



2008 COUNTY WAGE AND SALARY SURVEY PUBLIC SAFETY

SEPTEMBER 2008



GEORGIA DEPARTMENT OF COMMUNITY AFFAIRS
OFFICE OF RESEARCH
60 EXECUTIVE PARK SOUTH
ATLANTA, GEORGIA 30329-2231
404-679-4940

County Job Descriptions

Animal Control Director	Performs professional and skilled work in supervising and coordinating work activities of other workers who are responsible for the apprehension and care of animals.
Animal Control Officer	Performs skilled work in the apprehension and care of animals found in violation of animal control ordinances.
Assistant Chief, Fire Department	Performs highly responsible technical, supervisory, and administrative work in assisting the direction of the Fire Department.
Assistant Chief, Police Department	Performs highly responsible technical, supervisory, and administrative work in directing the activities of the Police Department.
Automotive Mechanic (Public Safety)	Analyzes malfunctions and repairs, rebuilds and maintains fleet automobiles.
Captain, Fire Officer	Directs and coordinates activities of firefighters during an assigned shift by conducting roll call, relaying orders and messages from superiors, recording information, and participating in training. Also leads subordinates in performance of duties at a fire.
Captain, Police Department	Directs and coordinates activities of police patrol officers by conducting roll call, relaying orders and messages from superiors, and recording information; identifies arrested suspects in logbook and advises prisoner of charges. Also assists subordinates in performance of duties during an assigned shift.
Captain, Sheriffs Office	Directs and coordinates activities of county sheriff's deputies by conducting roll call, relaying orders and messages from superiors, and recording information; identifies arrested suspects in logbook and advises prisoner of charges. Also assists subordinates in performance of duties during an assigned shift.
Chief Deputy Sheriff	Directs and coordinates activities of county sheriff's office, which may include scheduling work assignments and deployment of manpower in patrol division and transmitting orders to subordinate officers for execution; develops office procedures to serve as guidelines for proper conduct of patrol division activities, based on legal information and previous law enforcement experience.
Chief Jailer/Jail Administrator	Supervises and coordinates the work activities of jail staff.
Chief, Fire Department	Plans, directs, organizes, and coordinates the activities of a fire department.
Chief, Police Department	Plans, directs, organizes, and coordinates the activities of municipal police department in accordance with authority delegated by Mayor and Council.
Code Enforcement Officer	Performs technical level work in ensuring that all codes and ordinances are adhered to throughout jurisdiction.

Communications Director	Directs the operations, development, and implementation of policies and procedures and the administration and management of the Communications Department.
Corporal, Police Department	Performs law enforcement and some routine investigative work. May train entry-level police officers and serve as a lead officer on special assignments.
Corporal, Sheriffs Office	Performs law enforcement and some routine investigative work. May train entry-level deputies and serve as a lead officer on special assignments.
Corrections Officer	Supervises inmates in county penal institution in accordance with established policies, regulations, and procedures, which may include preparing written reports concerning incidences of inmate disturbances or injuries.
Deputy Sheriff	Maintains law and order throughout the county and serves legal processes of courts. Also transports or escorts prisoners between courtrooms, prison, and medical facilities. May operate radio to deliver instructions to patrol unit.
Deputy Warden	Assists in the administration and operation of employees and inmates at a county penal facility.
Detention Officer	Supervises prisoners in station or jail, assuming responsibilities for all needs of prisoners during detention. May prepare arrest records identifying prisoner and charge assigned.
Dispatcher	Operates radio and telephone equipment to receive, process, and dispatch calls to police, fire, emergency ambulance, or civil defense services. Usually required to maintain a log of calls for service.
Dispatcher/Jailer	Maintains security of prisoners during their detention and operates radio and telephone receiving and dispatching calls to the appropriate department and/or person.
E-911 Director	Manages E-911 system/call center and supervises E-911 operators.
E-911 Operator	Responsible for answering emergency calls and dispatching appropriate personnel to the correct location.
Emergency Management Director	Responsible for organization, administration, and operation of the county emergency management unit.
Emergency Medical Services Director	Directs emergency medical service program, coordinates activities of persons involved in rescue, care, and transportation of catastrophe/accident victims.
Emergency Medical Technician (EMT)	Provides emergency care and operates specialized medical equipment before, during, and after the transport of patients to emergency facilities. This title covers all certification levels including EMT-Basic, EMT, Cardiac Technician, and Paramedic.

Engine Operator/Driver, Fire Department	Drives fire fighting vehicle to fire scene and conducts pumping operations to assist in fire fighting.
Fire Marshal	Plans, manages, and coordinates fire prevention and fire investigation activities of the fire department.
Firefighter	Controls and extinguishes fires, protects life and property, and maintains equipment. Performs assigned duties in maintaining apparatus, quarters, buildings, equipment, grounds, and hydrants. Note: This is an entry level position and does not include Engine Driver.
Firefighter/EMT	Controls and extinguishes fires, protects life and property, maintains fire equipment and facilities, and provides emergency care and operates specialized medical equipment before, during, and after the transport of patients to emergency facilities.
Investigator/Detective, Police Department	Performs investigations in the police department to solve or prevent crimes. Examines crime scenes to obtain clues and gather evidence that may lead to a conviction.
Investigator/Detective, Sheriffs Office	Performs investigations in the sheriff's office to solve or prevent crimes. Examines crime scenes to obtain clues and gather evidence that may lead to a conviction.
Lieutenant, Fire Officer	Performs fire fighting responsibilities according to NFPA 1021 and emergency care duties. Responsible for the daily operation of a fire station, supervising a shift with activities associated with hydrant maintenance, fire pre-plans, and inspection of industrial complexes and record keeping.
Lieutenant, Police Department	Directs and coordinates activities of police patrol officers by conducting roll call, relaying orders and messages from superiors, and recording information; identifies arrested suspects in logbook and advises prisoner of charges. Also assists subordinates in performance of duties during an assigned shift.
Lieutenant, Sheriffs Office	Directs and coordinates activities of county sheriff's deputies by conducting roll call, relaying orders and messages from superiors, and recording information; identifies arrested suspects in logbook and advises prisoner of charges. Also assists subordinates in performance of duties during an assigned shift.
Major, Police Department	Directs and coordinates activities of police patrol officers by conducting roll call, relaying orders and messages from superiors, and recording information; identifies arrested suspects in logbook and advises prisoner of charges. Also assists subordinates in performance of duties during an assigned shift.
Major, Sheriffs Office	Directs and coordinates activities of county sheriff's deputies by conducting roll call, relaying orders and messages from superiors, and recording information; identifies arrested suspects in logbook and advises prisoner of charges. Also assists subordinates in performance of duties during an assigned shift.
Patrol Officer, Police Department	Patrols assigned area on foot, using motorcycle, car, or on horseback, to control traffic, prevent crimes or disturbances of peace, and arrest violators.

- Patrol Officer, Sheriffs Office** As a member of the county sheriff's office, patrols assigned area on foot, using motorcycle, car, or on horseback to control traffic, prevent crimes or disturbances of peace, and arrest violators.
- Probation Officer** Manages a caseload of probationers; identifies and monitors risk, ensures compliance with sentence, encourages positive behavioral change; provides direction, service, and information to court.
- Public Safety Director** Responsible for providing leadership and direction to the Public Safety Department in the development and provision of quality police, fire, emergency medical, and emergency management services to facilitate the protection and well-being of residents.
- Records Clerk** Maintains records for monthly statistical reports; enters all citations written by police officers into computer; and provides authorized personnel with information from NCIC/GCIC computer network.
- Sergeant, Police Department** Responsible for the direction and supervision of law enforcement activities performed by a group of county police officers during a particular shift or assignment.
- Sergeant, Sheriffs Office** Responsible for the direction and supervision of law enforcement activities performed by a group of deputies during a particular shift or assignment.
- Warden** Directs the administration and operation of employees and inmates at a county penal facility.

◆ Animal Control Director

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	13	45,180	45,309	68,096	69,471	13
B	14	40,325	38,820	56,955	57,525	15
C	11	31,160	31,574	43,168	41,715	11
D	5	31,332	32,344	48,237	50,398	5
F	1	19,579	19,579	19,579	19,579	1
Total	44	37,975	36,557	54,960	53,363	45

Population Group Data

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Cobb	691,905	51,292	81,910	Annual	40	1
	Columbia	109,100	48,838	73,258	Hourly	40	1
	Columbus/Muscogee	187,046	44,761	69,471	Annual	40	1
	Coweta	118,936	43,578	65,343	Annual	42	1
	Douglas	124,495	42,709	42,709	Annual	40	1
	Fayette	106,144	55,090	83,826	Annual	40	1
	Forsyth	158,914	45,309	67,963	Annual	40	1
	Gwinnett	776,380	60,307	102,521	Annual	40	1
	Hall	180,175	32,070	48,106	Annual	40	1
	Henry	186,037	55,031	82,547	Annual	40	1
	Houston	131,016	25,854	41,392	Hourly	40	1
	Lowndes	101,790	46,430	70,649	Annual	40	1
	Paulding	127,906	36,070	55,557	Annual	40	1
	B	Barrow	67,139	42,895	66,487	Annual	40
Bartow		92,834	63,518	63,518	Annual	40	1
Catoosa		62,241	32,185	32,185	Annual	40	1
Effingham		50,728	25,477	35,690	Annual	40	1
Floyd		95,618	39,894	65,083	Hourly	40	1
Glynn		74,932	34,298	54,876	Annual	40	1
Jackson		59,254	31,223	43,712	Annual	40	2
Liberty		60,503	34,112	55,910	Hourly	40	1
Newton		96,019	46,051	69,160	Hourly	40	1
Rockdale		82,052	57,219	91,351	Annual	40	1
Spalding		62,826	33,244	51,850	Annual	40	1
Walker	64,554	38,213	38,213	Annual	40	1	

◆ Animal Control Director

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
C	Walton	83,144	46,800	70,201	Annual	40	1
	Whitfield	93,379	39,426	59,140	Annual	40	1
	Baldwin	46,057	33,756	51,364	Annual	40	1
	Camden	48,689	29,827	45,932	Annual	40	1
	Gilmer	28,389	41,715	41,715	Annual	40	1
	Grady	25,042	24,000	35,000	Annual	40	1
	Haralson	28,718	36,000	36,000	Annual	40	1
	Jones	27,229	22,137	29,210	Annual	40	1
	Murray	40,664	31,574	50,482	Annual	40	1
	Oconee	31,367	43,850	63,582	Annual	40	1
	Polk	41,460	32,659	49,695	Annual	40	1
D	Upson	27,562	22,059	33,552	Annual	40	1
	White	25,020	25,181	38,316	Annual	40	1
	Butts	23,759	37,043	66,523	Annual	40	1
	Dawson	21,484	40,784	61,815	Annual	45	1
	Fannin	22,580	22,880	27,040	Annual	40	1
	Greene	15,662	23,607	35,410	Annual	40	1
F	Putnam	20,251	32,344	50,398	Hourly	40	1
	Talbot	6,607	19,579	19,579	Annual	40	1

◆ Animal Control Officer

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	17	26,838	26,380	41,578	41,101	108
B	15	25,315	25,376	38,607	39,042	55
C	19	22,186	21,694	30,521	32,552	36
D	12	22,670	23,192	27,823	26,815	17
E	1	18,720	18,720	21,008	21,008	1
F	1	18,054	18,054	26,998	26,998	1
Total	65	24,097	24,500	34,580	37,043	218

Population Group Data

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Bibb	154,709	20,987	33,696	Annual	40	2
	Carroll	111,954	25,147	41,101	Hourly	40	6
	Cherokee	204,363	25,530	39,571	Annual	40	5
	Clayton	272,217	26,380	39,748	Annual	40	10
	Cobb	691,905	28,558	44,179	Annual	40	24
	Columbia	109,100	24,835	37,253	Hourly	40	5
	Columbus/Muscogee	187,046	27,316	42,396	Annual	40	9
	Coweta	118,936	30,758	48,498	Annual	42	4
	Douglas	124,495	26,124	41,764	Annual	40	4
	Fayette	106,144	30,458	46,346	Annual	40	1
	Forsyth	158,914	31,486	47,228	Annual	40	4
	Gwinnett	776,380	29,963	47,941	Annual	40	10
	Hall	180,175	25,126	37,691	Annual	40	4
	Henry	186,037	27,072	40,608	Annual	40	10
	Houston	131,016	23,920	38,293	Hourly	40	2
	Lowndes	101,790	25,670	39,060	Annual	40	5
Paulding	127,906	26,907	41,452	Hourly	42	3	
B	Barrow	67,139	28,661	44,425	Annual	40	5
	Bartow	92,834	25,792	31,054	Annual	40	6
	Bulloch	66,176	26,021	39,042	Hourly	40	3
	Catoosa	62,241	20,550	26,478	Hourly	40	3
	Dougherty	95,693	23,957	35,559	Annual	40	1
	Effingham	50,728	22,471	31,495	Annual	40	1
	Floyd	95,618	27,830	45,365	Hourly	40	5

◆ Animal Control Officer

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Glynn	74,932	24,574	43,206	Annual	40	4
	Liberty	60,503	25,376	41,558	Hourly	40	3
	Newton	96,019	20,883	38,501	Hourly	40	8
	Rockdale	82,052	23,746	37,911	Annual	40	2
	Spalding	62,826	28,292	44,126	Annual	40	3
	Walker	64,554	24,790	31,192	Annual	40	3
	Walton	83,144	29,388	48,101	Annual	40	5
	Whitfield	93,379	27,391	41,087	Annual	40	3
C	Baldwin	46,057	23,890	36,352	Annual	40	1
	Bryan	30,132	19,656	19,656	Hourly	40	3
	Camden	48,689	24,544	37,803	Annual	40	2
	Coffee	40,085	21,216	21,216	Hourly	40	1
	Gilmer	28,389	21,424	26,520	Hourly	40	3
	Grady	25,042	19,760	20,966	Hourly	40	1
	Haralson	28,718	16,640	20,800	Hourly	40	6
	Harris	29,073	19,760	21,442	Annual	40	1
	Jones	27,229	20,866	27,533	Annual	40	1
	Laurens	47,520	29,286	31,762	Annual	40	2
	Lee	33,050	23,196	38,779	Annual	40	2
	Lumpkin	26,554	24,500	37,280	Annual	43	1
	Monroe	25,145	21,694	32,802	Hourly	40	1
	Murray	40,664	20,363	32,552	Annual	40	2
	Oconee	31,367	25,651	37,194	Annual	40	2
	Polk	41,460	22,000	35,171	Annual	40	3
	Sumter	32,532	23,114	35,170	Annual	40	1
	Upson	27,562	20,000	30,432	Annual	40	1
	White	25,020	23,968	36,470	Annual	40	2
D	Ben Hill	17,650	16,640	19,381	Annual	40	1
	Butts	23,759	20,627	37,043	Annual	40	3
	Crisp	22,125	28,653	28,653	Annual	42	1
	Dawson	21,484	27,473	41,640	Annual	40	2
	Elbert	20,525	23,504	23,504	Hourly	40	1
	Fannin	22,580	22,880	24,960	Annual	40	2
	Greene	15,662	21,401	31,329	Annual	40	1
	Mitchell	24,139	24,976	24,976	Hourly	43	1
	Putnam	20,251	24,066	37,502	Hourly	40	2
	Tattnall	23,179	16,120	18,720	Hourly	40	1
	Union	20,968	30,096	30,096	Hourly	42	1
	Worth	21,285	15,600	16,068	Annual	40	1
E	Heard	11,387	18,720	21,008	Hourly	40	1

◆ Animal Control Officer

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
F	Cusseta-Chattahoochee	9,430	18,054	26,998	Annual	40	1

◆ Assistant Chief, Fire Department

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	13	60,572	59,759	93,692	91,164	20
B	8	49,214	49,114	72,077	70,350	15
C	11	38,071	38,000	53,172	56,881	12
D	4	37,936	36,106	50,837	52,963	5
E	1	38,000	38,000	44,500	44,500	1
Total	37	48,370	44,187	71,010	65,791	53

Population Group Data

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Carroll	111,954	44,187	65,705	Annual	40	2
	Clayton	272,217	78,713	118,599	Annual	40	2
	Cobb	691,905	75,899	123,323	Annual	56	2
	Columbus/Muscogee	187,046	60,198	93,431	Annual	40	2
	Coweta	118,936	52,935	72,185	Annual	42	2
	Douglas	124,495	57,026	91,164	Annual	40	1
	Forsyth	158,914	59,759	89,369	Annual	40	1
	Fulton	992,137	83,256	130,713	Annual	40	1
	Gwinnett	776,380	75,511	128,368	Annual	40	3
	Hall	180,175	53,017	79,526	Annual	40	1
	Henry	186,037	71,807	107,710	Annual	40	1
	Houston	131,016	35,360	56,638	Hourly	40	1
	Paulding	127,906	39,767	61,267	Annual	40	1
	B	Barrow	67,139	52,384	81,195	Annual	40
Glynn		74,932	42,806	68,490	Annual	40	4
Newton		96,019	43,777	65,791	Hourly	54	2
Rockdale		82,052	53,476	85,374	Annual	40	1
Spalding		62,826	50,088	78,120	Annual	40	1
Walker		64,554	58,271	58,271	Annual	53	1
Walton		83,144	48,140	72,210	Annual	53	3
Whitfield		93,379	44,774	67,161	Annual	40	2
C	Baldwin	46,057	39,147	59,567	Annual	40	1
	Bryan	30,132	23,733	23,733	Hourly	40	1
	Camden	48,689	48,360	74,489	Annual	40	2
	Haralson	28,718	35,360	35,360	Annual	40	1

