



**2008 COUNTY
WAGE AND SALARY SURVEY
PUBLIC WORKS/SOLID WASTE POSITIONS**

SEPTEMBER 2008



GEORGIA DEPARTMENT OF COMMUNITY AFFAIRS
OFFICE OF RESEARCH
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County Job Descriptions

- Automotive Mechanic (Public Works)** Analyzes malfunctions and repairs, rebuilds and maintains fleet automobiles and light trucks.
- Civil Engineer** Plans, designs, and directs construction and maintenance of structures and facilities such as roads, railroads, airports, bridges, harbors, channels, dams, irrigation projects, pipelines, power plants, water and sewage systems, and waste disposal units. (Requires a degree in civil engineering.)
- Crew Leader** Performs skilled and unskilled work of a varied nature in a lead worker capacity.
- Electric Groundworker** Operates line truck, digger derrick, aerial truck, trencher/backhoe to prepare for installation of electric lines; sets, grounds, pulls, and tamps poles and digs holes.
- Electric Lineman** Installs, constructs, and maintains overhead and underground electric lines.
- Electric Superintendent/Manager** Performs technical and supervisory work in directing all the operations and maintenance of jurisdiction's electric utility.
- Electric Technician** Performs energy audits; reads meters and records data; tests and repairs or replaces meters; other related duties where applicable.
- Gas Construction Worker** Installs new gas mains, lines, and taps. Where applicable, duties can include leak detection, maintenance, and repair and installation of new meters and regulators.
- Gas Distribution Technician** Maintains gas service mains and lines including cathodic protection, leak detection, installation of residential and commercial regulators and meters, and determining location of lines.
- Gas Superintendent/Manager** Performs technical and supervisory work in directing all the operations and maintenance of jurisdiction's gas utility.
- Groundskeeper** Performs routine cleaning and maintenance duties around public buildings and parks such as mowing lawns, trimming hedges, weeding flowerbeds, etc.
- Heavy Equipment Mechanic** Analyzes equipment malfunctions; repairs, rebuilds, and maintains construction equipment, such as cranes, power shovels, scrapers, paving machines, motor graders, trench-digging machines, conveyors, bulldozers, dredges, pumps, compressors, and pneumatic tools.
- Heavy Equipment Operator** Responsible for the operation of various heavy equipment such as track-mounted crane, twelve-yard dump truck, concrete mixer, power shovel, drag line, bulldozer, large excavator, street sweeper, backhoe, and/or front-end loader for a variety of construction-, demolition-, and solid waste-related duties.

Laborer	Performs unskilled manual tasks which may require the use of simple hand tools or involve performing varied all-weather tasks in collection and disposal of solid waste. May also act as site attendant at solid waste and recycling centers.
Landfill Inmate Supervisor	Supervises the work of inmates in the operation of light and heavy equipment.
Landfill Manager, Certified	Responsible for the safe operation and supervision of the landfill facility, including equipment and supply maintenance. Must be certified.
Light Equipment Operator	Responsible for the operation of various light equipment such as tractors, moving equipment, trucks, and rubber-tired backhoes.
Maintenance Superintendent	Performs responsible technical and administrative work in repair, cleaning, and remodeling of public buildings.
Maintenance Worker	Performs general maintenance work including repair, cleaning, and remodeling of government buildings.
Meter Reader	Reads electric or water consumption meters and records volume used by residential and commercial consumers. May also report complaints or irregularities by consumer either verbally or on forms for necessary action by servicing department.
Public Works Superintendent	Plans, directs, organizes, and coordinates work in the street, sanitation, water and sewer collection and treatment shop or garage departments. Prepares preliminary budget for department and attends commission meetings to present budgets, activity reports, and plans for future activities.
Recycling Manager/Supervisor	Develops standards to assure that recycled materials collected are processed to prevent contamination. Studies, analyzes, and prepares reports related to recycling collection, processing, and marketing. Develops, implements, and monitors programs for waste reduction, recycling, and education in local community; serves as liaison to governmental agencies, public officials, and the general public.
Refuse/Recycling Collection Supervisor	Plans, organizes, schedules, assigns, and reviews the work of crews working on assigned routes and inspects routes for problem areas and completion.
Refuse/Recycling Collector	Collects recyclables/refuse on designated routes, starts hoisting device that raises refuse bin attached to rear of truck, and dumps contents.
Refuse/Recycling Route Supervisor/Lead Truck Driver	Plans, organizes, and supervises the work of employees engaged in garbage, trash, and litter pickup. Inspects routes for problem areas and completion.
Refuse/Recycling Truck Driver	Operates heavy automotive equipment used in the collection of refuse. Assigned to collection routes and responsible for the maintenance of proper collection on the routes.

Road Crew Supervisor	Supervises a crew of workers in the construction and repair of streets, roads, bridges, and related facilities.
Roads and Bridges Superintendent	Performs responsible managerial, administrative, and technical work in the construction and repair of streets, roads, bridges, and related facilities.
Sanitation Superintendent	Directs and coordinates work of subordinate personnel engaged in installing, maintaining, repairing, servicing, and relocating sewerage facilities.
Scale House Attendant	Responsible for computerized weighing and printing of landfill scale tickets; and inspects all trash entering the landfill.
Sewage Treatment Plant Superintendent	Performs technical and supervisory work in directing all the operations and maintenance of sewage treatment plants.
Sewer System Supervisor	Directs and coordinates work of subordinate personnel engaged in installing, maintaining, repairing, servicing, enlarging, and relocating sewage facilities. Determines need for material and equipment required to complete projects, such as type and size of pipes, fittings, cranes, bulldozers, welders or trenching machines.
Solid Waste Manager	Provides overall direction for all solid waste activities and facilities by developing, directing, organizing, and coordinating solid waste programs, facilities, education, and planning. Responsible for compliance with state and federal solid waste regulations.
Truck Driver	Operates light or automotive equipment to include automotive equipment with mower, pick-up, flatbed truck, small dump truck or small trencher. May perform a variety of manual tasks in connection with such operations. May also operate heavy construction equipment but at the lowest skill level.
Water/Wastewater Lab Technician	Collects water/wastewater samples and performs standardized analytical tests; related work as required.
Water/Wastewater Superintendent	Directs and coordinates all activities or workers engaged in the installation, maintenance, repair, and relocation of water and sewer distribution systems.
Water/Wastewater Treatment Plant Manager	Responsible for managing and supervising the operations of a water or wastewater treatment plant.
Water/Wastewater Treatment Plant Operator	Responsible for operating or assisting in the operation of a water filter plant or processing of wastewater through a sewage treatment plant. Must hold appropriate state certifications.

◆ Automotive Mechanic (Public Works)

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	14	27,479	27,544	45,252	45,066	60
B	9	27,479	25,608	42,878	42,946	41
C	13	23,181	23,005	34,132	33,689	43
D	13	25,214	25,438	34,567	32,864	34
E	8	28,071	27,487	33,954	33,072	11
F	7	22,544	21,965	28,226	28,080	8
Total	64	25,680	25,204	37,215	37,844	197

Population Group Data

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Bibb	154,709	21,736	40,872	Annual	40	3
	Carroll	111,954	31,013	50,648	Hourly	40	1
	Chatham	248,469	23,825	37,653	Annual	40	2
	Cobb	691,905	28,558	44,179	Annual	40	9
	Columbia	109,100	27,373	41,059	Hourly	40	5
	Coweta	118,936	33,988	50,958	Annual	40	1
	Douglas	124,495	24,880	50,764	Annual	40	7
	Forsyth	158,914	27,715	50,998	Annual	40	11
	Fulton	992,137	23,536	45,952	Annual	40	NR
	Gwinnett	776,380	29,963	47,941	Annual	40	4
	Hall	180,175	30,998	46,497	Annual	40	3
	Houston	131,016	25,854	41,392	Hourly	40	3
	Lowndes	101,790	28,335	43,115	Annual	40	5
	Paulding	127,906	26,936	41,496	Hourly	40	6
	B	Barrow	67,139	30,242	46,875	Annual	40
Bartow		92,834	33,842	40,872	Annual	40	6
Bulloch		66,176	28,623	42,946	Hourly	44	3
Dougherty		95,693	23,957	35,559	Annual	40	2
Floyd		95,618	30,243	49,296	Hourly	40	4
Glynn		74,932	24,574	43,206	Annual	40	6
Newton		96,019	24,814	48,173	Hourly	40	7
Rockdale		82,052	25,408	40,563	Annual	40	3
C	Whitfield	93,379	25,608	38,412	Annual	40	8
	Bryan	30,132	23,733	23,733	Hourly	40	1

◆ Automotive Mechanic (Public Works)

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Gilmer	28,389	21,424	26,166	Hourly	40	2
	Grady	25,042	23,400	25,709	Hourly	40	3
	Haralson	28,718	22,880	33,280	Hourly	40	5
	Jones	27,229	19,669	29,210	Annual	40	3
	Lee	33,050	21,073	33,689	Annual	40	3
	Monroe	25,145	23,005	34,819	Hourly	40	6
	Murray	40,664	23,566	37,689	Annual	40	3
	Oconee	31,367	28,719	41,643	Annual	40	6
	Pickens	30,488	24,000	38,368	Annual	40	1
	Thomas	45,237	22,087	42,228	Annual	40	5
	Ware	35,831	18,594	32,753	Annual	40	4
	White	25,020	29,202	44,435	Annual	40	1
D	Appling	17,946	20,800	28,080	Hourly	40	3
	Burke	22,754	27,851	32,864	Annual	40	12
	Butts	23,759	31,999	54,465	Annual	40	1
	Dawson	21,484	21,462	32,529	Annual	40	1
	Elbert	20,525	25,438	41,600	Hourly	40	4
	Fannin	22,580	23,171	23,941	Annual	40	2
	Franklin	21,793	32,136	32,136	Annual	40	1
	Greene	15,662	20,815	34,308	Annual	40	1
	Hart	24,240	26,707	40,602	Annual	40	2
	Jefferson	16,454	21,013	31,973	Annual	40	1
	Pike	17,204	28,132	33,620	Annual	40	1
	Putnam	20,251	25,542	39,790	Hourly	40	3
	Union	20,968	22,714	23,462	Hourly	40	2
E	Charlton	10,609	27,851	32,864	Hourly	40	3
	Evans	11,505	28,933	28,933	Hourly	40	1
	Heard	11,387	40,000	41,600	Annual	40	1
	Long	11,300	25,000	38,000	Annual	40	1
	Macon	13,524	38,022	38,022	Hourly	40	1
	Telfair	13,366	27,124	27,124	Annual	40	1
	Terrell	10,260	21,000	31,808	Annual	43	1
	Wilkes	10,262	16,640	33,280	Hourly	40	2
F	Glascocock	2,771	22,256	22,256	Hourly	40	1
	Hancock	9,568	18,720	22,277	Hourly	40	1
	Lincoln	8,098	21,965	34,237	Hourly	40	2
	Pulaski	9,843	28,080	28,080	Hourly	40	1
	Seminole	9,081	26,000	36,400	Hourly	40	1
	Taylor	8,738	19,988	30,414	Annual	40	1
	Wilcox	8,613	20,800	23,920	Hourly	40	1

◆ Civil Engineer

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	12	49,847	49,447	79,546	77,837	56
B	5	49,695	44,022	76,152	70,435	8
C	2	35,849	35,849	44,403	44,403	3
D	2	58,337	58,337	79,258	79,258	3
Total	21	49,287	49,408	75,363	76,683	70

