	40	2
Fitzgerald		9,151	17,139	24,253	Hourly	40	4	
Jefferson		7,513	20,800	28,912	Hourly	40	2	
Stone Mountain		7,651	30,700	35,103	Annual	40	1	
Thomson		6,793	16,640	22,880	Hourly	40	6	
Waynesboro		5,774	17,495	27,288	Annual	40	1	
E	Alma	3,494	16,500	16,500	Annual	40	1	
	Ashburn	4,280	24,981	24,981	Hourly	40	1	
	Avondale Estates	2,829	20,558	29,650	Annual	40	2	
	Bloomington	2,669	18,720	30,160	Annual	40	1	
	Cochran	4,857	22,610	34,403	Hourly	40	2	
	Cuthbert	3,492	20,800	27,040	Hourly	40	2	

◆ Truck Driver

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Dahlonega	4,939	25,155	37,733	Annual	40	3
	Elberton	4,568	20,343	28,481	Annual	40	2
	Hartwell	4,301	20,000	31,138	Annual	40	1
	Louisville	2,641	20,800	24,960	Hourly	40	4
	Metter	4,272	20,384	26,853	Hourly	40	3
	Sylvania	2,509	20,592	34,611	Annual	40	2
F	Hahira	2,261	18,762	18,762	Hourly	40	1
	Trion	2,059	28,829	28,829	Hourly	40	3
	Wadley	1,944	13,000	18,616	Hourly	40	2

◆ Water/Wastewater Lab Technician

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	4	30,253	29,191	45,108	42,772	13
B	4	25,581	26,056	43,980	45,096	10
C	18	26,654	26,561	41,812	42,203	46
D	5	23,104	22,265	33,944	33,623	7
E	11	25,987	25,171	32,359	32,178	19
F	5	24,589	26,707	30,412	32,864	9
G	1	34,769	34,769	36,507	36,507	1
Total	48	26,296	26,285	37,983	37,882	105

Population Group Data

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Albany	75,825	21,653	33,405	Hourly	40	2
	Atlanta	519,145	27,475	40,113	Annual	40	3
	Marietta	67,021	40,976	61,485	Annual	40	2
	Savannah	130,331	30,907	45,431	Annual	40	6
B	Gainesville	34,818	25,813	38,730	Hourly	40	3
	LaGrange	27,977	29,910	43,784	Annual	40	1
	Rome	36,463	20,300	47,000	Annual	40	4
	Valdosta	47,567	26,299	46,408	Annual	40	2
C	Bainbridge	12,108	26,270	50,107	Hourly	40	1
	Buford	11,532	24,960	47,320	Hourly	40	4
	Carrollton	22,880	31,165	37,534	Annual	40	2
	Cordele	11,456	27,373	41,662	Hourly	40	2
	Covington	14,712	26,762	46,420	Annual	40	3
	Dublin	17,463	26,359	35,296	Annual	40	3
	Griffin	23,504	27,352	41,447	Annual	40	6
	Loganville	10,242	30,680	52,811	Annual	40	3
	Milledgeville	20,039	25,215	46,747	Annual	40	4
	Moultrie	15,199	30,193	44,202	Annual	40	1
	Pooler	13,526	22,422	28,392	Hourly	40	2
	St. Marys	16,666	20,298	31,612	Annual	40	2
Stockbridge	14,123	26,000	50,800	Annual	40	3	
Thomasville	19,000	32,531	46,842	Hourly	40	1	