◆ Assistant Chief, Fire Department

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Lumpkin	26,554	42,179	64,180	Annual	40	1
	Murray	40,664	37,107	59,322	Annual	40	1
	Peach	25,672	36,492	54,743	Annual	40	1
	Pickens	30,488	38,698	54,212	Annual	40	1
	Thomas	45,237	38,000	38,000	Annual	40	1
	Ware	35,831	42,329	64,408	Annual	40	1
	White	25,020	37,382	56,881	Annual	40	1
D	Burke	22,754	49,533	52,622	Annual	42.5	2
	Butts	23,759	37,043	66,523	Annual	40	1
	Dawson	21,484	35,168	53,303	Annual	40	1
	Worth	21,285	30,000	30,900	Annual	40	1
E	Heard	11,387	38,000	44,500	Annual	40	1

◆ Assistant Chief, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	6	74,464	75,705	117,373	120,961	12
B	3	51,736	50,708	81,176	81,132	3
C	1	37,874	37,874	57,631	57,631	1
Total	10	63,986	66,702	100,540	101,619	16

Population Group Data

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Clayton	272,217	78,713	118,599	Annual	40	2
	Cobb	691,905	75,899	123,323	Annual	40	3
	Columbus/Muscogee	187,046	60,198	93,431	Annual	40	1
	Fulton	992,137	83,256	130,713	Annual	40	1
	Gwinnett	776,380	75,511	128,368	Annual	40	4
	Henry	186,037	73,205	109,807	Annual	40	1
B	Dougherty	95,693	54,912	81,505	Annual	40	1
	Floyd	95,618	49,587	80,891	Hourly	40	1
	Glynn	74,932	50,708	81,132	Annual	40	1
C	Polk	41,460	37,874	57,631	Annual	40	1

◆ Automotive Mechanic (Public Safety)

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	8	29,998	30,725	49,168	49,225	25
B	5	31,432	32,067	44,093	42,074	7
C	2	27,304	27,304	41,265	41,265	2
D	3	25,480	24,960	34,417	37,690	9
Total	18	29,344	29,188	44,422	42,654	43

Population Group Data

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Bibb	154,709	21,736	40,872	Annual	40	3
	Carroll	111,954	39,243	57,165	Annual	40	2
	Coweta	118,936	32,328	48,498	Annual	40	1
	Douglas	124,495	31,754	50,766	Annual	40	6
	Forsyth	158,914	31,486	56,653	Annual	40	3
	Fulton	992,137	26,536	49,952	Annual	40	NR
	Gwinnett	776,380	29,963	47,941	Annual	40	4
	Paulding	127,906	26,936	41,496	Hourly	40	6
B	Bartow	92,834	35,173	40,456	Annual	40	2
	Jackson	59,254	30,053	42,074	Annual	42.7	1
	Newton	96,019	34,261	51,424	Hourly	42.7	1
	Walton	83,144	32,067	48,101	Annual	40	1
	Whitfield	93,379	25,608	38,412	Annual	40	2
C	Lumpkin	26,554	28,412	43,233	Annual	40	1
	Peach	25,672	26,195	39,297	Annual	40	1
D	Brantley	15,440	24,773	37,690	Hourly	40	2
	Hart	24,240	26,707	40,602	Annual	40	5
	Worth	21,285	24,960	24,960	Annual	40	2

◆ Captain, Fire Officer

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	14	47,621	49,904	73,195	76,822	205
B	8	38,877	41,120	58,806	63,648	55
C	9	31,023	33,756	46,224	51,364	28
D	7	38,159	36,953	48,456	47,371	25
E	1	25,584	25,584	29,877	29,877	3
Total	39	39,734	40,551	58,468	60,712	316

Population Group Data

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Carroll	111,954	32,025	47,541	Hourly	53	13
	Cherokee	204,363	50,547	78,347	Annual	56	12
	Clayton	272,217	55,588	83,757	Annual	40	8
	Cobb	691,905	59,467	95,264	Annual	56	24
	Columbus/Muscogee	187,046	40,551	62,937	Annual	40	26
	Coweta	118,936	35,703	53,567	Annual	42	10
	Douglas	124,495	49,261	78,751	Annual	40	2
	Forsyth	158,914	51,592	77,388	Annual	40	3
	Fulton	992,137	63,729	93,682	Annual	40	49
	Gwinnett	776,380	50,866	81,438	Annual	40	34
	Hall	180,175	41,541	62,312	Annual	40	6
	Henry	186,037	50,837	76,256	Annual	40	14
	Houston	131,016	41,643	66,723	Hourly	53	1
	Paulding	127,906	43,343	66,766	Annual	53	3
B	Barrow	67,139	46,058	71,390	Annual	40	3
	Bartow	92,834	26,728	34,653	Annual	40	13
	Glynn	74,932	37,945	60,712	Annual	56	13
	Newton	96,019	43,777	65,791	Hourly	54	3
	Rockdale	82,052	40,796	65,132	Annual	54	7
	Spalding	62,826	43,153	67,304	Annual	56	6
	Walker	64,554	31,117	43,300	Annual	53	4
	Walton	83,144	41,443	62,164	Annual	53	6
C	Baldwin	46,057	33,756	51,364	Annual	53	4
	Bryan	30,132	22,901	22,901	Hourly	40	1
	Camden	48,689	36,254	55,851	Annual	48	3

◆ Captain, Fire Officer

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Gilmer	28,389	21,840	29,994	Hourly	40	4
	Lee	33,050	34,874	55,752	Annual	48	2
	Lumpkin	26,554	34,618	55,342	Annual	48	3
	Monroe	25,145	41,727	63,096	Hourly	54	5
	Thomas	45,237	28,319	43,802	Annual	53	2
	Ware	35,831	24,918	37,916	Annual	54	4
D	Banks	16,556	34,800	48,719	Annual	40	1
	Burke	22,754	44,198	47,371	Annual	54	13
	Butts	23,759	37,081	66,592	Annual	56	3
	Crisp	22,125	36,953	40,127	Hourly	56	3
	Dawson	21,484	33,473	50,734	Annual	45	3
	Pike	17,204	33,873	38,909	Annual	40	1
	Union	20,968	46,738	46,738	Hourly	60	1
E	Heard	11,387	25,584	29,877	Hourly	48	3

◆ Captain, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	4	55,939	55,310	84,167	83,152	30
B	3	41,232	40,976	64,805	65,104	15
C	1	34,312	34,312	52,211	52,211	3
Total	8	47,721	46,107	72,912	72,587	48

Population Group Data

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Clayton	272,217	55,588	83,757	Annual	40	10
	Columbus/Muscogee	187,046	49,408	76,683	Annual	40	7
	Fulton	992,137	63,729	93,682	Annual	40	11
	Henry	186,037	55,031	82,547	Annual	40	2
B	Dougherty	95,693	40,976	60,821	Annual	40	4
	Floyd	95,618	39,915	65,104	Hourly	40	6
	Glynn	74,932	42,806	68,490	Annual	40	5
C	Polk	41,460	34,312	52,211	Annual	40	3

◆ Captain, Sheriffs Office

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	17	48,774	49,408	75,257	77,388	107
B	14	44,876	45,014	63,730	63,458	43
C	19	37,816	37,431	53,582	52,211	63
D	14	36,614	37,386	44,019	42,646	24
E	2	24,542	24,542	29,869	29,869	2
F	4	23,617	24,778	31,356	31,818	4
Total	70	40,458	39,958	57,015	57,027	243

Population Group Data

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Bibb	154,709	39,499	63,252	Annual	40	7
	Carroll	111,954	44,160	72,226	Annual	40	3
	Chatham	248,469	49,590	77,925	Annual	40	8
	Cherokee	204,363	53,074	82,265	Annual	43	7
	Clayton	272,217	55,588	83,757	Annual	40	6
	Columbia	109,100	53,726	80,579	Hourly	40	8
	Columbus/Muscogee	187,046	49,408	76,683	Annual	40	4
	Coweta	118,936	41,467	62,187	Annual	42	3
	Douglas	124,495	49,261	78,751	Annual	42	6
	Forsyth	158,914	51,592	77,388	Annual	40	9
	Fulton	992,137	63,729	93,682	Annual	40	13
	Gwinnett	776,380	52,714	86,978	Annual	40	10
	Hall	180,175	45,798	68,698	Annual	40	4
	Henry	186,037	55,031	82,547	Annual	40	2
	Houston	131,016	41,392	66,227	Hourly	40	4
	Lowndes	101,790	46,430	70,649	Annual	40	6
Paulding	127,906	36,707	55,571	Annual	42	7	
B	Barrow	67,139	46,058	71,390	Annual	40	4
	Bartow	92,834	57,075	57,096	Annual	40	2
	Bulloch	66,176	38,504	57,756	Hourly	43	4
	Catoosa	62,241	47,008	47,008	Hourly	40	1
	Dougherty	95,693	40,976	60,821	Annual	40	4
	Effingham	50,728	31,468	46,897	Annual	40	1
	Floyd	95,618	39,915	65,104	Hourly	40	2

◆ Captain, Sheriffs Office

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees	
C	Liberty	60,503	45,885	75,171	Hourly	40	2	
	Newton	96,019	51,447	79,091	Hourly	42.7	2	
	Rockdale	82,052	53,476	85,374	Annual	40	6	
	Spalding	62,826	44,144	68,849	Annual	40	3	
	Walker	64,554	42,955	43,641	Annual	42	3	
	Walton	83,144	48,140	72,210	Annual	42	7	
	Whitfield	93,379	41,208	61,812	Annual	40	2	
	Baldwin	46,057	43,211	65,751	Annual	42	5	
	Bryan	30,132	38,222	38,222	Annual	40	1	
	Camden	48,689	47,797	72,729	Annual	42	9	
	Coffee	40,085	33,272	44,720	Hourly	43	5	
	Gilmer	28,389	32,000	39,140	Annual	40	4	
	Jones	27,229	46,976	50,808	Annual	40	1	
	Laurens	47,520	43,922	47,329	Annual	40	3	
	Lee	33,050	34,874	55,752	Annual	42	6	
	Lumpkin	26,554	42,179	61,180	Annual	40	4	
	Monroe	25,145	40,089	58,812	Annual	42.5	3	
	Murray	40,664	31,624	50,560	Annual	42	4	
	D	Peach	25,672	38,915	58,381	Annual	40	1
		Pickens	30,488	37,431	56,957	Annual	48	1
Polk		41,460	34,312	52,211	Annual	40	2	
Sumter		32,532	34,312	52,211	Annual	43	2	
Thomas		45,237	37,613	58,458	Annual	40	3	
Upton		27,562	32,578	49,571	Annual	42	4	
Ware		35,831	31,803	48,391	Annual	42	2	
White		25,020	37,382	56,881	Annual	40	3	
Appling		17,946	38,012	45,838	Hourly	43	1	
Banks		16,556	39,095	54,732	Annual	42	1	
Burke		22,754	39,792	39,792	Annual	42.5	2	
Crisp		22,125	50,285	50,285	Annual	42	1	
Dawson		21,484	45,018	68,232	Annual	40	3	
Dodge		20,042	25,000	29,705	Annual	40	1	
Elbert		20,525	34,320	34,320	Hourly	40	1	
Franklin		21,793	36,759	37,766	Annual	43	4	
Greene		15,662	34,881	58,051	Annual	40	3	
Hart		24,240	30,909	47,008	Annual	45	3	
Tattnall		23,179	30,000	31,369	Annual	40	1	
Union		20,968	39,532	39,532	Hourly	43	1	
Washington	20,937	40,000	45,500	Annual	43	1		
Worth	21,285	28,990	34,141	Annual	40	1		

◆ Captain, Sheriffs Office

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
E	Oglethorpe	13,963	28,335	28,335	Annual	40	1
	Twiggs	10,280	20,748	31,403	Annual	43	1
F	Irwin	9,934	24,960	33,280	Annual	40	1
	Miller	6,163	24,596	28,509	Hourly	43	1
	Turner	9,270	19,950	30,356	Annual	40	1
	Wilcox	8,613	24,960	33,280	Hourly	40	1

◆ Chief Deputy Sheriff

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	16	71,696	67,406	105,323	101,442	16
B	9	54,123	52,853	79,316	81,132	9
C	16	47,114	46,734	65,351	65,186	16
D	14	37,951	36,677	48,453	44,988	14
E	9	35,166	35,000	41,835	42,179	9
F	15	31,109	30,248	35,337	34,972	16
Total	79	46,867	42,329	63,665	60,362	80

Population Group Data

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Bibb	154,709	54,038	87,915	Annual	40	2
	Carroll	111,954	55,542	90,704	Annual	40	1
	Chatham	248,469	69,812	113,552	Annual	40	1
	Cherokee	204,363	74,680	115,755	Annual	43	1
	Clayton	272,217	78,713	118,599	Annual	40	1
	Cobb	691,905	102,374	102,374	Annual	40	1
	Columbia	109,100	65,000	97,490	Hourly	40	1
	Columbus/Muscogee	187,046	60,198	93,431	Annual	40	1
	Douglas	124,495	62,871	100,509	Annual	42	1
	Fayette	106,144	104,688	104,688	Annual	40	1
	Forsyth	158,914	64,785	97,178	Annual	40	1
	Fulton	992,137	83,256	130,713	Annual	40	NR
	Gwinnett	776,380	86,210	146,557	Annual	40	1
	Henry	186,037	73,205	109,807	Annual	40	1
	Houston	131,016	61,235	98,051	Hourly	40	1
	Paulding	127,906	50,525	77,840	Annual	40	1
B	Barrow	67,139	58,711	91,002	Annual	40	1
	Bulloch	66,176	51,786	77,656	Hourly	43	1
	Effingham	50,728	38,483	53,911	Annual	40	1
	Floyd	95,618	65,279	65,279	Annual	40	1
	Glynn	74,932	50,708	81,132	Annual	40	1
	Jackson	59,254	52,853	79,280	Annual	40	1
	Liberty	60,503	61,714	101,109	Hourly	40	1
	Spalding	62,826	52,070	81,211	Annual	40	1

◆ Chief Deputy Sheriff

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
C	Walton	83,144	55,506	83,260	Annual	40	1
	Camden	48,689	70,806	107,740	Annual	40	1
	Coffee	40,085	42,200	42,200	Annual	40	1
	Gilmer	28,389	49,900	53,045	Annual	40	1
	Grady	25,042	35,000	55,000	Annual	40	1
	Haralson	28,718	47,321	47,321	Annual	40	1
	Harris	29,073	28,734	36,571	Annual	40	1
	Lee	33,050	53,680	85,815	Annual	40	1
	Lumpkin	26,554	51,390	78,197	Annual	40	1
	Monroe	25,145	40,689	69,114	Annual	42.5	1
	Murray	40,664	38,355	61,318	Annual	40	1
	Oconee	31,367	54,442	78,941	Annual	40	1
	Pickens	30,488	49,114	69,396	Annual	48	1
	Sumter	32,532	46,146	70,217	Annual	40	1
	Upson	27,562	60,362	60,362	Annual	42	1
	D	Ware	35,831	42,329	64,408	Annual	40
White		25,020	43,351	65,964	Annual	40	1
Ben Hill		17,650	36,850	42,881	Annual	40	1
Brantley		15,440	36,504	55,557	Hourly	40	1
Brooks		16,340	29,523	39,437	Annual	40	1
Burke		22,754	45,677	45,677	Annual	40	1
Crisp		22,125	62,385	62,385	Annual	42	1
Dodge		20,042	20,800	42,148	Annual	40	1
Fannin		22,580	25,000	31,200	Annual	40	1
Greene		15,662	63,527	63,527	Annual	40	1
Hart		24,240	41,246	62,774	Annual	45	1
McDuffie		21,551	27,710	44,299	Annual	40	1
Mitchell		24,139	37,900	37,900	Hourly	43	1
Putnam		20,251	31,408	48,922	Hourly	40	1
Rabun		16,519	41,784	63,579	Annual	40	1
E		Tattnall	23,179	31,000	38,060	Annual	40
	Bacon	10,507	35,625	35,625	Annual	43	1
	Charlton	10,609	34,133	34,133	Hourly	40	1
	Evans	11,505	42,179	42,179	Annual	43	1
	Long	11,300	35,000	48,000	Annual	40	1
	Macon	13,524	43,557	43,557	Hourly	43	1
	Telfair	13,366	28,480	28,480	Annual	43	1
	Twiggs	10,280	30,576	33,220	Annual	43	1
	Wilkes	10,262	29,000	46,000	Annual	40	1
	Wilkinson	10,064	37,946	65,321	Hourly	42.8	1

◆ Chief Deputy Sheriff

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
F	Cusseta-Chattahoochee	9,430	30,248	36,050	Annual	40	1
	Georgetown-Quitman	2,666	28,086	28,086	Annual	40	1
	Glascok	2,771	28,971	28,981	Annual	40	1
	Hancock	9,568	27,560	29,806	Hourly	40	1
	Irwin	9,934	22,880	27,040	Annual	40	1
	Johnson	9,533	33,292	33,292	Annual	43	1
	Lanier	7,947	26,200	30,220	Annual	40	1
	Lincoln	8,098	36,816	36,816	Annual	40	1
	Miller	6,163	24,596	30,186	Hourly	43	1
	Pulaski	9,843	45,760	45,760	Hourly	40	1
	Talbot	6,607	33,586	34,972	Annual	40	2
	Taliaferro	1,884	35,329	35,329	Hourly	43	1
	Taylor	8,738	29,690	45,177	Annual	43	1
	Turner	9,270	32,423	49,335	Annual	40	1
	Wilcox	8,613	31,200	39,000	Hourly	50	1

◆ Chief Jailer/Jail Administrator

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	13	62,335	57,026	91,857	91,164	13
B	13	45,654	46,708	65,297	73,756	13
C	16	36,685	36,522	48,603	47,695	16
D	20	32,614	32,009	41,727	39,190	20
E	10	28,980	28,288	30,865	33,541	10
F	10	23,876	23,629	29,547	26,915	10
Total	82	38,679	35,867	51,943	44,751	82