Population Group Data

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Chatham	248,469	49,487	78,194	Annual	40	2
	Clayton	272,217	55,588	83,757	Annual	40	6
	Cobb	691,905	42,224	66,518	Annual	40	2
	Columbia	109,100	53,726	80,579	Hourly	40	1
	Columbus/Muscogee	187,046	49,408	76,683	Annual	40	1
	Coweta	118,936	50,366	68,683	Annual	40	1
	Fulton	992,137	48,854	69,372	Annual	40	10
	Gwinnett	776,380	52,272	86,248	Annual	40	13
	Hall	180,175	42,798	71,077	Annual	40	7
	Henry	186,037	45,246	93,032	Annual	40	8
	Houston	131,016	41,392	77,480	Hourly	40	4
	Paulding	127,906	66,809	102,929	Annual	40	1
B	Bulloch	66,176	63,096	94,630	Annual	40	1
	Dougherty	95,693	43,024	63,863	Annual	40	1
	Glynn	74,932	44,022	70,435	Annual	40	2
	Newton	96,019	54,683	82,139	Annual	40	3
	Rockdale	82,052	43,652	69,691	Annual	40	1
C	Bryan	30,132	51,055	51,055	Annual	40	1
	Thomas	45,237	20,643	37,750	Annual	40	2
D	Dawson	21,484	33,473	75,316	Annual	40	2
	Franklin	21,793	83,200	83,200	Annual	40	1

◆ Crew Leader

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	14	29,479	30,494	45,264	45,741	146
B	8	29,771	30,410	45,895	46,779	46
C	9	24,990	24,000	38,991	39,811	33
D	7	23,483	22,880	33,037	31,928	17
E	3	23,555	22,610	29,606	26,208	3
F	1	17,430	17,430	25,626	25,626	2
Total	42	26,863	27,395	40,416	40,992	247

Population Group Data

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Bibb	154,709	18,553	29,764	Annual	40	2
	Chatham	248,469	23,825	37,653	Annual	40	5
	Clayton	272,217	32,181	48,488	Annual	40	9
	Cobb	691,905	31,532	48,859	Annual	40	45
	Columbia	109,100	24,835	39,104	Hourly	40	22
	Columbus/Muscogee	187,046	27,316	42,396	Annual	40	24
	Coweta	118,936	30,758	46,138	Annual	40	3
	Fayette	106,144	37,191	56,468	Annual	40	4
	Forsyth	158,914	30,229	45,343	Annual	40	6
	Fulton	992,137	38,621	59,452	Annual	40	1
	Hall	180,175	35,885	53,828	Annual	40	8
	Henry	186,037	32,664	48,996	Annual	40	8
	Houston	131,016	25,854	41,392	Hourly	40	5
	Paulding	127,906	23,254	35,818	Hourly	40	4
	B	Barrow	67,139	31,824	49,327	Annual	40
Bartow		92,834	33,093	39,874	Annual	40	3
Dougherty		95,693	30,576	45,386	Annual	40	1
Floyd		95,618	30,243	51,272	Hourly	40	11
Glynn		74,932	25,788	41,262	Annual	40	2
Newton		96,019	32,094	48,173	Hourly	40	8
Walton		83,144	28,049	52,119	Annual	40	11
Whitfield		93,379	26,499	39,749	Annual	40	8
C	Baldwin	46,057	27,705	42,157	Annual	40	2
	Bryan	30,132	28,764	28,764	Annual	40	3

◆ Crew Leader

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Jones	27,229	19,282	31,919	Annual	40	3
	Lee	33,050	29,566	47,267	Annual	40	1
	Monroe	25,145	29,141	44,075	Hourly	40	1
	Murray	40,664	22,422	41,538	Annual	40	2
	Pickens	30,488	24,000	36,519	Annual	40	4
	Thomas	45,237	23,531	38,869	Annual	40	14
	Ware	35,831	20,500	39,811	Annual	40	3
D	Appling	17,946	22,880	32,136	Hourly	40	1
	Brooks	16,340	18,283	24,336	Hourly	40	5
	Dawson	21,484	27,473	41,640	Annual	40	3
	Dodge	20,042	18,720	30,900	Annual	40	1
	Elbert	20,525	31,928	31,928	Hourly	40	1
	McDuffie	21,551	26,109	40,722	Annual	40	4
	Putnam	20,251	18,990	29,598	Hourly	40	2
E	Candler	10,550	22,610	22,610	Annual	40	1
	Early	11,836	18,054	26,208	Hourly	40	1
	Long	11,300	30,000	40,000	Annual	40	1
F	Cusseta-Chattahoochee	9,430	17,430	25,626	Annual	40	2

◆ Electric Lineman

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
B	1	28,049	28,049	50,110	50,110	2
Total	1	28,049	28,049	50,110	50,110	2

Population Group Data

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
B	Walton	83,144	28,049	50,110	Annual	40	2

◆ Electric Superintendent/Manager

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	1	33,282	33,282	51,656	51,656	1
B	1	38,764	38,764	68,192	68,192	2
C	1	32,253	32,253	48,378	48,378	1
Total	3	34,766	33,282	56,075	51,656	4

Population Group Data

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Columbus/Muscogee	187,046	33,282	51,656	Annual	40	1
B	Walton	83,144	38,764	68,192	Annual	40	2
C	Peach	25,672	32,253	48,378	Annual	40	1

◆ Electric Technician

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	4	28,730	28,098	47,570	45,247	13
B	1	31,450	31,450	51,272	51,272	1
Total	5	29,274	28,699	48,311	45,952	14

Population Group Data

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Bibb	154,709	27,497	44,200	Annual	40	1
	Chatham	248,469	35,186	55,587	Annual	40	1
	Columbus/Muscogee	187,046	28,699	44,543	Annual	40	3
	Fulton	992,137	23,536	45,952	Annual	40	8
B	Floyd	95,618	31,450	51,272	Hourly	40	1

◆ Gas Superintendent/Manager

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
C	1	27,833	27,833	42,351	42,351	1
Total	1	27,833	27,833	42,351	42,351	1

Population Group Data

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
C	Pickens	30,488	27,833	42,351	Annual	40	1

◆ Groundskeeper

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	9	24,323	23,948	39,212	38,409	106
B	7	24,488	21,882	34,308	35,838	10
C	5	21,082	20,987	30,227	31,193	12
D	2	17,202	17,202	24,243	24,243	2
E	2	16,701	16,701	19,964	19,964	2
F	1	13,642	13,642	20,463	20,463	1
Total	26	22,199	21,497	32,811	34,422	133

Population Group Data

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Chatham	248,469	26,261	41,486	Annual	40	2
	Clayton	272,217	22,727	34,243	Annual	40	9
	Cobb	691,905	28,558	44,179	Annual	40	2
	Columbus/Muscogee	187,046	24,747	38,409	Annual	40	1
	Forsyth	158,914	23,946	35,919	Annual	40	32
	Fulton	992,137	26,536	45,952	Annual	40	33
	Gwinnett	776,380	23,948	37,120	Annual	40	18
	Lowndes	101,790	21,068	43,115	Annual	40	4
	Paulding	127,906	21,112	32,490	Hourly	40	5
B	Bartow	92,834	37,606	37,606	Annual	40	1
	Bulloch	66,176	25,938	38,896	Hourly	40	1
	Dougherty	95,693	17,877	26,538	Annual	40	1
	Floyd	95,618	30,243	49,296	Hourly	40	1
	Glynn	74,932	19,712	31,538	Annual	40	3
	Liberty	60,503	21,882	35,838	Hourly	40	1
	Walker	64,554	18,158	20,446	Annual	40	2
C	Baldwin	46,057	22,739	34,600	Annual	40	6
	Coffee	40,085	20,987	20,987	Hourly	40	1
	Monroe	25,145	17,618	26,666	Hourly	40	2
	Murray	40,664	23,566	37,688	Annual	40	2
	Ware	35,831	20,500	31,193	Annual	40	1
D	Pierce	17,881	15,683	23,525	Annual	40	1
	Tattnall	23,179	18,720	24,960	Hourly	40	1
E	Heard	11,387	16,762	19,128	Hourly	35	1

◆ Groundskeeper

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Jeff Davis	13,291	16,640	20,800	Hourly	40	1
F	Clay	3,207	13,642	20,463	Annual	40	1

◆ Heavy Equipment Mechanic

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	9	31,455	31,754	49,203	48,824	117
B	7	30,353	29,390	42,368	41,163	23
C	12	27,156	25,364	36,390	36,885	25
D	16	23,076	21,320	34,292	33,300	35
E	8	27,407	29,068	36,026	33,809	15
F	3	21,756	24,368	30,730	31,200	3
Total	55	26,822	27,040	38,276	38,821	218

Population Group Data

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Chatham	248,469	35,186	55,587	Annual	40	4
	Clayton	272,217	32,181	48,488	Annual	40	4
	Coweta	118,936	33,988	50,958	Annual	40	3
	Douglas	124,495	31,754	50,764	Annual	40	6
	Fulton	992,137	30,252	50,371	Annual	40	1
	Gwinnett	776,380	29,963	47,941	Annual	40	86
	Hall	180,175	32,549	48,824	Annual	40	4
	Houston	131,016	30,285	48,402	Hourly	40	3
	Paulding	127,906	26,936	41,496	Hourly	40	6
B	Bartow	92,834	41,163	41,163	Annual	40	1
	Bulloch	66,176	27,352	41,018	Hourly	40	1
	Dougherty	95,693	26,413	39,204	Annual	40	3
	Floyd	95,618	30,243	49,296	Hourly	40	5
	Rockdale	82,052	27,185	43,402	Annual	40	2
	Walker	64,554	29,390	32,386	Annual	40	6
	Walton	83,144	30,728	50,110	Annual	40	5
C	Bryan	30,132	24,502	24,502	Hourly	40	1
	Camden	48,689	27,040	41,678	Annual	40	2
	Coffee	40,085	23,858	33,862	Hourly	40	4
	Gilmer	28,389	41,600	42,848	Hourly	40	1
	Jones	27,229	32,800	32,800	Annual	40	1
	Laurens	47,520	31,221	35,402	Annual	40	4
	Lumpkin	26,554	28,412	43,233	Annual	40	1
	Pickens	30,488	25,215	38,368	Annual	40	1

◆ Heavy Equipment Mechanic

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
D	Polk	41,460	23,113	38,822	Annual	40	4
	Sumter	32,532	25,513	38,821	Annual	40	1
	Upson	27,562	20,000	31,954	Annual	40	2
	Ware	35,831	22,601	34,391	Annual	40	3
	Appling	17,946	20,800	28,080	Hourly	40	1
	Ben Hill	17,650	18,470	22,017	Annual	40	2
	Brooks	16,340	20,093	26,790	Hourly	40	3
	Butts	23,759	30,475	54,729	Annual	40	3
	Crisp	22,125	24,411	39,296	Annual	40	3
	Dodge	20,042	16,640	32,967	Annual	40	2
	Fannin	22,580	21,320	24,627	Annual	40	2
	Greene	15,662	20,815	39,934	Annual	40	2
	Hart	24,240	28,059	42,661	Annual	40	2
	Pierce	17,881	16,890	25,334	Annual	40	1
	Pike	17,204	32,884	39,300	Annual	40	1
	Rabun	16,519	26,790	42,828	Annual	40	2
	Tattnell	23,179	21,320	31,200	Hourly	40	3
	Union	20,968	27,685	33,634	Hourly	40	2
	Washington	20,937	17,600	31,200	Annual	40	4
Worth	21,285	24,960	34,070	Annual	40	2	
E	Bacon	10,507	28,288	28,288	Annual	40	1
	Candler	10,550	24,690	24,690	Annual	40	1
	Charlton	10,609	21,133	33,467	Hourly	40	8
	Heard	11,387	29,848	33,592	Hourly	40	1
	Long	11,300	30,000	44,000	Annual	40	1
	Oglethorpe	13,963	37,440	37,440	Hourly	40	1
	Twiggs	10,280	17,243	34,026	Annual	40	1
Wilkinson	10,064	30,618	52,707	Hourly	40	1	
F	Clay	3,207	15,941	23,911	Annual	40	1
	Taylor	8,738	24,368	37,079	Annual	40	1
	Wilcox	8,613	24,960	31,200	Hourly	40	1