◆ Water/Wastewater Lab Technician

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Tifton	16,486	21,819	32,718	Hourly	40	1
	Waycross	14,765	23,166	35,250	Annual	40	1
	Winder	13,599	29,120	40,706	Annual	40	4
	Woodstock	22,965	28,091	42,743	Annual	40	3
D	Fort Oglethorpe	9,559	30,763	40,498	Hourly	40	2
	Garden City	9,504	22,265	33,623	Annual	40	1
	Sandersville	6,173	23,384	28,580	Annual	40	1
	Sylvester	5,726	20,114	36,088	Hourly	40	2
	Toccoa	9,133	18,992	30,930	Annual	40	1
E	Alamo	2,617	21,320	21,320	Hourly	40	1
	Ashburn	4,280	22,755	22,755	Hourly	40	1
	Cornelia	3,870	26,000	29,224	Hourly	40	1
	Cuthbert	3,492	27,040	31,200	Hourly	40	2
	Flowery Branch	3,966	42,682	42,682	Hourly	40	1
	Hartwell	4,301	25,000	32,178	Annual	40	2
	Madison	3,895	25,171	38,229	Annual	40	1
	Manchester	3,808	15,200	23,128	Annual	40	4
	Nashville	4,824	21,830	32,718	Annual	40	1
	Rockmart	4,486	31,824	40,914	Hourly	40	2
	Statham	2,820	27,040	41,600	Hourly	40	3
F	Clayton	2,169	27,040	37,440	Hourly	40	2
	Lavonia	2,060	26,000	31,200	Hourly	40	1
	Rochelle	1,383	15,700	16,900	Annual	40	3
	Springfield	2,085	26,707	32,864	Hourly	40	2
	Woodbine	1,357	27,500	33,654	Annual	40	1
G	Hiawassee	866	34,769	36,507	Annual	40	1

◆ Water/Wastewater Superintendent

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	3	58,230	43,670	89,756	65,606	6
B	3	43,843	44,179	69,552	70,387	4
C	20	49,230	49,001	63,598	59,702	25
D	14	37,668	37,866	49,788	47,420	18
E	26	37,843	38,002	47,382	47,372	26
F	20	29,384	28,860	37,319	38,270	20
G	19	28,011	26,790	30,372	29,952	20
H	6	19,188	18,855	22,222	20,540	6
Total	111	36,370	35,875	46,267	45,000	125

Population Group Data

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Atlanta	519,145	88,942	140,535	Annual	40	1
	Marietta	67,021	42,078	63,128	Annual	40	3
	Savannah	130,331	43,670	65,606	Annual	40	2
B	Gainesville	34,818	44,179	66,269	Hourly	40	2
	LaGrange	27,977	42,349	70,387	Annual	40	1
	Rome	36,463	45,000	72,000	Annual	40	1
C	Americus	16,545	31,907	44,669	Annual	40	1
	Buford	11,532	58,750	58,750	Hourly	42	1
	Calhoun	14,520	59,030	59,654	Hourly	40	1
	Carrollton	22,880	52,954	52,954	Annual	40	1
	Covington	14,712	45,714	67,526	Annual	40	1
	Dallas	10,045	35,963	35,963	Hourly	40	1
	Douglas	11,209	59,966	91,458	Hourly	40	1
	Dublin	17,463	68,576	68,576	Annual	40	1
	Fayetteville	15,126	58,316	96,495	Annual	40	1
	Griffin	23,504	51,812	78,599	Annual	40	5
	Kingsland	13,266	41,680	58,793	Annual	40	1
	Loganville	10,242	55,474	78,437	Annual	40	1
	Milledgeville	20,039	37,432	56,957	Annual	40	1
	Perry	12,661	45,400	61,600	Annual	40	1
	Pooler	13,526	46,709	59,093	Annual	40	1