Population Group Data

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Chatham	248,469	66,638	105,082	Annual	40	1
	Clayton	272,217	64,524	97,221	Annual	40	1
	Cobb	691,905	108,740	108,740	Annual	40	1
	Columbia	109,100	65,000	97,490	Hourly	40	1
	Columbus/Muscogee	187,046	54,537	84,644	Annual	40	1
	Coweta	118,936	52,935	72,185	Annual	40	1
	Douglas	124,495	57,026	91,164	Annual	42	1
	Forsyth	158,914	54,733	82,099	Annual	40	1
	Fulton	992,137	83,256	130,713	Annual	40	1
	Gwinnett	776,380	70,670	120,138	Annual	40	1
	Hall	180,175	45,798	68,698	Annual	40	1
	Houston	131,016	44,741	71,635	Hourly	40	1
	Paulding	127,906	41,756	64,331	Annual	40	1
	B	Bulloch	66,176	41,523	62,295	Hourly	43
Catoosa		62,241	47,008	47,008	Hourly	40	1
Dougherty		95,693	60,539	73,756	Annual	40	1
Effingham		50,728	31,468	46,897	Annual	40	1
Floyd		95,618	45,968	74,963	Hourly	40	1
Glynn		74,932	48,884	78,215	Annual	40	1
Jackson		59,254	44,668	62,535	Annual	40	2
Liberty		60,503	50,648	82,992	Hourly	40	1
Newton		96,019	49,160	73,828	Hourly	42.7	NR
Rockdale		82,052	46,708	74,589	Annual	40	1
Spalding		62,826	48,107	75,031	Annual	40	1

◆ Chief Jailer/Jail Administrator

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
C	Walker	64,554	42,957	42,957	Annual	42	1
	Whitfield	93,379	35,859	53,790	Annual	40	1
	Bryan	30,132	38,222	38,222	Annual	40	1
	Coffee	40,085	33,272	33,272	Hourly	43	1
	Gilmer	28,389	43,260	43,260	Annual	40	1
	Grady	25,042	29,000	47,000	Annual	40	1
	Haralson	28,718	45,593	45,593	Annual	43	1
	Harris	29,073	21,171	26,944	Annual	40	1
	Jones	27,229	32,510	42,896	Annual	40	1
	Laurens	47,520	41,774	41,774	Annual	40	1
	Lee	33,050	35,936	57,448	Annual	40	1
	Monroe	25,145	40,089	58,812	Annual	42.5	1
	Murray	40,664	37,107	59,322	Annual	40	1
	Oconee	31,367	51,416	74,553	Annual	40	1
	Peach	25,672	38,915	58,381	Annual	40	1
	Sumter	32,532	34,312	52,211	Annual	43	1
	D	Upson	27,562	32,578	49,571	Annual	42
Ware		35,831	31,802	48,391	Annual	40	1
Appling		17,946	32,000	38,800	Annual	43	1
Banks		16,556	31,364	43,909	Annual	42	1
Ben Hill		17,650	31,500	33,960	Annual	40	1
Brooks		16,340	27,893	37,245	Annual	43	1
Burke		22,754	42,437	42,437	Annual	42.5	1
Butts		23,759	40,840	73,342	Annual	40	1
Crisp		22,125	39,580	39,580	Annual	42	1
Dodge		20,042	21,840	23,881	Annual	40	1
Elbert		20,525	47,840	47,840	Hourly	40	1
Franklin		21,793	37,766	37,766	Annual	43	1
Greene		15,662	34,881	59,293	Annual	40	1
Hart		24,240	34,091	51,854	Annual	45	1
Jefferson		16,454	26,898	40,928	Annual	40	1
Mitchell		24,139	25,147	25,147	Hourly	40	1
E		Pierce	17,881	25,335	38,002	Annual	40
	Putnam	20,251	32,017	49,883	Hourly	42	1
	Rabun	16,519	36,030	54,824	Annual	40	1
	Tattnall	23,179	21,216	27,830	Hourly	40	1
	Union	20,968	34,611	34,611	Annual	40	1
	Washington	20,937	29,000	33,400	Annual	43	1
	Bacon	10,507	21,119	21,119	Annual	43	1
	Charlton	10,609	23,733	23,733	Hourly	40	1

◆ Chief Jailer/Jail Administrator

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Heard	11,387	35,875	37,875	Annual	40	1
	Jeff Davis	13,291	26,000	26,780	Annual	40	1
	Macon	13,524	33,862	33,862	Hourly	40	1
	Oglethorpe	13,963	35,000	35,000	Annual	40	1
	Terrell	10,260	18,720	22,151	Annual	40	1
	Towns	10,894	39,913	39,913	Hourly	43	1
	Twiggs	10,280	30,576	33,220	Annual	43	1
	Wilkes	10,262	25,000	35,000	Annual	40	1
F	Clinch	6,992	13,957	22,048	Hourly	40	1
	Hancock	9,568	23,296	24,960	Hourly	40	1
	Lincoln	8,098	32,469	32,469	Annual	40	1
	Marion	7,024	23,962	23,962	Hourly	40	1
	Miller	6,163	19,006	29,627	Hourly	43	1
	Seminole	9,081	22,360	27,950	Hourly	43	1
	Talbot	6,607	25,880	25,880	Annual	40	1
	Taylor	8,738	26,882	40,904	Annual	40	1
	Turner	9,270	28,072	42,714	Annual	40	1
	Wilcox	8,613	22,880	24,960	Hourly	40	1

◆ Chief, Fire Department

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	16	72,946	71,952	109,695	99,867	16
B	11	55,846	59,007	78,156	91,083	12
C	13	49,108	50,700	67,277	72,812	13
D	10	46,640	42,228	58,453	57,531	12
E	2	33,389	33,389	38,103	38,103	2
Total	52	56,789	54,431	79,811	77,850	55

Population Group Data

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Carroll	111,954	55,430	82,453	Annual	40	1
	Cherokee	204,363	58,514	90,697	Annual	40	1
	Clayton	272,217	96,021	144,678	Annual	40	1
	Cobb	691,905	79,414	127,067	Annual	56	1
	Columbus/Muscogee	187,046	80,960	125,654	Annual	40	1
	Coweta	118,936	58,471	79,735	Annual	42	1
	Douglas	124,495	88,966	88,966	Annual	40	1
	Fayette	106,144	74,090	112,737	Annual	40	1
	Forsyth	158,914	69,813	104,719	Annual	40	1
	Fulton	992,137	100,921	163,494	Annual	40	1
	Gwinnett	776,380	98,416	167,307	Annual	40	1
	Hall	180,175	59,810	89,715	Annual	40	1
	Henry	186,037	82,991	124,486	Annual	40	1
	Houston	131,016	50,357	80,558	Hourly	40	1
	Lowndes	101,790	62,443	95,015	Annual	40	1
B	Paulding	127,906	50,525	77,840	Annual	40	1
	Barrow	67,139	60,292	93,453	Annual	40	1
	Bartow	92,834	75,984	75,984	Annual	40	1
	Bulloch	66,176	46,908	70,362	Annual	40	1
	Catoosa	62,241	13,312	13,312	Hourly	40	2
	Glynn	74,932	58,001	92,802	Annual	40	1
	Newton	96,019	60,632	91,083	Annual	40	1
	Rockdale	82,052	57,219	91,351	Annual	40	1
	Spalding	62,826	59,007	92,030	Annual	40	1
	Walker	64,554	70,184	70,184	Annual	40	1

◆ Chief, Fire Department

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees	
C	Walton	83,144	60,864	91,296	Annual	40	1	
	Whitfield	93,379	51,906	77,859	Annual	40	1	
	Baldwin	46,057	52,648	80,111	Annual	40	1	
	Camden	48,689	58,510	90,137	Annual	40	1	
	Coffee	40,085	38,380	38,380	Annual	40	1	
	Gilmer	28,389	45,000	45,000	Annual	40	1	
	Haralson	28,718	49,036	49,036	Annual	40	1	
	Lee	33,050	53,680	85,815	Annual	40	1	
	Lumpkin	26,554	51,390	78,179	Annual	40	1	
	Oconee	31,367	51,416	74,553	Annual	40	1	
	Peach	25,672	50,720	76,072	Annual	40	1	
	Pickens	30,488	46,747	69,396	Annual	40	1	
	Thomas	45,237	50,700	50,700	Annual	40	1	
	Ware	35,831	42,329	64,408	Annual	40	1	
D	White	25,020	47,852	72,812	Annual	40	1	
	Banks	16,556	41,672	58,340	Annual	40	1	
	Burke	22,754	69,576	69,576	Annual	40	1	
	Butts	23,759	40,840	73,342	Annual	40	1	
	Crisp	22,125	56,721	56,721	Annual	40	1	
	Dawson	21,484	36,222	54,901	Annual	40	3	
	Fannin	22,580	34,320	34,320	Annual	40	1	
	Hart	24,240	41,246	62,774	Annual	40	1	
	McDuffie	21,551	42,783	70,105	Annual	40	1	
	Union	20,968	55,182	55,182	Annual	40	1	
	Worth	21,285	47,834	49,269	Annual	40	1	
	E	Heard	11,387	47,278	53,500	Annual	40	1
		Terrell	10,260	19,500	22,705	Annual	40	1

◆ Chief, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	6	89,787	89,506	142,114	135,873	6
B	3	70,778	69,785	94,362	92,726	3
C	2	42,960	42,960	65,368	65,368	2
Total	11	76,089	80,960	115,137	124,486	11

Population Group Data

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Clayton	272,217	96,021	144,678	Annual	40	1
	Cobb	691,905	79,414	127,067	Annual	40	1
	Columbus/Muscogee	187,046	80,960	125,654	Annual	40	1
	Fulton	992,137	100,921	163,494	Annual	40	1
	Gwinnett	776,380	98,416	167,307	Annual	40	1
	Henry	186,037	82,991	124,486	Annual	40	1
B	Dougherty	95,693	85,682	85,682	Annual	40	1
	Floyd	95,618	56,867	92,726	Hourly	40	1
	Glynn	74,932	69,785	104,678	Annual	40	1
C	Polk	41,460	50,937	77,507	Annual	40	1
	Ware	35,831	34,982	53,230	Annual	40	1

◆ Code Enforcement Officer

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	16	32,631	31,376	51,916	49,711	66
B	14	29,685	29,463	42,600	43,405	30
C	14	27,747	27,134	40,411	41,608	19
D	13	31,039	30,149	40,531	42,203	15
E	4	30,233	28,703	38,097	38,991	4
F	2	33,117	33,117	33,897	33,897	2
Total	63	30,426	30,242	43,490	43,712	136

Population Group Data

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Bibb	154,709	25,384	41,059	Annual	40	1
	Carroll	111,954	27,165	48,464	Hourly	40	1
	Chatham	248,469	33,506	52,941	Annual	40	5
	Cherokee	204,363	33,920	73,682	Annual	40	6
	Clayton	272,217	33,820	50,958	Annual	40	9
	Cobb	691,905	30,721	46,134	Annual	40	9
	Coweta	118,936	30,758	46,138	Annual	40	2
	Douglas	124,495	30,242	48,347	Annual	40	2
	Forsyth	158,914	31,486	50,998	Annual	40	8
	Fulton	992,137	52,571	74,649	Annual	40	2
	Gwinnett	776,380	33,496	53,594	Annual	40	6
	Hall	180,175	30,998	46,497	Annual	40	4
	Henry	186,037	31,266	46,899	Annual	40	5
	Houston	131,016	32,556	52,032	Hourly	43	1
	Lowndes	101,790	34,523	52,531	Annual	40	1
	Paulding	127,906	29,681	45,733	Hourly	42	4
B	Bartow	92,834	38,168	44,616	Annual	40	4
	Bulloch	66,176	28,725	43,098	Hourly	40	1
	Catoosa	62,241	30,202	30,202	Hourly	40	1
	Effingham	50,728	25,477	35,690	Annual	40	1
	Floyd	95,618	27,810	45,365	Hourly	40	2
	Glynn	74,932	24,574	39,318	Annual	40	4
	Jackson	59,254	31,223	43,712	Annual	40	2
	Liberty	60,503	27,997	45,885	Hourly	40	1

◆ Code Enforcement Officer

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
C	Newton	96,019	33,218	49,858	Hourly	40	4
	Rockdale	82,052	25,408	40,563	Annual	40	2
	Spalding	62,826	31,264	48,761	Annual	40	2
	Walker	64,554	32,960	41,488	Annual	40	3
	Walton	83,144	32,067	48,101	Annual	40	1
	Whitfield	93,379	26,499	39,749	Annual	40	2
	Bryan	30,132	23,733	23,733	Hourly	40	1
	Camden	48,689	27,040	41,678	Annual	40	2
	Coffee	40,085	25,643	37,087	Annual	40	3
	Harris	29,073	23,454	28,319	Annual	40	1
	Jones	27,229	27,227	35,925	Annual	40	1
	Lee	33,050	28,504	45,566	Annual	40	1
	Lumpkin	26,554	32,950	50,137	Annual	40	1
	Murray	40,664	25,979	41,538	Annual	40	1
	Oconee	31,367	31,744	46,029	Annual	40	3
	Peach	25,672	28,618	42,936	Annual	40	1
	Pickens	30,488	33,911	51,600	Annual	40	1
	Polk	41,460	23,114	35,170	Annual	40	1
	Upton	27,562	24,310	36,991	Annual	42	1
	White	25,020	32,234	49,048	Annual	40	1
D	Banks	16,556	32,221	45,110	Annual	42	1
	Brantley	15,440	33,197	50,502	Hourly	40	1
	Burke	22,754	29,455	29,455	Annual	40	1
	Elbert	20,525	45,510	45,510	Hourly	40	1
	Franklin	21,793	32,219	32,219	Annual	40	1
	Greene	15,662	30,667	42,250	Annual	40	1
	Jefferson	16,454	22,076	33,592	Annual	43	1
	McDuffie	21,551	26,109	40,722	Annual	40	1
	Pierce	17,881	25,334	38,002	Annual	40	1
	Pike	17,204	30,149	36,031	Annual	40	1
	Putnam	20,251	27,082	42,203	Hourly	40	2
	Rabun	16,519	21,000	42,821	Annual	40	2
	Union	20,968	48,485	48,485	Annual	40	1
E	Evans	11,505	25,701	35,981	Annual	40	1
	Heard	11,387	37,823	45,000	Annual	40	1
	Long	11,300	28,000	42,000	Annual	40	1
	Oglethorpe	13,963	29,406	29,406	Annual	40	1
F	Lincoln	8,098	35,034	35,034	Annual	40	1
	Warren	5,908	31,200	32,760	Hourly	40	1

◆ Communications Director

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	12	54,949	55,136	85,725	86,682	12
B	4	46,974	49,214	72,519	76,582	4
C	4	33,347	34,102	41,286	39,738	4
D	6	34,973	33,776	49,439	49,936	6
F	2	27,714	27,714	36,981	36,981	2
Total	28	44,498	42,798	66,232	64,207	28

Population Group Data

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Carroll	111,954	49,463	80,836	Annual	40	1
	Cobb	691,905	61,152	94,786	Annual	40	1
	Columbia	109,100	44,387	66,602	Hourly	40	1
	Columbus/Muscogee	187,046	49,408	76,683	Annual	40	1
	Douglas	124,495	62,871	100,509	Annual	40	1
	Fayette	106,144	60,809	92,529	Annual	40	1
	Forsyth	158,914	62,271	93,407	Annual	40	1
	Gwinnett	776,380	70,670	120,138	Annual	40	1
	Hall	180,175	45,128	67,692	Annual	40	1
	Henry	186,037	69,011	103,516	Annual	40	1
	Houston	131,016	38,293	61,235	Hourly	40	1
	Paulding	127,906	45,931	70,764	Annual	40	1
B	Effingham	50,728	31,468	44,111	Annual	40	1
	Glynn	74,932	58,001	92,802	Annual	40	1
	Rockdale	82,052	57,219	91,351	Annual	40	1
	Whitfield	93,379	41,208	61,812	Annual	40	1
C	Bryan	30,132	29,398	29,398	Annual	40	1
	Coffee	40,085	39,485	39,485	Annual	40	1
	Oconee	31,367	38,806	56,269	Annual	40	1
	Thomas	45,237	25,698	39,990	Annual	40	1
D	Ben Hill	17,650	26,000	30,000	Annual	40	1
	Butts	23,759	38,895	69,850	Annual	40	1
	Hart	24,240	29,453	44,782	Annual	40	1
	McDuffie	21,551	33,422	52,127	Annual	40	1
	Mitchell	24,139	47,941	47,941	Annual	40	1

◆ Communications Director

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Rabun	16,519	34,129	51,932	Annual	40	1
F	Hancock	9,568	23,005	24,627	Hourly	40	1
	Turner	9,270	32,423	49,335	Annual	40	1

◆ Corporal, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	2	37,843	37,843	60,256	60,256	196
B	2	31,663	31,663	53,059	53,059	12
C	1	28,161	28,161	42,852	42,852	3
Total	5	33,434	33,082	53,897	51,656	211

Population Group Data

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Columbus/Muscogee	187,046	33,282	51,656	Annual	40	103
	Gwinnett	776,380	42,404	68,857	Annual	43	93
B	Floyd	95,618	30,243	49,296	Hourly	40	4
	Glynn	74,932	33,082	56,822	Annual	40	8
C	Polk	41,460	28,161	42,852	Annual	40	3

◆ Corporal, Sheriffs Office

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	13	37,968	33,575	55,136	52,032	304
B	12	31,621	31,866	47,881	49,029	75
C	13	27,015	27,705	38,663	40,434	92
D	8	26,530	27,355	32,303	31,951	27
E	3	24,982	25,755	26,935	25,755	4
F	1	20,800	20,800	29,120	29,120	1
Total	50	30,644	29,954	43,246	42,819	503