◆ Heavy Equipment Operator

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	17	27,916	27,431	44,020	43,901	278
B	13	26,229	26,728	41,494	41,168	159
C	22	23,484	23,059	35,435	36,651	223
D	26	21,955	21,850	32,735	33,052	229
E	14	21,779	20,900	29,597	29,047	70
F	22	18,685	18,015	24,187	24,960	93
Total	114	22,974	23,057	33,903	33,548	1052

Population Group Data

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Carroll	111,954	29,702	48,464	Hourly	40	11
	Chatham	248,469	26,261	41,486	Annual	40	10
	Cherokee	204,363	26,806	41,549	Annual	40	6
	Clayton	272,217	29,136	43,901	Annual	40	23
	Cobb	691,905	34,777	53,955	Annual	40	5
	Columbia	109,100	23,650	35,485	Hourly	40	8
	Columbus/Muscogee	187,046	24,747	38,409	Annual	40	14
	Coweta	118,936	30,758	46,138	Annual	40	1
	Douglas	124,495	27,431	43,852	Annual	40	7
	Forsyth	158,914	30,229	45,343	Annual	40	11
	Fulton	992,137	30,252	50,371	Annual	40	25
	Gwinnett	776,380	32,649	52,239	Annual	40	36
	Hall	180,175	32,549	51,265	Annual	40	41
	Henry	186,037	24,276	44,802	Annual	40	48
	Houston	131,016	25,854	41,392	Hourly	40	22
	Lowndes	101,790	21,068	32,058	Annual	40	3
Paulding	127,906	24,419	37,627	Hourly	40	7	
B	Barrow	67,139	28,661	46,875	Annual	40	15
	Bartow	92,834	26,728	38,730	Annual	40	12
	Bulloch	66,176	27,250	40,864	Hourly	44	6
	Dougherty	95,693	23,957	41,168	Annual	40	15
	Floyd	95,618	22,984	37,482	Hourly	40	20
	Glynn	74,932	25,788	45,152	Annual	40	21
	Jackson	59,254	32,392	45,349	Annual	42.7	2

◆ Heavy Equipment Operator

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
C	Liberty	60,503	27,997	48,194	Hourly	40	9
	Newton	96,019	27,019	41,995	Hourly	40	17
	Rockdale	82,052	23,746	37,911	Annual	40	3
	Walker	64,554	20,800	31,200	Annual	40	3
	Walton	83,144	28,049	46,092	Annual	40	14
	Whitfield	93,379	25,608	38,412	Annual	40	22
	Baldwin	46,057	23,890	36,352	Annual	40	7
	Bryan	30,132	22,090	22,090	Hourly	40	3
	Camden	48,689	25,771	39,698	Annual	40	16
	Coffee	40,085	18,907	30,160	Hourly	40	31
	Gilmer	28,389	29,120	38,667	Hourly	40	6
	Grady	25,042	19,760	23,067	Hourly	40	9
	Harris	29,073	30,888	39,312	Annual	40	5
	Jones	27,229	20,869	35,925	Annual	40	11
	Laurens	47,520	20,800	32,365	Annual	40	36
	Lee	33,050	24,258	38,779	Annual	40	10
	Lumpkin	26,554	25,740	39,167	Annual	40	4
	Monroe	25,145	23,005	34,819	Hourly	40	9
	Murray	40,664	20,363	34,154	Annual	40	13
	Oconee	31,367	31,744	46,029	Annual	40	4
	Peach	25,672	24,985	37,480	Annual	40	2
	Pickens	30,488	22,844	38,368	Annual	40	6
	Polk	41,460	18,970	33,476	Annual	40	14
	Sumter	32,532	23,114	36,951	Annual	40	5
	Thomas	45,237	23,531	37,750	Annual	40	12
	Upson	27,562	19,048	31,954	Annual	40	8
Ware	35,831	20,500	32,753	Annual	40	6	
White	25,020	26,456	40,256	Annual	40	6	
D	Appling	17,946	16,640	27,040	Hourly	40	13
	Banks	16,556	25,350	35,491	Annual	40	5
	Ben Hill	17,650	18,470	25,657	Annual	40	3
	Brantley	15,440	22,464	34,195	Hourly	40	3
	Brooks	16,340	19,157	25,522	Hourly	40	12
	Burke	22,754	26,437	39,296	Annual	40	20
	Butts	23,759	27,642	49,641	Annual	40	2
	Crisp	22,125	19,854	32,290	Annual	40	12
	Dawson	21,484	24,889	37,724	Annual	40	1
	Dodge	20,042	16,640	20,412	Annual	40	10
	Elbert	20,525	21,840	27,061	Hourly	40	3
	Fannin	22,580	21,860	24,793	Annual	40	32

◆ Heavy Equipment Operator

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Franklin	21,793	26,811	30,721	Annual	40	4
	Greene	15,662	19,691	33,204	Annual	40	7
	Hart	24,240	25,418	38,646	Annual	40	15
	Jefferson	16,454	21,013	31,973	Annual	40	3
	McDuffie	21,551	23,654	36,892	Annual	40	4
	Mitchell	24,139	17,306	30,368	Hourly	40	14
	Pierce	17,881	16,890	25,334	Annual	40	10
	Pike	17,204	28,132	33,620	Annual	40	7
	Putnam	20,251	24,066	37,502	Hourly	40	3
	Rabun	16,519	25,499	38,800	Annual	40	5
	Tattnall	23,179	20,800	34,320	Hourly	40	10
	Union	20,968	25,522	32,885	Hourly	40	3
	Washington	20,937	17,100	32,900	Annual	40	11
	Worth	21,285	17,680	34,819	Annual	40	17
E	Bacon	10,507	18,720	26,208	Annual	40	8
	Candler	10,550	22,027	25,730	Annual	40	4
	Early	11,836	18,054	26,208	Hourly	40	6
	Evans	11,505	20,758	29,058	Hourly	40	4
	Heard	11,387	27,997	30,493	Hourly	40	1
	Jeff Davis	13,291	20,800	24,960	Hourly	40	3
	Long	11,300	21,000	38,000	Annual	40	7
	Macon	13,524	23,109	29,037	Hourly	40	6
	Oglethorpe	13,963	24,440	31,096	Hourly	40	3
	Telfair	13,366	19,302	19,302	Annual	40	8
	Towns	10,894	30,826	30,826	Hourly	40	2
	Twiggs	10,280	17,243	28,872	Annual	40	9
	Wilkes	10,262	16,640	33,280	Hourly	40	4
	Wilkinson	10,064	23,982	41,288	Hourly	40	5
F	Atkinson	8,223	14,560	24,960	Hourly	40	6
	Baker	3,781	13,520	21,840	Hourly	40	3
	Clay	3,207	19,047	28,570	Annual	40	1
	Clinch	6,992	16,973	16,973	Hourly	40	8
	Cusseta-Chattahoochee	9,430	15,246	15,246	Annual	40	1
	Georgetown-Quitman	2,666	16,000	16,000	Annual	40	3
	Glascocock	2,771	23,296	23,296	Hourly	40	1
	Hancock	9,568	15,600	20,800	Hourly	40	2
	Johnson	9,533	16,640	24,960	Hourly	40	8
	Lanier	7,947	16,640	23,899	Hourly	40	4
	Lincoln	8,098	22,090	22,485	Hourly	40	2
	Marion	7,024	21,653	26,146	Hourly	40	3

◆ Heavy Equipment Operator

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Miller	6,163	20,800	26,000	Hourly	40	4
	Montgomery	9,060	16,994	20,800	Hourly	40	3
	Pulaski	9,843	20,800	27,872	Hourly	40	11
	Seminole	9,081	20,800	28,080	Hourly	40	6
	Talbot	6,607	25,151	25,151	Annual	40	2
	Taliaferro	1,884	25,875	33,363	Hourly	40	2
	Taylor	8,738	19,036	28,966	Annual	40	4
	Turner	9,270	19,950	30,356	Annual	40	9
	Warren	5,908	13,770	26,582	Hourly	40	2
	Wilcox	8,613	16,640	19,760	Hourly	40	8

◆ Laborer

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	13	21,775	21,445	33,591	32,555	162
B	8	19,681	19,376	31,361	30,000	78
C	13	19,778	20,600	28,136	28,912	95
D	22	18,701	18,235	25,496	26,304	92
E	8	17,702	17,680	24,180	24,294	28
F	15	16,234	15,184	20,876	20,800	69
Total	79	18,914	18,720	26,846	26,790	524

Population Group Data

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Bibb	154,709	15,849	25,438	Annual	40	15
	Chatham	248,469	20,580	32,519	Annual	40	30
	Cherokee	204,363	21,003	32,555	Annual	40	20
	Clayton	272,217	20,577	31,004	Annual	40	9
	Columbia	109,100	21,445	32,178	Hourly	40	11
	Coweta	118,936	22,833	34,236	Annual	40	6
	Douglas	124,495	21,493	36,077	Annual	40	3
	Fayette	106,144	27,594	41,987	Annual	40	8
	Forsyth	158,914	25,202	37,804	Annual	35	7
	Fulton	992,137	23,487	35,476	Annual	40	6
	Henry	186,037	21,480	32,221	Annual	40	29
	Houston	131,016	20,426	32,698	Hourly	40	12
	Paulding	127,906	21,112	32,490	Hourly	40	6
	B	Bartow	92,834	24,835	28,829	Annual	40
Catoosa		62,241	18,720	42,806	Hourly	40	24
Dougherty		95,693	16,217	24,068	Annual	40	10
Glynn		74,932	19,712	31,538	Annual	40	13
Liberty		60,503	21,882	37,648	Hourly	40	6
Rockdale		82,052	19,385	30,948	Annual	40	4
Walton		83,144	17,334	26,001	Annual	40	1
Whitfield		93,379	19,367	29,051	Annual	40	16
C	Baldwin	46,057	20,600	31,346	Annual	40	5
	Bryan	30,132	18,845	18,845	Hourly	40	3
	Gilmer	28,389	18,491	25,397	Hourly	40	15

◆ Laborer

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
D	Grady	25,042	15,808	20,134	Hourly	40	4
	Jones	27,229	15,075	25,953	Annual	40	35
	Laurens	47,520	25,813	28,912	Annual	40	2
	Lee	33,050	21,073	33,689	Annual	40	6
	Lumpkin	26,554	21,126	32,146	Annual	40	6
	Monroe	25,145	17,618	26,666	Hourly	40	3
	Oconee	31,367	21,153	30,672	Annual	40	3
	Pickens	30,488	21,743	31,490	Annual	40	6
	Polk	41,460	18,056	27,475	Annual	40	5
	White	25,020	21,714	33,040	Annual	40	2
	Appling	17,946	16,640	18,720	Hourly	40	4
	Banks	16,556	19,337	27,073	Annual	40	5
	Ben Hill	17,650	15,000	17,805	Annual	40	4
	Brantley	15,440	17,597	26,790	Hourly	40	4
	Burke	22,754	17,992	21,923	Annual	40	4
	Butts	23,759	17,818	35,279	Annual	40	1
	Crisp	22,125	19,854	25,960	Annual	40	8
	Dawson	21,484	22,548	37,724	Annual	40	5
	Dodge	20,042	15,600	18,889	Annual	40	2
	Elbert	20,525	19,656	20,280	Hourly	40	2
	Fannin	22,580	19,801	21,860	Annual	40	7
	Franklin	21,793	26,811	29,286	Annual	40	8
	Greene	15,662	17,441	28,682	Annual	40	4
	Hart	24,240	23,088	35,110	Annual	40	3
	McDuffie	21,551	18,478	28,820	Annual	40	6
	Pierce	17,881	14,560	21,840	Annual	40	2
	Pike	17,204	22,298	26,648	Annual	40	2
	Putnam	20,251	18,990	29,598	Hourly	40	1
	Rabun	16,519	19,920	30,311	Annual	40	6
	Tattnall	23,179	16,120	18,720	Hourly	40	3
	Union	20,968	17,306	22,714	Hourly	40	9
	Worth	21,285	14,560	16,890	Annual	40	2
E	Early	11,836	14,851	21,528	Hourly	40	3
	Heard	11,387	17,680	33,197	Hourly	40	10
	Jeff Davis	13,291	16,640	17,680	Hourly	40	2
	Long	11,300	18,000	28,000	Annual	40	1
	Macon	13,524	17,680	19,490	Hourly	40	4
	Oglethorpe	13,963	21,403	24,960	Hourly	40	2
	Towns	10,894	20,800	23,629	Hourly	40	4
Wilkes	10,262	14,560	24,960	Hourly	40	2	