◆ Water/Wastewater Superintendent

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
D	Stockbridge	14,123	59,750	59,750	Annual	40	1
	Thomasville	19,000	44,289	66,434	Annual	40	1
	Tifton	16,486	37,877	56,805	Hourly	40	1
	Winder	13,599	51,293	55,994	Annual	40	2
	Woodstock	22,965	41,701	63,453	Annual	40	1
	Barnesville	5,954	39,900	55,245	Annual	40	1
	Blakely	5,328	52,000	56,243	Annual	40	1
	Cedartown	9,886	40,000	47,000	Annual	40	1
	Eastman	5,634	34,414	35,611	Annual	40	1
	Fort Oglethorpe	9,559	36,213	40,498	Hourly	40	2
	Glennville	5,166	27,061	44,408	Annual	40	1
	Grovetown	8,744	27,685	51,397	Annual	40	2
	Hampton	5,206	32,406	45,094	Hourly	40	1
	Jefferson	7,513	54,912	54,912	Hourly	40	1
	Palmetto	5,035	26,416	38,085	Hourly	40	2
	Sylvester	5,726	45,614	45,614	Hourly	40	1
	Thomson	6,793	39,520	47,840	Hourly	40	2
	Toccoa	9,133	31,381	72,966	Annual	40	1
	Waynesboro	5,774	39,829	62,120	Annual	40	1
	E	Abbeville	2,560	19,760	19,760	Hourly	40
Adairsville		3,205	36,400	44,720	Hourly	40	1
Ashburn		4,280	22,755	22,755	Hourly	40	1
Baxley		4,492	29,494	36,688	Annual	40	1
Cornelia		3,870	40,614	43,000	Annual	40	1
Dahlonega		4,939	44,905	67,358	Annual	40	1
Elberton		4,568	42,705	62,520	Annual	40	1
Grantville		2,608	24,357	24,357	Hourly	40	1
Greensboro		3,332	41,558	41,558	Annual	40	1
Hartwell		4,301	30,000	41,600	Annual	40	1
Hazlehurst		3,806	46,124	46,124	Annual	40	1
Homerville		2,813	52,520	52,520	Hourly	40	1
Jackson		4,411	34,944	70,980	Annual	40	1
Jasper		3,123	47,154	47,154	Hourly	40	1
Madison		3,895	40,908	62,130	Annual	40	1
Metter		4,272	34,091	54,725	Hourly	40	1
Monticello		2,594	40,835	62,135	Annual	40	1
Nashville		4,824	35,875	53,922	Annual	40	1
Ocilla		3,166	39,000	39,000	Annual	40	1
Pelham		3,896	31,001	31,001	Annual	40	1
Port Wentworth	4,167	54,620	54,620	Annual	40	1	

◆ Water/Wastewater Superintendent

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
F	Ringgold	2,769	54,704	54,704	Hourly	40	1
	Rockmart	4,486	37,003	46,904	Hourly	40	1
	Social Circle	4,535	35,698	54,107	Annual	40	1
	Soperton	3,243	25,000	50,000	Annual	40	1
	Statham	2,820	41,891	47,590	Hourly	40	1
	Arlington	1,515	31,000	32,000	Annual	40	1
	Bowdon	2,044	33,800	46,612	Annual	40	1
	Clarkesville	1,647	47,840	47,840	Annual	40	1
	Clayton	2,169	40,000	46,000	Annual	40	1
	Gray	2,218	28,267	38,002	Hourly	40	1
	Hiram	1,988	35,000	45,000	Annual	40	1
	Lavonia	2,060	29,120	41,600	Hourly	40	1
	Lincolnton	1,509	16,640	39,146	Hourly	40	1
	Marshallville	1,240	28,600	28,600	Annual	40	1
	Maysville	1,633	16,380	16,380	Annual	35	1
	Milan	1,023	16,640	31,200	Hourly	40	1
	Pembroke	2,484	21,320	42,541	Annual	40	1
	Sparta	1,312	34,000	37,500	Annual	40	1
	Springfield	2,085	35,048	35,048	Hourly	40	1
	G	Trion	2,059	48,525	48,525	Annual	40
Twin City		1,775	18,720	30,056	Hourly	40	1
Wadley		1,944	24,726	36,400	Annual	40	1
Woodbine		1,357	38,000	42,515	Annual	40	1
Woodbury		1,074	25,327	38,539	Annual	52	1
Zebulon		1,234	18,720	22,880	Hourly	40	1
Alapaha		685	29,989	29,989	Annual	40	1
Alto		909	26,790	27,602	Hourly	40	1
Bowman		965	23,920	27,206	Hourly	40	1
Canon		814	22,880	22,880	Annual	40	1
Carnesville		667	22,464	28,079	Annual	40	2
Crawford		813	39,142	39,142	Annual	40	1
Hiawassee		866	45,536	47,812	Annual	40	1
Lyerly		519	19,760	19,760	Hourly	40	1
McCaysville		946	31,200	31,200	Hourly	40	1
Menlo		529	29,744	29,744	Hourly	40	1
Norman Park		862	24,960	34,195	Hourly	40	1
Patterson	679	31,401	31,401	Annual	40	1	
Portal	611	10,000	15,000	Annual	35	1	
Sycamore	528	29,952	29,952	Hourly	40	1	
Tignall	628	39,338	39,338	Annual	43	1	