Population Group Data

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Carroll	111,954	29,702	48,485	Hourly	42	22
	Chatham	248,469	33,575	55,568	Annual	40	53
	Cherokee	204,363	40,925	49,065	Annual	43	35
	Columbus/Muscogee	187,046	33,282	51,656	Annual	40	30
	Coweta	118,936	29,267	48,498	Annual	42	14
	Douglas	124,495	35,009	55,967	Annual	42	5
	Fayette	106,144	75,943	90,277	Annual	40	11
	Forsyth	158,914	37,769	56,653	Annual	48	16
	Gwinnett	776,380	42,404	67,890	Annual	43	40
	Hall	180,175	32,549	48,824	Annual	40	18
	Houston	131,016	32,556	52,032	Hourly	43	34
	Lowndes	101,790	31,276	31,276	Annual	40	16
	Paulding	127,906	39,328	60,577	Hourly	53	10
	B	Barrow	67,139	34,987	54,230	Annual	43
Bulloch		66,176	30,074	45,122	Hourly	43	1
Dougherty		95,693	29,121	43,225	Annual	40	5
Effingham		50,728	27,229	38,144	Annual	43	4
Floyd		95,618	30,243	49,296	Hourly	40	7
Jackson		59,254	33,561	46,985	Annual	40	6
Liberty		60,503	32,469	53,206	Hourly	40	12
Newton		96,019	34,327	51,535	Hourly	42.7	4
Rockdale		82,052	35,633	56,889	Annual	40	8
Spalding		62,826	31,264	48,761	Annual	40	10
Walker		64,554	25,793	35,053	Annual	42	6

◆ Corporal, Sheriffs Office

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
C	Walton	83,144	34,746	52,119	Annual	42	5
	Baldwin	46,057	27,705	42,157	Annual	42	5
	Bryan	30,132	30,825	30,825	Annual	40	14
	Harris	29,073	21,928	26,256	Annual	40	6
	Jones	27,229	29,751	40,434	Annual	40	2
	Laurens	47,520	31,075	33,758	Annual	40	5
	Lee	33,050	23,196	37,079	Annual	42	11
	Lumpkin	26,554	26,412	47,721	Annual	43	8
	Monroe	25,145	28,288	42,786	Hourly	42.5	2
	Oconee	31,367	29,787	43,192	Annual	40	11
	Pickens	30,488	29,833	42,351	Annual	48	8
	Polk	41,460	24,283	42,852	Annual	40	7
	Sumter	32,532	25,513	38,821	Annual	43	8
D	Ware	35,831	22,601	34,391	Annual	42	5
	Burke	22,754	28,254	38,791	Annual	42.5	4
	Crisp	22,125	31,930	35,174	Annual	42	7
	Dawson	21,484	30,325	34,464	Annual	42	4
	Dodge	20,042	21,840	28,432	Annual	40	1
	Elbert	20,525	30,160	30,160	Hourly	40	3
	Jefferson	16,454	22,076	33,592	Annual	42	5
	Pike	17,204	26,455	30,309	Annual	40	2
	Tattnall	23,179	21,200	27,500	Annual	48	1
	E	Heard	11,387	26,832	32,243	Hourly	43
Oglethorpe		13,963	25,755	25,755	Annual	40	1
Twiggs		10,280	22,360	22,807	Annual	43	1
F	Wilcox	8,613	20,800	29,120	Hourly	40	1

◆ Corrections Officer

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	12	29,331	27,904	44,836	44,593	585
B	7	27,713	27,810	43,071	45,365	236
C	5	23,825	23,114	37,358	36,951	107
D	3	20,122	20,124	29,759	29,299	58
E	2	17,485	17,485	21,456	21,456	32
F	1	22,360	22,360	29,068	29,068	1
Total	30	26,093	27,069	39,586	41,577	1019

Population Group Data

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Bibb	154,709	25,688	41,080	Annual	40	67
	Carroll	111,954	27,256	44,444	Hourly	42	21
	Chatham	248,469	27,795	31,868	Annual	40	89
	Clayton	272,217	37,354	56,283	Annual	40	23
	Columbus/Muscogee	187,046	27,316	42,396	Annual	43	77
	Coweta	118,936	27,852	43,902	Annual	42	22
	Douglas	124,495	28,802	46,044	Annual	42	40
	Gwinnett	776,380	32,650	52,274	Annual	43	76
	Hall	180,175	30,998	46,497	Annual	40	17
	Henry	186,037	32,664	48,996	Annual	40	99
	Houston	131,016	27,955	44,741	Hourly	40	1
	Paulding	127,906	25,640	39,509	Hourly	42	53
	B	Bulloch	66,176	25,923	38,896	Hourly	44
Effingham		50,728	22,968	35,166	Annual	43	24
Floyd		95,618	27,810	45,365	Hourly	40	35
Jackson		59,254	27,715	42,074	Annual	42.7	47
Liberty		60,503	27,997	45,885	Hourly	40	33
Spalding		62,826	29,282	45,670	Annual	42	33
Whitfield		93,379	32,294	48,441	Annual	40	10
C	Camden	48,689	26,881	40,903	Annual	42	25
	Harris	29,073	25,225	27,664	Annual	40	11
	Laurens	47,520	21,008	36,754	Annual	40	31
	Sumter	32,532	23,114	36,951	Annual	43	18
	Thomas	45,237	22,896	44,518	Annual	43	22

◆ Corrections Officer

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
D	Burke	22,754	21,207	29,299	Annual	42.5	17
	Jefferson	16,454	19,036	28,966	Annual	42	19
	Mitchell	24,139	20,124	31,013	Hourly	43	22
E	Charlton	10,609	18,200	18,741	Hourly	40	6
	Terrell	10,260	16,770	24,171	Hourly	43	26
F	Seminole	9,081	22,360	29,068	Hourly	43	1

◆ Deputy Sheriff

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	18	32,218	32,018	49,530	49,838	1789
B	15	29,770	30,652	45,962	45,365	607
C	21	26,817	27,194	38,528	40,782	439
D	25	25,326	26,209	35,458	34,195	302
E	13	22,698	22,360	33,364	34,133	109
F	22	22,659	22,360	31,029	30,751	141
Total	114	26,459	26,616	38,534	36,487	3387

Population Group Data

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Bibb	154,709	25,688	41,080	Annual	40	148
	Carroll	111,954	27,256	44,444	Hourly	42	56
	Chatham	248,469	27,795	31,868	Annual	40	NR
	Cherokee	204,363	34,300	57,578	Annual	43	215
	Clayton	272,217	37,354	56,283	Annual	40	76
	Cobb	691,905	38,355	60,278	Annual	40	313
	Columbia	109,100	30,902	48,678	Hourly	43	108
	Columbus/Muscogee	187,046	30,152	46,797	Annual	43	140
	Coweta	118,936	30,758	48,498	Annual	42	74
	Douglas	124,495	33,342	53,302	Annual	42	78
	Fayette	106,144	37,110	53,747	Annual	43	52
	Forsyth	158,914	33,998	50,998	Annual	48	28
	Fulton	992,137	33,968	54,382	Annual	40	63
	Gwinnett	776,380	33,037	52,894	Annual	43	157
	Hall	180,175	30,998	46,497	Annual	40	117
	Henry	186,037	35,460	53,190	Annual	40	89
	Lowndes	101,790	29,769	45,298	Annual	40	30
	Paulding	127,906	29,681	45,733	Hourly	42	45
	B	Barrow	67,139	31,824	49,327	Annual	43
Bartow		92,834	32,864	42,723	Annual	40	12
Bulloch		66,176	28,621	42,931	Hourly	43	32
Dougherty		95,693	26,413	39,204	Annual	40	17
Effingham		50,728	25,087	35,166	Annual	43	20
Floyd		95,618	27,810	45,365	Hourly	40	41

◆ Deputy Sheriff

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Glynn	74,932	30,652	64,601	Annual	40	25
	Jackson	59,254	32,392	45,349	Annual	42.7	43
	Liberty	60,503	30,909	50,648	Hourly	40	11
	Newton	96,019	33,173	49,804	Hourly	42.7	74
	Rockdale	82,052	31,123	49,689	Annual	40	86
	Spalding	62,826	30,272	47,214	Annual	40	53
	Walker	64,554	25,946	36,211	Annual	42	35
	Walton	83,144	32,067	50,110	Annual	42	61
	Whitfield	93,379	27,391	41,087	Annual	40	15
C	Baldwin	46,057	29,108	44,291	Annual	42	37
	Bryan	30,132	27,372	27,372	Annual	40	12
	Camden	48,689	29,629	45,083	Annual	42	23
	Coffee	40,085	27,771	29,761	Hourly	43	51
	Gilmer	28,389	26,790	31,762	Hourly	40	30
	Grady	25,042	24,596	31,595	Hourly	43	11
	Haralson	28,718	29,068	33,540	Hourly	43	27
	Harris	29,073	24,865	30,146	Annual	40	22
	Jones	27,229	24,916	45,509	Annual	40	28
	Laurens	47,520	29,120	42,984	Annual	40	15
	Lumpkin	26,554	29,851	45,422	Annual	43	20
	Monroe	25,145	26,675	40,333	Hourly	42.5	6
	Murray	40,664	24,767	39,596	Annual	42	21
	Oconee	31,367	29,283	42,460	Annual	40	14
	Peach	25,672	27,407	41,102	Annual	40	17
	Pickens	30,488	27,833	42,351	Annual	48	23
	Polk	41,460	26,804	40,787	Annual	40	15
	Sumter	32,532	24,284	36,951	Annual	43	14
	Thomas	45,237	27,194	44,518	Annual	43	29
	Upson	27,562	24,310	40,782	Annual	42	11
	Ware	35,831	21,525	32,753	Annual	42	13
D	Appling	17,946	22,360	33,540	Hourly	43	11
	Banks	16,556	26,209	36,693	Annual	42	22
	Ben Hill	17,650	18,013	29,956	Annual	42	13
	Brantley	15,440	22,464	34,195	Hourly	40	13
	Brooks	16,340	23,724	31,639	Hourly	43	11
	Burke	22,754	25,920	35,382	Annual	42.5	10
	Butts	23,759	28,126	50,511	Annual	43	13
	Crisp	22,125	27,000	32,365	Annual	42	20
	Dawson	21,484	30,325	45,963	Annual	42	9
	Dodge	20,042	16,640	29,848	Annual	40	11

◆ Deputy Sheriff

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Elbert	20,525	27,040	27,040	Hourly	40	8
	Franklin	21,793	31,214	35,887	Annual	43	6
	Greene	15,662	30,638	39,104	Hourly	40	8
	Hart	24,240	28,059	42,661	Annual	45	12
	Jefferson	16,454	21,013	31,973	Annual	42	5
	McDuffie	21,551	26,109	40,722	Annual	40	12
	Mitchell	24,139	24,998	35,798	Hourly	43	17
	Pierce	17,881	20,800	27,144	Annual	40	10
	Pike	17,204	27,807	31,941	Annual	40	18
	Putnam	20,251	28,436	44,313	Hourly	42	14
	Rabun	16,519	26,790	40,765	Annual	40	10
	Tattnall	23,179	21,200	26,500	Annual	48	5
	Union	20,968	28,392	34,070	Hourly	42	21
	Washington	20,937	22,000	32,000	Annual	43	11
	Worth	21,285	27,875	36,438	Annual	40	12
E	Bacon	10,507	20,398	23,006	Annual	43	5
	Candler	10,550	25,418	37,814	Annual	40	5
	Charlton	10,609	21,840	34,133	Hourly	40	12
	Evans	11,505	25,692	35,977	Hourly	43	5
	Heard	11,387	21,242	32,534	Hourly	43	9
	Jeff Davis	13,291	20,124	35,463	Hourly	43	11
	Long	11,300	25,000	38,000	Annual	40	11
	Macon	13,524	23,500	36,536	Hourly	43	6
	Oglethorpe	13,963	25,235	25,755	Annual	40	6
	Terrell	10,260	21,801	26,094	Hourly	43	10
	Twiggs	10,280	22,360	30,242	Annual	43	12
	Wilkes	10,262	18,000	34,000	Annual	40	7
	Wilkinson	10,064	24,459	44,178	Hourly	42.8	10
F	Atkinson	8,223	20,800	31,200	Hourly	40	4
	Baker	3,781	15,600	24,960	Hourly	40	2
	Clinch	6,992	23,772	34,206	Hourly	44	8
	Cusseta-Chattahoochee	9,430	19,500	30,751	Annual	40	4
	Georgetown-Quitman	2,666	21,000	28,000	Annual	40	5
	Glascocock	2,771	26,287	26,287	Annual	40	1
	Hancock	9,568	18,894	25,267	Hourly	43	12
	Irwin	9,934	20,800	30,000	Annual	40	10
	Johnson	9,533	24,400	26,500	Annual	43	5
	Lanier	7,947	26,000	28,119	Annual	40	5
	Lincoln	8,098	26,557	31,974	Hourly	42	9
	Marion	7,024	24,960	35,131	Hourly	40	5

◆ Deputy Sheriff

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Miller	6,163	22,360	29,068	Hourly	43	5
	Montgomery	9,060	19,000	25,961	Annual	42	4
	Pulaski	9,843	23,504	35,360	Hourly	40	12
	Seminole	9,081	22,360	42,484	Hourly	43	9
	Talbot	6,607	20,083	30,752	Annual	40	4
	Taliaferro	1,884	30,186	32,869	Hourly	43	6
	Taylor	8,738	23,194	35,292	Annual	48	12
	Turner	9,270	19,950	30,356	Annual	40	9
	Warren	5,908	20,683	31,706	Hourly	43	5
	Wilcox	8,613	28,600	36,400	Hourly	50	5

◆ Deputy Warden

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	7	58,872	54,537	92,481	84,644	8
B	6	43,747	44,710	66,792	68,411	9
C	4	29,843	29,568	42,937	42,525	8
D	3	33,730	31,200	38,892	40,300	3
E	1	23,000	23,000	31,332	31,332	1
Total	21	43,721	43,534	65,137	65,343	29

Population Group Data

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Carroll	111,954	44,163	72,225	Annual	40	1
	Clayton	272,217	67,811	102,174	Annual	40	1
	Columbus/Muscogee	187,046	54,537	84,644	Annual	40	2
	Coweta	118,936	43,578	65,343	Annual	40	1
	Fulton	992,137	83,256	130,713	Annual	40	NR
	Gwinnett	776,380	70,670	120,138	Annual	43	2
	Hall	180,175	48,088	72,131	Annual	40	1
B	Bulloch	66,176	42,497	63,745	Annual	40	1
	Effingham	50,728	33,472	46,897	Annual	40	1
	Floyd	95,618	43,534	71,011	Hourly	40	3
	Jackson	59,254	47,007	65,810	Annual	40	1
	Liberty	60,503	45,885	75,171	Hourly	40	1
	Spalding	62,826	50,088	78,120	Annual	40	2
C	Haralson	28,718	22,360	29,068	Hourly	43	4
	Harris	29,073	24,412	31,070	Annual	40	1
	Sumter	32,532	37,875	57,631	Annual	40	2
	Thomas	45,237	34,724	53,980	Annual	40	1
D	Elbert	20,525	31,200	31,200	Hourly	40	1
	Jefferson	16,454	29,690	45,177	Annual	40	1
	Mitchell	24,139	40,300	40,300	Annual	40	1
E	Terrell	10,260	23,000	31,332	Annual	43	1

◆ Detention Officer

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	12	30,296	30,525	48,561	48,050	1037
B	13	26,358	26,413	40,184	40,438	699
C	14	24,138	24,271	36,277	37,571	347
D	11	24,040	22,526	34,652	34,233	209
E	3	18,259	17,888	26,680	29,627	38
F	6	19,280	18,860	27,129	26,656	52
Total	59	25,068	24,400	37,915	38,314	2382

Population Group Data

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Clayton	272,217	35,543	53,555	Annual	40	125
	Cobb	691,905	34,777	53,955	Annual	40	13
	Columbia	109,100	26,698	42,037	Hourly	43	62
	Columbus/Muscogee	187,046	27,316	42,396	Annual	40	58
	Coweta	118,936	27,852	50,958	Annual	42	60
	Fayette	106,144	33,620	51,157	Annual	40	64
	Forsyth	158,914	31,486	47,228	Annual	48	31
	Fulton	992,137	26,536	45,952	Annual	40	294
	Gwinnett	776,380	33,037	52,894	Annual	43	157
	Hall	180,175	30,998	46,497	Annual	40	23
	Houston	131,016	30,052	48,096	Hourly	43	97
	Paulding	127,906	25,640	48,004	Hourly	42	53
	B	Barrow	67,139	28,661	44,425	Annual	43
Bulloch		66,176	25,938	38,906	Hourly	43	56
Catoosa		62,241	22,006	38,314	Hourly	40	53
Dougherty		95,693	26,413	39,204	Annual	40	144
Effingham		50,728	22,968	35,166	Annual	43	20
Glynn		74,932	25,788	43,206	Annual	42.7	59
Jackson		59,254	28,884	40,438	Annual	42.7	31
Newton		96,019	29,909	44,919	Hourly	42.7	73
Rockdale		82,052	29,088	46,439	Annual	40	70
Spalding		62,826	28,292	44,126	Annual	40	46
Walker		64,554	22,386	28,763	Annual	42	25
Walton		83,144	29,388	44,083	Annual	42	36