◆ Laborer

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
F	Atkinson	8,223	14,560	20,800	Hourly	40	1
	Baker	3,781	12,480	15,517	Hourly	40	1
	Clay	3,207	13,642	23,385	Annual	40	7
	Cusseta-Chattahoochee	9,430	13,166	20,800	Annual	40	6
	Georgetown-Quitman	2,666	15,600	15,600	Annual	40	3
	Glascocock	2,771	18,658	22,006	Hourly	40	4
	Hancock	9,568	15,600	18,034	Hourly	40	2
	Irwin	9,934	12,480	27,040	Annual	40	20
	Johnson	9,533	13,520	18,720	Hourly	40	3
	Lincoln	8,098	18,720	18,720	Hourly	40	2
	Marion	7,024	15,184	18,720	Hourly	40	6
	Seminole	9,081	18,720	24,960	Hourly	40	3
	Talbot	6,607	19,579	25,151	Annual	40	6
	Taliaferro	1,884	27,040	27,040	Hourly	40	1
	Wilcox	8,613	14,560	16,640	Hourly	40	4

◆ Landfill Inmate Supervisor

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	2	31,331	31,331	48,598	48,598	3
B	2	34,975	34,975	42,380	42,380	3
Total	4	33,153	31,543	45,489	46,092	6

Population Group Data

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Columbus/Muscogee	187,046	30,152	46,797	Annual	40	2
	Paulding	127,906	32,510	50,398	Hourly	40	1
B	Bartow	92,834	39,374	39,374	Annual	40	1
	Dougherty	95,693	30,576	45,386	Annual	40	2

◆ Landfill Manager, Certified

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	7	44,362	40,527	69,144	64,789	7
B	4	40,231	38,467	49,727	50,636	4
C	1	27,581	27,581	41,725	41,725	1
D	8	34,484	33,015	40,664	39,363	9
E	3	27,890	27,124	27,890	27,124	3
F	1	29,994	29,994	37,440	37,440	1
Total	24	37,024	35,327	48,794	45,824	25

Population Group Data

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees	
A	Clayton	272,217	55,588	83,757	Annual	40	1	
	Cobb	691,905	56,596	90,563	Annual	40	1	
	Columbus/Muscogee	187,046	54,537	84,644	Annual	40	1	
	Coweta	118,936	30,758	46,138	Annual	40	1	
	Douglas	124,495	40,527	64,789	Annual	40	1	
	Houston	131,016	39,811	63,710	Hourly	40	1	
	Paulding	127,906	32,717	50,405	Annual	40	1	
B	Bartow	92,834	48,734	48,734	Annual	40	1	
	Catoosa	62,241	35,256	35,256	Hourly	40	1	
	Dougherty	95,693	35,397	52,538	Annual	40	1	
	Newton	96,019	41,538	62,379	Hourly	40	1	
C	Monroe	25,145	27,581	41,725	Hourly	40	1	
D	Appling	17,946	27,040	29,245	Hourly	40	1	
	Burke	22,754	39,770	39,770	Annual	40	1	
	Crisp	22,125	51,116	51,116	Annual	40	1	
	Dodge	20,042	20,800	26,988	Annual	40	1	
	Elbert	20,525	45,510	45,510	Hourly	40	1	
	Jefferson	16,454	25,602	38,956	Annual	40	2	
	Rabun	16,519	36,030	54,824	Annual	40	1	
	Washington	20,937	30,000	38,900	Annual	40	1	
	E	Candler	10,550	30,339	30,339	Annual	40	1
		Charlton	10,609	26,208	26,208	Hourly	40	1
Telfair		13,366	27,124	27,124	Annual	40	1	
F	Warren	5,908	29,994	37,440	Hourly	40	1	

◆ Light Equipment Operator

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	16	24,401	24,099	37,995	38,373	242
B	9	23,614	23,824	36,017	35,736	91
C	14	21,381	21,529	31,237	32,028	83
D	18	19,859	20,084	28,415	28,621	107
E	9	18,760	19,302	24,119	22,422	42
F	12	16,021	14,560	21,778	21,341	35
Total	78	20,780	21,020	30,247	30,909	600

Population Group Data

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Bibb	154,709	18,553	29,765	Annual	40	10
	Chatham	248,469	21,599	34,125	Annual	40	28
	Cherokee	204,363	24,314	37,686	Annual	40	8
	Clayton	272,217	23,884	35,988	Annual	40	2
	Cobb	691,905	23,566	35,817	Annual	40	6
	Columbia	109,100	22,526	33,779	Hourly	40	9
	Columbus/Muscogee	187,046	26,000	40,353	Annual	40	70
	Douglas	124,495	24,880	39,775	Annual	40	12
	Fayette	106,144	30,458	46,346	Annual	40	1
	Forsyth	158,914	25,202	41,572	Annual	40	28
	Fulton	992,137	23,279	40,308	Annual	40	3
	Gwinnett	776,380	25,386	39,348	Annual	40	17
	Hall	180,175	30,998	44,709	Annual	40	22
	Houston	131,016	22,984	36,795	Hourly	40	20
	Lowndes	101,790	25,670	39,060	Annual	40	4
	Paulding	127,906	21,112	32,490	Hourly	40	2
B	Bartow	92,834	28,787	41,725	Annual	40	5
	Bulloch	66,176	25,923	38,896	Hourly	44	12
	Dougherty	95,693	21,730	32,257	Annual	40	8
	Floyd	95,618	20,550	33,509	Hourly	40	9
	Glynn	74,932	24,574	39,318	Annual	40	6
	Newton	96,019	22,360	33,550	Hourly	40	8
	Rockdale	82,052	20,742	33,114	Annual	40	4
	Walton	83,144	24,031	36,046	Annual	40	10

◆ Light Equipment Operator

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
C	Whitfield	93,379	23,824	35,736	Annual	40	29
	Baldwin	46,057	22,739	34,600	Annual	40	3
	Bryan	30,132	20,446	20,446	Hourly	40	4
	Gilmer	28,389	23,046	30,930	Hourly	40	3
	Grady	25,042	16,640	25,438	Hourly	40	6
	Harris	29,073	22,880	29,120	Annual	40	1
	Jones	27,229	16,967	27,533	Annual	40	11
	Laurens	47,520	19,573	32,032	Annual	40	7
	Lumpkin	26,554	23,319	35,483	Annual	40	6
	Monroe	25,145	21,694	32,802	Hourly	40	6
	Oconee	31,367	25,651	37,194	Annual	40	10
	Peach	25,672	21,350	32,023	Annual	40	7
	Pickens	30,488	19,698	29,973	Annual	40	6
	Thomas	45,237	21,364	33,272	Annual	40	9
D	White	25,020	23,968	36,470	Annual	40	4
	Appling	17,946	16,640	22,880	Hourly	40	10
	Ben Hill	17,650	18,117	25,807	Annual	40	4
	Brooks	16,340	17,451	23,234	Hourly	40	2
	Burke	22,754	22,048	25,314	Annual	40	15
	Butts	23,759	21,658	45,026	Annual	40	10
	Dawson	21,484	21,462	32,529	Annual	40	1
	Dodge	20,042	15,600	25,663	Annual	40	3
	Elbert	20,525	21,840	21,840	Hourly	40	5
	Fannin	22,580	21,944	23,691	Annual	40	7
	Greene	15,662	18,002	30,888	Annual	40	3
	McDuffie	21,551	21,429	33,422	Annual	40	6
	Mitchell	24,139	17,410	31,533	Hourly	40	2
	Pike	17,204	24,759	29,589	Annual	40	7
	Putnam	20,251	18,990	29,598	Hourly	40	4
	Rabun	16,519	20,929	33,458	Annual	40	11
	Tattnall	23,179	19,240	29,120	Hourly	40	7
	Union	20,968	24,336	28,122	Hourly	40	4
	Worth	21,285	15,600	19,760	Annual	40	6
	E	Bacon	10,507	18,720	19,656	Annual	40
Candler		10,550	19,766	22,422	Annual	40	4
Charlton		10,609	19,906	24,710	Hourly	40	7
Early		11,836	18,054	26,208	Hourly	40	8
Jeff Davis		13,291	18,720	20,904	Hourly	40	3
Macon		13,524	20,072	21,798	Hourly	40	4
Telfair		13,366	19,302	19,302	Annual	40	2

◆ Light Equipment Operator

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
F	Wilkes	10,262	14,560	28,080	Hourly	40	5
	Wilkinson	10,064	19,739	33,987	Hourly	40	5
	Atkinson	8,223	14,560	21,840	Hourly	40	5
	Baker	3,781	13,520	15,226	Hourly	40	3
	Clay	3,207	13,642	20,000	Annual	40	1
	Clinch	6,992	13,957	27,706	Hourly	40	4
	Hancock	9,568	14,040	18,928	Hourly	40	2
	Lincoln	8,098	20,800	21,944	Hourly	40	2
	Miller	6,163	20,800	22,880	Hourly	40	3
	Montgomery	9,060	16,016	20,717	Hourly	40	5
	Seminole	9,081	20,800	26,000	Hourly	40	2
	Taylor	8,738	18,119	27,570	Annual	40	2
	Warren	5,908	11,440	20,842	Hourly	40	3
	Wilcox	8,613	14,560	17,680	Hourly	40	3

◆ Maintenance Superintendent

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	16	48,639	45,233	74,092	69,799	30
B	10	41,072	39,777	55,096	54,460	15
C	16	34,607	32,237	48,350	47,461	17
D	12	32,973	32,368	44,579	41,925	12
E	1	22,714	22,714	22,714	22,714	1
F	2	19,397	19,397	27,204	27,204	2
Total	57	38,593	36,721	54,774	52,931	77

Population Group Data

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Carroll	111,954	35,993	72,225	Annual	40	4
	Chatham	248,469	44,898	70,938	Annual	40	4
	Cherokee	204,363	45,847	71,063	Annual	40	1
	Clayton	272,217	45,568	68,659	Annual	40	1
	Cobb	691,905	51,292	81,910	Annual	40	6
	Columbia	109,100	44,387	66,602	Hourly	40	1
	Columbus/Muscogee	187,046	33,282	51,656	Annual	40	2
	Douglas	124,495	63,484	63,484	Annual	40	1
	Fayette	106,144	40,963	62,330	Annual	40	1
	Forsyth	158,914	67,299	100,948	Annual	40	1
	Fulton	992,137	83,256	130,713	Annual	40	NR
	Gwinnett	776,380	48,066	79,309	Annual	40	4
	Hall	180,175	40,932	61,398	Annual	40	1
	Henry	186,037	55,031	82,547	Annual	40	1
	Houston	131,016	39,811	63,710	Hourly	40	1
Lowndes	101,790	38,107	57,985	Annual	40	1	
B	Bartow	92,834	70,876	70,876	Annual	40	1
	Catoosa	62,241	45,406	45,406	Hourly	40	1
	Dougherty	95,693	29,121	43,225	Annual	40	5
	Glynn	74,932	33,082	52,931	Annual	40	1
	Jackson	59,254	39,992	55,989	Annual	40	1
	Liberty	60,503	39,562	64,834	Hourly	40	1
	Newton	96,019	23,962	35,942	Hourly	40	1
Spalding	62,826	46,125	71,940	Annual	40	1	