◆ Water/Wastewater Superintendent

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Uvalda	550	24,494	24,494	Annual	40	1
	White	703	26,000	35,000	Annual	40	1
	Whitesburg	588	25,522	25,522	Hourly	40	1
	Young Harris	591	29,120	38,750	Hourly	40	1
H	Bronwood	468	16,910	16,910	Hourly	40	1
	Ideal	477	16,640	16,640	Annual	40	1
	Leslie	437	27,500	27,500	Annual	40	1
	Midville	457	20,800	20,800	Hourly	40	1
	Morganton	268	20,800	31,200	Hourly	40	1
	Rentz	323	12,480	20,280	Hourly	40	1

◆ Water/Wastewater Treatment Plant Manager

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	4	64,187	66,056	95,636	97,682	9
B	4	40,626	40,248	66,228	67,845	5
C	10	40,627	37,679	54,245	52,197	14
D	5	33,613	27,085	48,008	49,816	6
E	14	34,835	32,911	44,078	38,365	17
F	6	33,378	35,521	37,361	40,721	8
G	5	34,483	34,611	39,915	34,611	5
Total	48	38,624	36,734	51,475	47,978	64

Population Group Data

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Albany	75,825	43,018	66,728	Annual	40	1
	Atlanta	519,145	73,379	107,131	Annual	40	6
	Marietta	67,021	81,619	120,453	Annual	40	1
	Savannah	130,331	58,732	88,232	Annual	40	1
B	Gainesville	34,818	38,147	57,221	Hourly	40	2
	LaGrange	27,977	42,349	70,387	Annual	40	1
	Rome	36,463	45,000	72,000	Annual	40	1
	Valdosta	47,567	37,006	65,302	Annual	40	1
C	Carrollton	22,880	67,275	76,490	Annual	40	2
	Cordele	11,456	34,965	53,144	Hourly	40	1
	Douglas	11,209	40,394	61,610	Hourly	40	1
	Dublin	17,463	31,184	41,900	Annual	40	2
	McDonough	18,443	46,230	74,268	Annual	40	2
	Milledgeville	20,039	32,277	49,114	Annual	40	2
	Pooler	13,526	41,994	56,534	Annual	40	1
	St. Marys	16,666	28,169	31,301	Annual	40	1
	Stockbridge	14,123	51,250	51,250	Annual	40	1
	Thomasville	19,000	32,531	46,842	Hourly	40	1
D	Eastman	5,634	24,427	42,962	Annual	40	1
	Hampton	5,206	49,275	57,177	Annual	40	1
	Thomson	6,793	42,661	51,688	Hourly	40	1
	Toccoa	9,133	27,085	49,816	Annual	40	1

◆ Water/Wastewater Treatment Plant Manager

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees	
E	Waynesboro	5,774	24,619	38,397	Annual	40	2	
	Alma	3,494	22,931	22,931	Annual	40	1	
	Baxley	4,492	29,494	38,688	Annual	40	2	
	Cornelia	3,870	39,000	53,000	Annual	40	2	
	Dahlonega	4,939	42,778	64,167	Annual	40	1	
	Elberton	4,568	27,718	38,042	Annual	40	2	
	Flowery Branch	3,966	62,109	62,109	Annual	40	1	
	Folkston	3,227	20,738	34,258	Hourly	40	1	
	Hartwell	4,301	30,000	40,248	Annual	40	1	
	Hazlehurst	3,806	36,462	36,462	Hourly	40	1	
	Hogansville	2,914	24,960	37,440	Hourly	40	1	
	Locust Grove	4,511	50,233	77,862	Annual	40	1	
	Lyons	4,480	35,822	35,822	Annual	40	1	
	Manchester	3,808	20,369	30,994	Annual	40	1	
F	Ringgold	2,769	45,074	45,074	Hourly	40	1	
	Buchanan	1,124	43,680	43,680	Hourly	40	1	
	Gray	2,218	42,436	42,436	Annual	40	1	
	Lavonia	2,060	29,120	39,520	Hourly	40	1	
	Sparta	1,312	20,000	33,500	Annual	40	3	
	Tennille	1,461	23,109	23,109	Hourly	40	1	
	Willacochee	1,540	41,922	41,922	Annual	40	1	
	G	Blairsville	709	33,524	51,010	Annual	40	1
		Fairmount	808	21,840	29,120	Hourly	35	1
		Hiawassee	866	47,830	50,221	Annual	40	1
McCaysville		946	34,611	34,611	Hourly	40	1	
McIntyre		716	34,611	34,611	Annual	40	1	