◆ Detention Officer

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees	
C	Whitfield	93,379	22,934	34,401	Annual	40	55	
	Baldwin	46,057	25,100	38,192	Annual	42	21	
	Bryan	30,132	24,294	24,294	Hourly	40	14	
	Gilmer	28,389	22,880	29,120	Hourly	40	28	
	Grady	25,042	21,242	26,877	Hourly	43	21	
	Haralson	28,718	29,068	33,540	Hourly	43	29	
	Lee	33,050	24,258	38,779	Annual	42	21	
	Murray	40,664	22,430	48,152	Annual	42	25	
	Oconee	31,367	28,719	41,643	Annual	40	19	
	Peach	25,672	24,985	41,102	Annual	40	25	
	Pickens	30,488	22,844	34,759	Annual	48	23	
	Sumter	32,532	24,284	36,951	Annual	43	23	
	Thomas	45,237	22,139	40,042	Annual	43	28	
	Ware	35,831	20,511	36,110	Annual	48	50	
D	White	25,020	25,181	38,316	Annual	40	20	
	Banks	16,556	24,491	34,288	Annual	42	20	
	Brooks	16,340	21,600	28,800	Hourly	43	18	
	Butts	23,759	37,081	66,592	Annual	42	35	
	Crisp	22,125	22,500	32,970	Annual	42	12	
	Dawson	21,484	27,473	41,640	Annual	42	29	
	Elbert	20,525	18,720	23,920	Hourly	40	20	
	Fannin	22,580	20,800	22,880	Annual	40	16	
	Franklin	21,793	23,254	26,474	Annual	43	19	
	Greene	15,662	23,478	34,233	Hourly	43	18	
	Hart	24,240	22,526	34,258	Annual	45	10	
	McDuffie	21,551	22,514	35,114	Annual	40	12	
	E	Bacon	10,507	17,884	20,452	Annual	43	8
		Heard	11,387	17,888	29,627	Hourly	43	18
Towns		10,894	19,006	29,962	Hourly	43	12	
F	Atkinson	8,223	14,560	22,880	Hourly	40	4	
	Johnson	9,533	24,400	24,400	Annual	43	8	
	Miller	6,163	22,360	33,540	Hourly	43	2	
	Pulaski	9,843	16,640	23,920	Hourly	40	17	
	Seminole	9,081	18,720	29,120	Hourly	40	5	
	Turner	9,270	19,000	28,911	Annual	43	16	

◆ Dispatcher

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	8	26,778	26,789	43,343	43,839	72
B	8	24,738	24,637	37,711	39,003	60
C	8	23,146	22,879	34,839	35,188	56
D	9	20,554	21,429	28,953	29,962	53
E	8	18,812	18,730	24,993	23,286	31
F	8	16,828	16,401	21,937	21,886	31
Total	49	21,784	22,048	31,901	31,954	303

Population Group Data

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Carroll	111,954	29,702	48,464	Hourly	40	2
	Chatham	248,469	26,261	41,486	Annual	40	5
	Columbia	109,100	23,650	45,282	Hourly	40	16
	Columbus/Muscogee	187,046	27,316	42,396	Annual	43	3
	Coweta	118,936	25,218	37,815	Annual	42	9
	Douglas	124,495	27,431	48,347	Annual	42	15
	Forsyth	158,914	30,229	45,343	Annual	48	11
	Paulding	127,906	24,417	37,608	Hourly	42	11
B	Barrow	67,139	28,661	44,425	Annual	40	4
	Bulloch	66,176	23,500	35,239	Hourly	43	4
	Dougherty	95,693	23,957	39,204	Annual	40	7
	Effingham	50,728	19,486	27,300	Annual	42	4
	Floyd	95,618	25,397	41,413	Hourly	40	23
	Jackson	59,254	27,715	38,801	Annual	40	8
	Newton	96,019	23,869	35,815	Hourly	42.7	4
	Spalding	62,826	25,317	39,487	Annual	40	6
C	Baldwin	46,057	25,100	38,192	Annual	42	6
	Jones	27,229	21,607	27,604	Annual	40	9
	Lee	33,050	23,196	37,079	Annual	47	8
	Oconee	31,367	28,719	41,643	Annual	40	13
	Peach	25,672	22,561	33,856	Annual	40	3
	Pickens	30,488	24,000	36,519	Annual	48	1
	Sumter	32,532	20,940	31,863	Annual	40	5
	Upson	27,562	19,048	31,954	Annual	40	11

◆ Dispatcher

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
D	Appling	17,946	17,888	29,962	Hourly	43	10
	Brooks	16,340	20,093	26,790	Hourly	40	9
	Burke	22,754	22,048	30,264	Annual	49	5
	Franklin	21,793	23,795	26,174	Annual	43	6
	Hart	24,240	22,526	34,258	Annual	40	3
	McDuffie	21,551	21,429	33,422	Annual	40	6
	Mitchell	24,139	17,306	21,840	Hourly	40	6
	Putnam	20,251	22,452	34,988	Hourly	42	7
	Tattnell	23,179	17,451	22,880	Hourly	40	1
E	Bacon	10,507	17,680	19,552	Annual	40	5
	Charlton	10,609	18,741	24,398	Hourly	40	4
	Evans	11,505	19,372	27,125	Hourly	42	3
	Macon	13,524	23,462	24,107	Hourly	40	3
	Oglethorpe	13,963	18,720	22,464	Hourly	40	6
	Twiggs	10,280	16,702	21,108	Annual	40	5
	Wilkes	10,262	14,040	21,840	Hourly	40	1
	Wilkinson	10,064	21,778	39,354	Hourly	40	4
F	Atkinson	8,223	14,560	22,880	Hourly	40	3
	Cusseta-Chattahoochee	9,430	16,125	24,188	Annual	40	5
	Irwin	9,934	16,640	22,880	Annual	40	6
	Johnson	9,533	16,162	16,494	Hourly	40	4
	Lanier	7,947	18,720	19,282	Hourly	40	2
	Montgomery	9,060	16,640	20,891	Annual	42	4
	Taliaferro	1,884	20,800	31,200	Hourly	40	6
	Wilcox	8,613	14,976	17,680	Hourly	40	1

◆ Dispatcher/Jailer

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	1	27,256	27,256	44,444	44,444	69
B	3	25,593	25,397	40,572	41,413	114
C	6	22,095	22,029	32,269	32,715	153
D	13	18,914	19,036	27,544	26,894	192
E	9	19,023	17,553	27,045	25,566	73
F	7	17,338	17,680	21,982	20,280	44
Total	39	19,873	19,481	28,593	26,894	645

Population Group Data

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Carroll	111,954	27,256	44,444	Hourly	42	69
B	Bartow	92,834	24,835	43,139	Annual	40	66
	Floyd	95,618	25,397	41,413	Hourly	40	41
	Jackson	59,254	26,546	37,164	Annual	40	7
C	Coffee	40,085	22,058	26,514	Hourly	42	41
	Jones	27,229	23,415	29,859	Annual	40	13
	Monroe	25,145	23,735	35,890	Hourly	42.5	24
	Murray	40,664	21,362	35,922	Annual	40	8
	Polk	41,460	22,000	33,476	Annual	40	38
D	Upson	27,562	20,000	31,954	Annual	42	29
	Appling	17,946	17,888	29,962	Hourly	43	17
	Ben Hill	17,650	18,013	25,036	Annual	42	17
	Dodge	20,042	14,560	22,506	Hourly	40	10
	Jefferson	16,454	19,036	28,966	Annual	42	20
	Mitchell	24,139	16,122	22,651	Hourly	43	20
	Pierce	17,881	14,560	21,840	Annual	40	15
	Pike	17,204	22,827	26,221	Annual	40	6
	Putnam	20,251	22,452	34,988	Hourly	42	15
	Rabun	16,519	24,271	40,765	Annual	40	21
	Tattnall	23,179	14,518	20,758	Hourly	40	10
E	Union	20,968	20,748	29,484	Hourly	42	22
	Washington	20,937	19,700	28,000	Annual	43	9
	Worth	21,285	21,185	26,894	Annual	40	10
E	Candler	10,550	16,640	23,192	Annual	40	7

◆ Dispatcher/Jailer

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Evans	11,505	19,372	27,125	Hourly	42	3
	Jeff Davis	13,291	16,640	22,880	Hourly	40	7
	Macon	13,524	17,160	24,274	Hourly	40	11
	Oglethorpe	13,963	18,720	25,230	Hourly	40	18
	Towns	10,894	26,666	26,666	Hourly	40	1
	Twiggs	10,280	17,553	25,566	Annual	43	12
	Wilkes	10,262	15,600	29,120	Hourly	40	9
	Wilkinson	10,064	22,859	39,354	Hourly	40	5
F	Baker	3,781	14,196	18,564	Hourly	42	4
	Clinch	6,992	12,212	15,015	Hourly	35	7
	Lincoln	8,098	19,481	26,033	Hourly	42	13
	Marion	7,024	17,160	20,280	Hourly	40	6
	Talbot	6,607	21,600	25,257	Annual	40	3
	Taylor	8,738	19,036	28,966	Annual	48	7
	Wilcox	8,613	17,680	19,760	Hourly	40	4

◆ E-911 Director

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	9	54,031	51,724	84,537	82,689	9
B	10	47,183	46,342	70,148	70,889	11
C	14	40,046	38,115	53,736	52,788	14
D	13	34,897	34,089	44,198	43,950	14
E	5	29,961	30,000	34,109	34,871	5
F	3	28,085	26,832	38,292	33,540	3
Total	54	40,861	39,331	56,937	54,960	56

Population Group Data

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Cherokee	204,363	74,680	115,755	Annual	43	1
	Columbus/Muscogee	187,046	49,408	76,683	Annual	40	1
	Douglas	124,495	51,724	82,689	Annual	40	1
	Forsyth	158,914	57,245	85,868	Annual	40	1
	Gwinnett	776,380	64,492	109,637	Annual	40	1
	Hall	180,175	45,128	67,692	Annual	40	1
	Houston	131,016	41,392	66,227	Hourly	40	1
	Lowndes	101,790	62,443	95,015	Annual	40	1
	Paulding	127,906	39,767	61,267	Annual	40	1
B	Barrow	67,139	47,639	73,840	Annual	40	1
	Bartow	92,834	56,349	56,349	Annual	40	1
	Bulloch	66,176	38,499	57,750	Annual	40	1
	Catoosa	62,241	41,018	41,018	Hourly	40	1
	Floyd	95,618	39,915	65,104	Hourly	40	1
	Liberty	60,503	37,648	82,992	Hourly	40	2
	Rockdale	82,052	57,219	91,351	Annual	40	1
	Spalding	62,826	46,125	71,940	Annual	40	1
	Walton	83,144	60,864	91,296	Annual	40	1
C	Whitfield	93,379	46,558	69,837	Annual	40	1
	Baldwin	46,057	33,756	51,364	Annual	40	1
	Camden	48,689	47,797	72,729	Annual	40	1
	Gilmer	28,389	44,882	44,882	Annual	40	1
	Haralson	28,718	37,000	37,000	Annual	40	1
	Harris	29,073	27,653	35,195	Annual	40	1

◆ E-911 Director

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Laurens	47,520	50,152	50,152	Annual	40	1
	Lee	33,050	30,628	48,964	Annual	40	1
	Murray	40,664	38,355	61,318	Annual	40	1
	Peach	25,672	50,720	76,072	Annual	40	1
	Pickens	30,488	35,628	54,212	Annual	40	1
	Polk	41,460	37,874	57,631	Annual	40	1
	Thomas	45,237	56,040	56,040	Annual	40	1
	Upson	27,562	26,802	40,782	Annual	40	1
	White	25,020	43,351	65,964	Annual	40	1
D	Banks	16,556	41,672	58,340	Annual	40	1
	Brantley	15,440	35,934	35,934	Annual	40	1
	Butts	23,759	38,895	69,850	Annual	40	1
	Crisp	22,125	47,213	47,213	Annual	40	1
	Dodge	20,042	32,000	33,950	Annual	40	1
	Franklin	21,793	43,950	43,950	Annual	40	1
	Greene	15,662	32,068	55,708	Annual	40	1
	Jefferson	16,454	21,013	31,973	Annual	40	2
	Pierce	17,881	25,334	38,002	Annual	35	1
	Pike	17,204	34,089	40,740	Annual	40	1
	Tattnall	23,179	21,840	24,960	Hourly	40	1
	Union	20,968	49,650	49,650	Annual	40	1
	Washington	20,937	30,000	44,300	Annual	40	1
E	Bacon	10,507	27,620	27,620	Annual	40	1
	Heard	11,387	27,316	35,000	Annual	40	1
	Jeff Davis	13,291	30,000	43,054	Annual	40	1
	Oglethorpe	13,963	30,000	30,000	Annual	40	1
	Towns	10,894	34,871	34,871	Annual	40	1
F	Irwin	9,934	25,000	32,000	Annual	40	1
	Seminole	9,081	26,832	33,540	Hourly	43	1
	Turner	9,270	32,423	49,335	Annual	40	1

◆ E-911 Operator

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	15	28,763	28,146	49,021	48,859	449
B	13	25,567	25,788	40,432	40,563	204
C	16	22,783	22,659	35,051	34,736	236
D	23	20,889	20,800	30,158	30,096	219
E	5	17,630	16,702	24,127	24,565	35
F	7	17,325	17,472	25,348	26,832	51
Total	79	23,015	22,844	35,613	34,560	1194

Population Group Data

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Carroll	111,954	25,147	64,875	Hourly	40	24
	Cherokee	204,363	28,146	48,099	Annual	40	34
	Clayton	272,217	33,820	50,958	Annual	40	16
	Cobb	691,905	31,532	48,859	Annual	40	86
	Columbus/Muscogee	187,046	27,316	42,396	Annual	40	15
	Coweta	118,936	25,218	41,765	Annual	42	29
	Douglas	124,495	27,431	48,347	Annual	42	12
	Forsyth	158,914	31,486	54,768	Annual	48	21
	Fulton	992,137	30,252	50,371	Annual	40	37
	Gwinnett	776,380	30,800	49,281	Annual	43	50
	Hall	180,175	30,998	43,633	Annual	40	15
	Henry	186,037	31,266	46,899	Annual	40	27
	Houston	131,016	27,955	50,357	Hourly	40	39
	Lowndes	101,790	24,433	55,191	Annual	40	33
	Paulding	127,906	25,640	39,509	Hourly	42	11
B	Barrow	67,139	28,661	44,425	Annual	40	11
	Bartow	92,834	24,835	31,013	Annual	40	18
	Bulloch	66,176	24,690	37,024	Hourly	40	10
	Catoosa	62,241	22,610	48,360	Hourly	40	19
	Effingham	50,728	19,486	27,300	Annual	42	8
	Glynn	74,932	25,788	45,152	Annual	40	23
	Jackson	59,254	28,884	40,438	Annual	40	12
	Liberty	60,503	26,645	45,885	Hourly	40	17
	Rockdale	82,052	25,408	40,563	Annual	40	15

◆ E-911 Operator

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
C	Spalding	62,826	26,308	41,032	Annual	40	15
	Walker	64,554	23,165	34,560	Annual	42	18
	Walton	83,144	29,388	50,110	Annual	42	17
	Whitfield	93,379	26,499	39,749	Annual	40	21
	Baldwin	46,057	25,100	38,192	Annual	42	10
	Bryan	30,132	21,154	21,154	Hourly	40	14
	Camden	48,689	28,209	42,923	Annual	40	17
	Coffee	40,085	19,656	25,465	Hourly	42	14
	Gilmer	28,389	22,506	27,851	Hourly	40	20
	Haralson	28,718	19,760	33,280	Hourly	40	18
	Laurens	47,520	25,938	28,246	Annual	40	15
	Lumpkin	26,554	24,500	50,137	Annual	42	10
	Monroe	25,145	22,339	33,779	Hourly	40	13
	Murray	40,664	21,362	37,669	Annual	42	17
	Peach	25,672	24,985	42,936	Annual	40	16
	Pickens	30,488	22,844	34,759	Annual	42	16
	Polk	41,460	20,939	38,822	Annual	40	14
	Thomas	45,237	22,896	41,185	Annual	40	16
	Ware	35,831	19,524	29,708	Annual	40	11
White	25,020	22,813	34,713	Annual	40	15	
D	Appling	17,946	24,960	27,872	Hourly	40	1
	Banks	16,556	24,491	34,288	Annual	40	10
	Ben Hill	17,650	16,120	25,622	Annual	40	8
	Brantley	15,440	20,384	31,013	Hourly	40	6
	Butts	23,759	22,038	41,555	Annual	42	14
	Crisp	22,125	20,925	32,926	Hourly	40	10
	Dawson	21,484	24,473	41,640	Annual	42	21
	Dodge	20,042	14,560	22,714	Hourly	40	11
	Elbert	20,525	20,280	22,568	Hourly	40	12
	Fannin	22,580	20,800	24,960	Annual	40	12
	Franklin	21,793	27,982	31,665	Annual	40	13
	Greene	15,662	24,059	35,575	Hourly	43	13
	Hart	24,240	22,526	34,258	Annual	40	4
	Jefferson	16,454	19,036	28,966	Annual	42	8
	Mitchell	24,139	18,512	22,776	Hourly	40	9
	Pierce	17,881	17,763	23,525	Annual	40	6
	Pike	17,204	23,424	27,994	Annual	40	11
Putnam	20,251	22,452	34,988	Hourly	42	4	
Rabun	16,519	23,101	40,765	Annual	40	12	
Tattall	23,179	15,829	21,320	Hourly	40	8	

◆ E-911 Operator

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Union	20,968	18,564	30,096	Hourly	42	8
	Washington	20,937	18,400	31,600	Annual	40	11
	Worth	21,285	19,760	24,960	Annual	40	7
E	Heard	11,387	16,640	28,226	Hourly	40	8
	Jeff Davis	13,291	16,640	21,986	Hourly	40	9
	Oglethorpe	13,963	18,720	24,565	Hourly	40	6
	Towns	10,894	19,448	24,752	Hourly	40	9
	Twiggs	10,280	16,702	21,107	Annual	40	3
F	Hancock	9,568	14,997	21,154	Hourly	40	10
	Lincoln	8,098	18,346	27,475	Hourly	42	6
	Miller	6,163	16,640	21,216	Hourly	40	5
	Pulaski	9,843	17,472	28,392	Hourly	42	8
	Seminole	9,081	20,124	26,832	Hourly	43	4
	Turner	9,270	18,095	27,534	Annual	40	14
	Warren	5,908	15,600	24,835	Hourly	40	4

◆ Emergency Management Director

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	9	54,554	54,537	83,741	84,644	9
B	9	51,034	49,317	70,212	68,490	9
C	8	44,659	47,187	56,010	50,962	8
D	5	33,073	27,523	47,461	42,016	5
E	2	33,002	33,002	33,751	33,751	2
F	5	27,881	30,000	37,699	40,000	5
Total	38	44,167	43,529	61,236	62,089	38