◆ Maintenance Superintendent

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
C	Walker	64,554	35,791	39,612	Annual	40	2
	Walton	83,144	46,800	70,201	Annual	40	1
	Baldwin	46,057	43,211	65,751	Annual	40	1
	Bryan	30,132	31,023	31,023	Annual	40	1
	Grady	25,042	30,000	45,000	Annual	40	1
	Harris	29,073	27,113	34,507	Annual	40	1
	Jones	27,229	35,525	46,874	Annual	40	1
	Laurens	47,520	32,240	38,002	Annual	40	2
	Lumpkin	26,554	36,370	55,342	Annual	40	1
	Monroe	25,145	29,141	44,075	Hourly	40	1
	Murray	40,664	30,056	48,048	Annual	40	1
	Oconee	31,367	43,850	63,582	Annual	40	1
	Peach	25,672	33,464	50,197	Annual	40	1
	Sumter	32,532	25,513	38,821	Annual	40	1
	Thomas	45,237	53,498	53,498	Annual	40	1
D	Upson	27,562	28,142	45,427	Annual	40	1
	Ware	35,831	42,329	64,408	Annual	40	1
	White	25,020	32,234	49,048	Annual	40	1
	Appling	17,946	20,800	29,120	Hourly	40	1
	Brooks	16,340	29,608	39,505	Annual	40	1
	Burke	22,754	39,770	39,770	Annual	40	1
	Butts	23,759	30,475	54,729	Annual	40	1
	Crisp	22,125	36,721	36,721	Annual	40	1
	Dawson	21,484	36,948	56,001	Annual	40	1
	Elbert	20,525	41,600	41,600	Hourly	40	1
	Greene	15,662	26,441	42,250	Annual	40	1
	McDuffie	21,551	33,422	52,127	Annual	40	1
	Pike	17,204	31,314	37,423	Annual	40	1
	Putnam	20,251	37,502	58,427	Hourly	40	1
	Rabun	16,519	31,069	47,275	Annual	40	1
E	Evans	11,505	22,714	22,714	Hourly	40	1
F	Baker	3,781	15,600	19,115	Hourly	40	1
	Taylor	8,738	23,194	35,292	Annual	40	1

◆ Maintenance Worker

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	14	24,342	23,797	40,034	39,942	195
B	12	25,229	25,284	40,561	38,808	79
C	9	21,007	21,278	31,945	31,954	65
D	9	23,044	21,869	32,331	29,120	16
E	4	24,840	24,336	27,206	26,437	4
F	5	19,254	18,200	20,502	18,450	8
Total	53	23,314	22,791	34,661	33,280	367

Population Group Data

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Carroll	111,954	29,702	48,464	Hourly	40	1
	Chatham	248,469	20,580	32,519	Annual	40	30
	Cherokee	204,363	24,314	37,686	Annual	40	8
	Clayton	272,217	25,101	37,821	Annual	40	2
	Cobb	691,905	21,320	32,323	Annual	40	6
	Columbia	109,100	27,373	41,059	Hourly	40	6
	Columbus/Muscogee	187,046	21,339	33,120	Annual	40	57
	Coweta	118,936	27,852	46,138	Annual	40	1
	Forsyth	158,914	27,715	41,572	Annual	40	10
	Fulton	992,137	23,279	40,308	Annual	40	35
	Hall	180,175	22,791	39,576	Annual	40	4
	Henry	186,037	27,072	48,996	Annual	40	13
	Houston	131,016	21,237	48,402	Hourly	40	16
	Paulding	127,906	21,112	32,490	Hourly	40	6
B	Barrow	67,139	28,661	54,230	Annual	40	5
	Bartow	92,834	26,770	29,910	Annual	40	7
	Catoosa	62,241	24,960	34,757	Hourly	40	5
	Dougherty	95,693	22,816	39,204	Annual	40	6
	Floyd	95,618	21,757	35,485	Hourly	40	8
	Glynn	74,932	27,004	47,098	Annual	40	13
	Liberty	60,503	20,821	45,885	Hourly	40	8
	Newton	96,019	22,360	33,550	Hourly	40	9
	Spalding	62,826	32,253	50,304	Annual	40	2
	Walker	64,554	28,392	31,803	Annual	40	3

◆ Maintenance Worker

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
C	Walton	83,144	21,352	46,092	Annual	40	6
	Whitfield	93,379	25,608	38,412	Annual	40	7
	Baldwin	46,057	23,890	36,352	Annual	40	2
	Bryan	30,132	21,278	21,278	Hourly	40	2
	Haralson	28,718	16,640	33,280	Hourly	40	26
	Harris	29,073	19,760	23,506	Annual	40	2
	Jones	27,229	21,493	28,359	Annual	40	3
	Lumpkin	26,554	23,319	43,233	Annual	40	9
	Oconee	31,367	21,153	30,672	Annual	40	4
	Thomas	45,237	24,253	38,869	Annual	40	4
	Upson	27,562	17,276	31,954	Annual	40	13
D	Banks	16,556	22,773	31,883	Annual	40	1
	Butts	23,759	29,024	52,123	Annual	40	2
	Crisp	22,125	18,935	18,935	Annual	40	1
	Elbert	20,525	33,509	38,563	Hourly	40	2
	Franklin	21,793	26,228	29,120	Annual	40	2
	Greene	15,662	20,815	44,456	Annual	40	2
	Jefferson	16,454	17,246	26,242	Annual	40	1
	Pike	17,204	21,869	26,659	Annual	40	1
	Washington	20,937	17,000	23,000	Annual	40	4
	E	Candler	10,550	23,712	23,712	Annual	40
Evans		11,505	18,450	25,834	Hourly	40	1
Jeff Davis		13,291	24,960	27,040	Hourly	40	1
Oglethorpe		13,963	32,240	32,240	Hourly	40	1
F	Atkinson	8,223	14,560	20,800	Hourly	40	1
	Georgetown-Quitman	2,666	15,600	15,600	Annual	40	2
	Lincoln	8,098	18,200	18,200	Hourly	40	1
	Talbot	6,607	29,460	29,460	Annual	40	1
	Turner	9,270	18,450	18,450	Annual	40	3

◆ Meter Reader

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	6	23,882	23,371	37,345	35,647	38
B	4	22,746	22,224	35,934	34,299	31
C	5	20,729	21,000	29,048	31,824	12
D	3	22,435	21,013	30,318	31,907	5
E	1	17,846	17,846	28,557	28,557	2
F	4	22,450	22,890	24,010	26,010	8
Total	23	22,299	21,445	31,678	31,907	96

Population Group Data

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Columbia	109,100	21,445	33,779	Hourly	40	7
	Fayette	106,144	28,990	44,112	Annual	40	4
	Forsyth	158,914	26,459	43,458	Annual	40	8
	Fulton	992,137	23,487	35,476	Annual	40	8
	Houston	131,016	19,656	31,429	Hourly	40	3
	Paulding	127,906	23,254	35,818	Hourly	40	8
B	Bartow	92,834	25,792	31,054	Annual	40	8
	Floyd	95,618	21,757	35,485	Hourly	40	8
	Rockdale	82,052	20,742	33,114	Annual	40	3
	Walton	83,144	22,692	44,083	Annual	40	12
C	Baldwin	46,057	22,739	34,600	Annual	40	2
	Harris	29,073	19,760	20,068	Annual	40	4
	Jones	27,229	19,096	25,197	Annual	40	3
	Monroe	25,145	21,050	31,824	Hourly	40	1
	Upson	27,562	21,000	33,552	Annual	40	2
D	Banks	16,556	19,337	27,073	Annual	40	1
	Franklin	21,793	26,956	31,907	Annual	40	3
	Jefferson	16,454	21,013	31,973	Annual	40	1
E	Twiggs	10,280	17,846	28,557	Annual	40	2
F	Georgetown-Quitman	2,666	15,600	15,600	Annual	40	2
	Lincoln	8,098	27,061	27,061	Hourly	40	1
	Marion	7,024	18,720	24,960	Hourly	40	4
	Talbot	6,607	28,420	28,420	Annual	40	1

◆ Public Works Superintendent

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	12	61,531	54,649	93,762	96,340	16
B	10	58,808	57,577	82,768	87,334	10
C	16	49,638	52,114	68,482	66,089	17
D	12	48,095	43,699	61,886	61,951	12
E	4	34,160	34,080	41,660	39,240	4
F	7	29,258	26,000	33,201	33,385	7
Total	61	49,823	49,463	68,692	68,659	66

Population Group Data

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Bibb	154,709	52,062	83,408	Annual	40	1
	Carroll	111,954	49,463	102,079	Annual	40	2
	Chatham	248,469	40,730	64,344	Annual	40	1
	Clayton	272,217	45,568	68,659	Annual	40	2
	Columbus/Muscogee	187,046	44,761	69,471	Annual	40	1
	Douglas	124,495	57,026	91,164	Annual	40	1
	Fulton	992,137	83,256	130,713	Annual	40	NR
	Gwinnett	776,380	52,272	86,248	Annual	40	4
	Hall	180,175	73,270	109,905	Annual	40	1
	Henry	186,037	101,516	101,516	Annual	40	1
	Houston	131,016	71,635	114,712	Hourly	40	1
	Paulding	127,906	66,809	102,929	Annual	40	1
	B	Bartow	92,834	73,726	73,726	Annual	40
Bulloch		66,176	57,153	85,729	Annual	40	1
Catoosa		62,241	73,868	73,868	Annual	40	1
Dougherty		95,693	60,539	89,859	Annual	40	1
Floyd		95,618	56,867	92,726	Hourly	40	1
Glynn		74,932	58,001	92,802	Annual	40	1
Rockdale		82,052	38,127	60,871	Annual	40	1
Spalding		62,826	57,025	88,939	Annual	40	1
Walton		83,144	60,864	91,296	Annual	40	1
Whitfield		93,379	51,906	77,859	Annual	40	1
C	Baldwin	46,057	58,114	88,428	Annual	40	1
	Bryan	30,132	38,781	38,781	Annual	40	1

◆ Public Works Superintendent

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Camden	48,689	53,186	81,944	Annual	40	1
	Gilmer	28,389	60,000	60,000	Annual	40	1
	Jones	27,229	38,819	62,995	Annual	40	2
	Laurens	47,520	62,602	62,602	Annual	40	1
	Lee	33,050	33,823	54,072	Annual	40	1
	Lumpkin	26,554	56,725	86,314	Annual	40	1
	Murray	40,664	51,043	81,598	Annual	40	1
	Oconee	31,367	60,495	87,718	Annual	40	1
	Peach	25,672	55,777	83,674	Annual	40	1
	Sumter	32,532	46,146	70,217	Annual	40	1
	Thomas	45,237	66,214	66,214	Annual	40	1
	Upson	27,562	26,802	40,783	Annual	40	1
	Ware	35,831	42,329	64,408	Annual	40	1
	White	25,020	43,351	65,964	Annual	40	1
D	Appling	17,946	37,440	45,760	Hourly	40	1
	Banks	16,556	41,672	58,340	Annual	40	1
	Brantley	15,440	44,179	67,226	Hourly	40	1
	Brooks	16,340	35,027	46,831	Annual	40	1
	Burke	22,754	65,562	65,562	Annual	40	1
	Butts	23,759	40,840	73,342	Annual	40	1
	Crisp	22,125	73,554	73,554	Annual	40	1
	McDuffie	21,551	43,218	72,589	Annual	40	1
	Mitchell	24,139	57,509	57,509	Annual	40	1
	Pike	17,204	47,735	57,048	Annual	40	1
	Putnam	20,251	50,398	78,520	Hourly	40	1
	Worth	21,285	40,000	46,350	Annual	40	1
E	Bacon	10,507	38,480	38,480	Annual	40	1
	Jeff Davis	13,291	30,000	40,000	Annual	40	1
	Long	11,300	38,000	58,000	Annual	40	1
	Oglethorpe	13,963	30,160	30,160	Hourly	40	1
F	Baker	3,781	26,000	26,000	Annual	40	1
	Clay	3,207	22,257	33,385	Annual	40	1
	Cusseta-Chattahoochee	9,430	29,000	36,000	Annual	40	1
	Georgetown-Quitman	2,666	25,000	25,000	Annual	40	1
	Hancock	9,568	35,048	37,523	Hourly	40	1
	Irwin	9,934	25,000	32,000	Annual	40	1
	Lincoln	8,098	42,500	42,500	Annual	40	1