◆ Water/Wastewater Treatment Plant Operator

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	4	33,091	32,947	52,667	52,759	65
B	4	24,264	24,151	42,097	43,440	46
C	23	26,206	25,930	40,665	39,296	133
D	15	24,791	24,960	35,843	34,549	43
E	31	25,028	25,000	33,915	32,760	88
F	17	23,700	22,797	32,464	31,699	50
G	7	23,969	26,514	30,712	30,888	10
H	3	28,479	29,276	31,945	29,276	3
Total	104	25,346	25,143	36,212	35,544	438

Population Group Data

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Albany	75,825	29,723	48,984	Hourly	40	12
	Atlanta	519,145	38,471	56,167	Annual	40	16
	Marietta	67,021	36,171	54,267	Annual	40	6
	Savannah	130,331	28,000	51,251	Annual	40	31
B	Gainesville	34,818	28,454	42,682	Hourly	40	4
	LaGrange	27,977	23,254	34,507	Annual	40	9
	Rome	36,463	20,300	47,000	Annual	40	20
	Valdosta	47,567	25,047	44,198	Annual	40	13
C	Bainbridge	12,108	25,002	50,107	Hourly	40	2
	Buford	11,532	27,768	35,776	Hourly	40	3
	Calhoun	14,520	18,720	39,915	Hourly	40	11
	Carrollton	22,880	23,387	43,982	Annual	40	14
	Cordele	11,456	27,373	41,662	Hourly	40	7
	Covington	14,712	25,367	46,420	Annual	40	13
	Douglas	11,209	24,648	37,606	Hourly	40	4
	Dublin	17,463	22,473	36,818	Annual	40	15
	Fayetteville	15,126	29,453	48,737	Annual	40	6
	Griffin	23,504	40,414	61,147	Annual	40	4
	Jesup	10,181	16,432	25,626	Annual	40	2
	Kingsland	13,266	25,159	35,728	Annual	40	2
	Loganville	10,242	27,810	39,270	Annual	40	1

◆ Water/Wastewater Treatment Plant Operator

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	McDonough	18,443	29,800	58,191	Annual	40	12
	Milledgeville	20,039	22,844	42,351	Annual	40	11
	Monroe	13,442	25,930	47,282	Annual	40	6
	Moultrie	15,199	28,841	39,296	Annual	40	3
	Pooler	13,526	26,645	26,645	Hourly	40	1
	St. Marys	16,666	28,169	31,301	Annual	40	1
	Thomasville	19,000	22,131	31,886	Hourly	40	7
	Tifton	16,486	23,109	36,421	Hourly	40	6
	Villa Rica	12,375	27,040	27,040	Annual	40	1
	Woodstock	22,965	34,226	52,079	Annual	40	1
D	Blakely	5,328	21,674	32,531	Hourly	40	2
	Camilla	5,703	26,250	26,250	Hourly	40	2
	Cedartown	9,886	22,173	45,760	Hourly	40	8
	Centerville	7,106	30,262	30,262	Annual	40	1
	Eastman	5,634	20,626	30,389	Annual	40	1
	Garden City	9,504	26,035	40,879	Annual	40	2
	Glennville	5,166	27,061	44,408	Annual	40	1
	Grovetown	8,744	19,614	25,709	Annual	40	1
	Hampton	5,206	33,039	40,248	Annual	40	2
	Jefferson	7,513	24,960	41,995	Hourly	40	5
	Palmetto	5,035	23,379	34,549	Hourly	40	2
	Sandersville	6,173	27,388	33,474	Annual	40	2
	Thomson	6,793	24,960	35,360	Hourly	40	10
	Toccoa	9,133	23,172	42,660	Annual	40	2
	Waynesboro	5,774	21,267	33,169	Annual	40	2
E	Adairsville	3,205	18,720	31,200	Hourly	40	2
	Ashburn	4,280	18,928	30,597	Hourly	40	2
	Baxley	4,492	20,696	30,971	Annual	40	3
	Cornelia	3,870	26,000	38,230	Hourly	40	6
	Dahlonega	4,939	32,782	49,173	Annual	40	7
	Dawson	4,603	30,638	30,638	Hourly	40	1
	Elberton	4,568	27,183	37,020	Annual	40	8
	Flowery Branch	3,966	22,880	28,309	Hourly	40	5
	Folkston	3,227	16,640	24,960	Hourly	40	1
	Greensboro	3,332	32,926	43,680	Annual	40	2
	Hartwell	4,301	20,000	34,674	Annual	40	2
	Hazlehurst	3,806	16,640	16,640	Hourly	40	1
	Hephzibah	4,434	25,000	25,000	Annual	40	1
	Hogansville	2,914	16,640	22,880	Hourly	40	1
	Homerville	2,813	23,400	23,400	Hourly	40	1