Population Group Data

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Chatham	248,469	69,605	109,977	Annual	40	1
	Cherokee	204,363	53,074	82,265	Annual	40	1
	Cobb	691,905	56,596	90,563	Annual	40	1
	Columbia	109,100	65,000	97,490	Hourly	40	1
	Columbus/Muscogee	187,046	54,537	84,644	Annual	40	1
	Coweta	118,936	52,935	72,185	Annual	40	1
	Gwinnett	776,380	43,107	71,127	Annual	43	1
	Hall	180,175	39,563	59,344	Annual	40	1
	Lowndes	101,790	56,571	86,079	Annual	40	1
B	Bartow	92,834	58,195	58,195	Annual	40	1
	Effingham	50,728	38,483	53,911	Annual	40	1
	Floyd	95,618	49,587	80,891	Hourly	40	1
	Glynn	74,932	42,806	68,490	Annual	40	1
	Liberty	60,503	39,562	64,834	Hourly	40	1
	Newton	96,019	49,317	74,090	Hourly	40	1
	Walker	64,554	81,080	81,080	Annual	40	1
	Walton	83,144	55,506	83,260	Annual	40	1
	Whitfield	93,379	44,774	67,161	Annual	40	1
C	Bryan	30,132	38,781	38,781	Annual	40	1
	Camden	48,689	43,950	67,708	Annual	40	1
	Gilmer	28,389	51,500	51,500	Annual	40	1
	Haralson	28,718	37,000	37,000	Annual	40	1
	Laurens	47,520	50,424	50,424	Annual	40	1
	Lumpkin	26,554	56,725	86,314	Annual	40	1

◆ Emergency Management Director

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Oconee	31,367	51,416	74,553	Annual	40	1
	Ware	35,831	27,472	41,802	Annual	40	1
D	Appling	17,946	20,800	42,536	Hourly	40	1
	Brooks	16,340	27,523	39,437	Annual	40	1
	Dawson	21,484	49,691	75,316	Annual	40	1
	Fannin	22,580	42,016	42,016	Annual	40	1
	Pierce	17,881	25,334	38,002	Annual	35	1
E	Towns	10,894	42,083	42,083	Annual	35	1
	Twiggs	10,280	23,920	25,418	Annual	40	1
F	Atkinson	8,223	23,000	40,000	Annual	40	1
	Clinch	6,992	16,973	23,296	Hourly	40	1
	Montgomery	9,060	30,000	30,000	Annual	40	1
	Taylor	8,738	34,431	52,391	Annual	40	1
	Warren	5,908	35,000	42,808	Annual	40	1

◆ Emergency Medical Services Director

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	2	42,553	42,553	65,116	65,116	2
B	6	60,322	59,260	82,899	83,586	6
C	12	44,301	45,304	59,021	66,761	14
D	11	43,622	44,179	54,328	52,950	12
E	6	38,103	39,198	45,726	43,999	6
F	9	35,993	39,232	44,772	47,840	9
Total	46	43,718	42,124	56,756	53,730	49

Population Group Data

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Columbus/Muscogee	187,046	49,408	76,683	Annual	40	1
	Hall	180,175	35,699	53,549	Annual	40	1
B	Bartow	92,834	81,590	81,590	Annual	40	1
	Bulloch	66,176	51,778	77,677	Annual	40	1
	Dougherty	95,693	57,656	85,582	Annual	40	1
	Effingham	50,728	38,483	53,911	Annual	40	1
	Jackson	59,254	71,559	107,339	Annual	40	1
	Walton	83,144	60,864	91,296	Annual	40	1
C	Bryan	30,132	29,398	29,398	Annual	40	1
	Gilmer	28,389	45,000	45,000	Annual	40	1
	Harris	29,073	28,734	36,571	Annual	40	1
	Jones	27,229	34,470	45,508	Annual	40	1
	Laurens	47,520	69,160	69,160	Annual	40	1
	Lee	33,050	49,047	78,408	Annual	40	1
	Monroe	25,145	36,000	69,114	Annual	40	1
	Peach	25,672	50,720	76,072	Annual	40	1
	Pickens	30,488	45,607	69,396	Annual	40	1
	Polk	41,460	46,146	70,218	Annual	40	1
D	Thomas	45,237	55,000	55,000	Annual	40	3
	Ware	35,831	42,329	64,408	Annual	40	1
	Appling	17,946	20,800	42,536	Hourly	40	1
	Ben Hill	17,650	33,000	40,320	Annual	40	1
	Brantley	15,440	44,179	67,226	Hourly	40	1
	Dawson	21,484	40,784	61,815	Annual	40	2

◆ Emergency Medical Services Director

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Dodge	20,042	40,000	44,512	Annual	40	1
	Elbert	20,525	50,482	50,482	Hourly	40	1
	Franklin	21,793	58,000	58,000	Annual	40	1
	Greene	15,662	41,919	52,950	Annual	48	1
	Hart	24,240	49,920	76,003	Annual	40	1
	Mitchell	24,139	55,760	55,760	Annual	40	1
	Tattnall	23,179	45,000	48,000	Annual	40	1
E	Candler	10,550	38,223	38,223	Annual	40	1
	Jeff Davis	13,291	30,000	54,179	Annual	48	1
	Macon	13,524	40,955	40,955	Hourly	40	1
	Oglethorpe	13,963	41,040	41,040	Annual	40	1
	Terrell	10,260	39,397	46,957	Annual	40	1
	Wilkes	10,262	39,000	53,000	Annual	40	1
F	Baker	3,781	25,000	25,000	Annual	40	1
	Clay	3,207	22,257	33,385	Annual	40	1
	Hancock	9,568	34,757	37,211	Hourly	40	1
	Irwin	9,934	51,000	51,000	Annual	40	1
	Miller	6,163	22,880	47,840	Hourly	40	1
	Seminole	9,081	45,000	55,000	Annual	56	1
	Talbot	6,607	43,813	43,813	Annual	60	1
	Turner	9,270	39,232	59,695	Annual	40	1
	Wilcox	8,613	40,000	50,000	Annual	40	1

◆ Emergency Medical Technician (EMT)

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	4	32,730	31,460	52,299	49,794	174
B	6	28,168	29,448	43,718	42,478	131
C	10	24,312	25,364	41,739	41,201	193
D	14	23,839	22,672	37,345	37,180	206
E	7	18,545	18,720	33,761	31,559	64
F	9	23,258	22,464	32,338	32,448	60
Total	50	24,318	23,088	38,782	37,886	828

Population Group Data

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees	
A	Douglas	124,495	31,754	50,764	Annual	56	7	
	Gwinnett	776,380	38,479	61,605	Annual	40	49	
	Hall	180,175	29,522	48,824	Annual	40	116	
	Paulding	127,906	31,166	48,004	Hourly	42	2	
B	Bartow	92,834	20,883	38,605	Annual	40	24	
	Bulloch	66,176	25,938	38,896	Hourly	40	25	
	Dougherty	95,693	29,121	43,225	Annual	40	45	
	Effingham	50,728	29,775	41,731	Annual	53	8	
	Jackson	59,254	31,223	43,712	Annual	40	3	
	Walton	83,144	32,067	56,137	Annual	40	26	
	C	Bryan	30,132	20,446	20,446	Hourly	40	23
		Gilmer	28,389	19,760	32,968	Hourly	40	21
Harris		29,073	25,850	32,900	Annual	40	6	
Laurens		47,520	21,133	60,902	Annual	40	26	
Monroe		25,145	28,810	43,580	Hourly	54	18	
Peach		25,672	27,407	48,378	Annual	42	4	
Pickens		30,488	25,215	49,114	Annual	48	24	
Polk		41,460	25,513	38,822	Annual	40	18	
D	Thomas	45,237	28,488	52,366	Annual	40	28	
	Ware	35,831	20,500	37,916	Annual	40	25	
	Ben Hill	17,650	19,968	32,481	Annual	48	14	
	Brantley	15,440	26,957	41,034	Hourly	48	10	
	Dawson	21,484	24,889	41,640	Annual	40	2	
	Dodge	20,042	15,850	34,840	Hourly	40	10	

◆ Emergency Medical Technician (EMT)

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Elbert	20,525	19,427	36,920	Hourly	40	15
	Fannin	22,580	22,880	29,068	Annual	40	20
	Franklin	21,793	34,543	45,454	Annual	40	24
	Greene	15,662	32,032	38,759	Hourly	56	12
	Hart	24,240	30,909	47,008	Annual	40	18
	Mitchell	24,139	18,200	29,078	Hourly	40	24
	Pierce	17,881	20,550	28,954	Annual	40	17
	Putnam	20,251	19,573	30,493	Hourly	40	6
	Rabun	16,519	25,499	49,668	Annual	40	24
	Tattnall	23,179	22,464	37,440	Hourly	48	10
E	Candler	10,550	20,800	35,360	Annual	40	7
	Jeff Davis	13,291	19,344	46,176	Hourly	48	7
	Macon	13,524	18,455	31,559	Hourly	42	7
	Oglethorpe	13,963	21,840	29,120	Hourly	40	7
	Terrell	10,260	14,534	29,381	Hourly	43	9
	Towns	10,894	18,720	33,530	Hourly	40	15
	Wilkes	10,262	16,120	31,200	Hourly	40	12
F	Hancock	9,568	17,139	27,810	Hourly	40	6
	Irwin	9,934	26,000	33,280	Annual	40	5
	Johnson	9,533	22,464	24,960	Hourly	48	14
	Marion	7,024	22,464	32,448	Hourly	48	3
	Miller	6,163	15,600	24,960	Hourly	40	12
	Seminole	9,081	23,296	37,856	Hourly	56	11
	Talbot	6,607	34,369	37,298	Annual	60	2
	Turner	9,270	20,948	31,874	Annual	40	1
	Wilcox	8,613	27,040	40,560	Hourly	52	6

◆ Engine Operator/Driver, Fire Department

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	5	42,652	44,201	63,031	66,293	415
B	5	32,595	32,067	48,962	48,101	102
C	2	29,215	29,215	39,407	39,407	2
Total	12	36,222	36,367	53,231	50,347	519

Population Group Data

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Cherokee	204,363	37,719	45,012	Annual	56	71
	Clayton	272,217	45,568	68,659	Annual	40	39
	Cobb	691,905	44,366	69,763	Annual	56	126
	Fulton	992,137	44,201	65,427	Annual	40	59
	Gwinnett	776,380	41,407	66,293	Annual	53	120
B	Bartow	92,834	24,586	33,218	Annual	40	23
	Newton	96,019	35,016	52,594	Hourly	54	15
	Rockdale	82,052	40,796	65,132	Annual	54	9
	Walton	83,144	32,067	48,101	Annual	53	33
	Whitfield	93,379	30,511	45,766	Annual	40	22
C	Pickens	30,488	32,277	38,368	Annual	48	1
	Thomas	45,237	26,153	40,445	Annual	53	1

◆ Fire Marshal

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	12	54,820	52,399	84,502	82,477	12
B	3	49,087	49,943	66,208	67,304	3
C	3	35,162	33,756	52,984	51,364	3
D	1	33,599	33,599	60,339	60,339	1
E	1	38,000	38,000	44,500	44,500	1
Total	20	49,109	49,675	73,822	71,994	20

Population Group Data

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Cherokee	204,363	53,074	82,265	Annual	40	1
	Clayton	272,217	64,524	97,221	Annual	40	1
	Columbus/Muscogee	187,046	49,408	76,683	Annual	40	1
	Coweta	118,936	43,578	65,343	Annual	40	1
	Douglas	124,495	51,724	82,689	Annual	40	1
	Fayette	106,144	60,809	92,529	Annual	40	1
	Forsyth	158,914	51,592	77,388	Annual	40	1
	Fulton	992,137	74,887	113,828	Annual	40	1
	Gwinnett	776,380	64,492	109,637	Annual	53	1
	Hall	180,175	43,618	65,426	Annual	40	1
	Henry	186,037	62,021	93,032	Annual	40	1
	Lowndes	101,790	38,107	57,985	Annual	40	1
B	Newton	96,019	54,166	81,376	Hourly	54	1
	Spalding	62,826	43,153	67,304	Annual	40	1
	Walker	64,554	49,943	49,943	Annual	53	1
C	Baldwin	46,057	33,756	51,364	Annual	40	1
	Camden	48,689	39,957	61,558	Annual	40	1
	Oconee	31,367	31,774	46,029	Annual	40	1
D	Butts	23,759	33,599	60,339	Annual	40	1
E	Heard	11,387	38,000	44,500	Annual	40	1

◆ Firefighter

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	14	31,513	31,858	50,149	50,881	912
B	9	27,513	29,088	40,456	45,152	265
C	14	25,902	25,868	38,175	40,821	205
D	6	25,145	24,497	37,120	36,854	24
E	1	23,704	23,704	35,317	35,317	4
Total	44	27,864	27,178	42,242	42,263	1410

Population Group Data

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Carroll	111,954	21,662	40,623	Hourly	53	51
	Cherokee	204,363	31,961	55,680	Annual	56	60
	Clayton	272,217	35,543	53,555	Annual	40	96
	Cobb	691,905	38,355	60,278	Annual	56	290
	Columbus/Muscogee	187,046	27,316	42,396	Annual	56	71
	Douglas	124,495	31,754	50,764	Annual	56	9
	Forsyth	158,914	33,998	50,998	Annual	53	49
	Fulton	992,137	33,968	54,382	Annual	40	20
	Gwinnett	776,380	33,248	53,232	Annual	53	78
	Hall	180,175	29,522	48,824	Annual	40	134
	Henry	186,037	29,868	44,802	Annual	40	18
	Houston	131,016	37,041	59,282	Hourly	53	11
	Lowndes	101,790	25,670	39,060	Annual	40	7
	Paulding	127,906	31,281	48,202	Hourly	53	18
B	Bartow	92,834	20,093	30,576	Annual	40	51
	Catoosa	62,241	22,069	29,661	Hourly	40	14
	Effingham	50,728	31,102	43,598	Annual	53	3
	Glynn	74,932	27,004	45,152	Annual	56	46
	Newton	96,019	30,523	45,827	Hourly	54	23
	Rockdale	82,052	29,088	46,439	Annual	54	38
	Spalding	62,826	30,272	47,214	Annual	56	40
	Walker	64,554	26,954	29,875	Annual	53	17
	Whitfield	93,379	30,511	45,766	Annual	40	33
C	Baldwin	46,057	27,706	42,157	Annual	53	17
	Bryan	30,132	21,278	21,278	Hourly	40	10

◆ Firefighter

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Camden	48,689	27,040	41,678	Annual	48	19
	Coffee	40,085	22,324	42,773	Hourly	53	11
	Gilmer	28,389	20,883	35,360	Hourly	40	10
	Haralson	28,718	24,432	27,486	Annual	54	61
	Lee	33,050	26,381	42,175	Annual	48	15
	Monroe	25,145	26,395	39,902	Hourly	54	3
	Murray	40,664	25,355	40,541	Annual	53	20
	Peach	25,672	27,407	41,102	Annual	56	8
	Pickens	30,488	36,519	42,351	Annual	48	2
	Thomas	45,237	24,708	38,205	Annual	53	23
	Ware	35,831	21,525	32,753	Annual	56	5
	White	25,020	30,681	46,684	Annual	40	1
D	Butts	23,759	29,054	52,177	Annual	56	3
	Crisp	22,125	24,548	31,042	Hourly	56	5
	Hart	24,240	24,211	36,816	Annual	40	2
	McDuffie	21,551	23,654	36,892	Annual	40	4
	Putnam	20,251	24,446	38,088	Hourly	53	4
	Worth	21,285	24,960	27,706	Annual	40	6
E	Towns	10,894	23,704	35,317	Annual	45	4

◆ Firefighter/EMT

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	10	34,204	34,299	52,096	53,093	677
B	4	31,188	31,553	44,207	47,038	100
C	8	28,452	27,774	41,058	42,966	91
D	8	26,227	25,617	40,660	38,320	180
E	1	19,968	19,968	31,475	31,475	33
F	2	20,592	20,592	32,298	32,298	14
Total	33	29,254	28,220	43,867	43,580	1095

Population Group Data

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Carroll	111,954	24,859	40,623	Hourly	53	14
	Columbus/Muscogee	187,046	30,152	46,797	Annual	56	112
	Douglas	124,495	33,342	53,302	Annual	56	30
	Fayette	106,144	37,110	53,747	Annual	48	84
	Forsyth	158,914	35,255	52,883	Annual	53	36
	Fulton	992,137	48,854	69,372	Annual	40	61
	Gwinnett	776,380	35,765	57,260	Annual	53	170
	Henry	186,037	36,858	55,287	Annual	53	135
	Lowndes	101,790	26,969	41,037	Annual	40	1
	Paulding	127,906	32,879	50,655	Hourly	53	34
B	Barrow	67,139	31,824	49,327	Annual	53	38
	Catoosa	62,241	33,426	33,426	Hourly	40	1
	Glynn	74,932	28,220	47,098	Annual	56	39
	Newton	96,019	31,281	46,978	Hourly	54	22
	Camden	48,689	27,040	41,678	Annual	48	31
C	Laurens	47,520	33,467	33,509	Annual	40	4
	Lee	33,050	28,504	45,566	Annual	48	5
	Lumpkin	26,554	27,043	45,222	Annual	48	25
	Monroe	25,145	28,810	43,580	Hourly	54	18
	Pickens	30,488	36,519	42,351	Annual	48	1
	Thomas	45,237	24,708	43,802	Annual	53	6
	Ware	35,831	21,525	32,753	Annual	56	1
D	Banks	16,556	26,209	36,693	Annual	43	22
	Burke	22,754	25,300	37,880	Annual	54	94

◆ Firefighter/EMT

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Butts	23,759	30,507	54,786	Annual	56	27
	Crisp	22,125	24,548	34,915	Hourly	56	10
	Dawson	21,484	24,889	37,724	Annual	50	13
	McDuffie	21,551	24,851	38,759	Annual	40	3
	Putnam	20,251	25,934	40,403	Hourly	53	4
	Union	20,968	27,581	44,117	Hourly	60	7
E	Heard	11,387	19,968	31,475	Hourly	48	33
F	Lincoln	8,098	23,712	34,320	Hourly	48	10
	Warren	5,908	17,472	30,276	Hourly	48	4