◆ Recycling Manager/Supervisor

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	5	35,120	32,583	54,226	50,503	6
B	6	38,990	34,304	56,063	52,646	6
C	1	27,833	27,833	42,351	42,351	1
D	3	31,340	32,641	49,875	49,668	3
Total	15	35,426	33,302	53,299	52,119	16

Population Group Data

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Chatham	248,469	40,730	64,344	Annual	40	1
	Cherokee	204,363	32,583	50,503	Annual	40	2
	Columbus/Muscogee	187,046	31,678	49,167	Annual	40	1
	Hall	180,175	40,932	61,398	Annual	40	1
	Paulding	127,906	29,675	45,718	Annual	40	1
B	Bartow	92,834	52,125	52,125	Annual	40	1
	Floyd	95,618	33,862	55,224	Hourly	40	1
	Liberty	60,503	27,997	45,885	Hourly	40	1
	Rockdale	82,052	33,302	53,167	Annual	40	1
	Walton	83,144	34,746	52,119	Annual	40	1
	Whitfield	93,379	51,906	77,859	Annual	40	1
C	Pickens	30,488	27,833	42,351	Annual	40	1
D	Butts	23,759	23,878	42,882	Annual	40	1
	Hart	24,240	37,502	57,075	Annual	40	1
	Rabun	16,519	32,641	49,668	Annual	40	1

◆ Refuse/Recycling Collection Supervisor

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	4	35,608	31,218	47,835	47,652	8
B	1	54,080	54,080	54,080	54,080	1
C	4	27,879	26,963	37,823	39,469	4
D	3	22,451	25,459	28,038	25,459	4
E	2	25,199	25,199	26,842	26,842	3
Total	14	30,413	29,637	38,179	41,675	20

Population Group Data

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Columbus/Muscogee	187,046	31,678	49,167	Annual	40	5
	Coweta	118,936	30,758	46,138	Annual	40	1
	Douglas	124,495	50,319	50,319	Annual	40	1
	Paulding	127,906	29,675	45,718	Annual	40	1
B	Bartow	92,834	54,080	54,080	Annual	40	1
C	Jones	27,229	17,476	29,120	Annual	40	1
	Laurens	47,520	40,116	40,116	Annual	40	1
	Lumpkin	26,554	28,412	43,233	Annual	40	1
	Polk	41,460	25,513	38,822	Annual	40	1
D	Burke	22,754	25,459	25,459	Annual	40	1
	Dodge	20,042	12,296	12,542	Annual	40	2
	Putnam	20,251	29,598	46,114	Hourly	40	1
E	Charlton	10,609	18,782	22,069	Hourly	40	2
	Towns	10,894	31,616	31,616	Hourly	40	1

◆ Refuse/Recycling Collector

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	6	23,132	22,022	35,329	33,690	20
B	2	22,445	22,445	36,338	36,338	2
C	4	19,180	19,708	29,376	29,989	12
D	3	20,142	19,115	27,498	26,083	10
E	5	15,273	16,120	22,870	22,006	10
F	3	15,094	13,642	22,983	23,385	10
Total	23	19,238	19,115	29,041	28,528	64

Population Group Data

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Cherokee	204,363	24,314	37,686	Annual	40	2
	Clayton	272,217	21,625	32,583	Annual	40	1
	Columbus/Muscogee	187,046	22,420	34,797	Annual	40	4
	Coweta	118,936	29,267	43,902	Annual	40	1
	Lowndes	101,790	20,053	30,514	Annual	40	10
	Paulding	127,906	21,112	32,490	Hourly	40	2
B	Liberty	60,503	24,149	39,562	Hourly	40	1
	Rockdale	82,052	20,742	33,114	Annual	40	1
C	Murray	40,664	15,954	25,501	Annual	40	3
	Peach	25,672	21,350	32,023	Annual	40	1
	Pickens	30,488	18,749	28,528	Annual	40	7
	White	25,020	20,667	31,450	Annual	40	1
D	Burke	22,754	19,115	24,565	Annual	40	4
	Crisp	22,125	22,350	26,083	Annual	40	4
	Rabun	16,519	18,960	31,845	Annual	40	2
E	Evans	11,505	18,450	25,834	Hourly	40	1
	Jeff Davis	13,291	14,560	20,384	Hourly	40	1
	Long	11,300	17,680	22,006	Hourly	40	1
	Twiggs	10,280	9,558	19,607	Annual	40	4
	Wilkes	10,262	16,120	26,520	Hourly	40	3
F	Clay	3,207	13,642	23,385	Annual	40	7
	Cusseta-Chattahoochee	9,430	13,520	17,993	Annual	40	2
	Taylor	8,738	18,119	27,570	Annual	40	1

◆ Refuse/Recycling Route Supervisor/Lead Truck Driver

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
B	1	38,563	38,563	38,563	38,563	1
C	2	20,304	20,304	29,322	29,322	2
F	1	19,036	19,036	28,966	28,966	1
Total	4	24,552	20,304	31,543	30,415	4

Population Group Data

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
B	Bartow	92,834	38,563	38,563	Annual	40	1
C	Jones	27,229	19,669	26,780	Annual	40	1
	Polk	41,460	20,939	31,863	Annual	40	1
F	Taylor	8,738	19,036	28,966	Annual	40	1

◆ Refuse/Recycling Truck Driver

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	2	26,493	26,493	40,728	40,728	65
B	3	26,430	25,376	37,877	37,482	14
C	6	22,051	21,850	30,771	31,439	19
D	4	21,162	21,951	28,379	27,013	7
E	5	19,885	18,720	27,428	27,267	5
F	6	18,077	17,160	21,844	21,216	8
Total	26	21,428	21,122	29,286	27,611	118

Population Group Data

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Columbus/Muscogee	187,046	27,316	42,396	Annual	40	61
	Lowndes	101,790	25,670	39,060	Annual	40	4
B	Bartow	92,834	30,930	34,590	Annual	40	5
	Floyd	95,618	22,984	37,482	Hourly	40	2
	Liberty	60,503	25,376	41,558	Hourly	40	7
C	Baldwin	46,057	22,739	34,600	Annual	40	7
	Haralson	28,718	20,800	27,040	Hourly	40	3
	Jones	27,229	19,669	25,953	Annual	40	2
	Laurens	47,520	25,397	29,099	Annual	40	3
	Monroe	25,145	22,339	33,779	Hourly	40	3
	Murray	40,664	21,362	34,154	Annual	40	1
D	Ben Hill	17,650	24,107	26,070	Annual	40	1
	Dodge	20,042	16,640	24,339	Annual	40	2
	Elbert	20,525	20,800	27,955	Hourly	40	2
	Rabun	16,519	23,101	35,151	Annual	40	2
E	Evans	11,505	20,761	29,065	Annual	40	1
	Jeff Davis	13,291	18,720	20,800	Hourly	40	1
	Telfair	13,366	18,720	18,720	Annual	40	1
	Twiggs	10,280	17,243	27,267	Annual	40	1
	Wilkinson	10,064	23,982	41,288	Hourly	40	1
F	Clay	3,207	15,590	23,385	Annual	40	2
	Cusseta-Chattahoochee	9,430	16,120	26,458	Annual	40	2
	Glascok	2,771	20,883	20,883	Hourly	40	1
	Montgomery	9,060	17,680	19,032	Hourly	40	1

◆ Refuse/Recycling Truck Driver

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Taliaferro	1,884	21,549	21,549	Hourly	40	1
	Wilcox	8,613	16,640	19,760	Hourly	40	1

◆ Road Crew Supervisor

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	14	32,818	32,716	52,037	52,437	136
B	11	34,579	32,846	49,422	48,761	38
C	18	31,018	29,990	41,562	39,964	37
D	15	28,554	27,000	41,086	40,000	29
E	5	30,155	32,677	32,880	32,677	7
F	9	23,054	24,960	27,798	28,080	10
Total	72	30,343	30,243	42,377	43,201	257

Population Group Data

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Bibb	154,709	24,460	51,729	Annual	40	7
	Carroll	111,954	32,573	53,144	Hourly	40	4
	Clayton	272,217	39,257	59,150	Annual	40	2
	Cobb	691,905	31,532	48,859	Annual	40	45
	Columbia	109,100	33,280	49,920	Hourly	40	5
	Columbus/Muscogee	187,046	27,316	42,396	Annual	40	13
	Coweta	118,936	29,267	43,902	Annual	40	9
	Douglas	124,495	30,242	53,302	Annual	40	6
	Forsyth	158,914	37,769	56,653	Annual	40	4
	Gwinnett	776,380	38,613	61,780	Annual	40	14
	Henry	186,037	38,256	57,384	Annual	40	16
	Houston	131,016	27,955	44,741	Hourly	40	8
	Lowndes	101,790	32,860	50,000	Annual	40	2
	Paulding	127,906	36,067	55,557	Hourly	40	1
	B	Bartow	92,834	46,966	52,229	Annual	40
Dougherty		95,693	30,576	42,386	Annual	40	3
Floyd		95,618	30,243	49,296	Hourly	40	3
Glynn		74,932	28,220	45,152	Annual	40	5
Liberty		60,503	34,112	58,739	Hourly	40	2
Newton		96,019	40,123	60,278	Hourly	40	1
Rockdale		82,052	27,185	43,402	Annual	40	1
Spalding		62,826	32,846	48,761	Annual	40	14
Walker		64,554	43,502	43,502	Annual	40	1
Walton		83,144	36,085	54,128	Annual	40	1

◆ Road Crew Supervisor

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees	
C	Whitfield	93,379	30,511	45,766	Annual	40	4	
	Baldwin	46,057	43,211	65,751	Annual	40	2	
	Bryan	30,132	38,781	38,781	Annual	40	1	
	Camden	48,689	32,885	50,670	Annual	40	3	
	Coffee	40,085	29,411	29,411	Hourly	40	2	
	Gilmer	28,389	39,395	39,395	Hourly	40	1	
	Grady	25,042	21,840	28,080	Hourly	40	1	
	Haralson	28,718	28,600	33,800	Hourly	40	3	
	Harris	29,073	25,168	32,032	Annual	40	7	
	Jones	27,229	20,259	26,732	Annual	40	1	
	Laurens	47,520	40,116	40,116	Annual	40	4	
	Lumpkin	26,554	32,950	50,137	Annual	40	1	
	Oconee	31,367	33,763	48,957	Annual	40	1	
	Peach	25,672	31,042	46,559	Annual	40	2	
	Pickens	30,488	29,241	44,495	Annual	40	1	
	Polk	41,460	29,587	47,301	Annual	40	2	
	D	Sumter	32,532	25,513	38,821	Annual	40	1
Thomas		45,237	30,392	47,266	Annual	40	3	
Ware		35,831	26,164	39,811	Annual	40	1	
Brooks		16,340	26,686	35,589	Hourly	40	2	
Burke		22,754	32,739	35,090	Annual	40	6	
Butts		23,759	31,999	57,465	Annual	40	1	
Dodge		20,042	18,200	31,164	Annual	40	1	
Elbert		20,525	24,877	24,877	Hourly	40	1	
Fannin		22,580	27,000	37,847	Annual	40	2	
Greene		15,662	29,254	48,979	Annual	40	1	
Hart		24,240	32,427	49,317	Annual	40	1	
Jefferson		16,454	25,602	38,956	Annual	40	1	
McDuffie		21,551	26,109	40,722	Annual	40	1	
Pierce		17,881	21,715	32,573	Annual	40	1	
Rabun		16,519	25,499	57,599	Annual	40	4	
E		Union	20,968	36,500	40,000	Annual	40	1
		Washington	20,937	38,500	45,400	Annual	40	4
	Worth	21,285	31,200	40,706	Annual	40	2	
	Candler	10,550	23,067	24,398	Annual	40	2	
	Charlton	10,609	32,677	32,677	Hourly	40	1	
	Heard	11,387	36,254	40,414	Hourly	40	1	
	Jeff Davis	13,291	20,800	28,933	Hourly	40	2	
F	Towns	10,894	37,976	37,976	Annual	40	1	
	Atkinson	8,223	20,800	31,200	Hourly	40	1	