◆ Water/Wastewater Treatment Plant Operator

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Jasper	3,123	25,225	39,115	Hourly	42	6
	Locust Grove	4,511	25,370	47,800	Annual	40	4
	Louisville	2,641	22,880	29,120	Hourly	40	1
	Madison	3,895	19,722	38,229	Annual	40	10
	McRae	4,379	32,760	32,760	Hourly	40	1
	Metter	4,272	22,755	32,261	Hourly	40	2
	Monticello	2,594	25,126	38,232	Annual	40	3
	Nashville	4,824	33,910	48,339	Annual	40	1
	Nicholls	2,745	37,459	37,459	Hourly	58	1
	Pelham	3,896	26,603	26,603	Hourly	40	1
	Ringgold	2,769	35,360	42,515	Hourly	40	3
	Rockmart	4,486	25,480	32,614	Hourly	40	1
	Social Circle	4,535	22,256	24,981	Annual	40	3
	Soperton	3,243	20,000	35,000	Annual	40	2
	Sylvania	2,509	22,734	38,230	Annual	40	4
	West Point	3,373	29,141	40,747	Hourly	40	2
F	Bowdon	2,044	32,281	40,518	Annual	40	4
	Cave Spring	1,015	22,797	34,299	Hourly	40	1
	Chester	1,513	23,920	23,920	Hourly	40	1
	Clarksville	1,647	27,040	40,310	Annual	40	6
	Clayton	2,169	27,040	37,440	Hourly	40	3
	Dawsonville	1,418	20,800	41,600	Hourly	40	2
	Gray	2,218	22,339	29,994	Hourly	40	1
	Harlem	1,899	19,864	30,222	Hourly	40	2
	Lavonia	2,060	29,120	37,440	Hourly	40	3
	Lincolnton	1,509	16,640	25,709	Hourly	40	3
	Sparta	1,312	17,534	19,656	Hourly	40	2
	Springfield	2,085	33,675	33,675	Hourly	40	1
	Tennille	1,461	21,840	21,840	Hourly	40	1
	Trion	2,059	25,923	45,005	Hourly	44	15
	Union Point	1,551	27,622	31,075	Hourly	40	2
	Wadley	1,944	13,624	27,478	Annual	40	2
	Woodbury	1,074	20,841	31,699	Annual	40	1
G	Blairsville	709	27,514	41,866	Annual	40	2
	Crawford	813	29,266	29,266	Annual	40	1
	Gibson	754	17,680	32,240	Hourly	40	1
	Helen	791	28,080	32,240	Hourly	40	1
	Hiawassee	866	26,514	30,888	Annual	40	2
	McCaysville	946	20,800	30,555	Hourly	40	2
	Pineview	521	17,930	17,930	Hourly	40	1

◆ Water/Wastewater Treatment Plant Operator

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
H	Odum	459	24,960	24,960	Hourly	40	1
	Preston	434	29,276	29,276	Annual	40	1
	Sky Valley	219	31,200	41,600	Hourly	40	1