◆ Investigator/Detective, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	3	42,789	41,257	62,973	62,164	58
B	2	30,456	30,456	54,047	54,047	13
C	1	26,804	26,804	40,787	40,787	3
Total	6	36,014	35,669	56,300	57,103	74

Population Group Data

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Clayton	272,217	41,257	62,164	Annual	40	30
	Fulton	992,137	48,854	69,372	Annual	40	5
	Henry	186,037	38,256	57,384	Annual	40	23
B	Floyd	95,618	27,830	51,272	Hourly	40	10
	Glynn	74,932	33,082	56,822	Annual	40	3
C	Polk	41,460	26,804	40,787	Annual	40	3

◆ Investigator/Detective, Sheriffs Office

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	12	35,349	33,534	56,702	55,970	216
B	12	34,088	35,037	50,621	51,601	117
C	18	29,245	29,114	44,384	44,393	83
D	23	28,596	28,990	39,224	41,504	87
E	12	29,034	28,500	36,907	35,094	22
F	11	26,980	26,000	33,026	33,990	15
Total	88	30,256	30,389	43,126	43,282	540

Population Group Data

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees	
A	Carroll	111,954	39,749	64,875	Hourly	40	14	
	Clayton	272,217	41,257	62,164	Annual	40	11	
	Columbia	109,100	32,444	59,165	Hourly	43	22	
	Columbus/Muscogee	187,046	33,282	51,656	Annual	40	5	
	Coweta	118,936	32,324	48,498	Annual	42	21	
	Douglas	124,495	38,597	61,704	Annual	42	36	
	Forsyth	158,914	37,769	56,653	Annual	40	29	
	Hall	180,175	32,549	48,824	Annual	40	34	
	Henry	186,037	36,858	55,287	Annual	40	2	
	Houston	131,016	33,786	71,194	Hourly	43	4	
	Lowndes	101,790	32,860	50,000	Annual	40	22	
	Paulding	127,906	32,716	50,407	Hourly	42	16	
	B	Barrow	67,139	36,568	56,680	Annual	43	10
		Bartow	92,834	36,046	47,050	Annual	40	12
Bulloch		66,176	31,595	47,403	Hourly	43	4	
Dougherty		95,693	33,710	50,034	Annual	40	4	
Effingham		50,728	27,229	38,144	Annual	42	8	
Liberty		60,503	35,838	64,834	Hourly	40	11	
Newton		96,019	38,724	58,174	Hourly	42.7	10	
Rockdale		82,052	33,302	53,167	Annual	40	17	
Spalding		62,826	34,235	53,395	Annual	40	10	
Walker		64,554	36,997	41,349	Annual	42	11	
Walton		83,144	36,085	54,128	Annual	42	7	
Whitfield	93,379	28,728	43,092	Annual	40	13		

◆ Investigator/Detective, Sheriffs Office

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
C	Baldwin	46,057	29,108	44,291	Annual	42	4
	Camden	48,689	31,117	72,729	Annual	40	9
	Gilmer	28,389	28,080	35,360	Hourly	40	7
	Grady	25,042	26,832	32,824	Hourly	43	2
	Haralson	28,718	29,120	33,280	Hourly	40	3
	Jones	27,229	33,485	47,929	Annual	40	5
	Laurens	47,520	28,475	41,829	Annual	40	10
	Lee	33,050	28,504	45,566	Annual	40	4
	Lumpkin	26,554	31,362	47,721	Annual	43	6
	Monroe	25,145	28,332	42,852	Hourly	42.5	6
	Murray	40,664	31,624	50,559	Annual	42	4
	Oconee	31,367	30,736	44,567	Annual	40	4
	Peach	25,672	31,042	46,559	Annual	40	5
	Pickens	30,488	29,242	44,495	Annual	48	2
	Sumter	32,532	25,513	40,787	Annual	43	3
	Upson	27,562	24,310	36,991	Annual	42	2
	Ware	35,831	28,846	43,892	Annual	42	2
	White	25,020	30,681	46,684	Annual	40	5
	D	Appling	17,946	38,012	45,838	Hourly	43
Banks		16,556	29,645	41,504	Annual	42	4
Ben Hill		17,650	29,016	36,350	Annual	42	5
Brantley		15,440	30,098	45,822	Hourly	40	2
Brooks		16,340	24,887	33,182	Hourly	43	3
Burke		22,754	31,255	31,255	Annual	42.5	2
Butts		23,759	27,642	49,641	Annual	43	4
Crisp		22,125	32,579	39,406	Annual	42	5
Dawson		21,484	31,860	48,290	Annual	42	10
Dodge		20,042	24,960	34,008	Hourly	40	2
Franklin		21,793	29,500	45,390	Annual	43	8
Greene		15,662	32,178	43,493	Hourly	40	8
Hart		24,240	28,059	42,661	Annual	45	4
Jefferson		16,454	28,259	43,000	Annual	43	2
Mitchell		24,139	34,524	34,524	Hourly	43	2
Pierce		17,881	20,800	27,144	Annual	40	1
Pike		17,204	29,211	33,554	Annual	40	4
Putnam		20,251	27,082	43,472	Hourly	40	3
Rabun		16,519	28,147	49,668	Annual	40	3
Tattnell		23,179	24,000	31,370	Annual	48	1
Union	20,968	22,000	29,000	Annual	48	3	
Washington	20,937	25,000	32,000	Annual	43	3	

◆ Investigator/Detective, Sheriffs Office

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
E	Worth	21,285	28,990	41,587	Annual	40	6
	Bacon	10,507	32,520	35,105	Annual	43	2
	Candler	10,550	43,550	43,550	Annual	40	1
	Charlton	10,609	34,133	34,133	Hourly	40	1
	Heard	11,387	22,919	32,869	Hourly	43	4
	Jeff Davis	13,291	25,000	38,839	Annual	40	2
	Long	11,300	31,000	48,000	Annual	40	2
	Oglethorpe	13,963	25,500	27,305	Annual	40	2
	Terrell	10,260	21,801	23,165	Hourly	43	1
	Towns	10,894	32,422	35,083	Hourly	43	2
	Twiggs	10,280	22,360	33,104	Annual	43	2
	Wilkes	10,262	26,000	38,000	Annual	40	2
F	Wilkinson	10,064	31,203	53,726	Hourly	42.8	1
	Clinch	6,992	25,008	34,320	Hourly	44	1
	Hancock	9,568	23,005	24,877	Hourly	40	1
	Irwin	9,934	20,800	30,000	Annual	40	2
	Lanier	7,947	26,000	33,990	Annual	40	2
	Lincoln	8,098	34,611	34,611	Annual	40	1
	Miller	6,163	26,832	33,540	Hourly	43	1
	Pulaski	9,843	20,800	20,800	Hourly	40	1
	Seminole	9,081	33,540	38,012	Hourly	43	2
	Talbot	6,607	34,518	34,518	Annual	40	1
	Taylor	8,738	29,672	45,150	Annual	48	1
	Turner	9,270	21,995	33,468	Annual	40	2

◆ Lieutenant, Fire Officer

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	13	42,313	40,527	65,315	65,771	482
B	8	36,079	36,055	54,040	54,648	83
C	6	29,672	30,074	43,484	46,901	20
D	2	32,820	32,820	54,679	54,679	5
E	1	19,968	19,968	26,208	26,208	4
Total	30	36,745	36,050	55,929	55,356	594

Population Group Data

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Carroll	111,954	29,021	43,159	Hourly	53	12
	Cherokee	204,363	43,664	67,679	Annual	56	14
	Clayton	272,217	50,329	75,833	Annual	40	32
	Cobb	691,905	51,292	78,499	Annual	56	94
	Columbus/Muscogee	187,046	36,737	57,018	Annual	56	56
	Coweta	118,936	33,988	50,958	Annual	42	1
	Douglas	124,495	40,527	75,001	Annual	42	33
	Forsyth	158,914	40,282	60,424	Annual	40	33
	Fulton	992,137	60,014	88,219	Annual	40	4
	Gwinnett	776,380	44,563	71,347	Annual	53	95
	Hall	180,175	39,563	59,344	Annual	53	43
	Henry	186,037	43,848	65,771	Annual	53	59
	Paulding	127,906	36,241	55,837	Hourly	53	6
	B	Barrow	67,139	42,895	66,487	Annual	53
Glynn		74,932	33,082	54,876	Annual	40	18
Newton		96,019	36,251	54,419	Hourly	54	6
Rockdale		82,052	31,123	49,689	Annual	54	18
Spalding		62,826	38,200	59,578	Annual	56	15
Walker		64,554	33,800	37,344	Annual	53	2
Walton		83,144	37,425	56,137	Annual	53	5
Whitfield		93,379	35,859	53,790	Annual	40	1
C	Baldwin	46,057	30,581	46,534	Annual	53	4
	Camden	48,689	32,885	50,670	Annual	48	7
	Haralson	28,718	29,013	31,945	Annual	54	3
	Lee	33,050	29,566	47,267	Annual	48	2

◆ Lieutenant, Fire Officer

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Peach	25,672	32,253	48,378	Annual	40	1
	Ware	35,831	23,731	36,110	Annual	56	3
D	Butts	23,759	35,315	63,421	Annual	56	3
	Dawson	21,484	30,325	45,936	Annual	42	2
E	Heard	11,387	19,968	26,208	Hourly	48	4

◆ Lieutenant, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	6	50,742	51,065	77,915	79,083	145
B	3	35,575	35,069	55,989	57,221	20
C	1	32,659	32,659	49,695	49,695	1
Total	10	44,384	45,442	68,515	69,385	166

Population Group Data

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Clayton	272,217	50,329	75,833	Annual	40	25
	Cobb	691,905	51,292	81,910	Annual	40	35
	Columbus/Muscogee	187,046	40,554	62,937	Annual	43	19
	Fulton	992,137	60,014	88,219	Annual	40	25
	Gwinnett	776,380	51,426	82,335	Annual	43	31
	Henry	186,037	50,837	76,256	Annual	40	10
B	Dougherty	95,693	33,710	50,034	Annual	40	7
	Floyd	95,618	35,069	57,221	Hourly	40	2
	Glynn	74,932	37,945	60,712	Annual	40	11
C	Polk	41,460	32,659	49,695	Annual	40	1

◆ Lieutenant, Sheriffs Office

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	17	42,788	43,664	65,898	67,679	281
B	15	38,189	38,200	55,753	55,989	104
C	16	32,975	33,188	48,209	47,301	70
D	14	31,071	31,872	41,988	37,246	38
E	4	30,534	32,000	34,902	36,388	4
F	1	22,360	22,360	26,832	26,832	1
Total	67	35,930	35,000	51,973	52,032	498

Population Group Data

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Bibb	154,709	30,264	56,201	Annual	40	38
	Carroll	111,954	39,727	64,887	Hourly	42	7
	Chatham	248,469	44,538	69,958	Annual	40	21
	Cherokee	204,363	43,664	67,679	Annual	40	18
	Clayton	272,217	50,329	75,833	Annual	40	13
	Columbia	109,100	47,716	71,597	Hourly	43	17
	Columbus/Muscogee	187,046	40,554	62,937	Annual	40	10
	Coweta	118,936	33,988	53,567	Annual	42	14
	Douglas	124,495	44,681	71,430	Annual	42	20
	Forsyth	158,914	45,309	67,963	Annual	40	20
	Fulton	992,137	56,286	79,925	Annual	40	36
	Gwinnett	776,380	51,246	82,335	Annual	43	14
	Hall	180,175	35,855	53,828	Annual	43	17
	Henry	186,037	50,837	76,256	Annual	40	9
	Houston	131,016	38,012	52,032	Hourly	43	9
	Lowndes	101,790	40,036	60,920	Annual	40	10
Paulding	127,906	34,352	52,925	Annual	42	8	
B	Barrow	67,139	42,895	66,487	Annual	43	8
	Bartow	92,834	45,261	54,558	Annual	40	14
	Bulloch	66,176	34,882	52,322	Hourly	43	3
	Dougherty	95,693	33,710	50,034	Annual	40	5
	Effingham	50,728	31,490	44,132	Annual	40	1
	Floyd	95,618	35,069	57,221	Hourly	40	3
	Glynn	74,932	28,220	45,152	Annual	40	12

◆ Lieutenant, Sheriffs Office

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees	
C	Jackson	59,254	39,992	55,989	Annual	42.7	3	
	Liberty	60,503	39,562	64,834	Hourly	40	10	
	Newton	96,019	42,943	64,480	Hourly	42.7	8	
	Rockdale	82,052	46,708	74,589	Annual	40	9	
	Spalding	62,826	38,200	59,578	Annual	40	2	
	Walker	64,554	36,608	39,928	Annual	42	3	
	Walton	83,144	41,443	62,164	Annual	42	13	
	Whitfield	93,379	35,859	44,825	Annual	40	10	
	Baldwin	46,057	37,261	56,697	Annual	42	9	
	Bryan	30,132	35,756	35,756	Annual	40	2	
	Camden	48,689	38,650	57,098	Annual	42	8	
	Harris	29,073	27,665	33,132	Annual	40	5	
	Jones	27,229	32,510	46,863	Annual	40	3	
	Lee	33,050	28,504	45,566	Annual	42	8	
	Lumpkin	26,554	38,212	58,144	Annual	40	3	
	Monroe	25,145	30,144	45,592	Hourly	42.5	5	
	Oconee	31,367	35,780	51,881	Annual	40	5	
	Pickens	30,488	33,911	51,600	Annual	48	3	
	D	Polk	41,460	31,085	47,301	Annual	40	1
		Sumter	32,532	31,085	47,300	Annual	43	5
Thomas		45,237	34,776	54,032	Annual	43	7	
Upton		27,562	29,549	44,962	Annual	42	2	
Ware		35,831	28,846	43,892	Annual	42	3	
White		25,020	33,866	51,531	Annual	40	1	
Appling		17,946	24,596	33,987	Hourly	43	1	
Burke		22,754	31,744	36,413	Annual	42.5	2	
Butts		23,759	31,999	57,465	Annual	43	5	
Dawson		21,484	40,784	61,815	Annual	42	4	
Dodge		20,042	26,000	33,846	Annual	40	1	
Elbert		20,525	32,760	33,696	Hourly	40	7	
Franklin		21,793	31,214	34,277	Annual	43	4	
Hart		24,240	29,453	44,782	Annual	45	2	
Jefferson		16,454	28,259	43,000	Annual	40	1	
Pike		17,204	32,424	37,036	Annual	40	2	
Putnam		20,251	32,017	49,883	Hourly	42	1	
E		Rabun	16,519	34,294	52,182	Annual	40	1
	Union	20,968	37,456	37,456	Hourly	42	1	
	Washington	20,937	22,000	32,000	Annual	43	6	
	Heard	11,387	35,000	37,000	Annual	43	1	
	Towns	10,894	35,776	35,776	Hourly	43	1	

◆ Lieutenant, Sheriffs Office

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Twiggs	10,280	22,360	26,832	Annual	43	1
	Wilkes	10,262	29,000	40,000	Annual	40	1
F	Miller	6,163	22,360	26,832	Hourly	43	1

◆ Major, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	6	65,954	64,508	104,025	102,015	38
B	1	45,968	45,968	74,963	74,963	2
Total	7	63,099	64,492	99,874	97,221	40

Population Group Data

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Clayton	272,217	64,524	97,221	Annual	40	4
	Cobb	691,905	65,499	106,808	Annual	40	8
	Columbus/Muscogee	187,046	54,537	84,644	Annual	40	5
	Fulton	992,137	83,256	130,713	Annual	40	5
	Gwinnett	776,380	64,492	109,637	Annual	43	12
	Henry	186,037	63,419	95,129	Annual	40	4
B	Floyd	95,618	45,968	74,963	Hourly	40	2

◆ Major, Sheriffs Office

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	14	57,118	55,605	88,192	88,727	45
B	9	49,632	48,107	69,218	72,512	16
C	7	45,778	41,806	63,955	59,378	13
D	10	41,278	41,639	52,590	48,280	17
E	2	26,635	26,635	33,507	33,507	2
F	1	29,952	29,952	31,200	31,200	1
Total	43	47,972	47,840	68,127	68,683	94

Population Group Data

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Bibb	154,709	46,196	75,150	Annual	40	3
	Carroll	111,954	55,542	90,704	Annual	40	2
	Chatham	248,469	55,225	86,749	Annual	40	4
	Clayton	272,217	64,524	97,221	Annual	40	3
	Columbia	109,100	65,000	97,490	Hourly	40	3
	Columbus/Muscogee	187,046	54,537	84,644	Annual	40	2
	Coweta	118,936	50,366	68,683	Annual	42	4
	Douglas	124,495	57,026	91,164	Annual	42	2
	Forsyth	158,914	54,733	82,099	Annual	40	2
	Fulton	992,137	71,172	108,180	Annual	40	3
	Gwinnett	776,380	64,492	109,637	Annual	43	8
	Hall	180,175	55,668	83,503	Annual	40	3
	Henry	186,037	63,419	95,129	Annual	40	2
	Paulding	127,906	41,756	64,331	Annual	40	4
B	Bartow	92,834	68,920	71,539	Annual	40	4
	Dougherty	95,693	49,807	73,926	Annual	40	2
	Floyd	95,618	45,968	74,963	Hourly	40	2
	Glynn	74,932	40,376	64,601	Annual	40	3
	Jackson	59,254	47,007	65,810	Annual	42.7	1
	Spalding	62,826	48,107	75,031	Annual	40	1
	Walker	64,554	45,337	45,337	Annual	42	1
	Walton	83,144	52,828	79,241	Annual	40	1
C	Whitfield	93,379	48,341	72,512	Annual	40	1
	Camden	48,689	60,394	91,897	Annual	40	2