◆ Road Crew Supervisor

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Georgetown-Quitman	2,666	15,579	15,579	Annual	40	1
	Hancock	9,568	24,960	28,080	Hourly	40	2
	Irwin	9,934	25,000	25,000	Annual	40	1
	Lanier	7,947	24,440	27,997	Hourly	40	1
	Montgomery	9,060	24,960	33,758	Hourly	40	1
	Talbot	6,607	28,928	28,928	Annual	40	1
	Taylor	8,738	28,259	43,000	Annual	40	1
	Wilcox	8,613	14,560	16,640	Hourly	40	1

◆ Roads and Bridges Superintendent

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	14	51,428	48,452	75,532	72,770	25
B	9	45,038	44,668	66,702	65,104	11
C	14	38,201	37,122	53,362	53,254	19
D	16	38,577	37,963	49,705	46,856	16
E	11	34,758	35,173	41,164	36,309	11
F	15	31,292	33,363	36,779	35,111	16
Total	79	39,609	39,000	53,223	51,542	98

Population Group Data

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Chatham	248,469	41,507	61,006	Annual	40	1
	Cherokee	204,363	67,737	104,993	Annual	40	1
	Cobb	691,905	56,596	90,563	Annual	40	6
	Columbia	109,100	48,838	73,258	Hourly	40	1
	Coweta	118,936	64,588	88,075	Annual	40	1
	Douglas	124,495	64,321	64,321	Annual	40	1
	Fayette	106,144	47,504	72,283	Annual	40	1
	Forsyth	158,914	57,245	85,868	Annual	40	1
	Fulton	992,137	52,571	74,649	Annual	40	4
	Gwinnett	776,380	48,066	79,309	Annual	40	4
	Hall	180,175	47,383	71,077	Annual	40	1
	Houston	131,016	39,811	63,710	Hourly	40	1
	Lowndes	101,790	42,063	64,004	Annual	40	1
	Paulding	127,906	41,756	64,331	Annual	40	1
	B	Barrow	67,139	57,129	88,550	Annual	40
Bartow		92,834	51,542	51,542	Annual	40	1
Dougherty		95,693	33,710	50,034	Annual	40	2
Floyd		95,618	39,915	65,104	Hourly	40	2
Glynn		74,932	42,806	68,490	Annual	40	1
Jackson		59,254	44,668	62,535	Annual	40	1
Liberty		60,503	50,648	82,992	Hourly	40	1
Rockdale		82,052	38,127	60,871	Annual	40	1
Walton		83,144	46,800	70,201	Annual	40	1
C	Coffee	40,085	32,500	44,271	Annual	40	2

◆ Roads and Bridges Superintendent

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Gilmer	28,389	43,680	43,680	Hourly	40	1
	Grady	25,042	35,000	50,000	Annual	40	1
	Haralson	28,718	51,979	51,979	Annual	40	1
	Jones	27,229	31,226	40,434	Annual	40	4
	Lumpkin	26,554	36,370	55,342	Annual	40	1
	Monroe	25,145	38,000	56,000	Annual	40	1
	Oconee	31,367	47,380	68,701	Annual	40	1
	Peach	25,672	43,761	65,642	Annual	40	1
	Pickens	30,488	30,722	51,600	Annual	40	2
	Polk	41,460	37,874	57,631	Annual	40	1
	Sumter	32,532	28,162	42,852	Annual	40	1
	Upson	27,562	35,836	54,528	Annual	40	1
	Ware	35,831	42,329	64,408	Annual	40	1
D	Banks	16,556	41,672	58,340	Annual	40	1
	Ben Hill	17,650	38,080	47,740	Annual	40	1
	Burke	22,754	46,488	46,488	Annual	40	1
	Butts	23,759	33,599	60,339	Annual	40	1
	Elbert	20,525	41,600	41,600	Hourly	40	1
	Fannin	22,580	37,847	37,847	Annual	40	1
	Franklin	21,793	47,223	47,223	Annual	40	1
	Greene	15,662	36,007	62,740	Annual	40	1
	Hart	24,240	41,246	62,774	Annual	40	1
	Jefferson	16,454	34,431	52,391	Annual	40	1
	Mitchell	24,139	44,720	44,720	Annual	40	1
	Pierce	17,881	25,334	38,002	Annual	40	1
	Pike	17,204	34,680	41,445	Annual	40	1
	Rabun	16,519	50,910	77,465	Annual	40	1
	Tattnall	23,179	33,902	44,170	Annual	40	1
	Union	20,968	29,500	32,000	Annual	40	1
E	Candler	10,550	34,424	34,424	Annual	40	1
	Charlton	10,609	35,173	35,173	Hourly	40	1
	Early	11,836	35,000	35,000	Annual	40	1
	Evans	11,505	39,700	39,700	Annual	40	1
	Heard	11,387	48,329	50,744	Annual	40	1
	Macon	13,524	39,936	39,936	Hourly	40	1
	Telfair	13,366	36,309	36,309	Annual	40	1
	Terrell	10,260	26,000	31,978	Annual	43	1
	Twiggs	10,280	23,462	47,393	Annual	40	1
	Wilkes	10,262	25,000	35,000	Annual	40	1
	Wilkinson	10,064	39,000	67,142	Hourly	40	1

◆ Roads and Bridges Superintendent

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
F	Clinch	6,992	22,734	36,670	Hourly	40	1
	Georgetown-Quitman	2,666	15,060	15,060	Annual	40	1
	Glascock	2,771	29,744	29,744	Hourly	40	1
	Johnson	9,533	29,170	29,170	Annual	40	1
	Lanier	7,947	26,000	29,779	Annual	40	1
	Lincoln	8,098	35,580	35,580	Annual	40	1
	Marion	7,024	40,998	40,998	Annual	40	1
	Miller	6,163	24,960	31,200	Hourly	40	2
	Pulaski	9,843	37,482	37,482	Hourly	40	1
	Seminole	9,081	35,000	45,000	Annual	40	1
	Talbot	6,607	35,111	35,111	Annual	40	1
	Taliaferro	1,884	33,363	33,363	Hourly	40	1
	Taylor	8,738	41,951	63,834	Annual	40	1
	Turner	9,270	39,232	59,695	Annual	40	1
Wilcox	8,613	23,000	29,000	Annual	40	1	

◆ Sanitation Superintendent

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	4	45,553	45,916	69,518	66,920	9
B	2	45,328	45,328	71,861	71,861	2
C	2	30,259	30,259	41,951	41,951	2
F	1	26,000	26,000	38,480	38,480	1
Total	9	39,932	38,806	60,464	57,985	14

Population Group Data

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Fulton	992,137	48,854	69,372	Annual	40	3
	Gwinnett	776,380	52,272	86,248	Annual	40	4
	Hall	180,175	42,978	64,468	Annual	40	1
	Lowndes	101,790	38,107	57,985	Annual	40	1
B	Liberty	60,503	55,910	91,603	Hourly	40	1
	Walton	83,144	34,746	52,119	Annual	40	1
C	Harris	29,073	21,711	27,632	Annual	40	1
	Oconee	31,367	38,806	56,269	Annual	40	1
F	Seminole	9,081	26,000	38,480	Hourly	40	1

◆ Scale House Attendant

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	5	24,773	23,696	38,405	37,627	15
B	6	22,220	20,953	31,460	31,250	15
C	5	19,910	19,760	25,801	23,462	10
D	9	20,161	20,397	25,577	24,669	9
E	6	19,964	20,019	23,304	22,381	7
F	2	17,680	17,680	21,320	21,320	2
Total	33	21,010	20,800	27,953	26,000	58

Population Group Data

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Cobb	691,905	24,664	37,627	Annual	40	9
	Coweta	118,936	29,267	43,902	Annual	40	1
	Douglas	124,495	23,696	37,881	Annual	40	1
	Houston	131,016	22,984	36,795	Hourly	40	3
	Paulding	127,906	23,254	35,818	Hourly	40	1
B	Bartow	92,834	26,770	28,829	Annual	40	2
	Dougherty	95,693	21,730	32,257	Annual	40	3
	Jackson	59,254	27,715	38,801	Annual	40	1
	Newton	96,019	20,176	30,243	Hourly	40	2
	Walker	64,554	19,594	20,571	Annual	40	2
	Walton	83,144	17,334	38,056	Annual	40	5
C	Camden	48,689	23,358	36,013	Annual	40	3
	Gilmer	28,389	16,869	23,462	Hourly	40	4
	Harris	29,073	19,760	20,380	Annual	40	1
	Laurens	47,520	20,862	20,862	Annual	40	1
	Monroe	25,145	18,699	28,288	Hourly	40	1
D	Appling	17,946	16,640	21,382	Hourly	40	1
	Burke	22,754	24,669	24,669	Annual	40	1
	Crisp	22,125	24,190	24,190	Annual	40	1
	Dodge	20,042	16,640	25,978	Annual	40	1
	Elbert	20,525	17,160	17,160	Hourly	40	1
	Jefferson	16,454	22,076	33,592	Annual	40	1
	McDuffie	21,551	20,397	31,812	Annual	40	1
	Rabun	16,519	21,998	33,458	Annual	40	1

◆ Scale House Attendant

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
E	Worth	21,285	17,680	17,951	Annual	40	1
	Candler	10,550	21,861	21,861	Annual	40	1
	Evans	11,505	20,756	29,063	Hourly	45	1
	Oglethorpe	13,963	22,901	22,901	Hourly	40	1
	Telfair	13,366	19,282	19,282	Annual	40	1
	Towns	10,894	18,346	20,717	Hourly	40	2
	Wilkes	10,262	16,640	26,000	Hourly	40	1
F	Seminole	9,081	20,800	24,960	Hourly	40	1
	Wilcox	8,613	14,560	17,680	Hourly	40	1

◆ Sewage Treatment Plant Superintendent

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	3	54,136	53,851	84,088	86,091	8
Total	3	54,136	53,851	84,088	86,091	8

Population Group Data

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Cobb	691,905	53,851	86,091	Annual	40	3
	Fulton	992,137	56,286	79,925	Annual	40	1
	Gwinnett	776,380	52,272	86,248	Annual	40	4

◆ Sewer System Supervisor

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	5	40,728	39,767	62,655	61,780	26
B	1	33,407	33,407	56,137	56,137	2
C	1	26,802	26,802	40,783	40,783	1
Total	7	37,692	38,613	58,599	61,267	29

Population Group Data

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Cobb	691,905	44,366	69,763	Annual	40	5
	Columbia	109,100	36,691	55,037	Hourly	40	1
	Fulton	992,137	44,201	65,427	Annual	40	5
	Gwinnett	776,380	38,613	61,780	Annual	40	14
	Paulding	127,906	39,767	61,267	Annual	40	1
B	Walton	83,144	33,407	56,137	Annual	40	2
C	Upson	27,562	26,802	40,783	Annual	40	1

◆ Solid Waste Manager

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	8	46,106	49,579	66,503	62,011	8
B	6	47,199	40,560	62,937	60,860	7
C	5	42,073	35,000	50,725	42,786	5
D	3	30,484	33,422	43,984	52,127	3
F	2	25,830	25,830	36,392	36,392	2
Total	24	41,897	36,271	57,000	54,796	25