◆ Major, Sheriffs Office

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Jones	27,229	45,000	59,378	Annual	40	1
	Laurens	47,520	59,068	59,068	Annual	40	1
	Pickens	30,488	41,318	62,870	Annual	48	3
	Polk	41,460	37,874	57,631	Annual	40	2
	Sumter	32,532	41,806	63,613	Annual	40	3
	Ware	35,831	34,982	53,230	Annual	40	1
D	Banks	16,556	34,800	48,719	Annual	43	1
	Ben Hill	17,650	30,000	38,761	Annual	42	3
	Burke	22,754	42,437	47,795	Annual	42.5	2
	Butts	23,759	40,840	73,342	Annual	40	1
	Crisp	22,125	50,141	53,291	Annual	42	3
	Dawson	21,484	49,691	75,316	Annual	40	1
	Elbert	20,525	47,840	47,840	Hourly	40	2
	Franklin	21,793	43,288	43,288	Annual	43	1
	Jefferson	16,454	34,431	52,391	Annual	40	1
	Pike	17,204	39,315	45,161	Annual	40	2
E	Oglethorpe	13,963	30,910	30,910	Annual	40	1
	Twiggs	10,280	22,360	36,105	Annual	43	1
F	Wilcox	8,613	29,952	31,200	Hourly	48	1

◆ Patrol Officer, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	5	34,391	35,023	53,918	54,382	619
B	3	28,298	27,830	46,526	45,365	150
C	1	26,804	26,804	40,787	40,787	16
Total	9	31,517	30,652	49,995	50,988	785

Population Group Data

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Clayton	272,217	37,354	59,150	Annual	40	195
	Columbus/Muscogee	187,046	30,152	46,797	Annual	43	177
	Fulton	992,137	33,968	54,382	Annual	40	41
	Gwinnett	776,380	35,023	56,073	Annual	43	84
	Henry	186,037	35,460	53,190	Annual	40	122
B	Dougherty	95,693	26,413	43,225	Annual	40	32
	Floyd	95,618	27,830	45,365	Hourly	40	49
	Glynn	74,932	30,652	50,988	Annual	40	69
C	Polk	41,460	26,804	40,787	Annual	40	16

◆ Patrol Officer, Sheriffs Office

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	8	31,496	30,878	48,002	46,740	740
B	3	27,005	26,499	43,160	42,723	136
C	6	26,197	26,528	39,636	39,956	61
D	5	28,579	29,068	35,998	36,067	63
E	1	26,608	26,608	37,006	37,006	13
Total	23	28,681	29,068	42,100	41,080	1013

Population Group Data

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Bibb	154,709	25,688	41,080	Annual	40	62
	Clayton	272,217	37,354	59,150	Annual	40	193
	Columbus/Muscogee	187,046	30,152	46,797	Annual	43	140
	Coweta	118,936	30,758	46,683	Annual	42	52
	Douglas	124,495	33,342	53,302	Annual	42	78
	Forsyth	158,914	33,998	50,998	Annual	48	89
	Hall	180,175	30,998	46,497	Annual	40	81
	Paulding	127,906	29,681	39,509	Hourly	42	45
B	Bartow	92,834	30,514	42,723	Annual	40	36
	Catoosa	62,241	24,003	47,008	Hourly	40	55
	Whitfield	93,379	26,499	39,749	Annual	40	45
C	Laurens	47,520	27,997	38,917	Annual	40	16
	Lee	33,050	26,381	42,175	Annual	42	4
	Monroe	25,145	26,675	40,996	Hourly	42.5	8
	Upson	27,562	24,310	36,991	Annual	42	2
	Ware	35,831	22,615	34,391	Annual	43	20
	White	25,020	29,202	44,345	Annual	40	11
D	Dawson	21,484	31,860	48,290	Annual	42	19
	Fannin	22,580	22,880	27,040	Annual	40	19
	Franklin	21,793	31,214	32,153	Annual	43	9
	Greene	15,662	29,068	36,067	Hourly	43	14
	Worth	21,285	27,875	36,438	Annual	40	2
E	Towns	10,894	26,608	37,006	Hourly	43	13

◆ Probation Officer

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	8	34,337	34,142	55,141	54,362	48
B	5	27,639	28,728	42,288	43,092	27
C	3	24,372	25,513	34,855	38,822	4
D	3	28,997	30,027	38,859	37,463	12
Total	19	30,158	31,276	45,985	47,591	91

Population Group Data

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Chatham	248,469	33,506	52,941	Annual	40	5
	Cobb	691,905	34,777	53,955	Annual	40	9
	Coweta	118,936	32,324	68,683	Annual	40	5
	Forsyth	158,914	36,512	54,768	Annual	40	1
	Gwinnett	776,380	37,372	59,795	Annual	40	12
	Hall	180,175	32,070	48,106	Annual	40	8
	Henry	186,037	36,858	55,287	Annual	40	7
	Lowndes	101,790	31,276	47,591	Annual	40	1
B	Bulloch	66,176	31,598	47,398	Annual	40	8
	Dougherty	95,693	25,157	37,340	Annual	40	3
	Effingham	50,728	22,471	34,313	Annual	40	2
	Floyd	95,618	30,243	49,296	Hourly	40	8
	Whitfield	93,379	28,728	43,092	Annual	40	6
C	Haralson	28,718	20,800	24,960	Hourly	40	2
	Polk	41,460	25,513	38,822	Annual	40	1
	Upson	27,562	26,802	40,783	Annual	40	1
D	Franklin	21,793	30,027	52,615	Annual	40	9
	Mitchell	24,139	37,463	37,463	Annual	40	1
	Tattnell	23,179	19,500	26,500	Annual	40	2

◆ Public Safety Director

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	3	74,603	66,809	109,998	108,929	3
B	1	63,096	63,096	94,630	94,630	1
C	2	47,192	47,192	74,975	74,975	2
D	1	40,976	40,976	63,835	63,835	1
F	1	50,416	50,416	50,416	50,416	1
Total	8	59,085	52,915	86,103	74,975	8

Population Group Data

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Cobb	691,905	101,587	165,651	Annual	40	1
	Douglas	124,495	55,413	55,413	Annual	40	1
	Paulding	127,906	66,809	108,929	Annual	40	1
B	Bulloch	66,176	63,096	94,630	Annual	40	1
C	Murray	40,664	46,405	74,194	Annual	40	1
	Peach	25,672	47,979	75,756	Annual	40	1
D	Putnam	20,251	40,976	63,835	Hourly	40	1
F	Lincoln	8,098	50,416	50,416	Annual	40	1

◆ Records Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	13	25,289	25,101	41,314	41,516	299
B	9	24,155	25,157	38,382	39,318	53
C	13	21,484	20,800	32,573	30,909	48
D	13	19,770	19,282	29,774	29,598	31
E	6	20,590	20,270	25,918	25,116	7
F	4	18,911	18,972	23,859	24,052	6
Total	58	22,097	21,767	33,517	34,656	444

Population Group Data

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Carroll	111,954	18,096	53,144	Hourly	40	3
	Clayton	272,217	25,101	37,821	Annual	40	13
	Cobb	691,905	27,248	41,516	Annual	40	3
	Columbia	109,100	20,426	30,638	Hourly	40	10
	Columbus/Muscogee	187,046	24,747	38,409	Annual	40	24
	Douglas	124,495	31,754	50,764	Annual	40	2
	Fayette	106,144	28,990	44,112	Annual	40	4
	Forsyth	158,914	28,972	43,458	Annual	40	3
	Fulton	992,137	26,536	45,952	Annual	40	201
	Gwinnett	776,380	26,720	42,752	Annual	43	16
	Hall	180,175	23,930	35,897	Annual	40	6
	Houston	131,016	22,984	36,795	Hourly	40	12
	Paulding	127,906	23,254	35,818	Hourly	40	2
	B	Barrow	67,139	25,498	39,522	Annual	40
Dougherty		95,693	25,157	37,340	Annual	40	2
Floyd		95,618	21,757	35,485	Hourly	40	5
Glynn		74,932	22,143	39,318	Annual	40	2
Liberty		60,503	25,376	41,558	Hourly	40	1
Newton		96,019	23,962	35,942	Hourly	40	1
Rockdale		82,052	20,742	33,114	Annual	40	4
Walton		83,144	25,370	42,074	Annual	40	12
Whitfield		93,379	27,391	41,087	Annual	40	25
C	Baldwin	46,057	22,739	34,600	Annual	40	5
	Camden	48,689	23,358	36,013	Annual	40	2

◆ Records Clerk

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Coffee	40,085	20,800	25,813	Hourly	40	5
	Haralson	28,718	16,640	20,800	Hourly	40	3
	Jones	27,229	21,493	32,876	Annual	40	2
	Laurens	47,520	20,342	30,056	Annual	40	7
	Lumpkin	26,554	23,319	45,422	Annual	40	12
	Monroe	25,145	20,426	30,909	Hourly	40	2
	Oconee	31,367	29,787	43,192	Annual	40	1
	Sumter	32,532	19,931	30,327	Annual	40	2
	Upson	27,562	19,048	30,432	Annual	42	3
	Ware	35,831	18,594	28,293	Annual	40	2
	White	25,020	22,813	34,713	Annual	40	2
D	Appling	17,946	16,557	19,760	Hourly	40	2
	Banks	16,556	26,209	36,693	Annual	40	2
	Ben Hill	17,650	19,282	25,373	Annual	40	4
	Burke	22,754	21,207	33,945	Annual	40	3
	Butts	23,759	23,878	42,882	Annual	40	1
	Dawson	21,484	24,889	41,460	Annual	40	4
	Dodge	20,042	15,600	22,506	Hourly	40	1
	Greene	15,662	22,504	36,624	Annual	40	5
	Pierce	17,881	12,740	19,101	Annual	35	2
	Putnam	20,251	18,990	29,598	Hourly	40	1
	Tattnall	23,179	17,680	30,160	Hourly	40	2
	Union	20,968	19,469	25,958	Hourly	40	3
	Washington	20,937	18,000	23,000	Annual	43	1
E	Heard	11,387	20,259	25,875	Hourly	40	1
	Jeff Davis	13,291	16,640	24,918	Hourly	40	1
	Oglethorpe	13,963	20,280	20,280	Annual	40	1
	Towns	10,894	25,314	25,314	Hourly	40	2
	Twiggs	10,280	19,270	21,640	Annual	40	1
	Wilkinson	10,064	21,778	37,482	Hourly	40	1
F	Cusseta-Chattahoochee	9,430	16,900	16,900	Annual	40	1
	Glascock	2,771	17,943	17,943	Annual	40	1
	Pulaski	9,843	20,800	30,160	Hourly	40	3
	Taylor	8,738	20,000	30,432	Annual	40	1

◆ Sergeant, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	5	43,017	45,246	66,313	67,869	300
B	3	32,618	32,106	51,267	51,272	28
C	1	31,085	31,085	49,695	49,695	4
Total	9	38,225	36,737	59,451	57,018	332

Population Group Data

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Clayton	272,217	45,568	68,659	Annual	40	33
	Cobb	691,905	41,912	64,979	Annual	40	80
	Columbus/Muscogee	187,046	36,737	57,018	Annual	43	59
	Gwinnett	776,380	45,620	73,040	Annual	43	97
	Henry	186,037	45,246	67,869	Annual	40	31
B	Dougherty	95,693	32,106	47,654	Annual	40	5
	Floyd	95,618	31,450	51,272	Hourly	40	12
	Glynn	74,932	34,298	54,876	Annual	40	11
C	Polk	41,460	31,085	49,695	Annual	40	4

◆ Sergeant, Sheriffs Office

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	17	38,734	38,597	59,023	60,424	493
B	14	35,133	35,694	51,776	50,766	160
C	18	30,180	29,909	44,316	44,981	128
D	18	28,166	28,978	38,871	38,156	92
E	4	28,195	26,138	32,162	31,641	9
Total	71	32,582	32,234	47,243	47,275	882

Population Group Data

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Carroll	111,954	32,563	53,180	Hourly	42	20
	Chatham	248,469	39,902	62,679	Annual	40	27
	Cherokee	204,363	39,605	61,387	Annual	43	30
	Clayton	272,217	45,568	68,659	Annual	40	12
	Columbia	109,100	35,776	53,664	Hourly	43	13
	Columbus/Muscogee	187,046	36,737	57,018	Annual	43	28
	Coweta	118,936	32,324	48,498	Annual	42	13
	Douglas	124,495	38,597	61,704	Annual	42	24
	Fayette	106,144	45,215	68,800	Annual	40	15
	Forsyth	158,914	40,282	60,424	Annual	40	39
	Fulton	992,137	44,201	65,427	Annual	40	107
	Gwinnett	776,380	45,620	73,040	Annual	43	37
	Hall	180,175	34,176	51,265	Annual	40	42
	Henry	186,037	45,246	67,869	Annual	40	22
	Houston	131,016	33,786	54,134	Hourly	43	29
	Lowndes	101,790	34,523	42,531	Annual	40	16
Paulding	127,906	34,354	53,115	Hourly	42	19	
B	Barrow	67,139	38,150	59,133	Annual	43	17
	Bartow	92,834	38,314	49,774	Annual	40	13
	Bulloch	66,176	31,595	47,403	Hourly	43	5
	Dougherty	95,693	32,106	47,654	Annual	40	12
	Effingham	50,728	30,442	42,660	Annual	43	9
	Floyd	95,618	31,450	51,272	Hourly	40	13
	Jackson	59,254	35,899	50,259	Annual	42.7	4
	Liberty	60,503	35,838	58,739	Hourly	40	17

◆ Sergeant, Sheriffs Office

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Newton	96,019	35,549	53,356	Hourly	42.7	7
	Rockdale	82,052	40,796	65,132	Annual	40	13
	Spalding	62,826	35,226	54,941	Annual	40	13
	Walker	64,554	36,779	39,967	Annual	42	7
	Walton	83,144	37,425	56,137	Annual	42	18
	Whitfield	93,379	32,294	48,441	Annual	40	12
C	Baldwin	46,057	33,756	51,364	Annual	42	10
	Bryan	30,132	33,291	33,291	Annual	40	7
	Camden	48,689	35,948	54,699	Annual	42	20
	Harris	29,073	25,939	31,070	Annual	40	10
	Jones	27,229	28,000	45,208	Annual	40	3
	Laurens	47,520	35,485	41,829	Annual	40	4
	Lee	33,050	27,443	43,873	Annual	42	5
	Lumpkin	26,554	34,618	52,675	Annual	43	8
	Monroe	25,145	29,990	45,416	Hourly	42.5	5
	Oconee	31,367	31,744	46,029	Annual	40	6
	Peach	25,672	29,829	44,754	Annual	40	5
	Pickens	30,488	27,833	46,747	Annual	48	3
	Polk	41,460	26,804	40,787	Annual	40	5
	Sumter	32,532	28,162	42,852	Annual	43	15
	Thomas	45,237	30,444	47,318	Annual	43	7
	Upson	27,562	26,802	42,821	Annual	42	7
	Ware	35,831	24,918	37,916	Annual	43	3
	White	25,020	32,234	49,048	Annual	40	5
D	Appling	17,946	22,360	33,808	Hourly	43	2
	Banks	16,556	29,645	41,504	Annual	42	1
	Ben Hill	17,650	26,503	29,956	Annual	42	5
	Brantley	15,440	27,310	41,558	Hourly	40	1
	Burke	22,754	30,033	37,346	Annual	42.5	6
	Butts	23,759	31,009	55,688	Annual	43	9
	Crisp	22,125	30,385	40,404	Annual	42	8
	Dawson	21,484	35,168	53,303	Annual	42	13
	Dodge	20,042	19,750	25,538	Annual	40	3
	Elbert	20,525	31,200	31,200	Hourly	40	6
	Hart	24,240	28,059	42,661	Annual	45	2
	Jefferson	16,454	25,602	38,965	Annual	42	9
	Pike	17,204	29,211	33,554	Annual	40	6
	Putnam	20,251	28,746	44,782	Hourly	40	5
	Rabun	16,519	31,069	47,275	Annual	40	1
	Tattnall	23,179	25,000	33,000	Annual	48	6

◆ Sergeant, Sheriffs Office

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Union	20,968	34,944	37,128	Hourly	42	4
	Washington	20,937	21,000	32,000	Annual	43	5
E	Evans	11,505	25,692	35,977	Hourly	43	1
	Macon	13,524	38,146	38,146	Hourly	43	1
	Oglethorpe	13,963	26,584	27,305	Annual	40	5
	Twiggs	10,280	22,360	27,218	Annual	43	2

◆ Warden

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	8	68,489	63,951	109,783	111,658	7
B	5	52,489	53,227	79,594	86,819	5
C	2	47,066	47,066	59,102	59,102	2
D	2	51,924	51,924	62,865	62,865	2
E	1	30,000	30,000	44,069	44,069	1
Total	18	57,686	55,190	86,902	82,319	17

Population Group Data

Group	Jurisdiction	2007 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Carroll	111,954	49,463	80,836	Annual	40	1
	Clayton	272,217	82,723	124,641	Annual	40	1
	Cobb	691,905	60,216	120,186	Annual	40	1
	Columbus/Muscogee	187,046	66,448	103,130	Annual	40	1
	Coweta	118,936	61,454	83,801	Annual	40	1
	Fulton	992,137	83,256	130,713	Annual	40	NR
	Gwinnett	776,380	92,116	156,596	Annual	43	1
	Hall	180,175	52,240	78,361	Annual	40	1
B	Bulloch	66,176	57,153	87,529	Annual	40	1
	Effingham	50,728	40,465	56,698	Annual	40	1
	Floyd	95,618	53,227	86,819	Hourly	40	1
	Jackson	59,254	44,668	62,535	Annual	40	1
	Spalding	62,826	66,931	104,390	Annual	40	1
C	Sumter	32,532	46,146	70,217	Annual	40	1
	Thomas	45,237	47,986	47,986	Annual	40	1
D	Jefferson	16,454	41,951	63,834	Annual	40	1
	Mitchell	24,139	61,897	61,897	Annual	40	1
E	Terrell	10,260	30,000	44,069	Annual	40	1