Population Group Data

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Chatham	248,469	37,653	55,338	Annual	40	1
	Cobb	691,905	56,596	90,563	Annual	40	1
	Columbia	109,100	48,838	73,258	Hourly	40	1
	Columbus/Muscogee	187,046	54,537	84,644	Annual	40	1
	Coweta	118,936	50,366	68,683	Annual	40	1
	Douglas	124,495	50,319	50,319	Annual	40	1
	Forsyth	158,914	36,512	54,768	Annual	40	1
	Houston	131,016	34,029	54,454	Hourly	40	1
B	Bartow	92,834	81,591	81,591	Annual	40	1
	Dougherty	95,693	54,912	81,505	Annual	40	1
	Jackson	59,254	47,007	65,810	Annual	40	1
	Liberty	60,503	34,112	55,910	Hourly	40	1
	Newton	96,019	33,218	49,858	Hourly	40	1
	Walker	64,554	32,355	42,949	Annual	40	2
C	Camden	48,689	53,186	81,944	Annual	40	1
	Coffee	40,085	35,000	35,000	Annual	40	1
	Gilmer	28,389	31,493	31,493	Annual	40	1
	Laurens	47,520	62,400	62,400	Annual	40	1
	Monroe	25,145	28,288	42,786	Hourly	40	1
D	McDuffie	21,551	33,422	52,127	Annual	40	1
	Rabun	16,519	36,030	54,824	Annual	40	1
	Tattnall	23,179	22,000	25,000	Annual	40	1
F	Lanier	7,947	23,400	29,784	Annual	40	1
	Taylor	8,738	28,259	43,000	Annual	40	1

◆ Truck Driver

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	9	26,165	25,530	41,543	39,571	100
B	9	24,829	25,397	37,280	38,501	54
C	14	21,282	20,766	30,358	31,693	96
D	18	20,076	20,241	30,071	30,534	100
E	7	20,316	21,944	26,333	26,083	19
F	8	18,895	20,613	23,665	23,507	15
Total	65	21,718	21,730	31,528	30,826	384

Population Group Data

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Bibb	154,709	19,302	34,860	Annual	40	10
	Carroll	111,954	27,165	44,429	Hourly	40	15
	Cherokee	204,363	25,530	39,571	Annual	40	11
	Coweta	118,936	29,267	43,902	Annual	40	3
	Douglas	124,495	23,696	37,881	Annual	40	2
	Fayette	106,144	30,458	46,346	Annual	40	8
	Fulton	992,137	30,252	50,371	Annual	40	25
	Gwinnett	776,380	25,386	39,348	Annual	40	17
	Lowndes	101,790	24,433	37,178	Annual	40	9
B	Bartow	92,834	26,728	37,398	Annual	40	9
	Bulloch	66,176	25,922	38,714	Hourly	50	12
	Dougherty	95,693	21,730	32,257	Annual	40	1
	Floyd	95,618	25,397	41,413	Hourly	40	5
	Jackson	59,254	27,715	38,801	Annual	40	2
	Liberty	60,503	25,376	45,885	Hourly	40	4
	Newton	96,019	25,667	38,501	Hourly	40	11
	Rockdale	82,052	22,193	35,431	Annual	40	6
	Walker	64,554	22,734	27,123	Annual	40	4
C	Bryan	30,132	19,656	19,656	Hourly	40	6
	Camden	48,689	23,358	36,013	Annual	40	4
	Coffee	40,085	18,907	28,517	Hourly	40	9
	Gilmer	28,389	26,707	33,301	Hourly	40	10
	Grady	25,042	19,760	22,090	Hourly	40	4
	Harris	29,073	20,592	26,208	Annual	40	11

◆ Truck Driver

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Jones	27,229	22,817	30,086	Annual	40	3
	Laurens	47,520	18,720	27,789	Annual	40	11
	Lumpkin	26,554	23,319	35,483	Annual	40	1
	Monroe	25,145	22,339	33,779	Hourly	40	5
	Murray	40,664	18,470	34,154	Annual	40	8
	Pickens	30,488	22,844	34,759	Annual	40	2
	Polk	41,460	20,939	33,476	Annual	40	11
	Ware	35,831	19,524	29,708	Annual	40	11
D	Ben Hill	17,650	16,078	23,171	Annual	40	5
	Brantley	15,440	19,406	29,536	Hourly	40	5
	Burke	22,754	20,925	27,622	Annual	40	11
	Butts	23,759	20,627	37,043	Annual	40	1
	Crisp	22,125	19,854	30,596	Annual	40	3
	Dodge	20,042	16,120	23,870	Annual	40	5
	Elbert	20,525	21,840	21,840	Hourly	40	2
	Fannin	22,580	23,275	23,691	Annual	40	12
	Hart	24,240	24,211	36,816	Annual	40	9
	Jefferson	16,454	19,036	28,966	Annual	40	1
	McDuffie	21,551	22,514	35,114	Annual	40	6
	Mitchell	24,139	16,640	30,472	Hourly	40	6
	Pierce	17,881	16,120	31,200	Annual	40	1
	Putnam	20,251	21,382	37,502	Hourly	40	4
	Rabun	16,519	23,101	35,151	Annual	40	7
	Tattnall	23,179	17,680	26,000	Hourly	40	9
	Washington	20,937	17,600	31,300	Annual	40	8
	Worth	21,285	24,960	31,387	Annual	40	5
E	Candler	10,550	23,067	23,067	Annual	40	2
	Charlton	10,609	21,944	23,920	Hourly	40	3
	Early	11,836	16,058	23,296	Hourly	40	2
	Evans	11,505	20,758	29,058	Hourly	40	3
	Macon	13,524	23,109	26,083	Hourly	40	4
	Towns	10,894	22,714	30,826	Hourly	40	3
	Wilkes	10,262	14,560	28,080	Hourly	40	2
F	Baker	3,781	14,560	17,077	Hourly	40	1
	Georgetown-Quitman	2,666	20,425	20,425	Annual	40	1
	Hancock	9,568	14,040	19,760	Hourly	40	4
	Lincoln	8,098	21,403	27,310	Hourly	40	4
	Miller	6,163	20,800	26,000	Hourly	40	1
	Seminole	9,081	20,800	30,160	Hourly	40	1
	Talbot	6,607	21,014	21,014	Annual	40	1

◆ Truck Driver

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Taylor	8,738	18,119	27,570	Annual	40	2

◆ Water/Wastewater Lab Technician

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	6	29,645	29,655	46,872	47,447	20
B	3	36,794	33,407	51,662	53,167	4
C	4	27,332	27,755	42,304	42,101	8
F	1	18,179	18,179	19,448	19,448	1
Total	14	29,697	29,696	44,635	45,284	33

Population Group Data

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Cobb	691,905	36,504	57,220	Annual	40	4
	Columbia	109,100	24,835	37,253	Hourly	40	1
	Fulton	992,137	30,252	50,371	Annual	40	3
	Gwinnett	776,380	29,057	46,492	Annual	40	10
	Houston	131,016	30,285	48,402	Hourly	40	1
	Paulding	127,906	26,936	41,496	Hourly	40	1
B	Rockdale	82,052	33,302	53,167	Annual	40	1
	Walker	64,554	43,672	43,672	Annual	40	1
	Walton	83,144	33,407	58,146	Annual	40	2
C	Baldwin	46,057	26,370	40,126	Annual	40	4
	Jones	27,229	20,867	34,879	Annual	40	2
	Lumpkin	26,554	32,950	50,137	Annual	40	1
	Monroe	25,145	29,141	44,075	Hourly	40	1
F	Hancock	9,568	18,179	19,448	Hourly	40	1

◆ Water/Wastewater Superintendent

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	8	48,184	50,563	74,243	74,976	12
B	5	48,706	41,443	66,000	65,132	4
C	7	43,482	41,318	63,406	62,870	7
D	2	36,914	36,914	44,284	44,284	2
F	3	30,326	28,980	34,271	35,900	3
Total	25	43,927	41,443	62,367	64,004	28

Population Group Data

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Cobb	691,905	53,851	86,091	Annual	40	1
	Columbia	109,100	53,726	80,579	Hourly	40	1
	Forsyth	158,914	57,245	85,868	Annual	40	1
	Fulton	992,137	48,854	69,372	Annual	40	2
	Gwinnett	776,380	52,272	86,248	Annual	40	4
	Houston	131,016	41,392	66,227	Hourly	40	1
	Lowndes	101,790	42,063	64,004	Annual	40	1
	Paulding	127,906	36,067	55,557	Hourly	40	1
B	Barrow	67,139	46,058	71,390	Annual	40	1
	Bartow	92,834	83,141	83,141	Annual	40	1
	Newton	96,019	32,094	48,173	Hourly	40	NR
	Rockdale	82,052	40,796	65,132	Annual	40	1
	Walton	83,144	41,443	62,164	Annual	40	1
C	Baldwin	46,057	47,697	72,577	Annual	40	1
	Harris	29,073	27,653	35,195	Annual	40	1
	Jones	27,229	39,983	52,757	Annual	40	1
	Lumpkin	26,554	51,390	78,197	Annual	40	1
	Oconee	31,367	60,495	87,718	Annual	40	1
	Pickens	30,488	41,318	62,870	Annual	40	1
	Upson	27,562	35,836	54,528	Annual	40	1
D	Franklin	21,793	45,568	45,568	Annual	40	1
	Jefferson	16,454	28,259	43,000	Annual	40	1
F	Cusseta-Chattahoochee	9,430	28,980	35,900	Annual	40	1
	Hancock	9,568	26,998	28,912	Hourly	40	1
	Marion	7,024	35,000	38,000	Annual	40	1

◆ Water/Wastewater Treatment Plant Manager

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	8	50,167	53,287	76,098	79,925	13
B	3	52,617	49,317	80,368	74,090	3
C	2	31,649	31,649	48,158	48,158	3
D	3	46,010	45,653	61,162	52,327	4
Total	16	47,532	48,493	70,606	72,586	23

Population Group Data

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Cobb	691,905	53,914	83,554	Annual	40	1
	Columbia	109,100	53,726	80,579	Hourly	40	1
	Fayette	106,144	55,090	83,826	Annual	40	1
	Forsyth	158,914	52,847	79,271	Annual	40	1
	Fulton	992,137	63,729	93,682	Annual	40	NR
	Gwinnett	776,380	47,670	71,083	Annual	40	7
	Houston	131,016	38,293	61,235	Hourly	40	1
	Paulding	127,906	36,067	55,557	Hourly	40	1
B	Newton	96,019	49,317	74,090	Hourly	40	1
	Rockdale	82,052	43,652	69,691	Annual	40	1
	Walton	83,144	64,882	97,323	Annual	40	1
C	Baldwin	46,057	35,465	53,965	Annual	40	2
	Pickens	30,488	27,833	42,351	Annual	40	1
D	Banks	16,556	37,377	52,327	Annual	40	2
	Crisp	22,125	45,653	45,653	Annual	40	1
	Rabun	16,519	55,000	85,507	Annual	40	1

◆ Water/Wastewater Treatment Plant Operator

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	7	29,227	29,963	47,508	48,402	55
B	4	35,949	36,517	55,223	57,375	8
C	3	23,251	22,802	33,496	32,032	9
D	1	27,926	27,926	39,097	39,097	9
F	1	18,720	18,720	23,278	23,278	2
Total	16	29,049	27,587	44,769	44,729	83

Population Group Data

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Cobb	691,905	27,248	41,516	Annual	40	18
	Columbia	109,100	21,445	37,253	Hourly	40	14
	Fayette	106,144	37,110	56,468	Annual	40	4
	Fulton	992,137	30,252	50,371	Annual	40	2
	Gwinnett	776,380	29,963	47,941	Annual	40	13
	Houston	131,016	25,854	48,402	Hourly	40	3
	Paulding	127,906	32,718	50,606	Hourly	40	1
B	Barrow	67,139	39,731	61,583	Annual	40	1
	Newton	96,019	23,962	35,942	Hourly	40	1
	Rockdale	82,052	33,302	53,167	Annual	40	5
	Walton	83,144	46,800	70,201	Annual	40	1
C	Harris	29,073	21,736	32,032	Annual	40	7
	Jones	27,229	22,802	30,087	Annual	40	1
	Pickens	30,488	25,215	38,368	Annual	40	1
D	Banks	16,556	27,926	39,097	Annual	40	9
F	Cusseta-Chattahoochee	9,430	18,720	23,278	Annual	40	2